

## LIMITED IN-PERSON ATTENDANCE PERMITTED

Due to the Novel Coronavirus pandemic and the ongoing state of emergency, in-person attendance at this Council meeting by members of the general public will be limited. Attendance will be limited to twenty percent of the stated maximum occupancy, which equates to thirty-four (34) persons (including Council members, other elected officials, and staff). Attendees will be required to sit in designated seats, appropriately spaced. In-person attendance will be allowed on a "first-come" basis.

Additionally, to ensure the meeting otherwise remains open to the public, we will continue to broadcast it live on the County's YouTube channel, which can be found via the County's website at [Oconeesc.com](http://Oconeesc.com). Further, the public may call in and listen by dialing **888-475-4499 OR 877-853-5257** and entering meeting ID # **829 9290 6901**. And, individuals parked in close proximity to Council Chambers may listen to the meeting on FM 92.3.



# A G E N D A

## LAW ENFORCEMENT, PUBLIC SAFETY, HEALTH & WELFARE COMMITTEE MEETING

### February 16, 2021 4:30 PM

County Council Chambers, Oconee County Administrative Offices  
415 South Pine Street, Walhalla, SC

#### 1. Call to Order

#### 2. Approval of Minutes

- November 17, 2020

#### 3. Discussion Items

- Discuss proposed changes to the County Litter Ordinance – Mr. Root
- Discuss Intergovernmental Jail Services Agreement between the County and municipalities – Mr. Root
- Discussion regarding Solid Waste – Mr. Swain Still
- Update regarding the Sheriff's Department and staffing – Sheriff Crenshaw

#### Oconee County Emergency Service Director Chief Scott Krein

- Update on Assistance to Fire Fighter Grant
- Update on Fire Trucks
- Update on Staffing and Retention

#### 4. Adjourn

**There will be no opportunity for public comment at this meeting.**

[This agenda is not inclusive of all issues which the Committee may bring up for discussion at this meeting.]

Assisted Listening Devices [ALD] are available to accommodate the special needs of citizens attending meetings held in Council Chambers.

ALD requests should be made to the Clerk to Council at least 30 minutes prior to the meeting start time.

Oconee County Council & Committee meeting schedules and agendas are posted at the Oconee County Administration Building and are available on the County Council Website [www.oconeesc.com/council.html](http://www.oconeesc.com/council.html)

[All upcoming meetings will be held in Council Chambers unless otherwise noted]

#### COMMITTEE MEMBERS

Mr. Durham, Chair, District II

Mr. Elliott, District I

Mr. Davis, III, District IV

## OCONEE CODE OF ORDINANCES

### Sec. 2-61. - Access to and conduct at county meetings, facilities and property.

(a) *Purpose.* The county council has determined that it is necessary to regulate access to county facilities, grounds and property in order to ensure the safety and security of the public who visit these areas or the county employees who serve them. The conduct of persons who visit county facilities and/or who have contact with county employees must also be regulated to preserve public order, peace and safety. The regulation of access and conduct must be balanced with the right of the public to have reasonable access to public facilities and to receive friendly, professional service from county employees. These regulations apply to all county facilities and meetings, as defined below, for and over which county council exercises control and regulation, and to the extent, only, not preempted by state or federal law.

(b) *Definitions.* The following words, terms and phrases, when used in this section, shall have the meanings ascribed to them in this subsection, except where the context clearly indicates a different meaning:

*Facility* means any building, structure, or real property owned, leased, rented, operated or occupied by the county or one of its departments, offices or agencies.

*Meeting* means any assemblage of persons for the purpose of conducting county governmental business, operations or functions or any assemblage of persons within a county governmental facility. The term "meeting" includes, but is not limited to, county council meetings, county board and committee and staff meetings, trials, hearings and other proceedings conducted in the courts of general sessions and common pleas, family court, master-in-equity, probate court and magistrate's court; and other meetings by entities duly authorized by the county council.

(c) *Prohibited acts.* It shall be unlawful for any person to:

- (1) Utter loud, obscene, profane, threatening, disruptive or abusive language or to engage in any disorderly or disruptive conduct that impedes, disrupts or disturbs the orderly proceedings of any meeting, or operations of any department or function of the county government, including, without limitation, speaking when not explicitly recognized and authorized to do so by the presiding official in such meeting.
- (2) Bring, carry, or otherwise introduce any firearm, knife with blade longer than two inches or other dangerous weapon, concealed or not concealed, into any facility or meeting. This prohibition does not apply to law enforcement personnel or any other person whose official, governmental duties require them to carry such firearm, knife, or other weapon.
- (3) Engage in partisan political activity, including speech, in any meeting not authorized and called for the purpose of partisan political activity and explicitly authorized for such purpose in the facility in which such activity is to be conducted, or refusing to cease such activity when the presiding official of the meeting in question has ruled that the activity in question is partisan political activity and has directed that such activity stop.
- (4) Interfere with, impede, hinder or obstruct any county governmental official or employee in the performance of his duties, whether or not on county government property.
- (5) Enter any area of a county government facility, grounds or property when such entry is prohibited by signs, or obstructed or enclosed by gates, fencing or other physical barriers. Such areas include rooms if clearly marked with signs to prohibit unauthorized entry.
- (6) Enter by vehicle any area of a county governmental facility, grounds or property when such area is prohibited by signs or markings or are obstructed by physical barriers; or park a vehicle in such restricted areas; or park in a manner to block, partially block or impede the passage of traffic in driveways; or park within 15 feet of a fire hydrant or in a fire zone; or park in any area not designated as a parking space; or park in a handicapped parking space without proper placarding or license plate; or park in a reserved parking space without authorization.

- (7) Use any county governmental facility, grounds or other property for any purpose not authorized by law or expressly permitted by officials responsible for the premises.
  - (8) Enter without authorization or permission or refuse to leave any county governmental facility, grounds or other property after hours of operation.
  - (9) Obstruct or impede passage within a building, grounds or other property of any county governmental facility.
  - (10) Enter, without legal cause or good excuse, a county governmental facility, grounds or property after having been warned not to do so; or, having entered such property, fail and refuse without legal cause or good excuse to leave immediately upon being ordered or requested to do so by an official, employee, agent or representative responsible for premises.
  - (11) Damage, deface, injure or attempt to damage, deface or injure a county governmental property, whether real property or otherwise.
  - (12) Enter or attempt to enter any restricted or nonpublic ingress point or any restricted access area, or bypass or attempt to bypass the designated public entrance or security checkpoint of a facility without authorization or permission.
  - (13) Perform any act which circumvents, disables or interferes with or attempts to circumvent, disable or interfere with a facility's security system, alarm system, camera system, door lock or other intrusion prevention or detection device. This includes, without limitation, opening, blocking open, or otherwise disabling an alarmed or locked door or other opening that would allow the entry of an unauthorized person into a facility or restricted access area of the facility.
  - (14) Exit or attempt to exit a facility through an unauthorized egress point or alarmed door.
- (d) *Penalty for violation of section.* Any person violating the provisions of this section shall be deemed guilty of a misdemeanor and, upon conviction, shall be punished in accordance with section 1-7. In addition, vehicles that are improperly parked on any county property, facility, or other premises may be towed at the owner's expense.

(Ord. No. 2003-04, §§ 1—4, 4-15-2003; Ord. No. 2012-06, § 1, 4-3-2012)

- **Sec. 12-172. - Name.**

This article shall be known as the "Litter Control Ordinance of Oconee County, South Carolina."

(Ord. No. 2018-17, § 1(Att. A), 7-17-2018)

- **Sec. 12-173. - Purpose.**

It is the purpose of this article to establish standards for the control of litter in the unincorporated areas of Oconee County ("county"), to establish penalties as are necessary to discourage violations of these standards, and to provide for the recovery of costs incurred by the county in enforcing the provisions contained herein.

(Ord. No. 2018-17, § 1(Att. A), 7-17-2018)

- **Sec. 12-174. - Authority.**

This article is adopted pursuant to the provisions of S.C. Code §§ 4-9-25 and 4-9-30 and as authorized by any other applicable local, state, and federal law.

(Ord. No. 2018-17, § 1(Att. A), 7-17-2018)

- **Sec. 12-175. - Definitions.**

For purposes of this article the following definitions apply:

*Enforcement officer* means a duly authorized law enforcement officer of Oconee County, including, but not limited to, all law enforcement officers and deputies employed by the

Oconee County Sheriff's Department and designated code enforcement officers employed by the county.

~~Litter means all solid waste, including cigarettes and cigarette filters, which is not stored in secure solid waste receptacles or which is otherwise not held or disposed of in a manner consistent with local, state, or federal law.~~ "Litter" means all waste material including but not limited to disposable packages or containers, trash, garbage or refuse, but not including the wastes of the primary processes of mining, logging, sawmilling or farming;

~~Littering means the act of dumping, throwing, dropping, depositing, discarding, placing, or in any way disposing of litter upon public or private property within the jurisdictional boundaries of Oconee County. Littering includes the act of "open dumping" which is defined as the disposal of solid waste at an unpermitted site and/or which creates an environmental hazard, is susceptible to open burning, vectors, scavengers, or which otherwise creates a hazardous condition.~~ "Open dump" means a land disposal site for solid waste which does not qualify as a sanitary landfill.

*Person* means an individual, corporation, company, association, partnership, unit of local government, state agency, federal agency, or other legal entity.

*Recyclable materials* means those materials which are capable of being recycled, which would otherwise be processed or disposed of as solid waste.

*Recycling* means any process by which recyclable materials are collected, separated, processed, and reused or returned to use in the form of raw materials or products.

*Solid waste* means any garbage, refuse, sludge, and other discarded material, including solid, liquid, semi-solid, or contained gaseous material, resulting from industrial, commercial, residential, mining, and agricultural operations and from community activities.

*Solid waste receptacle* means all containers, boxes, barrels, and other devices that allow for the sanitary, safe, secure, and orderly temporary storage of solid waste.

*State* means the State of South Carolina.

(Ord. No. 2018-17, § 1(Att. A), 7-17-2018)

- **Sec. 12-176. - Application—Prohibition of litter.**

(1) Littering, as defined in this article, is strictly prohibited within the geographic boundaries of the county.

(2) The provisions and prohibitions of this article apply to depositing solid waste or recyclable materials at or around any county solid waste facility ("facility") in an area not specified for the deposited materials, including, but not limited to, leaving materials outside the fence of a facility, tossing materials over the fence of a facility, dumping materials not suitable for mulch at the county mulching yard, or dumping materials suitable for the mulching yard at another facility.

~~(3) The provisions and prohibitions of this article apply to a tenant leaving or depositing solid waste, recyclable materials, or other property on or at the property of the respective landlord/property owner upon such tenant being evicted or upon the end of the lease term. This includes materials left in or about rented storage facilities at the conclusion of the rental term.~~

(4) The provisions of this article do not apply to the dumping on private property with the owner's permission of sand, dirt, broken bricks, concrete blocks or broken concrete, pavement, or other suitable materials which do not create a nuisance or health hazard, provided such dumping is otherwise consistent with local, state, and federal laws, and further provided that such materials are not mixed with any other type of material. Open dumping is, however, prohibited.

(5) The responsibility for the removal of litter from a property shall be upon the person responsible for littering the property. If, however, the person responsible for littering the property is unknown or there is no conviction of a person for the violation in question, then the owner of the property shall be responsible for removing the litter.

(6) In the event litter is moved by wind or other force of nature from one property onto another property, the owner of the property of origin shall be held responsible for clean-up and removal.

(7) If any litter can be identified as having last belonged to, or been in the possession of, any person prior to its being disposed of as prohibited herein, such identification shall be prima facie evidence that such person littered in violation of this article.

(8) Whenever litter is thrown, placed, deposited, dropped, dumped, or cast from any motor vehicle, boat, or other conveyance, the operator of the conveyance shall be presumed to have violated this article.

(9) Persons placing solid waste in solid waste receptacles shall do so in such manner as to prevent it from being carried or deposited by the elements or by animals upon any public or private property. Solid waste receptacles shall not be placed or positioned in a manner which may constitute a public nuisance or obstruction.

(10) No person shall drive or move any vehicle, including a trailer, within the county that has been loaded with solid waste unless such solid waste is covered or otherwise securely loaded in such a manner as to prevent littering, including leakage or spillage.

(11) Property owners determined by the magistrate's court, or court of competent jurisdiction, to be liable for removal of litter may request the court's referral to the county litter mitigation committee for financial assistance from the county "litter mitigation fund," created in [section 12-177](#) of this article.

(Ord. No. 2018-17, § 1(Att. A), 7-17-2018)

- **Sec. 12-177. - Reserved.**

**Editor's note**— Ord. No. 2018-17, adopted July 17, 2018, reserved [§ 12-177](#), which pertained to the litter mitigation fund.

- **Sec. 12-178. - Enforcement, penalties, and fines.**

(1) *Enforcement.*

(a) Enforcement of the provisions of this article shall be carried out by duly authorized code enforcement or law enforcement officers, including, but not limited to, all law enforcement officers and deputies employed by the Oconee County Sheriff's Office and designated code enforcement officers employed by the county. These enforcement officers shall be authorized, consistent with their respective statutory powers, to: **Go in more detail about the differences in the codes enforcement officer and law enforcement... The following sections pertain to code officers (i) (ii) (iii) and not law enforcement.**



(i) Cause the inspection of any public or private property within the unincorporated limits of the county whenever it shall be necessary to enforce the provisions of this article.

(ii) Issue a uniform summons to any person violating the provisions of this article in their presence.

(iii) Serve written notice on the owner of a property containing litter, requiring abatement or removal of the litter within 15 calendar days.

(b) Any property owner refusing or neglecting to abate or remove litter from property within 15 calendar days of receiving a written notice from a **code** enforcement officer shall be served with a uniform summons and shall be subject to prosecution in accordance with subsection (2), below. In addition, the **code** enforcement officer may cause the removal or abatement of such litter, with all expenses, including administrative expenses, incurred in abating or removing such litter recoverable from the owner of the property from which the litter is removed or abated, or from any person causing or maintaining the same, in the manner as debts or like amounts are now recoverable by law.

(2) *Penalties and fines.* Any person violating the provisions of this article shall be guilty of a misdemeanor and upon conviction shall be fined not less than \$100.00 nor more than \$500.00 for each offense plus court costs (or 30 days in jail, or both). As punishment, the court may also direct litter remediation or gathering labor as appropriate under the supervision of the court. In addition, the court may order any person violating the provisions of this article to pay restitution to the county or to the victims for the costs of removing or abating such litter. One hundred percent of the fines collected by the county pursuant to this article shall be remitted to the Oconee County

Sheriff's Office to help defray the cost of enforcing this article. The magistrate's court shall have jurisdiction to enforce this article.

(Ord. No. 2018-17, § 1(Att. A), 7-17-2018)

STATE OF SOUTH CAROLINA )  
 )  
COUNTY OF OCONEE ) **INTERGOVERNMENTAL JAIL SERVICES  
AGREEMENT**

This Intergovernmental Jail Services Agreement (“Agreement”) is made and entered into as of the \_\_\_\_ day of \_\_\_\_\_, 2021, by and between the Oconee County Sheriff’s Office / Michael Crenshaw, Sheriff (“OCSO”) and the City of \_\_\_\_\_ (“City”).

**WITNESSETH:**

**WHEREAS**, OCSO operates a county jail known as the Oconee County Detention Center (the “County Jail”), located at 300 S. Church Street, Walhalla, South Carolina;

**WHEREAS**, the County Sheriff or his designee is statutorily in charge of the County Jail;

**WHEREAS**, City has insufficient or no detention facilities suitable for housing persons arrested and/or convicted of state or municipal violations within the jurisdiction of the municipality, and/or which are being held solely at the request of City police (“Municipal Inmates”);

**WHEREAS**, City desires that OCSO house Municipal Inmates at the County Jail upon request by City, and OCSO is willing to house such Municipal Inmates, all in conformity with and under the terms of this Agreement.

**NOW THEREFORE**, the parties, in consideration of the premises and the mutual covenants set forth below, do hereby agree as follows:

1. **Purpose.** The purpose of this Agreement is to provide for the incarceration of Municipal Inmates within the County Jail, under the custody of OCSO officials, and to otherwise coordinate booking and detention functions.
2. **Term/Renewal.**
  - a. The term of this Agreement shall commence on *[start date of agreement]*, and terminate at midnight on *[end date of agreement]*.
  - b. This Agreement may be renewed between City and OCSO, by addendum hereto, for such term as is stated in the addendum.
3. **Termination.**
  - a. Either party may terminate this Agreement for any reason, or no reason, upon ninety (90) days written notice to the other party.
  - b. Either party may terminate this Agreement for cause upon the passage of forty-five (45) days, subsequent to the mailing of a notice stating the cause and the requested cure, where

the cause has failed to be cured within those forty-five (45) days.

- c. If the confinement of a Municipal Inmate is terminated, retaking of the inmate shall be coordinated in the same manner and at the same rates as if this Agreement had not been terminated, or in a manner as agreed to in writing by the parties.

4. **Compensation.** *Reserved.*

5. **General Services.** The OCSO agrees to assume all customary detention and incarceration functions, consistent with applicable laws, for Municipal Inmates properly delivered to the County Jail.

6. **Inspections and Access.**

- a. City shall have the right to inspect the County Jail, at all reasonable times, in order to determine if the jail maintains standards of confinement acceptable to the City. OCSO shall be obligated to manage, maintain, and operate the County Jail consistent with all applicable federal, state, and local laws and regulations.
- b. The OCSO will permit the law enforcement officers of the City, in the pursuance of official duties, as approved by the Chief of Police of the City and the County Sheriff, to enter the County Jail at any and all hours for the purpose of conducting official business in the course of the investigative process, including, but not limited to, taking custody and/or removing Municipal Inmates as necessary for official investigations. During such time, the City assumes responsibility and liability for such Municipal Inmates until their return to the County Jail.

7. **Custody.**

- a. For the purposes of this Agreement, custody shall be deemed to pass from City law enforcement officials to OCSO upon the City's presentation and OCSO's acceptance of the inmate and the documentation required by OCSO for booking of Municipal Inmates. For compensation / reimbursement purposes, the City's financial responsibility for Municipal Inmates shall begin upon the presentation of the necessary documentation to book a Municipal Inmate into the County Jail.
- b. City shall coordinate bond hearings for Municipal Inmates with municipal judges.
- c. OCSO agrees to release Municipal Inmates within a reasonable time upon notification or authorization to release, unless special circumstances prevent release within that time, whereupon the release shall be done as soon as possible. For compensation / reimbursement purposes, the City's financial responsibility ends at the release of the Municipal Inmate.

8. **Discipline.** OCSO shall have physical control over and power to discipline Municipal Inmates when in the custody of the OCSO.

9. **Medical Care.**

- a. The City will not present any Municipal Inmate who needs of immediate health care to the County Jail; but instead, it will take the inmate to an approved emergency health care

institution for treatment. Arrested persons who are unconscious, semi-conscious, bleeding, cannot answer questions concerning their health to the satisfaction of the medical staff in the County Jail receiving area, or who are otherwise in need of any medical care, will be taken to a hospital by City before being presented for booking in the County Jail.

- b. Once a Municipal Inmate is in the custody of the OCSO, the inmate shall receive such medical, psychiatric, and dental treatment as may be necessary to safeguard his or her health while housed in the County Jail. OCSO shall provide or arrange for the provision of such medical, psychiatric, and dental services. City shall pay directly or reimburse OCSO for all costs associated with medical, psychiatric, and dental services, or any emergency or other healthcare-related service, provided to the Municipal Inmates. Reimbursement will be made to OCSO within thirty (30) days of receipt by City of an invoice from OCSO.
- c. OCSO shall retain copies of medical records and billings generated by or given to it. City may review these records upon reasonable notice and in accordance with applicable law, including but not limited to HIPPA.
- d. If a Municipal Inmate requires medical services/treatment off-site, City will be directly liable for any such expenses incurred, including any transportation costs. City specifically agrees that it is the party primarily responsible for paying any such medical and related expenses and agrees to hold OCSO harmless and indemnify it for any and all such expenses.

#### **10. Records.**

- a. Before or at the time of delivery of each Municipal Inmate, the City shall forward to OCSO a copy of all inmate records pertaining to the inmate's present incarceration.
- b. OCSO shall retain all customary records concerning Municipal Inmates while in the custody of OCSO. During an inmate's confinement in the County Jail, City shall be entitled, upon request and unless prohibited by law, to receive copies of any report or record associated with the inmate's incarceration.

**11. Transportation of Municipal Inmates.** The City hereby agrees to assume responsibility for the transport of Municipal Inmates to the County Jail and all municipal court appearances, and shall coordinate with municipal judges of the City for the posting of bonds.

#### **12. Liability.**

- a. This Agreement shall not be construed as creating any agency or third-party beneficiary relationship in any form or manner.
- b. All parties herein shall be exclusively liable for damages and claims for damages arising from the respective party's acts or omissions. Neither City nor OCSO shall be responsible for the acts or omissions of the other.

**13. Notices.** All notices required under this Agreement shall be in writing and shall be mailed by certified mail, return receipt requested, to the City and OCSO at the following addresses:

If to City:

\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

If to OCSO:

Michael Crenshaw, Sheriff  
300 S. Church Street  
Walhalla, SC 20691

- 14. **Nonassignable.** This Agreement shall be nonassignable unless agreed to in writing by both parties hereto.
- 15. **Severability.** The provisions of this Agreement shall be considered severable. If any part or provision is held invalid by a court of competent jurisdiction, the remaining parts and provisions shall continue in force.
- 16. **Governing Law.** This Agreement shall be governed by the laws of the State of South Carolina.
- 17. **Multiple Counterparts.** This Agreement may be executed in multiple counterparts, each of which shall be deemed an original.
- 18. **Amendments.** Any amendments to this Agreement must be in writing and signed by both parties.
- 19. **Entire Agreement.** This Agreement constitutes the complete and final agreement between the parties with respect to the subject matter hereof.

**IN WITNESS HEREOF**, the parties have executed this Agreement as of the day and year first written above.

City of \_\_\_\_\_

Oconee County Sheriff's Office

By: \_\_\_\_\_

By: \_\_\_\_\_

Michael Crenshaw, Sheriff

Its: \_\_\_\_\_

# Oconee County Council

Oconee County  
Administrative Offices  
415 South Pine Street  
Walhalla, SC 29691

Phone: 864-718-1023  
Fax: 864 718-1024

E-mail:  
[ksmith@oconeesc.com](mailto:ksmith@oconeesc.com)

John Elliott  
Chairman  
District I

Matthew Durham  
District II

Paul A. Cain  
Vice Chairman  
District III

Julian Davis, III  
Chairman Pro Tem  
District IV

J. Glenn Hart  
District V



The Oconee County Council will meet in 2021 on the first and third Tuesday of each month with the following exceptions:

- April, July, & August meetings, which will be **only** on the third Tuesday of each of the three months;
- December meeting, which will be **only** the first Tuesday of the month.

All Council meetings, unless otherwise noted, are held in Council Chambers, Oconee County Administrative Offices, 415 South Pine Street, Walhalla, South Carolina.

Oconee County Council will also hold a Planning Retreat beginning at 9:00 a.m. on Friday, February 19, 2021 in Council Chambers to establish short and long term goals.

Oconee County Council will also meet on Tuesday, January 4, 2022 in Council Chambers at which point they will establish their 2022 Council and Committee meeting schedules.

Oconee County Council will also hold a Budget workshop on Friday, March 19, 2021 in Council Chambers.

Additional Council meetings, workshops, and/or committee meetings may be added throughout the year as needed.

Oconee County Council Committees will meet in 2021 prior to County Council meetings on the following dates/times in Council Chambers located at 415 South Pine Street, Walhalla, South Carolina unless otherwise advertised.

The Law Enforcement, Public Safety, Health, & Welfare Committee at 4:30 p.m. on the following dates: February 16, April 20, July 20, & September 21, 2021.

The Transportation Committee at 4:30 p.m. on the following dates: February 16, April 20, July 20, & September 21, 2021.

The Real Estate, Facilities, & Land Management Committee at 4:30 p.m. on the following dates: March 16, May 18, August 17, & October 19, 2021.

The Planning & Economic Development Committee at 4:30 p.m. on the following dates: March 16, May 18, August 17, & October 19, 2021.

The Budget, Finance, & Administration Committee at 9:00 a.m. on the following dates: February 19 [Strategic Planning Retreat] & March 19 [Budget Workshop] and 5:00 p.m. on the following dates: April 13 & May 4, 2021.

FRIDAY, JANUARY 8, 2021

Public Notice

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**PUBLISHER'S AFFIDAVIT**

**STATE OF SOUTH CAROLINA  
COUNTY OF OCONEE**

**OCONEE COUNTY COUNCIL**

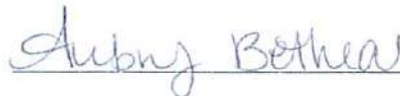
**IN RE:**

**BEFORE ME** the undersigned, a Notary Public for the State and County above named, This day personally came before me, Hal Welch, who being first duly sworn according to law, says that he is the General Manager of **THE JOURNAL**, a newspaper published Tuesday through Saturday in Seneca, SC and distributed in **Oconee County, Pickens County** and the Pendleton area of **Anderson County** and the notice (of which the annexed is a true copy) was inserted in said papers on 01/08/2021 and the rate charged therefore is not in excess of the regular rates charged private individuals for similar insertions.



Hal Welch  
General Manager

Subscribed and sworn to before me this  
01/08/2021



Aubry Bethea  
Notary Public  
State of South Carolina  
My Commission Expires November 20, 2030



# Solid Waste & Recycling Update

February 16, 2021

# FY 20 Solid Waste Numbers

|                             | <b>FY 20<br/>(Tons)</b> | <b>% Increase<br/>Over FY 19</b> |
|-----------------------------|-------------------------|----------------------------------|
| <b>Transfer Station MSW</b> | 48,957                  | 11.64%                           |
| <b>C&amp;D Landfill</b>     | 44,310                  | 65.34%                           |
| <b>Recyclables</b>          | 4,318                   | 0.91%                            |
| <b>Yard Waste</b>           | 11,803                  | 19.74%                           |
| <b>Recycle Center MSW</b>   | 17,256                  | 9.31%                            |
| <b>C&amp;D Recycled</b>     | 16,467                  | 7.44%                            |
| <b>Total Tons Managed</b>   | 125,855                 | 25.71%                           |
| <b>Cardboard</b>            | 1,232                   | 3.28%                            |
| <b>Metal</b>                | 1,547                   | 25.67%                           |

# Fiscal Years 12 - 20 Solid Waste Numbers

| ACTIVITY                                       | FY 12     | FY 13  | FY 14  | FY 15     | FY 16  | FY 17  | FY 18  | FY 19        | FY 20          |
|--|-----------|--------|--------|-----------|--------|--------|--------|--------------|----------------|
| <b>MSW Tons</b>                                | 36,633    | 36,982 | 37,520 | 37,691    | 39,309 | 39,036 | 43,591 | 43,852       | <b>48,957</b>  |
| <b>C&amp;D Tons</b>                            | 14,871    | 16,024 | 18,165 | 22,133    | 22,763 | 24,694 | 25,252 | 26,800       | <b>44,310</b>  |
| <b>Recyclables Tons</b>                        | 2,880     | 2,472  | 2,895  | 2,440     | 3,210  | 3,815  | 3,750  | 4,279        | <b>4,318</b>   |
| <b>Yard Waste Tons</b>                         | 4,802     | 4,727  | 4,875  | 6,543     | 6,767  | 6,729  | 9,858  | 9,857        | <b>11,803</b>  |
| <b>Mulch Processed Tons</b>                    | 2,456     | 2,190  | 2,319  | 2,709     | 3,427  | 2,466  | 4,899  | 8,722        | <b>9,166</b>   |
| <b>Recycle Center MSW Tons</b>                 | 13,593    | 14,050 | 14,443 | 14,359    | 15,610 | 15,182 | 15,581 | 15,781       | <b>17,256</b>  |
| <b>Rec. Center + Industry Recyclable Pulls</b> | 980       | 982    | 1,050  | 1,083     | 1,214  | 1,293  | 1,386  | <b>1,585</b> | 1,334          |
| <b>OCSW MSW Pulls</b>                          | 1,773     | 1,944  | 1,966  | 1,927     | 1,945  | 1,981  | 2,179  | 2,226        | <b>2,380</b>   |
| <b>C&amp;D Recycled</b>                        |           |        |        |           |        |        | 12,427 | 15,326       | <b>16,467</b>  |
| <b>Total Tons Managed</b>                      | 59,186    | 60,205 | 63,455 | 68,807    | 72,049 | 74,274 | 94,878 | 100,114      | <b>125,855</b> |
| <b>Total Pulls</b>                             | 2753      | 2926   | 3016   | 3010      | 3159   | 3274   | 3565   | <b>3811</b>  | 3714           |
| <b>Full Time Staff</b>                         | <b>40</b> | 37     | 36     | 36        | 37     | 35     | 35     | 35           | 35             |
| <b>Part Time Staff</b>                         | 7         | 9      | 8      | <b>10</b> | 9      | 9      | 9      | 9            | 9              |

# Center – Household Trash Tonnage

|                                 | <b>#1<br/>Strawberry</b> | <b>#2<br/>Metromont</b> | <b>#3<br/>Pine Grove</b> | <b>#4<br/>Salem</b> | <b>#5<br/>Richland</b> | <b>#6<br/>Mt. Rest</b> | <b>#7<br/>Toccoa</b> | <b>#8<br/>Five Forks</b> | <b>#9<br/>Port Bass</b> | <b>#10<br/>Ebenezer</b> | <b>#11<br/>Long Creek</b> |
|---------------------------------|--------------------------|-------------------------|--------------------------|---------------------|------------------------|------------------------|----------------------|--------------------------|-------------------------|-------------------------|---------------------------|
| <b>FY20 Tons<br/>Per Center</b> | 3,261.28                 | 2,034.61                | 810.89                   | 1,628.55            | 2,219.39               | 706.80                 | 902.87               | 997.57                   | 1,598.54                | 2,789.28                | 305.74                    |
| <b>AVG Tons<br/>Per Day</b>     | 12.94                    | 8.07                    | 3.22                     | 6.46                | 8.81                   | 2.80                   | 3.58                 | 3.96                     | 6.34                    | 11.07                   | 1.21                      |
| <b>AVG Car<br/>Per Day</b>      | 1,150                    | 718                     | 286                      | 574                 | 783                    | 249                    | 318                  | 352                      | 564                     | 984                     | 108                       |
| <b>AVG Cars<br/>Per Year</b>    | 289,892                  | 180,854                 | 72,079                   | 144,760             | 197,279                | 62,827                 | 80,255               | 88,673                   | 142,092                 | 247,936                 | 27,177                    |

# RECYCLABLES

| <b>ACTIVITY</b>            | <b>FY 11/12</b> | <b>FY 12/13</b> | <b>FY 13/14</b> | <b>FY 14/15</b> | <b>FY 15/16</b> | <b>FY 16/17</b> | <b>FY 17/18</b> | <b>FY 18/19</b> | <b>FY 19/20</b> |
|----------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <b>Cardboard</b>           | <b>664</b>      | <b>557</b>      | <b>578</b>      | <b>567</b>      | <b>724</b>      | <b>774</b>      | <b>805</b>      | <b>1193</b>     | <b>1232</b>     |
| <b>Mixed Paper</b>         | <b>657</b>      | <b>545</b>      | <b>541</b>      | <b>573</b>      | <b>490</b>      | <b>531</b>      | <b>672</b>      | <b>475</b>      | <b>533</b>      |
| <b>Newspaper</b>           | <b>234</b>      | <b>179</b>      | <b>186</b>      | <b>154</b>      | <b>211</b>      | <b>120</b>      | <b>99</b>       | <b>246</b>      | <b>72</b>       |
| <b>Glass</b>               | <b>361</b>      | <b>339</b>      | <b>408</b>      | <b>324</b>      | <b>418</b>      | <b>431</b>      | <b>441</b>      | <b>439</b>      | <b>324</b>      |
| <b>Plastic</b>             | <b>86</b>       | <b>92</b>       | <b>62</b>       | <b>78</b>       | <b>116</b>      | <b>147</b>      | <b>138</b>      | <b>175</b>      | <b>139</b>      |
| <b>Aluminum Cans</b>       | <b>13</b>       | <b>17</b>       | <b>16</b>       | <b>24</b>       | <b>18</b>       | <b>20</b>       | <b>30</b>       | <b>33</b>       | <b>21</b>       |
| <b>Scrap Metal</b>         | <b>548</b>      | <b>474</b>      | <b>870</b>      | <b>380</b>      | <b>866</b>      | <b>1361</b>     | <b>1184</b>     | <b>1231</b>     | <b>1547</b>     |
| <b>Various Recyclables</b> | <b>6</b>        | <b>5</b>        | <b>5</b>        | <b>2</b>        | <b>64</b>       | <b>70</b>       | <b>90</b>       | <b>60</b>       | <b>41</b>       |
| <b>Batteries</b>           | <b>10</b>       | <b>13</b>       | <b>7</b>        | <b>7</b>        | <b>13</b>       | <b>17</b>       | <b>22</b>       | <b>18</b>       | <b>19</b>       |
| <b>Used Oil</b>            | <b>68</b>       | <b>56</b>       | <b>56</b>       | <b>55</b>       | <b>62</b>       | <b>57</b>       | <b>63</b>       | <b>57</b>       | <b>71</b>       |
| <b>Tires</b>               | <b>289</b>      | <b>245</b>      | <b>259</b>      | <b>317</b>      | <b>321</b>      | <b>432</b>      | <b>334</b>      | <b>352</b>      | <b>319</b>      |
| <b>Total Recyclables</b>   | <b>2936</b>     | <b>2521</b>     | <b>2989</b>     | <b>2481</b>     | <b>3302</b>     | <b>3961</b>     | <b>3877</b>     | <b>4279</b>     | <b>4318</b>     |

# REVENUE

|                         | <b>FY 13</b>          | <b>FY 14</b>          | <b>FY 15</b>          | <b>FY 16</b>          | <b>FY 17</b>          | <b>FY 18</b>          | <b>FY 19</b>          | <b>FY 20</b>          |
|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <b>Transfer Station</b> | \$545,971.40          | \$543,331.93          | \$605,905.79          | \$650,620.33          | \$471,952.54          | \$762,828.42          | \$754,515.71          | \$941,705.33          |
| <b>Landfill</b>         | \$236,762.50          | \$269,215.50          | \$262,185.31          | \$359,670.09          | \$420,352.91          | \$524,879.14          | \$594,742.53          | \$910,645.76          |
| <b>Mulch</b>            | \$30,921.11           | \$32,780.00           | \$38,280.00           | \$48,431.06           | \$34,849.59           | \$43,210.06           | \$36,997.25           | \$9,110.42            |
| <b>Decals</b>           | \$3,965.00            | \$2,325.00            | \$2,730.00            | \$2,675.00            | \$2,440.00            | \$2,038.85            | \$5,512.20            | \$2,062.40            |
| <b>Tires</b>            | \$2,385.50            | \$2,389.00            | \$2,746.50            | \$2,024.00            | \$1,920.02            | \$3,983.70            | \$6,473.57            | \$8,367.24            |
| <b>Recyclables</b>      | \$298,527.78          | \$333,038.26          | \$211,957.03          | \$229,672.92          | \$337,850.28          | \$309,932.85          | \$171,661.88          | \$213,057.65          |
| <b>Total</b>            | <b>\$1,118,533.29</b> | <b>\$1,183,079.69</b> | <b>\$1,123,804.63</b> | <b>\$1,293,093.40</b> | <b>\$1,269,365.34</b> | <b>\$1,646,873.02</b> | <b>\$1,569,903.14</b> | <b>\$2,084,948.80</b> |

**QUESTIONS?**



# Cost To Pick Up Plastic Recyclables

| Center       | Round Trip Miles | Pulls      | Total Miles   | MPG | Gallons of Fuel | Avg Fuel Cost per Gallon | Total Fuel Cost   | Tons of Plastic | Avg Tons Per Pull | Revenue           | Revenue - Fuel Cost |
|--------------|------------------|------------|---------------|-----|-----------------|--------------------------|-------------------|-----------------|-------------------|-------------------|---------------------|
| 1            | 3.6              | 43         | 154.8         | 4.2 | 36.86           | 2.06                     | \$75.93           | 18.53           | 0.43              | \$370.60          | \$294.67            |
| 2            | 12.6             | 48         | 604.8         | 4.2 | 144.00          | 2.06                     | \$296.64          | 30.55           | 0.64              | \$611.00          | \$314.36            |
| 3            | 16               | 11         | 176           | 4.2 | 41.90           | 2.06                     | \$86.32           | 5.01            | 0.46              | \$100.20          | \$13.88             |
| 4            | 36               | 33         | 1188          | 4.2 | 282.86          | 2.06                     | \$582.69          | 14.53           | 0.44              | \$290.60          | (\$292.09)          |
| 5            | 15.4             | 27         | 415.8         | 4.2 | 99.00           | 2.06                     | \$203.94          | 12.57           | 0.47              | \$251.40          | \$47.46             |
| 6            | 36               | 12         | 432           | 4.2 | 102.86          | 2.06                     | \$211.89          | 4.97            | 0.41              | \$99.40           | (\$112.49)          |
| 7            | 34               | 11         | 374           | 4.2 | 89.05           | 2.06                     | \$183.44          | 4.96            | 0.45              | \$99.20           | (\$84.24)           |
| 8            | 30               | 12         | 360           | 4.2 | 85.71           | 2.06                     | \$176.57          | 4.61            | 0.38              | \$92.20           | (\$84.37)           |
| 9            | 26               | 21         | 546           | 4.2 | 130.00          | 2.06                     | \$267.80          | 10.53           | 0.50              | \$210.60          | (\$57.20)           |
| 10           | 24               | 49         | 1176          | 4.2 | 280.00          | 2.06                     | \$576.80          | 22.75           | 0.46              | \$455.00          | (\$121.80)          |
| 11           | 42               | 4          | 168           | 4.2 | 40.00           | 2.06                     | \$82.40           | 1.77            | 0.44              | \$35.40           | (\$47.00)           |
|              |                  |            |               |     |                 |                          |                   |                 |                   |                   |                     |
| <b>Total</b> |                  | <b>271</b> | <b>5595.4</b> |     | <b>1332.24</b>  |                          | <b>\$2,744.41</b> | <b>130.78</b>   | <b>0.48</b>       | <b>\$2,615.60</b> | <b>(\$128.81)</b>   |

# Cost To Pick Up Cardboard Recyclables

| Center       | Round Trip Miles | Pulls      | Total Miles   | MPG | Gallons of Fuel | Avg Fuel Cost per Gallon | Total Fuel Cost   | Tons of Cardboard | Avg Tons Per Pull | Revenue            | Revenue - Fuel Cost |
|--------------|------------------|------------|---------------|-----|-----------------|--------------------------|-------------------|-------------------|-------------------|--------------------|---------------------|
| 1            | 3.6              | 41         | 147.6         | 4.2 | 35.14           | 2.06                     | \$72.39           | 170.54            | 4.16              | \$6,374.79         | \$6,302.39          |
| 2            | 12.6             | 34         | 428.4         | 4.2 | 102.00          | 2.06                     | \$210.12          | 142.77            | 4.20              | \$5,336.74         | \$5,126.62          |
| 3            | 16               | 14         | 224           | 4.2 | 53.33           | 2.06                     | \$109.87          | 25.81             | 1.84              | \$964.78           | \$854.91            |
| 4            | 36               | 23         | 828           | 4.2 | 197.14          | 2.06                     | \$406.11          | 91.15             | 3.96              | \$3,407.19         | \$3,001.07          |
| 5            | 15.4             | 21         | 323.4         | 4.2 | 77.00           | 2.06                     | \$158.62          | 105.44            | 5.02              | \$3,941.35         | \$3,782.73          |
| 6            | 36               | 16         | 576           | 4.2 | 137.14          | 2.06                     | \$282.51          | 22.48             | 1.41              | \$840.30           | \$557.79            |
| 7            | 34               | 7          | 238           | 4.2 | 56.67           | 2.06                     | \$116.73          | 35.88             | 5.13              | \$1,341.19         | \$1,224.46          |
| 8            | 30               | 9          | 270           | 4.2 | 64.29           | 2.06                     | \$132.43          | 43.04             | 4.78              | \$1,608.84         | \$1,476.41          |
| 9            | 26               | 18         | 468           | 4.2 | 111.43          | 2.06                     | \$229.54          | 84.53             | 4.70              | \$3,159.73         | \$2,930.19          |
| 10           | 24               | 38         | 912           | 4.2 | 217.14          | 2.06                     | \$447.31          | 195.29            | 5.14              | \$7,299.94         | \$6,852.63          |
| 11           | 42               | 5          | 210           | 4.2 | 50.00           | 2.06                     | \$103.00          | 7.66              | 1.53              | \$286.33           | \$183.33            |
|              |                  |            |               |     |                 |                          |                   |                   |                   |                    |                     |
| <b>Total</b> |                  | <b>226</b> | <b>4625.4</b> |     | <b>1101.29</b>  |                          | <b>\$2,268.65</b> | <b>924.59</b>     | <b>4.09</b>       | <b>\$34,561.17</b> | <b>\$32,292.53</b>  |

# Cost To Pick Up Metal Recyclables

| Center-      | Round Trip Miles | Pulls      | Total Miles   | MPG | Gallons of Fuel | Avg Fuel Cost per Gallon | Total Fuel Cost   | Tons of Metal  | Avg Ton Per Pull | Revenue            | Revenue - Fuel Cost |
|--------------|------------------|------------|---------------|-----|-----------------|--------------------------|-------------------|----------------|------------------|--------------------|---------------------|
| 1            | 3.6              | 151        | 543.6         | 4.2 | 129.43          | 2.06                     | \$266.62          | 354.14         | 2.35             | \$17,522.85        | \$17,256.22         |
| 2            | 12.6             | 55         | 693           | 4.2 | 165.00          | 2.06                     | \$339.90          | 149.69         | 2.72             | \$7,406.66         | \$7,066.76          |
| 3            | 16               | 25         | 400           | 4.2 | 95.24           | 2.06                     | \$196.19          | 68.68          | 2.75             | \$3,398.29         | \$3,202.10          |
| 4            | 36               | 35         | 1260          | 4.2 | 300.00          | 2.06                     | \$618.00          | 100.08         | 2.86             | \$4,951.96         | \$4,333.96          |
| 5            | 15.4             | 45         | 693           | 4.2 | 165.00          | 2.06                     | \$339.90          | 130.68         | 2.90             | \$6,466.05         | \$6,126.15          |
| 6            | 36               | 24         | 864           | 4.2 | 205.71          | 2.06                     | \$423.77          | 67.59          | 2.82             | \$3,344.35         | \$2,920.58          |
| 7            | 34               | 23         | 782           | 4.2 | 186.19          | 2.06                     | \$383.55          | 64.68          | 2.81             | \$3,200.37         | \$2,816.81          |
| 8            | 30               | 29         | 870           | 4.2 | 207.14          | 2.06                     | \$426.71          | 79.57          | 2.74             | \$3,937.12         | \$3,510.41          |
| 9            | 26               | 43         | 1118          | 4.2 | 266.19          | 2.06                     | \$548.35          | 121.27         | 2.82             | \$6,000.44         | \$5,452.09          |
| 10           | 24               | 64         | 1536          | 4.2 | 365.71          | 2.06                     | \$753.37          | 185.29         | 2.90             | \$9,168.15         | \$8,414.78          |
| 11           | 42               | 10         | 420           | 4.2 | 100.00          | 2.06                     | \$206.00          | 26.7           | 2.67             | \$1,321.12         | \$1,115.12          |
|              |                  |            |               |     |                 |                          |                   |                |                  |                    |                     |
| <b>Total</b> |                  | <b>504</b> | <b>9179.6</b> |     | <b>2185.62</b>  |                          | <b>\$4,502.38</b> | <b>1348.37</b> | <b>2.68</b>      | <b>\$66,717.35</b> | <b>\$62,214.97</b>  |

**From:** Carol Gilchrist [mailto:Carol.James-Gilchrist@Sonoco.com]

**Sent:** Tuesday, February 9, 2021 1:09 PM

**To:** Swain Still <sstill@oconeesc.com>

**Subject:** RE: Plastics

**CAUTION:** This email originated from outside the organization. Do not click links or open attachments unless you validate the sender and know the content is safe.

Hi Swain,

I am and hope you are too! We currently do not accept any commingled material in the upstate.

Carol James-Gilchrist

Cell: 864-553-2618

Fax: 864-277-7733

<http://www.sonocorecycling.com/>



**From:** Mandy Barnett [mailto:m Barnett@prattindustries.com]

**Sent:** Tuesday, February 9, 2021 8:03 AM

**To:** Swain Still <sstill@oconeesc.com>

**Cc:** Amy Woody <a woody@oconeesc.com>

**Subject:** Re: Mixed Plastics Quote

The processing is at \$75 and the freight is the same.

Have a great day!

**From:** Mandy Barnett [mailto:m Barnett@prattindustries.com]

**Sent:** Friday, October 23, 2020 4:06 PM

**To:** Amy Woody <a woody@oconeesc.com>; Swain Still <sstill@oconeesc.com>

**Subject:** Mixed Plastics Quote

The charge for mixed plastics is \$65 per ton for processing. Freight is \$45 per ton.

\$110 per ton total.

Please let me know if you have any questions.

Have a great weekend!

Thank you,

Mandy Barnette  
Pratt Recycling, Inc.







## STARTING BASE SALARY FOR LOCAL, REGIONAL AND STATE LAW ENFORCEMENT AGENCIES

| AGENCY  | SHERIFF/CHIEF                         | CHIEF DEPUTY                              | MAJOR                    | CAPTAIN   | LIEUTENANT                        | SERGEANT                          | FIRST SERGEANT | CORPORAL                          | MASTER DEPUTY           | SENIOR DEPUTY            | DEPUTY 2                          | DEPUTY 1                              | DEPUTY  |
|---|---------------------------------------|---|--------------------------|---|-----------------------------------|-----------------------------------|----------------|-----------------------------------|-------------------------|--------------------------|-----------------------------------|---------------------------------------|---|
| <b>Anderson City P.D.</b><br>Population: 28,226                               | N/A                                   | N/A                                       | N/A                      | \$63,676+   | \$56,854+                         | \$50,762+                         | N/A            | \$45,323+                         | N/A                     | N/A                      | N/A                               | N/A                                   | \$38,328+   |
| <b>Anderson County S.O.</b><br>Geographic Area: 757<br>Population: 200,000+   | \$117,000+                            | \$81,722+                                 | N/A                      | N/A   | N/A                               | N/A                               | N/A            | N/A                               | N/A                     | N/A                      | N/A                               | N/A                                   | \$39,482+   |
| <b>Cherokee County S.O.</b><br>Geographic Area: 397<br>Population: 57,762     | \$80,672+                             | \$57,615+                                 | \$54,746 -<br>\$57,429+  | \$47,856 -<br>\$51,929+   | \$42,760 -<br>\$51,280+           | \$40,760 -<br>\$51,280+           | N/A            | N/A                               | N/A                     | N/A                      | \$38,220+                         | \$36,123+                             | N/A   |
| <b>Clemson University P.D.</b>  | \$100,000+                            | N/A                                       | N/A                      | \$76,000+   | \$66,700+                         | \$50,000+                         | \$53,000+      | \$51,000+                         | N/A                     | N/A                      | N/A                               | N/A                                   | N/A   |
| <b>Darlington County S.O.</b><br>Geographic Area: 567<br>Population: 66,336   | \$74,272+                             | \$65,736+                                 | \$60,000+                | \$51,293+   | \$44,000+                         | N/A                               | N/A            | N/A                               | N/A                     | N/A                      | N/A                               | \$34,669+                             | N/A   |
| <b>Florence County S.O.</b><br>Geographic Area: 804<br>Population: 138,325    | \$103,626+                            | \$69,167+                                 | \$67,571+                | \$53,218+   | \$46,839+                         | \$40,462+                         | N/A            | \$83,866+                         | N/A                     | N/A                      | \$38,866+                         | \$37,272+                             | N/A   |
| <b>Georgetown County S.O.</b><br>Geographic Area: 1,035<br>Population: 63,579 | \$109,155+                            | \$65,497+                                 | N/A                      | \$52,000 (III) -<br>\$57,000 (I)+                               | \$45,000 (III) -<br>\$52,000 (1)+ | \$48,000 (I) -<br>\$39,000 (III)+ | N/A            | \$45,000 (I) -<br>\$37,000 (III)+ | \$45,000 (I)+           | N/A                      | N/A                               | N/A                                   | \$43,000 (I) -<br>\$35,000 (III)+                   |
| <b>Greenwood County S.O.</b><br>Geographic Area: 463<br>Population: 71,239    | \$90,000+                             | N/A                                       | N/A                      | \$58,500+   | \$53,000+                         | \$49,000+                         | N/A            | N/A                               | \$44,000+               | N/A                      | \$41,000+                         | \$31,778+                             | N/A   |
| <b>Kershaw County S.O.</b><br>Geographic Area: 740<br>Population: 66,551      | \$76,451 -<br>\$112,953+              | \$49,479 -<br>\$73,103+                   | N/A                      | \$41,196 -<br>\$62,343+   | \$50,000 -<br>\$60,000+           | \$45,000 -<br>\$55,000+           | N/A            | \$42,000 -<br>\$49,000+           | \$40,000 -<br>\$48,000+ | N/A                      | \$38,000 -<br>\$45,000+           | \$30,000 -<br>\$40,000+               | N/A   |
| <b>Lancaster County S.O.</b><br>Geographic Area: 555<br>Population: 98,012    | \$98,000 -<br>\$140,000+              | N/A                                       | \$73,000 -<br>\$105,000+ | \$70,000-\$82,000+<br>(Sheriff Appointed)<br>\$65,500-\$79,900+ | \$57,950 -<br>\$73,000+           | \$51,500 -<br>\$62,270+           | N/A            | \$45,087 -<br>\$56,270+           | \$49,250 -<br>\$56,000+ | \$48,750 -<br>\$54,400+  | \$44,900 -<br>\$49,100+           | \$39,465 -<br>\$42,550+               | N/A   |
| <b>Laurens County S.O.</b><br>Geographic Area: 724<br>Population: 67,493      | \$83,000+                             | \$59,044+                                 | N/A                      | \$54,272+   | \$46,909+                         | \$43,782+                         | N/A            | N/A                               | \$39,760+               | N/A                      | \$38,000+                         | \$37,000+                             | N/A   |
| <b>Newberry County S.O.</b><br>Geographic Area: 647<br>Population: 38,440     | \$111,000+                            | \$80,000+                                 | N/A                      | \$66,000+   | \$52,000+                         | \$48,000+                         | N/A            | N/A                               | \$42,000+               | N/A                      | N/A                               | N/A                                   | \$41,000+   |
| <b>Oconee County S.O.</b><br>Geographic Area: 674<br>Population: 82,024       | \$72,800                              | \$63,960                                  | N/A                      | \$46,800  | \$44,720                          | \$42,640                          | \$43,680       | \$40,040                          | \$37,960                | \$36,920                 | \$35,880                          | \$34,840                              | N/A   |
| <b>Orangeburg County S.O.</b><br>Geographic Area: 1,128<br>Population: 84,499 | \$100,000+                            | \$82,568+                                 | \$72,650+                | \$68,862+   | \$57,680+                         | \$47,750+                         | N/A            | N/A                               | N/A                     | N/A                      | N/A                               | N/A                                   | \$41,284+   |
| <b>Pickens County S.O.</b><br>Geographic Area: 512<br>Population: 130,202     | \$107,218+                            | \$82,827+                                 | N/A                      | \$67,817+   | \$52,797+                         | \$47,183+                         | N/A            | \$43,426+                         | N/A                     | N/A                      | N/A                               | N/A                                   | \$37,391 -<br>\$42,373+                             |
| <b>S.C. Highway Patrol</b>  | \$120,000 -<br>\$130,000<br>(Colonel) | \$100,000 -<br>\$110,000<br>(Lt. Colonel) | \$90,571                 | \$82,146  | \$70,561                          | \$61,083                          | \$65,822       | \$54,236                          | \$50,736                | \$47,235<br>(Lance Cpl.) | \$42,942<br>(Trooper First Class) | \$42,942<br>(Trooper Officer Trainee) | \$39,038<br>(Trooper Officer Trainee Non-Certified) |

(+) Most agencies offer base salary plus years of experience; education (i.e., Associates 2%, Bachelors 4%, Masters 6%; Second Language/Spanish 2%).

Each respective agency was contacted directly to solicit salary information. Based on organizational structure, position titles vary from agency to agency.