OCPL BUDGET FY12 - JANUARY 18, 2012						
Account Number	Line Item	Budgeted	Spent	Percent	Balance	
10-206-30018	Travel	200	\$67	33%	133	
10-206-30022-81	Bidg Maint - Walhalla	9,988	2,156	22%	7,832	
10-206-30022-82	Bldg Maint - Seneca	5,177	1,544	22%	3,633	
10-206-30022-83	Bldg Maint - Westminster	4,115	1,160	28%	2,955	
10-206-30022-84	Bldg. Maint - Salem	1,000	0	0%	1,000	
10-206-30024	Equip. Maintenance **	8,556				
10-206-30037	Equipment Leased	10,020	5,423	54%	4,597	
10-206-30041	Telecommunications **	6,295	2,225	35%	4,070	
10-206-30043-81	Electricity - Walhalla	25,000	12,294	49%	12,706	
10-206-30043.82	Electricity - Seneca	20,000	9,076	45%	10,924	
10-206-30043-83	Electricity - Westminster	13,000	6,973		6,027	
10-206-30043-84	Electricity - Salem	5,000	5,000	100%	0	
10-206-30044-81	Water - Walhalla	1,200	577	48%	623	
10-206-30044-82	Water - Seneca	900	345	38%	555	
10-206-30044-83	Water - Westminster	500	143	29%	357	
10-206-30056	Data Processing	29,208	29,207	100%	1	
10-206-30068	Advertising	995		0%	995	
10-206-30080	Dues	750	704	94%	46	
10-206-30084	School, Training, Sem.	3,300	2,929	89%	371	
10-206-30090	Honorarium	900	900	100%	0	
10-206-40031	Sm Capital Equip (Loc)	3,000	2,799	93%	201	
10-206-40032	Operational	12,916	11,075	86%	1,841	
10-206-40032A	Youth Services	2,000	839	42%	1,161	
10-206-40033	Postage	2,500	502	20%	1,998	
10-206-40034	Food	125		0%	125	
10-206-40101	Books (Local)	120,275	48,816	41%	71,459	
10-206-40102	Periodicals (Local)	16,950	4,166	25%	12,784	
10-206-40103	AV (Local)	10,100	1,767	17%	8,333	
10-206-80206	Automobile Maint - Library	3,000	428	14%	2,572	
10-206-81206	Gasoline - Library	2,300	1,061	46%	1,239	
10-206-82206	Diesel - Library	1,500	1,001	81%	289	
	Diesel - Library					
TOTAL		320,770		50%	160,849	
12-206-50850-00000	Seneca Library Expense	42,674	3,848	9%	38,826	
013-080-00805-50206	Lib Const(Seneca)Donations	1,201	0	0%	1,201	
13-206-00805-90800	Dale Ayres (Westminster)	656	550	84%	106	
13-206-60010	*Gifts, Donation (Loc)	38,423		0%	38,423	
13-206-60206	Lottery	10,059			10,059	
240-206-30056-255	Data Processing (State)	25,797	15,777	61%	10,020	
240-206-30084-255	Schools, Train (State)	1,807	516	29%	1,291	
240-206-40031-255	Sm Capital (State)	1,000	925	93%	75	
240-206-40032-255	Operational (State)	3,389		0%	3,389	
240-206-40033-255	Postage	2,000		0%	2,000	
240-206-40111-255	Books (State)	12,700	12,701	100%	-1	
240-206-40111-255	Periodicals (State)	4,500	4,500	100%	0	
240-206-40113-255	AV (State)	8,807	5,794	66%	3,013	
TOTAL		60,000	40,213	67%	19,787	

** Includes Erate check ** Transferred \$2000 from Telecommunication to Equipment Maintenance 1-12

Friends of Library Report

We launched the 'Read to Me' program second week in October. To date, nurses and moms love it, everything favorable. We're committed to one year for \$3,000, primarily start-up costs.

September

Book sale - \$745.99 Lobby - 122.00 Total -- \$876.00

October

Book sale -- \$921.83 Saturday -- 360.25 -Total -- \$1282.08 Lobby -- 98.90 October total: \$1330.98

November so far: \$846.01

FOL completed wish list – finished purchasing shelving that Stacey asked for in Walhalla. In Salem, FOL bought a stool for Tony so both he and Dan have a high stool to sit on.

We're back up to 300 FOL members.

Also, Monica Leaning has resigned from "Let's Talk About It" but the good news is that we have two people taking over as co-producers. (Libby Dunlap and Karen Green) Just started averaging 30 people per session, best that "Let's Talk" has ever done, so we're thrilled that we have two people to carry on!

-Barbara Askew, as told to Ellis!

Across the country, small cities are searching for ways to save their failing downtowns. But here in Seneca, the city had a rare opportunity to rebuild the city's library in the historic downtown, which could be seen an investment in Seneca's future.

Allowing the new library to be downtown's magnet, an exciting civic attraction, would give a huge vote of confidence to historic downtown's struggling restaurants and businesses. The move could also support a revival of small boutiques and entrepreneurs to historic downtown.

But if not this choice, what other choices is Seneca entertaining to help save historic downtown? A small city does not get many chances to direct its growth and prosperity.

I am also wondering whether the federal funds to help alleviate blighted areas could make a difference.

Sometimes, the easiest choice is not the best choice, and the least expensive option can turn into an expensive mistake

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-Barbara Askew, as told to Ellis!

1-Programs and Services: Our HOLA! Staff member is a great addition to the staff and her ability to communicate with our Spanish-speaking patrons is excellent. The staff has offered instruction sessions to new ebook reader owners this month and Walhalla has instituted a Tuesday morning drop-in opportunity for this purpose. For additional information about programs and services, we invite you to visit the OCPL website if you are not already doing so: www.oconee.library.sc.us.

2-Usage Statistics and narratives: November-December Bimonthly Reports are attached.

3-Finance and Budget: OCPL Budget FY12 – January 18, 2012 attached. Department heads have been instructed to report to Council Chambers on Thursday, January 26, 2012 to receive information about the FY 2012-2013 budget.

4-Policies and Procedures: The P&P Committee continues to work on updating the library manual.

5-Personnel and Training: I had a Team Meeting on Wednesday, January 11 with Stacie Powell, Debbie Kaniaris, Blair Hinson, Leah Price and Tony Moore to discuss progress on attaining the Goals and Objectives for FY 2011-12 (See report in the attachments). I intend to have Second Wednesday Team meetings each month. New Youth Services Librarian, Stacie Powell, and her new assistant, Caela Haney, began their Children's programs this week. Stacie is handling the Toddler Times and Caela is in charge of the Mother Goose on the Loose programs. We are close to filling the two staff vacancies, Branch Services Librarian and Branch Manager II (Walhalla). We are planning the next in-Service day, which is scheduled for Friday, April 13, 2012 at the Walhalla branch. Tony floore has booked two State Library staff members to update us on DISCUS and a Richland County Public Library staffer to do a program on Business Etiquette that is offered to jobseekers at the Richland County Library.

6-Buildings & Grounds: New heat pumps at Walhalla, Westminster and Seneca are all performing very well. We are especially appreciative at the Walhalla branch. Before the Energy grant-funded installation of new heat pumps, the staff was often cold this time of year. I have converted the Walhalla library staff bathroom formerly marked Men's to a Uni-Sex Bathroom to improve staff morale and efficiency.

7-Technology: At the instruction of the State Library, we requested that the IT department filter our Wifi Access at all locations. They have done so. The IT department has been very responsive to our requests. Today, January 18, 2012, Drew and George are adding memory to the computers that John Hewell had identified as deficient. I have in hand the latest quote from TLC for the Hosted Solution option, which we will discuss Monday night.

- 8- County Administrator's Department Head Meeting: Meeting not held in January.
- 9. State Library: I plan to attend the APLA meeting at the State Library on Friday, January 20, 2012. This is a meeting of public library directors from South Carolina. State Library staff members Denise Lyons and Kathy Sheppard plan to make a site visit to Walhalla on Friday, January 27, 2012. Debbie Kaniaris, Stacie Powell, Blair Hinson and I will meet with them for several hours.
- 10. Friends of the Library: I attended the first part of the Friends of the Library board meeting last night (Tuesday, January 17, 2012) at the invitation of Barb Askew. Barb and Susan were pleased with the press the Friends received for their Read to Me project at the hospital.
- 11. Community Involvement: I attended the Oconee Alliance meeting on Thursday, October 12, 2012 and the ausiness-Education partnership meeting at the School District office on Tuesday, October 17, 2012. I also met with Jim Alexander at the Brown Building on Tuesday, January 10, 2012 to discuss how OCPL could partner with the new Business Incubator that will be housed there.

Narrative

<u>Collections</u>: Brenda Lee, Manager, along with volunteers, worked on keeping all collections fresh and inviting. Orders popular fiction, large print and DVDs. Removed most of the VHS except for Disney and "freebie" paperbacks.

Donations: Added to collection on an as needed basis.

Displays: Book Sale Dates, Library cards, Family Night movies

<u>Public Relations</u>: Bookmobile participated in five of Oconee County's Christmas parades. Drivers included Manager, Brenda Lee; Branch Services Manager, Philip Cheney; and Salem Branch Manager, Tony Moore. Several staff members also participated giving a great representation of the OCPL staff. New schedules for January through April 2012 were given out to patrons and placed in various locations. Approximately 100 first graders from Walhalla Elementary School toured the Bookmobile.

<u>Staff Development</u>: Professional reading sent from Director, Sue Baldwin

Volunteers & Community Outreach: Jean Snellings and her dog, King Louie, rode the Bookmobile in the Westminster and Seneca Christmas parades with Manager, Brenda Lee.

<u>Manager's Projects</u>: Adding to and removing books from collections. Keeping up with patrons' requests.

Comments: Bookmobile routes were only run once each in December to help defer the cost of fuel and participate in the parades.

Issues: The steps to the bookmobile had to be adjusted. Mifi doesn't work real well in cloudy or rainy weather.

SALEM LIBRARY November-December, 2011 Tony Moore, Manager

Collection Development: In an effort to be good stewards of our shrinking budget, we continue to satisfy patron demand for the familiar, while introducing new, diverse authors. We gladly accept donations and cull through them, adding titles as appropriate.

Displays: Proudly displaying a new painting by local artist, Jean Orr; Quilt Trail block; and event promotions. The display case features Salem histories, including framed Then-and-Now (1953-2011) uniform patches from the Salem Police Department.

Staff News: Tony's Mom, Alice Cox Moore, passed away October 20 at Seneca's Cottingham Hospice House after a brief illness and a much longer bout with Alzheimer's. The family acknowledges with heartfelt gratitude the many remembrances from OCPL Staff and Friends of the Library. He is now embroiled in settling her Estate.

Staff Development: Planning has begun for Staff In-Service Training Day, to be held Friday, April 13 at Walhalla.

Programs: Monthly Story Hours and Movie Nights continue to reach out to our younger patrons, with the following attendance: Nov Story Hour = 7, Movie Night 33; Dec Story Hour = 17, Movie Night = 28. December's Story Hour was fascinating. Salem patron, Jerry Barton and some of his buddies, conducted a music history/ theory "class" playing Christmas carols to demonstrate. A variety of instruments included piccolo, concertina, mandolin, banjo, and guitar.

Volunteers: Frances Tucker, our crackerjack volunteer, continues to perform extraordinarily! General News: Video check-outs continue to soar. More patrons are inquiring about e-readers and portable audio device options after Christmas. Two families (5 students) regularly attend the Library to use public computers for online classes via SC Connects. One tutor and student are in at least weekly. Wi-Fi use, both during and after hours, has noticeably increased.

Seneca Library November/December 2011 Blair Hinson, Manager

Narrative

Collection: We are really experiencing a space crunch, and are in desperate need of weeding in nearly all areas. We need to complete the weeding begun in reference and non-fiction, and do another round in unused or little-used fiction. There is some confusion about what can or should be deleted and when we can do it, but I hope we can clear that up this period. We also have seen a disturbing trend of books that were deleted being sent to other branches. If they are out of date or obsolete, they should be eliminated, not just repurposed. Perhaps we "non-professionals" need a refresher in what should be weeded and why. We also moved three large sets of shelves (adult biography and African-American fiction) ninety degrees around so that they were better aligned with our existing shelving. That has made more space on the floor and garnered positive comments from our patrons.

Donations: Our magazine and paperback exchanges are popular as always. We continue to receive a steady stream of books, magazines and even some DVDs as donations. Some of these we have added right away, and continue to use them as replacements for worn copies. Some have also been collected to be used as prizes for our trivia night and Adult Summer Reading contests.

Displays: Our displays for the period included a Thanksgiving display, and Christmas and winter themed displays by Maggie Kearns, Lili Klar and Lynn Owens, and a Christmas ornament display in our display case. We put up our traditional tree, but added a new twist this year, allowing the kids to write the title of their favorite book on a paper ornament to hang on the tree in exchange for a candy cane. We also featured our Furry Angels tree(s).

Public Relations: We continue to field questions about OverDrive, especially during the holidays. That has been the number one opportunity to interact with our public (other than our normal daily transactions). We also continue to field questions about the new Seneca Library (and get A LOT of opinions on that, too.) Our Furry Angels program collecting supplies for the local animal shelters was also popular again this year.

Staff Development: In November, we hired Meredith Wickham to fill Emily Whitmire's slot as full time circulation assistant. That left us a part time position, which we filled by hiring Kayla Fultz to join us from Walhalla. We finally had a staff meeting in October, and will need to start having them more consistently to

supplement and enhance our email communication. That will be the number one staff challenge this year: improved communication.

Volunteers & Community Outreach: Lynn Owens left us temporarily for warmer climes in Florida, but will return in the spring. We also have a young man gaining some service hours, Trey Lee, helping us with shelf moving and straightening, and Tina Jones helps us with calling holds and shelf-reading.

Programs: We held a Dr. Seuss-themed "How the Grinch Stole Christmas" party at the Seneca Library in December, and it was well-attended (over 35). We continue to host Let's Talk About It. We also had a passive program with our ornament decoration that yielded about 37 participants.

Manager's Projects: Weeding and maintaining the building and collection will be our top priority in the New Year. We also completed an initial draft of the OCPL marketing plan in mid-December. Feedback was positive, but it has not been "approved" or had a final okay as of yet.

Issues: We "solved" a slowness issue with computers at the circ desk by moving a couple of them around to put the one with the least memory at the least used spot, but all of our circ computers need updates and more memory. We REALLY need *new carpet* in Seneca also.

Notes:

Walhalla
Library
Nov / Dec
2011
Stacie
Powell, Manager

Narrative

Collections: The Walhalla library continued to order materials based on professional reviews, patron requests, and "best sellers" lists. The Walhalla Branch Manager attended a team meeting with the collection development team and determined to reallocate some funds in order to better spend the book and alv money for the entire OCPL system. The Walhalla Branch Manager is still in charge of purchasing e-Books for OverDrive and has vamped up purchasing in December in order to prepare for the anticipated high-demand of e-books following the Christmas holidays.

<u>Donations</u>: The Walhalla Branch still receives a steady amount of donated materials from the public. The ones that are not selected to be added to the collection are sent to the Friends for their book sales.

<u>Displays</u>: In November, Part-Time Circulation Assistant Tiffany Tarrer made a wonderful Pirate display that was complemented by many patrons. Staff also made a display of books that were not circulating in hopes that the books would be checked-out and saved from weeding. In December, the library was decorated for Christmas and holiday craft and cookbook displays were made as well as a display featuring the Christmas ornaments OCPL's sister library in the Czech Republic had sent us. Presently, we have on display "classic" books. We have asked patrons to see how many of the books on the "classics" list they have read and those who have read the most have a chance to win an OCPL tote bag.

<u>Public Relations</u>: Any programs or events that the Walhalla Library has had planned over the past two months have been advertised in the local papers and on WGOG radio station.

<u>Staff Development</u>: Staff continue to stay abreast of library trends and news via professional readings assigned by the Library Director. All Walhalla Library staff attended a refresher course on circulation duties that were taught by the Branch Manager and Assistant Branch Manager. These classes were very helpful to all staff and more classes on other topics are planned for the future.

Volunteers & Community Outreach: A few new volunteers through the VIP program started serving the Walhalla Branch. Hispanic Outreach Specialist Tracy Pechthalt has done a phenomenal job reaching out to the Hispanic community in the area. She has visited several Walhalla schools, Hispanic businesses and churches, and has developed close relationships with the Adult Ed program. We have seen a growth in the number of Hispanic patrons using the library and signing up for library cards. OCPL's holiday outreach campaign was the Furry Angel Tree. This is the third year OCPL has collected pet supplies from the community and donated to the Oconee County Humane Society. It was very popular once again this year and Joe Lenderman and Christie Johnson helped deliver all of the goods the day before we closed for the Christmas holidays to the shelter. Assistant Branch Manager Christie Johnson also coordinated the "Library Cards for Christmas" campaign this year. She worked closely with Tracy Pechthalt who translated the advertisements and cards into to Spanish. This year, we had a campaign for both English and Spanish speaking patrons.

<u>Programs</u>: The Master Gardening class in November was about lawn care in the upstate. There was a break in December because of the holidays. Technical Services Librarian Debbie Kaniaris held a Christmas ornament making class in December. The participants made cinnamon ornaments and marbleized ornaments. There were several highly successful HOLA programs that took place during the months of November and December. OCPL had their first ever Spanish Movie Night. The movie Elf was shown in Spanish. Over 20 people attended the program. There was also a teen craft for Hispanic teens that was very successful. Walhalla Branch Manager taught a class on how to download OverDrive books. This class was in high demand and filled up very quickly. Philip Cheney sang Christmas carols in the lobby during the lunch hour of Dec. 21st.

Manager's Projects: Stacie Powell, Walhalla Branch Manager was promoted to Youth Services Librarian in December. Walhalla Assistant Branch Manager Christie Johnson is taking over the role of Branch Manager until that position is filled. However, Stacie plans to continue to work closely with Christie to make sure the branch runs smoothly during this transition period. Also, the Technical Services Librarian, Debbie Kaniaris has been assigned to help Stacie with OverDrive until the Branch Manager position is filled.

Issues: There are no serious issues to report at this time.

Westminster
Library
Nov / Dec 2011
Leah Price, Branch
Manager

Narrative

<u>Collections</u>: The cataloged paperbacks have been re-cataloged freeing up shelving to use for the popular books display. This gives us more room for new books and the ability to have a new-nonfiction display/shelf area. Staff, in collaboration with the other branches, have gone through reports clearing items that have been marked in transit and marking those that cannot be found as missing. In November we rotated/exchanged audio books with the Salem Branch. In December Westminster and Salem exchanged DVDs. Patron response has been really good as they find "new" DVDs to check out.

<u>Donations</u>: We have received a good amount of donations that we have used to add to our collection.

<u>Displays</u>: We have a nice model boat display that people really enjoy looking at. Thanksgiving and other holiday books have been on display. Dean Canupp has decorated the children's area with a flurry of snowflakes. Another display reads, "'Tis the season for reading," with adult holiday books. Staff have enjoyed decorating the library for the December holiday seasons. Two trees have been put up to create a festive atmosphere and as a display for furry angel ornaments.

<u>Public Relations</u>: Several announcements have been sent out regarding upcoming programs at the library though newspaper and online media. Patrons are still interested and asking questions regarding OverDrive and the downloadable books. Brenda Lee drove the Bookmobile in the Westminster Library.

<u>Staff Development</u>: Leah Price, the manager, has worked on training staff to make sure all are following policy and procedures. Stacie Powell, branch manager of the Walhalla Branch, came and trained staff on OverDrive and the various eReader devices. The Westminster staff have also been verifying library card application to make sure data is entered correctly and that juvenile cards are the correct restrictions.

Volunteers & Community Outreach: There are three volunteers who come to help with shelving, cleaning, and special projects. Tracy Pechthalt and Leah Price participated in Westminster Elementary's Winter Readerland. A table was set up to promote the different English and Spanish programs the libraries are having. Parents were able to sign their children up for a Holiday Christmas card. Westminster had 12 children and one adult sign up for a card. There were also several Spanish families who worked with Tracy to sign up for library cards. A time was also set aside for reading stories aloud to the children.

<u>Programs</u>: The movie Zookeeper was shown in November with a turnout of 25 people. Children could be heard laughing through out the library at the funny movie. Fifteen people turned out to see *Kung Fu Panda* in

December. We also tried a movie matinee and had 34 come and watch A Muppet Christmas Carol. As part of the Holiday Christmas card campaign, the Westminster Library was able to sign up 15 children for library cards. They will receive a nice surprise in the mail or their stocking this year for Christmas. Fifteen kids showed up for Pajama Story Time. They listened to stories, made a candy cane mouse, and enjoyed some hot chocolate and cupcakes. We had 142 people participate in our candy cane guess. It is fun to see the different amounts people guess.

Manager's Projects: As the new branch manager I have been busy learning ipage and ordering books, audios, and DVDs. There are a lot of steps but it is an overall easy processes. The first change I made was ordering and having installed a lockable mountable money drawer. Staff seem to appreciate the ease of use and it is safer at night. I am spending a lot of my time learning the collection, the staff and how they work, the patrons, and dealing with any issues that arise. I am also working and thinking on ways to increase programs for both adults and children. I am excited to see

<u>Issues</u>: Patron's at Westminster are used to a different atmosphere where people know them by name. This becomes as issue because getting them to understand the significance, safety, and privacy of having their library card with them is a constant struggle I, as the branch manager, face everyday.

Technical Services
November – December 2011
Debbie Kaniaris, Librarian

Narrative Cataloging:

<u>Staff Development</u>: I participated in a webinar called Building bridges: principles of advocacy. The speakers talked about advocacy on international, national and local levels. Representatives from PLA spoke about Turning the Page 2.0 which deals with raising matching funds to upgrade technology. Geekthelibrary.org is a more grassroots organization which has over 17,000 followers on Facebook. Participation is free and I have asked for literature to be sent to me.

Status report as of 1/23/2012 OCONEE COUNTY PUBLIC LIBRARY

FY 2011-12 GOALS & OBJECTIVES

GOAL 1 Expand Access to Information

The OCPL will continue to use innovative technology, electronic and print resources, and rapidly evolving digital formats and applications, to improve public services and efficiencies

OBJ. 1 Obtain approval from County IT to schedule technology improvements by June 20, 2012. (upgrade memory, replace end-of-life machines, purchase ADA compliant equipment, acquire relevant software and hardware, expand bandwidth, resolve ticket process, train staff, develop policy and budget strategies, hire systems manager)

OBJ. 2 Pursue (1) **outside** funding source to support technology services by June 30, 2012.

OBJ. 3 Increase Circulation by 5% over FY11 by June 30, 2012.

- **OBJ. 4** Implement system for rotating/sharing collections, including Audiobooks, DVDs, and Large Print books by March 31, 2012. COMPLETE
- OBJ. 5 Obtain approval for TLC HOSTED agreement by March 31, 2012. Board approval
- **OBJ. 6** Provide (16) basic computing, Internet, job assistance, and library services classes by June 30, 2012.

GOAL 2 Increase Customer Satisfaction

The OCPL will continue to be a relevant institution with services that anticipate and respond to community interests and the changing demographics of Oconee County

OBJ. 1 Develop procedures to support **CustomersFirst** service and system-wide consistency by June 30, 2012.

- **OBJ. 2** Pursue (1) **outside** funding source to support public services by June 30, 2012.
- OBJ. 3 Increase Visitors by 5% over FY11 by June 30, 2012.
- OBJ. 4 Implement (2) outreach services programs per quarter to local nursing and preschool facilities by June 30, 2012.

OBJ. 5 Revise Policy Manual to reflect contemporary standards by June 30, 2012.

OBJ. 6 95% of ¡HOLA! participants indicate services and resources meet their needs by March 31, 2012. ON TRACK

OBJ. 7 Evaluate collection for balance, organization, and ease of use by June 30, 2012. (develop appropriate subject areas, schedule regular weeding and inventory, improve catalog by adding general material designation, include formats not currently available)

GOAL 3 Improve Facilities

The OCPL will add, upgrade, and maintain facilities that provide customers with safe, comfortable, and welcoming physical environments

OBJ. 1 Produce video detailing the need for new library facilities in Oconee County by March 31, 2012.

OBJ. 2 Identify funding source for Seneca replacement library by June 30,

2012.

OBJ. 3 Identify funding source for Westminster addition by June 30, 2012.

OBJ. 4 Revise Disaster Preparedness Plan, schedule drills, acquire equipment, inspect facilities, and train staff by June 30, 2012.

GOAL 4 Maintain Sustainability

The OCPL will continue to be a good steward of its financial and employee resources, foster partnerships that will enrich programs, and strategically plan for 21st Century library service

OBJ. 1 Revise VIP (Volunteer) Manual by December 31, 2011. NOT YET COMPLETE

OBJ. 2 Complete Oconee County Efficiency Study by December 31, 2011. NOT COMPLETE*

OBJ. 3 Complete Oconee County Compensation and Classification Study by December 31, 2011. NOT COMPLETE*

- **OBJ. 4** Conduct (6) Management Team and Branch Staff meetings by June 30, 2012. ON TRACK
- OBJ. 5 Implement STARS curriculum to help staff attain established Core Technology, Personal and Interpersonal, VOIP, and Office 10 competencies and standards* by June 30, 2012.
- OBJ. 7 Hire ¡HOLA! Program Coordinator by September 30, 2011. COMPLETE
- OBJ. 8 Schedule (1) quarterly meeting with Management Team and area employers, Chambers of Commerce, or Oconee Alliance to explore partnerships by June 30, 2012.
- *dependent on action by other County Departments

GOAL 5 Enhance Marketing & Development

The OCPL will develop and implement a marketing and communication plan to ensure that county residents are aware of all that the library offers

- OBJ. 1 increase number of new cards issued 5% over FY11 by June 30, 2012.
- **OBJ. 2** Recruit and train (12) docents for *New Harmonies* exhibit by September 30, 2011. Complete
- OBJ. 3 Distribute information on *New Harmonies* exhibit to 15,000 Oconee County homes—via utility bills by September 30, 2011. <u>Complete</u>
 OBJ. 4 Develop library newsletter by March 31, 2012.
- OBJ. 5 Create a [HOLA! webpage and create new links to [HOLA! programs by December 31, 2011. NOT COMPLETE
- OBJ. 6 20% of Oconee County residents will attend *New Harmonies* programs and exhibits by December 31, 2011. Complete, but not accomplished.

- **OBJ. 7** Add website graphic to exterior of the Bookmobile by December 31, 2011. <u>Deadline missed.</u>
- **OBJ. 8** Seek Board approval to add (1) social networking site to compliment Facebook and web presence by March 31, 2012.
- OBJ. 9 Develop and implement a clear marketing and branding plan by December 31, 2011. Plan developed but not implemented OBJ. 10 Participation by Management Team members in (1) community initiative by June 30, 2012. (speaking to local civic clubs, meeting with high school student councils, conducting newspaper/radio interviews, attending festivals, etc.)
- **OBJ. 11** Develop materials to inform new residents about library services by December 31, 2011. <u>Deadline missed</u>.

OCPL Library Board Meetings 2012 Schedule

Monday, January 23, 2012

5:30 p.m. Westminster Library 112 W. North St. Westminster, SC 29693

Monday, March 26, 2012

5:30 p.m. Salem Town Hall 5 Park Avenue Salem, SC 29776

Monday, May 21, 2012

5:30 p.m. Seneca Library 300 E. South Second St. Seneca, SC 29678

Monday, July 23, 2012

5:30 p.m. Walhalla Library 501 W. South Broad St. Walhalla, SC 29691

Monday, September 24, 2012

5:30 p.m. Westminster Library 112 W. North Ave. Westminster, SC 29693

Monday, November 26, 20122

5:30 p.m. Salem Town Hall 5 Park Avenue Salem, SC 29676

November - December	FY 10-11	FY 11-12	Change
Mishs to Library # 30.2	- 239,497c	40,482	3 2,4%
Material Circulation - Addit	36,874	35,192	-4.6%
Material Circulation - Youth	4,563	4,438	-2.7%
Material Circulation - Juvenile	17,547	15,940	×10,7%
Total Meterial Oirculation Internet Users		(265,570) ×0,685	76.8% 0.8%
Internet Hours of Usa	6,029	8,317	4.8%
the state of the s	147 6931	14 1666 Y	TP 0.65
Progams - Adult	31	12	9.1%
Programs Attendance - Adult	183	292	59.6%
Programs - Youth 12-18	4	2	-50.0%
Programs Alt - Youth 12- 18	10	25	150.0%
Programs -Juvenile 8-11	37	10	-73 0%
Programs Att -Juv 6-11	470	262	-44.3%
Programs - Children 0-5 Programs - Att - Children 0-5			
Outreach Activities	13	27	107.7%
Outreach Act. Altendance	639	448	-29.9%
Public Training Sessione	4	8	125.0%
Public Training Participants	41	133	224.4%
Public Training Hours	16	12	-28.1%
Staff Training Sessions	101	73	-27.7%
Staff Training Participants	69	61	+11,6%
Staff Training Hours	235	178	-25.2%
Number of Volunteers Added	58	56	-5,1%
Number of Vol Houre	481	686	42.6%
Meeting Room Use	45	56	24.4%
Meeting Room Attendance	428	650	51.9%
Number of Web Site Hits	19,336	28,394	46.8%
Number of online PAC Hits	6.026	555,8	-2.3%
Vvi-Fi Users	0	4,940	#DIV/01
Wi-Fi Hours of Use	0	G	#DIV/DI
E Book Downloads	9	1,335	#DIVIO!

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Movie Downloads	0	0	#DIV/0!						
Audio Downloads	0	0	#DIV/0!						
Mango Adult Users	0	127	#DIV/0!						
Mango Children Users	0	7	#DIV/0!		•				
	0	0	#DIV/0!						
Interlibrary Loans	55	67	21.8%						
New Material Added	2733	2,875	18 197						
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Schedule of Work

Assuming a signed contract by September 9, 2012, the entire project will take approximately 10 to 12 weeks from to complete.

Tasks 1-2

March /April - May 2012

Tasks 3 - 4

May - June 2012

Cost	Proposal		it solaire	
TASK		HOURLY RATE	HOURS	TOTAL
St. bulleting comments	Professional Services Onsite Visit – 1 day	\$115.00	48	\$5,520.00
	Reimbursable Expenses (at o RT mileoge: Chas, to Seneco Onsite mileoge est. 50 mi @ Lodging: 1 nights @ \$100/ni Meols: \$50/day for 1 days	496 mi @\$0.555/mi \$0.555/mi		\$453.03 275.28 27.75 100.00 50.00
	Professional Services Onsite Visit – 2 days		24	\$2,760.00
	Reimbursable Expenses (at e RT mileage: Chos. to Seneca Onsite mileage est. 50 mi @ Lodging: 3 nights @ \$100/nl Meols: \$50/day for 2 days	496 ml @\$0.555/mi \$0.555/mi		\$703.03 275.28 27.75 300.00 100.00
	Professional Services Onsite Visit – two days		38	\$4,370.00
72 10	Reimbursable Expenses (at c RT mileage: Chas. to Seneca Onsite mileage est. 50 mi @ Lodging: 2 nights @ \$100/nij Meals: \$50/day for 2 days	496 mi @\$0.555/ml \$0.555/mi		\$603.03 275.28 27.75 200.00 100.00
1.55555555555	Professional Services Reimbursable Expenses (at c	ost)	4	\$460.00
55,000,000,000	Professional Services Reimbursable Expenses (at o	\$215.00 cost)	110	\$13,110.00 \$1,759.00
TOTAL	PROJECT COST - NOT TO EXC	EED		\$14,869.00

Optional Additional Service

Task 6 Presentation of study finding	Presentation of study findings, recommendations and revisions to the Oconee County Council							
Professional Services	\$115.00	16	\$1,840.00					
Reimbursable expenses (at cost)			\$603.03					
RT mileage: Chas. to Seneca 496 mi @\$0.555/mi			<i>275.28</i>					
Onsite mileage est. 50 mi @ \$0.555/mi			27.75					
Lodging: 2 nights @ \$100/night			200.00					
Meals: \$50/day for 2 days		100.00						
Total Additional Services			\$2,443.03					