



OCONEE COUNTY COUNCIL
ABSTENTION FORM

Council Member Name: EDDA CAMMICK
[Please Print]

Council Member Signature: ECammick

Meeting Date: 6/16/15

Item for Discussion/Vote: 6/2/15 Minutes

Reason for Absention: I was not present for original meeting/discussion

I have a personal/familial interest in the issue.

Other: _____

Elizabeth G. Hulse
Elizabeth G. Hulse
Clerk to Council

[This form to be filed as part of the permanent record of the meeting.]



OCONEE COUNTY COUNCIL
ABSTENTION FORM

Council Member Name: JOEL THRIFT
(Please Print)

Council Member Signature:

Meeting Date: 6/16/15

Item for Discussion/Vote: ITB 14-19

Reason for Absention: I was not present for original meeting/discussion

I have a personal/familial interest in the issue.

Other: _____

Elizabeth G. Hulse
Clerk to Council

[This form to be filed as part of the permanent record of the meeting.]



Public Comment SIGN IN SHEET

June 16, 2015 ~ ~ ~ 6:00 PM

The Public Comment Sessions at this meeting is limited to a total of 40 minutes, 4 minutes per person. Please be advised that citizens not utilizing their full four [4] minutes may not "donate" their remaining time to another speaker.

PLEASE PRINT

	FULL NAME	PURPOSE OF COMMENT
1	John Waten	Budget/other
2	Gary Littlefield	2015-18 2015-18
3	Ben Torstrey	Budget
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Everyone speaking before Council will be required to do so in a civil manner. Council will not tolerate personal attacks on individual council members, county staff or any person or group. Racial slurs will not be permitted. Council's number one priority is to conduct business for the citizens of this county. All citizens who wish to address Council and all Boards and Commission appointed by Council should do so in an appropriate manner.



**PUBLIC HEARING
SIGN IN SHEET
OCONEE COUNTY COUNCIL MEETING
DATE: June 16, 2015 6:00 p.m.**

Ordinance 2015-17 "AN ORDINANCE AMENDING CHAPTER 2, ARTICLE IV, DIVISION 9, SECTION 2-400(a) (OCONEE COUNTY CONSERVATION BANK BOARD MEMBERSHIP) OF THE OCONEE COUNTY CODE OF ORDINANCES, IN CERTAIN LIMITED REGARDS AND PARTICULARS ONLY; AND OTHER MATTERS RELATED THERETO"

Written comments may be submitted at any time prior to the hearing for inclusion in the official record of the meeting.

Everyone speaking before Council will be required to do so in a civil manner.

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Public comment during a public hearing is not limited to four minutes per person.

Sign up sheets will be available thirty minutes prior to the hearing for those interested in addressing Council.

Written comments may be submitted at any time prior to the hearing for inclusion in the official record of the meeting.

Please submit written comments to the Clerk to Council, 415 South Pine Street, Wallhalla, South Carolina, 29691.

Please PRINT your name

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PLEASE PRINT

	FULL NAME	PURPOSE OF COMMENT
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The Ripple Effect

On the origins of the South Carolina unity task force movement

Leaders in the South Carolina unity task force movement today trace its origins to the Los Angeles riots of 1992.

"The Rodney King incident really struck a chord," says Tod Ewing, whose daughter initiated the task force at Columbia's Dreher High that fall. "It resonated with tensions that we were experiencing here in South Carolina."

Across the state in Conway, teachers and students at an elementary school formed a harmony club for the same reason. Over the next several years, the Dreher and Conway examples fostered student organizations in other communities, and the ripples continue to spread.

"The biggest hurdle," notes Jesse Washington of the Greater Columbia Community Relations Council, "involves getting superintendents and principals to buy into the program, to get full support for teachers to the point that they are relieved from cafeteria duty or bus duty because they are working with this group. We need not just endorsement, not just cooperation, but a commitment."

The challenge of translating rhetoric into action echoed across the Palmetto State in the late 1990s, as positive race relations became a pervasive theme. On December 1, 1997, South Carolina's Republican and Democratic party chairpersons declared in writing that "during my candidacy or term as public official I will refrain from using race or color -- whether by words, action or implication -- either to enhance my candidacy or to demean the candidacy of my opponents." The leaders are asking all candidates of their parties to sign the remarkable, perhaps even historic, pledge.

The changing climate has fostered some unexpected alliances. Former segregationist Senator Strom Thurmond advocated removing the Confederate battle flag from atop the State Capitol, as did a large sector of the business community. A Black Democratic state legislator sought legislation protecting Confederate monuments and street names, in addition to those honoring civil rights leaders. A White Republican legislator and staunch rebel flag defender co-chaired the commission to erect an African American monument on the Capitol grounds.

After a slow start, the Governor's Commission on Racial Relations recommended a "Team South Carolina" in each county to foster racial harmony. Among the commission's other proposals: unity task forces in all public schools; race relations training for law enforcement officers; a study of minority employment in government; and judicial guidelines for reducing disparity in sentencing for Blacks and Whites.

On other fronts, the South Carolina Progressive Network links scores of Black, White and interracial community organizations through meetings, newsletters

Thursday, 27 February 2014

"Anti-Christian Hate Group" SPLC Becoming Increasingly Discredited

Written by

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font size

With its latest hate-mongering tirades, the Southern Poverty Law Center, widely viewed as an extremist anti-Christian hate group, has descended to comical new lows, earning ridicule and criticism even from the establishment media that in the past have often parroted its screeds as credible. Even the Obama administration is now stepping back from relying on the group's discredited and hateful propaganda, which was



The controversial Alabama-based organization, which produces hate-mongering lists aimed at deterring conservatives, libertarians, and Christians while enriching its bosses, claimed this year that the number of so-called "hate" and "patriot" organizations was on the decline. However, that does not mean that glibly SPLC claims can rest easy. In fact, the organization's propagandists say, groups and individuals the SPLC disagrees with are simply "growing larger and meaner."

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Of course, the SPLC's rankings are often contradictory. First the "radical right" was supposedly exploding because Obama was half-black, for example, but now it is on the decline in part because Obama, who is still half black, was reelected. "And while the number of groups has diminished, they are still at historically high levels, far higher even than the very high number that was seen at the peak of the militia movement in the 1990s," the group claimed.

Meanwhile, the SPLC itself has become increasingly discredited, Orwellian, and detached from reality as it seeks to label everyone to the right of Obama an "antigovernment extremist" or even a "hate" group. Consider that, according to the extreme leftist outfit, opposition to redefining marriage is now a hallmark of what it calls the "radical right." As recently as three years ago, however, Obama was still against using government in an attempt to redefine the institution. Was Obama secretly a member of the "radical right" until recently? The SPLC did not say.

After being ridiculed even in the establishment press for including groups like the "Cranny Womans" on its dubious "patriot" list last year, the paranoid outfit continued to find similar scary groups hiding under virtually every bed in America. Many of the alleged "patriot groups" are actually just websites run by a single person. On its "hate" lists, meanwhile, the deceptive hydra is similar, with the SPLC taking a few real hate groups such as every chapter of the KKK it can track down, then interspersing Christian and other mainstream groups it disagrees with among them for added effect.

Robert Spencer, who seeks to raise awareness about radical Islam, lambasted and ridiculed the SPLC tactics as propaganda aimed at soliciting more donations to pay the bloated salaries of its bosses. "The SPLC is merely a propaganda organ for the Left, labeling any group that differs from its extreme political agenda as a 'hate group,'" Spencer wrote, pointing out that the extremist outfit had concocted multiple "hate groups" out of thin air by attaching the label to organizations and websites run by himself and Pamela Geller. "So Pamela Geller and I are both four hate groups, and between us are responsible for five hate groups. Two people."

As the outfit's extreme anti-Christian bigotry also becomes more widely known, the SPLC's rankings are quickly falling out of favor — even with the establishment press and the Obama administration. In recent years, rather than parroting SPLC propaganda, news organizations such as [ABC](#) and [CBS](#) have started highlighting how absurd some of its ludicrous claims are. Just last week, SPLC Senior Fellow Mark Potok was slammed and ridiculed on national television after claiming, citing "the best data," that "now more than half of white Americans have these anti-black attitudes."

CNN contributor Reihan Salam tore into the half-baked allegations. "I think that's extremely misleading," he said, adding that race-storers are continually changing the definition of racism in an effort to find some as it plummets in the real world. "The thing is people are getting very creative in what they are characterizing as racism... When you look at hard statistics like interracial marriages, interracial friendships — when you look at the level of racial segregation — you've seen enormous progress over five and I think that we should celebrate it."

Salam also attacked the SPLC itself. "But another thing is we have organizations like the Southern Poverty Law Center that really have grown enormously in recent years," he explained, urging viewers to be "wary of people who profit" from bogus claims of growing racism. "For example, in 1995 the SPLC had net assets of about \$52 million. In 2011 they had net assets over \$250 million and this is not a period of time during which racism increased by a factor of five, rather they have been able to grow by drawing on instances of this kind and then waiving them into a story about racism growing."

Even the Obama administration's Department of Defense, [removing much of it from its training material and websites](#). However, when mainstream Christian organizations found out that some [as part of "equal opportunity education" schemes](#), outrage ensued. Now, conservative and Christian organizations viciously targeted by the SPLC for defending marriage plan to take their complaints to Congress.

"It's stomach that the Southern Poverty Law Center and any of their materials have been kept for use by the United States military," said Bryan Fischer, director of issues analysis at the American Family Association, which is regularly demonized as a "hate" group by the SPLC for defending marriage. "The truth is that the military should have terminated completely any use of SPLC materials whatsoever... I think you can make a pretty good case that the Southern Poverty Law Center is an anti-Christian hate group in its own right." Fischer noted that pro-family forces have friends on Capitol Hill who may intervene if action is not taken to remove the SPLC's propaganda from training programs.

Among the fringe SPLC's big concerns in its 2014 paranoid rantings, [the supposedly surging influence of](#)

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COMMUNITY RELATIONS COUNCIL
2012 Luncheon & Award Presentation
June 17, 2012 12:00pm

Senator Hyman Rubin, Sr.
Distinguished Service Award Recipient



Columbia Metropolitan Convention Center
1141 Lincoln Street
Columbia, SC

Milton Kimpson
Community Service Award Recipient



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Presented by:



CRC AWARDS

The Hyman Rubin Sr. Distinguished Service Award is presented to an individual who, by a lifetime of dedicated service to his or her community, best exemplifies the letter and spirit of the Council's mission. This award praises the unique character that sets apart those rare individuals among us who, without expectations or reward, pursue the common good and thereby improve the quality of life for the citizens of the Midlands.

The Milton Kimpson Community Service Award is presented to an individual whose impact on the well-being of the community is recognized and regarded with pride. This outstanding citizen is chosen for their exceptional deeds that have served to make the Midlands a better place to live.

The Bates-Jones Award honors an organization that has had a positive impact on our community through their leadership in workforce diversity,

The Greater Columbia Community Relations Council (CRC) was established in 1964 as a means of calming racial tensions in the Midlands. Through the years it has become an organization known for advocating on behalf of all Midlands residents.

Indeed, there are still many issues that threaten to divide our community. One disturbing trend that has taken on national prominence is incivility. Across our nation people are frustrated with the lack of substantive discussions between groups that do not share the same race, religion, generational or socio-economic background.

This frustration leads to a lack of civility in public discourse and behavior. What starts out as a discussion of the issues often deteriorates into uncivil language or conduct.

CRC recognizes this trend and pledges to continue to act as a calming force, promoting frank and civil discussions of issues that are crucial to maintaining a good quality of life in the Midlands. To this end, we will continue to collaborate with entities in the Midlands to provide forums where differing views and opinions may be heard in a manner that aligns with the CRC's core values of mutual respect and justice for all people.

"Students for Civility" Day at the Statehouse



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Community Relations Council

830 Richland Street
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Columbia Luncheon Club and the Ordie P. Taylor Award

For over 50 years The Greater Columbia Community Relations Council (CRC) has been hosting the [Columbia Luncheon Club](#) meetings. The Club grew out of the efforts of people of good will desiring to help Columbia make a peaceful and meaningful transition from a legally segregated society to an integrated community. In the early 1960s when blacks and whites could not meet together in a social setting, the USC president at the time, Dr. Thomas F. Jones, SC Senator Hyman Rubin, Columbia Mayor Lester Bates, Attorney Lincoln Jenkins and other concerned citizens met at the University of South Carolina. They formed the core group that eventually became known as the Columbia Luncheon Club. Less than a year later, Club leaders formed CRC. The ultimate aim of the club is to promote good will, cultural understanding, frank dialogue, and tolerance while enjoying a meal together.

THE COLONEL ORDIE P. TAYLOR AWARD

This annual award is bestowed upon individuals who exemplify the values and purpose of the Columbia Luncheon Club in his/her unselfish service to the larger community. Honoree must be an individual whose personal and/or professional life reflects helping others, valuing and promoting cultural and racial understanding, celebrating diversity, and encouraging "good will" among all people. Membership in the Columbia Luncheon Club is not a criteria for selection.

Community Events and Educational Forums

CRC's [Community Issues Initiative](#) provides input and initiate discussions on current or proposed public policy or community issues. The objective is to ensure that issues that may have a divisive impact on the community are either negated or resolved to the benefit of all area citizens.

CRC holds forums and community education programs to encourage open positive dialogue on divisive issues and to educate the public on the impact these issues may have on the community at large.

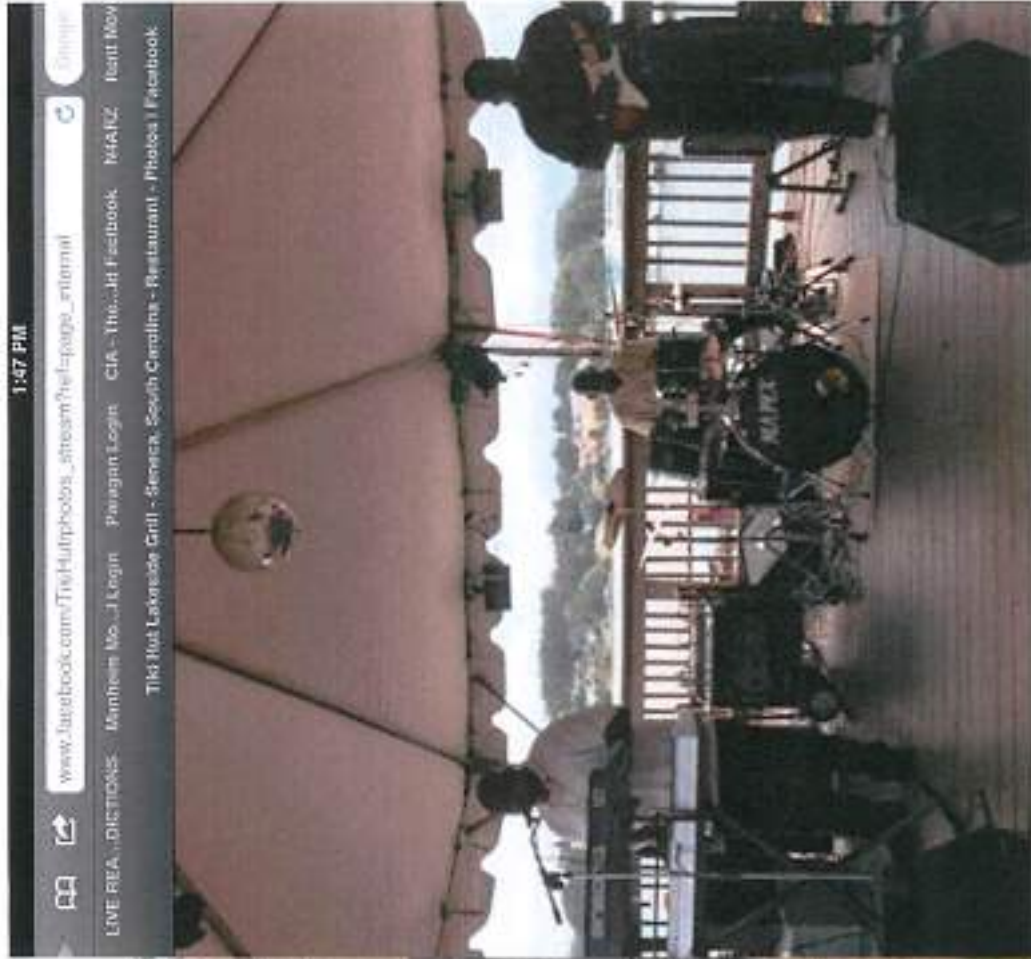
CRC meets regularly with leaders of government, community, school, neighborhood and business organizations to address current issues.

Community Relations Council Annual Awards

CRC bestows the [Senator Hyman Rubin, Sr. Distinguished Service Award](#), [Milton Kimsion Community Service Award](#) and the [Bates-Jones Award](#) upon individuals or entities in the Midlands community who have displayed exceptional dedication in addressing the needs of the community, thereby positively impacting the well-being of Midlands' residents. The awards are presented at CRC's annual awards event in June.

Faith Based Initiative

The mission of CRC is to promote harmony, mutual respect and justice within our diverse population. Whenever possible, we carry out this mission through community collaborations and partnerships. We believe that through collaborative efforts we are empowered to develop and implement effective strategies to deal with issues impacting our communities. To this end CRC has established the [Faith Based Initiative](#), made up of local pastors seeking to find answers to the issues negatively impacting their communities.



Presented by Gary Littlefield

STATE OF SOUTH CAROLINA
COUNTY OF OCONEE
PROCLAMATION P2015-07

**A PROCLAMATION RECOGNIZING THE
50TH ANNIVERSARY OF OCONEE MACHINE & TOOL**

WHEREAS, Oconee Machine and Tool is strategically located in a 12,000 square foot building at the intersections of Highway 123 and Scenic Highway 11, near the I-85 corridor in Westminster, South Carolina,

WHEREAS, Oconee Machine and Tool customers include the manufacturing industries of multiple Tier 1 automotive suppliers, heavy equipment, precision wire, and the plastics industry,

WHEREAS, Oconee Machine and Tool has received the Superior Performance and Continuous Dedication to Total Supplier Performance Award, and the Excellent Performance Award, from a major tier 1 automotive supplier on multiple occasions,

WHEREAS, Oconee Machine and Tool employees 16 people,

WHEREAS. Oconee Machine and Tool was established in 1965, and

WHEREAS, Oconee Machine and Tool was founded by Joe Duncan and is now a second generation family owned business supplying the industrial market. Current owners are Brenda Duncan, Bridget Duncan Bowen and Jason Duncan.

NOW, THEREFORE, IT IS HEREBY PROCLAIMED, by Oconee County Council in meeting duly assembled, that Oconee County Council wishes to acknowledge Oconee Machine & Tool on their 50th year.

APPROVED AND ADOPTED this 16TH day of June, 2015.

OCONEE COUNTY, SOUTH CAROLINA

Wayne McCall
Chairman of County Council
Oconee County, South Carolina

ATTEST:

Elizabeth G. Hulse, Clerk to Council
Oconee County, South Carolina

STATE OF SOUTH CAROLINA
COUNTY OF OCONEE
ORDINANCE 2015-17

AN ORDINANCE AMENDING CHAPTER 2, ARTICLE IV, DIVISION 9, SECTION 2-400(a) (OCONEE COUNTY CONSERVATION BANK BOARD MEMBERSHIP) OF THE OCONEE COUNTY CODE OF ORDINANCES, IN CERTAIN LIMITED REGARDS AND PARTICULARS ONLY; AND OTHER MATTERS RELATED THERETO.

WHEREAS, Oconee County, South Carolina (the “County”), a body politic and corporate and a political subdivision of the State of South Carolina (the “State”), acting by and through its governing body, the Oconee County Council (the “County Council”), has adopted multiple ordinances for the effective, efficient governance of the County, which, subsequent to adoption, are codified in the Oconee County Code of Ordinances (the “Code of Ordinances”), as amended, from time to time; and

WHEREAS, the County, acting by and through the County Council, is authorized by Section 4-9-30 of the South Carolina Code, 1976, as amended, among other sources, to create boards and commissions for the betterment of the County; and,

WHEREAS, Chapter 2 of the Code of Ordinances contains terms, provisions and procedures applicable to certain boards in the County; and

WHEREAS, Chapter 2, Article IV, Division 9, Section 2-400 of the Code of Ordinances contains terms, provisions and procedures applicable to the Board of the County Conservation Bank (the “Board”) in the County; and

WHEREAS, County Council recognizes that there is a need to revise the law of the County to meet the changing needs of the County and that there is a need to amend, specifically, certain sections of Chapter 2, Article IV, Division 9, Section 2-400 of the Code of Ordinances involving the Board of the County Conservation Bank in order to promote more diverse membership on the Board; and

WHEREAS, County Council has therefore determined to modify Chapter 2, Article IV, Division 9, Section 2-400(a) of the Code of Ordinances, in certain limited regards and particulars, only, and to affirm and preserve all other provisions of the Code of Ordinances not specifically or by implication amended hereby.

NOW, THEREFORE, it is hereby ordained by the Oconee County Council, in meeting duly assembled, that:

1. Subsection (a) of Section “2-400. Board” of Division 9 of Article IV of Chapter 2 of the Code is hereby revised and amended to read:

“Sec. 2-400. – Board.

- (a) The bank will be governed by a seven-member board (“board”) appointed by Oconee County Council in accordance with the following requirements and recommendations:
- [1] Each board member’s primary residence shall be located in Oconee County; and

[2] At least one of the appointed board members shall be from each of the county council districts; and

[3] The Council shall endeavor to appoint but not require candidates to be appointed as follow:

- a board member or executive officer of a charitable corporation or trust authorized to do business in this state that is one of the following: (i) actively engaged in the acquisition of interests in land from voluntary sellers for the purposes of natural resource or land conservation in Oconee County; or (ii) is organized for historic or cultural preservation purposes; or (iii) is an organization that represents hunting, fishing or outdoor recreation interests; and
- a board member who is an owner of rural real property who is actively engaged in the management and operation of forestlands, farmlands, or wildlife habitat; and
- a board member who is actively engaged in one of the following: (i) the real estate business; or (ii) the business of appraising forestland, farmland, or conservation easements; or (iii) the business of banking, finance or accounting; or (iv) a licensed attorney admitted to practice before the South Carolina Supreme Court with an emphasis in real estate or land use law.
- To the extent possible, all appointed board members should have a demonstrated background, experience, and interest in the conservation of lands with significant natural, cultural and/or historical resources.” (end of 2-400(a))

2. Should any part or provision of this Ordinance be deemed unconstitutional or unenforceable by any court of competent jurisdiction, such determination shall not affect the rest and remainder of this Ordinance, all of which is hereby deemed separable.

3. All ordinances, orders, resolutions, and actions of County Council inconsistent herewith are, to the extent of such inconsistency only, hereby repealed, revoked, and rescinded. However, nothing contained herein, shall cancel, void, or revoke, or shall be interpreted as cancelling, voiding, or revoking, *ex post facto*, in any regard any prior acts, actions, or decisions of the County or County Council based thereon, which were valid and legal at the time in effect and undertaken pursuant thereto, in any regard.

4. All other terms, provisions, and parts of the Code of Ordinances, and specifically, but without exception, the remainder of Section 2-400 of Division 9 of Article IV of Chapter 2, not amended hereby, directly or by implication, shall remain in full force and effect.

5. This Ordinance shall take effect and be in full force and effect from and after third reading and enactment by County Council.

ORDAINED in meeting, duly assembled, this 16th day of June, 2015.

ATTEST:

Elizabeth Hulse,
Clerk to Oconee County Council

Wayne McCall
Council Chairman, Oconee County

First Reading: May 19, 2015
Second Reading: June 2, 2015
Public Hearing: June 16, 2015
Third Reading: June 16, 2015

**STATE OF SOUTH CAROLINA
COUNTY OF OCONEE
ORDINANCE 2015-01**

AN ORDINANCE TO ESTABLISH THE BUDGET FOR OCONEE COUNTY AND TO PROVIDE FOR THE LEVY OF TAXES FOR ORDINARY COUNTY PURPOSES, FOR THE TRI-COUNTY TECHNICAL COLLEGE SPECIAL REVENUE FUND, FOR THE ROAD MAINTENANCE SPECIAL REVENUE FUND, FOR THE VICTIM SERVICES SPECIAL REVENUE FUND, FOR THE BRIDGE AND CULVERT CAPITAL PROJECT FUND, AND FOR THE ECONOMIC DEVELOPMENT CAPITAL PROJECT FUND, ALL IN OCONEE COUNTY FOR THE FISCAL YEAR BEGINNING JULY 1, 2015 AND ENDING JUNE 30, 2016.

BE IT ORDAINED by the County Council for Oconee County, South Carolina, (the "County Council"), in accordance with the general law of the State of South Carolina and the Acts and Joint Resolutions of the South Carolina General Assembly, as follows:

SECTION 1

Pursuant to Section 4-9-140 of the South Carolina Code of Laws, 1976, as amended, the following amounts are hereby appropriated for the 2015-2016 fiscal year for Oconee County (the "County") for ordinary county purposes:

General Fund	\$ 42,428,739
Special Revenue Funds:	
Emergency Services Protection	\$ 1,702,000
Road Maintenance Fund	\$ 1,282,600
Tri-County Tech Operations	\$ 1,786,000
Victim Services - Sheriff's Office	\$ 139,320
Victim Services - Solicitor's Office	\$ 63,000
911 Fund	\$ 504,000
Capital Project Funds:	
Bridge & Culvert	\$ 1,725,000
Capital Lease Purchase	\$ 4,111,551
Economic Development	\$ 2,812,000
Enterprise Funds:	
Rock Quarry	\$ 3,303,500
Broad Band (FOCUS)	\$ 2,282,419
Debt Service Fund	<u>\$ 3,046,679</u>
TOTAL	\$ 65,186,808

SECTION 2

A tax of sufficient millage to fund the aforesated appropriations for the Oconee County Budget for the fiscal year beginning July 1, 2015 and ending June 30, 2016, after crediting against such appropriations all other unrestricted revenue anticipated to accrue to Oconee County and any fund balance budgeted to be used during said fiscal year, is hereby directed to be levied upon all taxable property, eligible to be lawfully taxed for such purposes, in Oconee County. The Auditor of Oconee County is hereby requested to recommend to the Oconee County Council, for approval by Oconee County Council, a sufficient millage levy and the Treasurer of Oconee County is herein directed to collect sufficient millage on taxable property in Oconee County to provide for the aforesated operations appropriations and direct expenditures of Oconee County for the fiscal year beginning July 1, 2015 and ending June 30, 2016. The Auditor and Treasurer of Oconee County are hereby directed to fund such bond repayment sinking fund(s) as are necessary to provide for an orderly and timely payment of the debt service of Oconee County and to satisfy any debt covenants.

SECTION 3

A tax of 2.1 mills to provide funding for the Tri-County Technical College Special Revenue Fund is hereby levied on all taxable property, eligible to be lawfully taxed for such purposes, in Oconee County. The revenue from this levy is hereby appropriated, for expenditures in an amount not to exceed \$1,786,000, for support of Tri-County Technical College. The Auditor of Oconee County is hereby requested to levy and the Treasurer of Oconee County is herein directed to collect the millage on taxable property in Oconee County to provide for the aforesated appropriations of the Tri-County Technical College Special Revenue fund for the fiscal year beginning July 1, 2015 and ending June 30, 2016. To the extent such levy results in revenues in excess of the amount appropriated above, all such revenues shall be retained and accounted for in the Tri-County Technical College Special Revenue Fund and shall be carried forward from year to year as fund balance in this fund to be appropriated by Oconee County Council through future budget adoption or budget amendments.

SECTION 4

A tax of 2.9 mills to provide funding for the Emergency Services Protection Special Revenue Fund is hereby levied on all taxable property within the special tax district, eligible to be lawfully taxed for such purposes, in Oconee County. The combined revenue from this levy and a portion of fund balance as authorized by County Council is hereby appropriated, for expenditures in an amount not to exceed \$1,702,000, for the Emergency Services Protection Special Revenue Fund. The Auditor of Oconee County is hereby requested to levy and the Treasurer of Oconee County is herein directed to collect the millage on taxable property within the special tax district in Oconee County to provide for the aforesated operations appropriations and direct expenditures of the Emergency Services Protection Special Revenue Fund for the fiscal year beginning July 1, 2015 and ending June 30, 2016. To the extent such levy results in revenues in excess of the amount appropriated above, all such revenues shall be retained and accounted for in the Emergency Services Protection Special Revenue Fund and shall be carried forward from year to year as fund balance in this fund to be appropriated by Oconee County Council through future budget adoption or budget amendments.

SECTION 5

A tax of 2.1 mills to provide funding for the Road Maintenance Special Revenue Fund is hereby levied on all taxable property within the special tax district, eligible to be lawfully taxed for such purposes, in Oconee County. The combined revenue from this levy and a portion of fund balance as authorized by County Council is hereby appropriated, for expenditures in an amount not to exceed \$1,282,600, for the Road Maintenance Special Revenue Fund. The Auditor of Oconee County is hereby requested to levy and the Treasurer of Oconee County is herein directed to collect the millage on taxable property within the special tax district in Oconee County to provide for the aforesated operations appropriations and direct expenditures of the Road Maintenance Special Revenue Fund

for the fiscal year beginning July 1, 2015 and ending June 30, 2016. To the extent such levy results in revenues in excess of the amount appropriated above, all such revenues shall be retained and accounted for in the Road Maintenance Special Revenue Fund and shall be carried forward from year to year as fund balance in this fund to be appropriated by Oconee County Council through future budget adoption or budget amendments.

SECTION 6

A tax of 1 mill to provide funding for the Bridge and Culvert Capital Project Fund is hereby levied on all taxable property, eligible to be lawfully taxed for such purposes, in Oconee County. The combined revenue from this levy and a portion of fund balance as authorized by County Council is hereby appropriated, for expenditures in an amount not exceed \$1,725,000, for the Bridge and Culvert Capital Project Fund. The Auditor of Oconee County is hereby requested to levy and the Treasurer of Oconee County is herein directed to collect the millage on taxable property in Oconee County to provide for the aforesated operations appropriations and direct expenditures of the Bridge and Culvert Capital Project Fund for the fiscal year beginning July 1, 2015 and ending June 30, 2016 To the extent such levy results in revenues in excess of the amount appropriated above, all such revenues shall be retained and accounted for in the Bridge and Culvert Capital Project Fund and shall be carried forward from year to year as fund balance in this fund to be appropriated by Oconee County Council through future budget adoption or budget amendments.

SECTION 7

A tax of 2.2 mills to provide funding for the Economic Development Capital Project Fund is hereby levied on all taxable property, eligible to be lawfully taxed for such purposes, in Oconee County. The combined revenue from this levy, other anticipated restricted revenues, transfers, and a portion of fund balance as authorized by County Council is hereby appropriated not to exceed \$2,812,000, for the Economic Development Capital Projects Fund for projects approved by County Council. The Auditor of Oconee County is hereby requested to levy and the Treasurer of Oconee County is herein directed to collect the millage on taxable property in Oconee County to provide for the aforesated operations appropriations and direct expenditures of the Economic Development Capital Project Fund for the fiscal year beginning July 1, 2015 and ending June 30, 2016. To the extent such levy results in revenues in excess of the amount appropriated above, all such revenues shall be retained and accounted for in the Economic Development Capital Project Fund and shall be carried forward from year to year as fund balance in this fund to be appropriated by Oconee County Council through future budget adoption or budget amendments.

SECTION 8

Oconee County receives certain recurring revenues that are restricted for certain purposes. These revenues are accounted for in various special revenue funds including the Victim Services-Sheriff's Office Fund, Victim Services-Solicitor's Office Fund, and 911 Fund, special revenue funds. Any surplus in these funds of the County or any moneys accruing therefrom shall be retained and accounted for in these funds and shall be carried forward from year to year as fund balances in such funds.

SECTION 9

All capital projects and multi-year grant appropriations made by prior year budget ordinances for which the respective monies have been obligated or encumbered are hereby carried forward and reappropriated, as of July 1, 2015, as a part of the budget authorized by this Ordinance.

SECTION 10

Capital projects are budgeted on a project basis instead of an annual basis and as such, unexpended appropriations for uncompleted capital projects are carried forward as a part of the budget authorized by this ordinance.

SECTION 11

All unexpended appropriations as of June 30, 2015, except for those specifically carried forward by this ordinance shall lapse and expire and the monies involved shall revert to the fund balance of the fund from which the appropriation originated.

SECTION 12

The County Administrator, as required by state law, shall oversee and supervise the day-to-day implementation of this budget ordinance, including the execution and delivery, on behalf of the County, of all contractual documents necessary or required for the expenditure of funds authorized by this budget ordinance, for the purposes for which such funds are so authorized. Subject to the procurement policies of the County, the County Administrator is hereby authorized to contract and enter into contracts on behalf of the County for purposes, activities and matters budgeted for herein.

SECTION 13

The fees authorized for all county departments to charge for services of the county and to use for operations of the county are as set forth in a schedule of fees. This schedule of fees attached hereto, as **ATTACHMENT A**, is incorporated herein, by reference, as fully as if set forth verbatim herein, and adopted as part of this Ordinance and the fees are hereby approved to be charged by the appropriate county departments.

SECTION 14

The County began contributing to retiree health benefits (the "Retiree Health Benefit Plan" or "Plan") on behalf of employees and county retirees on January 1, 1985. Several amendments to the County's Plan guidelines have occurred since that time; however nothing in these Plan amendments permits or affords grandfathering eligibility for any individual other than those outlined explicitly in the guidelines, which are hereby incorporated herein by reference, as fully as if set forth verbatim herein, and adopted as part of this Ordinance and the rates are hereby approved to be charged and administered according to the Retiree Health Plan Guidelines. The county administrator is authorized to administer this plan in accordance with these guidelines and to establish health reimbursement accounts for eligible retirees for contributory purposes for the Fiscal year beginning on July 1, 2015 and ending on June 30, 2016. **DUE TO THE RISK OF UNKNOWN CIRCUMSTANCES, THIS PLAN MAY BE DEEMED NON-SUSTAINABLE AT SOME FUTURE TIME. THE RETIREE HEALTH BENEFIT GUIDELINES ARE DISCRETIONARY ON THE PART OF THE COUNTY AND THE EMPLOYEE AND DO NOT CREATE ANY EXPRESS OR IMPLIED CONTRACT OF THIS BENEFIT BEING PROVIDED IN THE FUTURE OR IN ANY PARTICULAR AMOUNT AT ANY TIME. NO PAST PRACTICES OR PROCEDURES, PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, FORM ANY EXPRESS OR IMPLIED AGREEMENT TO CONTINUE SUCH PRACTICES OR PROCEDURES. IT IS EXPLICITLY STATED AND RECOGNIZED BY THE COUNTY AND EVERY EMPLOYEE ACCEPTING BENEFITS UNDER THE PLAN THAT ALL EMPLOYMENT IN OCONEE COUNTY (EXCEPT FOR THE OCONEE COUNTY ADMINISTRATOR) IS "AT WILL" AND THAT NO OCONEE COUNTY EMPLOYEE (EXCEPT FOR THE COUNTY ADMINISTRATOR) HAS AN EMPLOYMENT AGREEMENT OR CONTRACT, AND THAT ALL PROVISIONS OF ANY AND ALL EMPLOYMENT BENEFITS, INCLUDING WITHOUT LIMITATION, THOSE DESCRIBED IN THE PLAN IS ALWAYS SUBJECT TO ANNUAL APPROPRIATION BY OCONEE COUNTY COUNCIL, WHICH IS NEVER GUARANTEED AND NEVER WILL BE GUARANTEED.**

SECTION 15

If any clause, phrase, sentence, paragraph, appropriation, or section of this Ordinance shall be held invalid for any reason, it shall not affect the validity of this Ordinance as a whole or the remaining clauses, phrases, sentences, paragraphs, appropriations, or sections hereof, which are hereby declared separable.

SECTION 16

All other orders, resolutions, and ordinances of Oconee County, inconsistent herewith, are, to the extent of such inconsistency only, hereby revoked, rescinded and repealed.

SECTION 17

This Ordinance shall become effective upon approval on third reading and enforced from and after July 1, 2015.

SECTION 18

The budget provisos attached hereto are hereby incorporated herein, by reference, as fully as if set forth verbatim herein, and adopted as part of this Ordinance.

Adopted in meeting duly assembled this 16th day of June, 2015.

OCONEE COUNTY, SOUTH CAROLINA

Wayne McCall, Chairman
Oconee County Council

ATTEST

Elizabeth G. Hulse
Clerk to County Council

First Reading (Title Only): May 5, 2015
Second Reading: May 19, 2015
Public Hearing: June 9, 2015
Third Reading: June 16, 2015

STATE OF SOUTH CAROLINA
COUNTY OF OCONEE
BUDGET PROVISOS FOR FISCAL YEAR 2015-2016
ORDINANCE 2015-01

Section 1

The appropriations made herein shall not be exceeded without proper authority or amendment by Oconee County Council. Any officer incurring indebtedness on the part of the County in excess of the appropriations herein made shall be liable upon his official bond.

Section 2

The Finance Director and Treasurer of Oconee County shall prepare such separate records and books of account as may be required by the United States Government or any of its agencies or by the State of South Carolina or any of its agencies, reflecting the receipt and disposition of all funds.

Section 3

All purchasing and contracting for the acquisition of goods and services for County purposes shall be in accordance with procedures outlined in the County Procurement Ordinance, as codified. Subject to the provisions of Oconee County policies, whenever possible and practical, goods and services shall be purchased from firms and individuals located in Oconee County whenever goods and services of equal quality and specifications are available from local suppliers at prices less than or equal to prices submitted by nonresident suppliers.

Section 4

No bills or claims against Oconee County shall be approved for payment and no check will be issued for same unless such bills or claims are properly itemized showing the goods purchased or services rendered, dated as of the date of delivery of said goods and/or services and signed by the person receiving said goods or services.

Section 5

No officer, elected official or employee of Oconee County shall furnish any services or sell any materials or supplies to the County for pay, except upon open quote or bid in accordance with the County Procurement Ordinance, as codified.

Section 6

The County Council may transfer funds from any fund, department, activity or purpose to another by normal Council action, subject to all other applicable legal requirements. The County Administrator shall be authorized to transfer appropriations between departments within a fund. All transfers authorized by this section are subject to the overall appropriation limits of this Ordinance.

Section 7

For any equipment, vehicle or any other item that is approved in the budget as a replacement for existing items, the item being replaced will be relinquished to the Procurement Director for disposal or reassignment.

Section 8

The standard mileage rate reimbursed to County employees for use of their personal vehicles will be equal to the amount set, as the authorized rate, by the Internal Revenue Service, at any given time.

Section 9

Oconee County will pay County employees a per diem for meals while traveling on County business, including travel related to training. No per diem will be paid for meals that are included in registration fees. The rates will be \$8 for breakfast, \$12 for lunch and \$15 for dinner. Per Diem for breakfast will be reimbursed if the employee is required to leave home before 7:30 a.m. Per Diem for dinner will be reimbursed if the employee returns home after 6 p.m. For non-overnight travel reimbursement for meals will be based on actual expenditures for meals, limited to the per diem amounts above. Receipts for meals will be required for reimbursements.

Section 10

The First Fifteen Hundred Dollars (\$1500) of Oconee County building permit fees (under Community Development on the attached, and incorporated Oconee County Departmental Fees Schedule for this budget year) and related and associated Building Code fees are, to the extent permitted by law, hereby waived and set at \$0 for any Oconee County non-profit or eleemosynary entity duly recognized as such by the State of South Carolina and granted tax exempt status by the Internal Revenue Service of the United States ("IRS"), only for so long as such entity maintains such non-profit or eleemosynary status and tax exempt recognition by the IRS. All building permit fees and building code fees in excess of \$1500, per applying non-profit, eleemosynary entity per application, will be applied and collected as usual, per this budget, this proviso, and the attached, incorporated Oconee County Departmental Fees Schedule. Oconee County Council hereby determines and finds that this reduction in fees is appropriate and justified by the provision of public services which these non-profit, eleemosynary entities provide to Oconee County and the public of Oconee County – services of public use and public benefit which would otherwise have to be provided by some unit of local government.

Section 11

Pursuant to authority given to governing bodies of South Carolina counties by the South Carolina General Assembly in Section 12-43-360 of the South Carolina Code of Laws, 1976, as amended, the Oconee County Council hereby reduces the assessment ratio otherwise applicable in determining the assessed value of general aviation aircraft subject to property tax in Oconee County to a ratio of four percent (4%) of the fair market value of such general aviation aircraft. Such assessment ratio shall apply uniformly to all general aviation aircraft subject to *ad valorem* property taxation in Oconee County. This proviso first became effective in the 2011-2012 budget ordinance and is a part of the budget ordinance beginning July 1, 2014 and ending June 30, 2015.

Section 12

The Oconee County fund balance policy, as stated and established in Oconee County Resolution R2011-09, is hereby implemented as a part of this budget. Oconee County Council hereby sets the following amounts of fund balance for the respectively stated purposes:

Assigned funds for the Solid Waste Reserve General Fund balance:	\$2,411,628
Assigned funds for the Healthcare Reserve General Fund balance:	\$3,845,213
Assigned funds for OJRSA Economic Development Fund:	\$1,220,000

Section 13

County Council adopts the employee benefit plan and ratifies the designation of the County Administrator to act as the Plan Administrator and affirms all plan amendments prior to the date hereof, attached hereto as **ATTACHMENT B**

Section 14

County Council adopts the retiree health benefit plan as modified and ratifies the designation of the County Administrator to act as the Plan Administrator and affirms all plan amendments prior to the date hereof, attached hereto as **ATTACHMENT C**.

Section 15

Oconee County receives federal, state and local grants for specified purposes. Oconee County is hereby authorized, absent any other factor, to apply for, receive, and expend all such grants for which no local match is required or for which such funds are budgeted herein, in addition to all other authority elsewhere given, and in accordance with all other policies and directives of Oconee County. These grants, including any local match, are deemed budgeted for the specified purposes upon acceptance of such grants. These grants are budgeted for on a project basis in accordance with the grantors' terms and conditions instead of an annual basis and as such, unexpended appropriations for uncompleted grant projects are carried forward as a part of the budget authorized by this ordinance.

Section 16

The Oconee County Administrator is authorized and directed to negotiate and execute, on behalf of Oconee County, South Carolina, a body politic and corporate and a political subdivision of the State of South Carolina, individually negotiated contracts for service and services under Oconee FOCUS, in accordance with the parameters and guidelines attached hereto as **ATTACHMENT D**.



2015-01

Attachment A

Oconee County, South Carolina
Fees Schedule
2015-2016 Budget

Description	Rate	FY 2015 Fees	FY 2016 Fees
General County Fees			
(Applicable to all departments, unless otherwise noted within the Departmental Fees below.)			
Copies			
8.5 X 11	Per Page	\$0.25	\$0.25
8.5 X 14	Per Page	\$0.50	\$0.50
11 X 17	Per Page	\$0.50	\$0.50
County Road Maps			
County Road Map (Less Than 50)	Per Map	\$2.00	\$2.00
County Road Map Bulk (50 or More)	Per Map	\$1.50	\$1.50
Departmental Fees			
Animal Control			
Dog Adoption Fee	Per Dog	\$75.00	\$75.00
Cat Adoption Fee	Per Cat	\$65.00	\$65.00
Horse Adoption Fee	Per Horse	\$100 - \$200	\$100 - \$200
Quarantine Fee		\$60.00	\$60.00
Owner Pick-Up Fee - Cat or Dog		\$10.00	\$10.00
Boarding Fee - Cat or Dog	Per Day	\$5.00	\$10.00
Owner Pick-Up Fee - Large Animal		\$20.00	\$20.00
Boarding Fee - Large Animal	Per Day	\$10.00	\$15.00
Airport			
T-Hanger Rental Rates	Per Month	\$145.00	\$145.00
1988 T-Hangers A, B, and Box D (27)	Per Month	\$225.00	\$225.00
New T-Hangers E (5)	Per Month	\$250.00	\$250.00
Aircraft Tie-Down Rate	Per Month	\$30.00	\$30.00
Long-Term Parking Fee	Per Month, Per Vehicle	\$10.00	\$10.00
After Hour Callout Fee		\$80.00	\$80.00
Ramp Fee - Transient Business Planes Over 15,000 Pounds		\$50.00	\$50.00
Airport customers with an Oconee Airport based corporate aircraft who purchase 150 or more gallons of Jet A fuel at one time will receive a \$0.10 per gallon discount off the County Airport's normal retail price for the Jet A Fuel.		\$0.10 reduction for 150 gallons or more (only corporate aircraft based at Oconee's Airport)	\$0.10 reduction for 150 gallons or more (only corporate aircraft based at Oconee's Airport)
Airport customers who purchase 200 gallons or more of Jet A Fuel at one time will receive a \$0.10 per gallon discount off the County Airport's normal retail price for the Jet A Fuel.		\$0.10 reduction for 200 gallons or more	\$0.10 reduction for 200 gallons or more
Auditor			
Temporary Tags		\$5.00	\$5.00
Community Development			
(See Section 12 of Provisions to the Oconee County Budget for this year)			
All Buildings, Demolition, and Mechanical Trades \$10,000 or Less		\$50.00	\$50.00
All Buildings, Demolition, and Mechanical Trades \$10,000 and Up		\$20.00 + \$4.00 for each additional \$1,000 or fraction thereof	\$50.00 + \$4.00 for each additional \$1,000 or fraction thereof
Farm Exempt Structures		\$50.00	\$50.00
Manufactured Homes			
Set-Up Permit (Includes County Decal)		\$100.00	\$100.00
Decal Only		\$20.00	\$20.00
Manufactured Home De-Tile Fee		\$40.00	\$40.00
Manufactured Home Moving Permit		\$20.00	\$20.00
Other Permits			
Moving Permits (Structures Other Than Manufactured Homes)		\$50.00	\$50.00
Sign Fees			
Less Than 75 Square Feet		no fee	no fee
75 Square Feet to 200 Square Feet		\$100.00	\$100.00
Greater Than 200 Square Feet		\$300.00	\$300.00
Penalties			
(Where work for which a permit is required by this Ordinance is started prior to obtaining said permit, the applicable fee shall be doubled.)			
Re-Inspection Fee - Shall be charged if an inspection is scheduled and the work is not ready when the inspector arrives.		\$50.00	\$50.00

Oconee County, South Carolina
Fees Schedule
2015-2016 Budget

Description	Rate	FY 2015 Fees	FY 2016 Fees
Community Development - Continued			
Stop Work Order Fee - Shall be charged if the Inspector issues a stop work order.		\$50.00	\$50.00
Commercial Plan Review Fee		1/2 of building permit fee	1/2 of building permit fee
Basic Plat Review - New for FY 2015		\$25.00	\$25.00
Subdivision Review - Minor Subdivision, Less Than 4 Units		\$50.00	\$50.00
Subdivision Review - Minor Subdivision 4 to 10 Units		\$100.00	\$100.00
Subdivision Review - Major Subdivision		\$100.00	\$100.00
Communication Towers - New Built		\$6,000.00	\$6,000.00
Communication Towers - Collocate		\$3,000.00	\$3,000.00
Communication Tower Annual Fee - New for FY 2015	Annual Fee	\$1,000.00	\$1,000.00
WiFi Tower - New for FY 2015		\$250.00	\$250.00
Group Homes		\$50.00	\$50.00
Sexually Oriented Business	Annual Fee	\$1,000.00	\$1,000.00
Sexually Oriented Business Employee	Per Employee	\$25.00	\$25.00
Sign Permit - Billboard		\$100.00	\$100.00
Tattoo Facilities		\$1,000.00	\$1,000.00
Pre-Bound Document - Less Than 50 Pages		\$5.00	\$5.00
Pre-Bound Document - Greater Than 50 Pages	Per Page	\$5.00 + \$0.10 per page	\$5.00 + \$0.10 per page
Documents on CD		\$1.00	\$1.00
Maps - 8.5 X 11	Each	\$3.00	\$3.00
Maps - 10 X 24	Each	\$5.00	\$5.00
Maps - 24 X 36	Each	\$7.00	\$7.00
Maps - 36 X 48	Each	\$8.00	\$8.00
Custom Mapping - Planning and Zoning Projects Only	Per Hour	\$30.00	\$30.00
Non-CPD Rezoning Application Fee	Per Parcel	\$25.00	\$25.00
Appeals, Variances, and Special Exception Application Fee		\$100.00	\$100.00
Zoning Permit Fee - New for FY 2015		\$25.00	\$25.00
County Council			
Audit CD	Per Event	\$5.00	\$5.00
Delinquent Tax Collector			
Administrative Fee		\$10.00	\$10.00
GIS			
Custom Production - Billed in 1/2 Hour increments	Per Hour	\$30.00	\$35.00
Roads Directory - Microsoft Access Database CD	Per CD	\$20.00	\$20.00
Custom Scan and Prints	Per Hour	\$30.00	\$35.00
GIS A - 8.5 X 11		\$3.00	\$3.00
GIS B - 11 X 17		\$5.00	\$5.00
GIS C - 18 X 24		\$6.00	\$6.00
GIS D - 24 X 36		\$7.00	\$8.00
GIS E - 36 X 48		\$5.00	\$10.00
GIS A - 8.5 X 11 (aerial imagery) New for 2016			\$6.00
GIS B - 11 X 17 (aerial imagery) New for 2016			\$10.00
GIS C - 18 X 24 (aerial imagery) New for 2016			\$12.00
GIS D - 24 X 36 (aerial imagery) New for 2016			\$14.00
GIS E - 36 X 48 (aerial imagery) New for 2016			\$16.00
Tax Map Grid with Roads		\$3.00	\$3.00
Voting Precincts and Council Districts		\$3.00	\$3.00
Library			
Overdue Fines			
Books, Magazines, or Music CD's - Up to a Maximum of \$2.00	Per Day	\$0.10	\$0.10
Per Book, Magazine, or Music CD			
Videos and DVD's - Up to a Maximum of \$8.00 Per Item	Per Day	\$1.00	\$1.00
Items Borrowed Through Inter-Library Loan	Per Day, Per Item	\$0.50	\$0.50
Miscellaneous			
Lost Materials - Books, CDs, Videos, etc.		original price of item	original price of item
South Carolina Room Reservations (By Mail or E-Mail)		\$5.00 + price of photocopies	\$5.00 + price of photocopies
Lost Library Cards		\$2.00	\$2.00
Black and White Prints		\$0.10	\$0.15
Color Prints		\$0.50	\$0.50
Out of County Card	Annually *	\$50.00	\$50.00

* Not charged to patrons from Anderson and Pickens Counties who are in good standing with their libraries, or

Oconee County, South Carolina
Fees Schedule
 2015-2016 Budget

Description	Rate	FY 2015 Fees	FY 2016 Fees
Map Room			
Custom Production - Billed in 1/2 Hour increments	Per Hour	\$30.00	\$35.00
Roads Directory - Microsoft Access Database CD	Per CD	\$20.00	\$20.00
Custom Scan and Prints	Per Hour	\$30.00	\$35.00
GIS A - 8.5 X 11		\$3.00	\$3.00
GIS B - 11 X 17		\$5.00	\$5.00
GIS C - 18 X 24		\$6.00	\$6.00
GIS D - 24 X 36		\$7.00	\$8.00
GIS E - 36 X 48		\$8.00	\$10.00
GIS A - 8.5 X 11 (aerial imagery) New for 2016			\$5.00
GIS B - 11 X 14 (aerial imagery) New for 2016			\$10.00
GIS C - 10 X 24 (aerial imagery) New for 2016			\$12.00
GIS D - 24 X 36 (aerial imagery) New for 2016			\$14.00
GIS E - 36 X 48 (aerial imagery) New for 2016			\$18.00
Tax Map Grid with Roads		\$3.00	\$3.00
Voting Precincts and Council Districts		\$3.00	\$3.00
Parks, Recreation and Tourism			
Admission Fees (All Parks)			
Daily Parking	Per Vehicle	\$2.00	\$2.00
Daily Parking	Per Boat and Trailer	\$5.00	\$5.00
Annual Pass - Calendar Year (Oconee County Residents)		\$25.00	\$25.00
Annual Pass - Calendar Year - Discounted for Senior Citizen (62+ Years Old), Legally Disabled, and Veterans		\$15.00	\$15.00
Annual Pass - Calendar Year - Out of County, South Carolina Residents		\$50.00	\$50.00
Annual Pass - Calendar Year - Discounted for Senior Citizen (62+ Years Old), Legally Disabled, and Veterans		\$40.00	\$40.00
Camping (All Parks)			
Oconee County Resident	Per Night	\$20.00	\$20.00
Non-Resident	Per Night	\$25.00	\$25.00
Waterfront Site - Oconee County Resident	Per Night	\$25.00	\$25.00
Waterfront Site - Non-Resident	Per Night	\$30.00	\$30.00
Winter Camping Rate (November 1 - February 28)	Per Night	\$15.00	\$15.00
<i>All campers must have current license plates.</i>			
<i>No site may be occupied for more than thirty (30) days.</i>			
Building Reservations (All Parks)			
<i>A security deposit is required, but refundable if facility and area left clean.</i>			
Recreation Building - 1 to 50 People	1/2 Day	\$50.00	\$50.00
Recreation Building - 51 to 100 People	1/2 Day	\$100.00	\$100.00
Recreation Building - 101 to 150 People	1/2 Day	\$150.00	\$150.00
Recreation Building - 151 to 200 People	1/2 Day	\$175.00	\$175.00
Recreation Building - 201 to 300 People	1/2 Day	\$275.00	\$275.00
Recreation Building - 301 or More People	Full Day Only	\$450.00	\$450.00
Picnic Shelters			
Chau Ram Park			
P Shelter #1 - Maximum Number of 36 People	1/2 Day	\$30.00	\$30.00
Shelter #2 - Maximum Number of 36 People	1/2 Day	\$30.00	\$30.00
Shelter #3 - Maximum Number of 12 People	1/2 Day	\$20.00	\$20.00
Gazebo #1 - Maximum Number of 12 People	1/2 Day	\$20.00	\$20.00
Gazebo #2 - Maximum Number of 12 People	1/2 Day	\$20.00	\$20.00
South Cove Park			
Pavilion	1/2 Day	\$50.00	\$50.00
High Falls Park			
Shelters - 1 to 50 People	1/2 Day	\$30.00	\$30.00
Shelters - 51 to 75 People	1/2 Day	\$40.00	\$40.00
Shelters - 76 to 100 People	1/2 Day	\$60.00	\$60.00
Shelters - 101 to 150 People	1/2 Day	\$80.00	\$80.00
Weddings and Rehearsals			
Weddings	1/2 Day	\$250.00	\$250.00
Weddings	Full Day	\$500.00	\$500.00
Rehearsal Dinners and Receptions (For Off-Site Weddings)			
Less Than 100 People	1/2 Day	\$100.00	\$100.00
Less Than 100 People	Full Day	\$200.00	\$200.00
101 or More People		see recreation building rates	see recreation building rates
Miscellaneous			
Tennis	Per Hour to Reserve	\$5.00	\$5.00
Miniature Golf	Per Game	\$3.00	\$3.00
Softball Field	Per Hour to Reserve	\$5.00	\$5.00
Volleyball	Per Hour to Reserve	\$5.00	\$5.00

Oconee County, South Carolina
Fees Schedule
 2015-2016 Budget

Description	Rate	FY 2015 Fees	FY 2016 Fees
Probate			
Estate and Conservatorship Fees			
<i>In estate and conservatorship proceedings, the fee shall be based upon the gross value of the decedent's probate</i>			
(1) Property Valuation Less Than \$5,000		\$25.00	\$25.00
(2) Property Valuation of \$5,000.00 But Less Than \$20,000		\$45.00	\$45.00
(3) Property Valuation of \$20,000.00 But Less Than \$60,000		\$67.50	\$67.50
(4) Property Valuation of \$60,000.00 But Less Than \$100,000		\$95.00	\$95.00
(5) Property Valuation of \$100,000.00 But Less Than \$600,000		\$95.00 + 0.15 of one percent of the property valuation between \$100,000 and \$600,000	\$95.00 + 0.15 of one percent of the property valuation between \$100,000 and \$600,000
(6) Property Valuation of \$600,000.00 or Higher Amount		Set forth in item (5) above + 0.25 of one percent of the property valuation above \$600,000	Set forth in item (5) above + 0.25 of one percent of the property valuation above \$600,000
Filing Affidavit for Collection of Personal Property Under Section 62-3-1201, the Fee Pursuant to Items (1) Through (6) Above Based Upon Property Valuation Shown		See items (1) through (6) above	See items (1) through (6) above
Filing Affidavit for Collection of Personal Property Where the Property Valuation is Less Than \$100.00		\$12.50	\$12.50
Filing Initial Petition in Any Action or Proceeding Other Than Items (1) Through (6) Above. Same Fee as Charged for Filing Civil Actions in Circuit Court		\$150.00	\$150.00
Issuing Certified Copy		\$5.00 + \$0.25 per page copy fee	\$5.00 + \$0.25 per page copy fee
Issuing Exemplified/Authenticated Copy		\$20.00	\$20.00
Filing Demands for Notice		\$5.00	\$5.00
Filing Conservatorship Accountings		\$10.00	\$10.00
Filing Conservatorship Orders		\$5.00	\$5.00
Recording Authenticated or Certified Record		\$20.00	\$20.00
Reopening Closed Estates		\$22.50	\$22.50
Appointment of Special, Temporary or Successor Personal Representative		\$22.50	\$22.50
Filing and Indexing Will Under Section 62-2-001		\$10.00	\$10.00
Certifying Appeal Record		\$10.00	\$10.00
Marriage Fees			
Marriage License - Domestic Violence Fund Fee/Each Marriage Application (State)		\$20.00	\$20.00
Marriage Ceremony Fee - Oconee County Resident		\$10.00	\$10.00
Marriage Ceremony Fee - Out of County Resident		\$15.00	\$15.00
Marriage License Fee - (Total Cost) - Oconee County Resident		\$30.00	\$30.00
Marriage License Fee - (Total Cost) - Out of County Resident		\$45.00	\$45.00
Certified Copy of Marriage License		\$5.00	\$5.00
Filing Marriage License Affidavit		\$1.00	\$1.00
Reforming or Correcting Marriage Record		\$6.75	\$6.75
Issuing Duplicate Marriage License		\$6.75	\$6.75
Newspaper Advertisement Fees			
Oconee Courier/Westminster News		\$25.00	\$25.00
Daily Journal		\$75.00	\$75.00

**Oconee County, South Carolina
Fees Schedule
2015-2016 Budget**

Description	Rate	FY 2015 Fees	FY 2016 Fees
Register of Deeds			
Deeds and Mortgages		\$10.00 more than 4 pages \$1.00 per additional	\$10.00 more than 4 pages \$1.00 per additional
Deed Stamps		\$3.70 per \$1,000 rounded up to next \$500	\$3.70 per \$1,000 rounded up to next \$500
Instrument Which Assigns, Transfers, or Releases Real Estate Mortgage		\$6.00 for first page \$1.00 for each additional	\$6.00 for first page \$1.00 for each additional
Affidavit of Missing Assignment		\$10.00	\$10.00
Lease, Contract of Sale, or Trust Indenture		\$10.00 more than 4 pages \$1.00 per additional	\$10.00 more than 4 pages \$1.00 per additional
Satisfaction of Real Estate Mortgage		\$5.00	\$5.00
Plat Larger Than 8.5 X 14		\$10.00	\$10.00
Plat of "Legal Size" Dimensions or Smaller		\$5.00	\$5.00
Plats Larger Than 17 X 24		\$20.00	\$20.00
Any Other Paper Affecting Title or Possession of Real Estate or Personal Property and Required by Law To Be Recorded, Except Judicial Records		\$10.00 more than 4 pages \$1.00 per additional	\$10.00 more than 4 pages \$1.00 per additional
Power of Attorney, Trustee Qualification, or Other Appointment		\$15.00 more than 4 pages \$1.00 per additional	\$15.00 more than 4 pages \$1.00 per additional
Mechanics Liens		\$10.00 more than 4 pages \$1.00 per additional	\$10.00 more than 4 pages \$1.00 per additional
Cancellation of Mechanics Lien		\$5.00	\$5.00
Uniform Commercial Code (UCC) Financing Statement Filing - UCC1 or UCC3		\$5.00; more than 2 pages \$10.00; more than two debtors \$10.00; each additional debtor more than two \$2.00; continuations \$8.00; amendments \$8.00; assignments \$8.00; partial release \$8.00	\$8.00; more than 2 pages \$10.00; more than two debtors \$10.00; each additional debtor more than two \$2.00; continuations \$8.00; amendments \$8.00; assignments \$8.00; partial release \$8.00
Public Finance Transaction and Manufactured Home Transactions		\$20.00	\$20.00
Copies Mailed \$1.00 to Certify		\$5.00 for 4 pages then \$.25 per additional page	\$5.00 for 4 pages then \$.25 per additional page
Copies - 8.5 X 11	Per Page	\$0.25	\$0.25
Copies - 8.5 X 14	Per Page	\$0.25	\$0.25
Copies - 11 X 17	Per Page	\$0.50	\$0.50
Roads and Bridges			
Sign Fee - Municipalities		materials cost	materials cost
Sign Fee - Other		2.5 times the materials cost	2.5 times the materials cost
Encroachment Fee - Residential/Commercial		\$60.00	\$60.00
Encroachment Fee - Pavement Cut Fee (Contractor Only)		\$250.00 + \$10.00 per sq ft.	\$250.00 + \$10.00 per sq. ft.
Encroachment Fee - Permit Extension		\$10.00	\$10.00
Encroachment Fee - Re-inspection		\$60.00	\$60.00
Encroachment Fee - Longitudinal Work in ROW		\$60.00 + \$0.10 per linear ft.	\$60.00 + \$0.10 per linear ft.
Encroachment Fee - Annual Blanket Permit		\$1,000.00	\$1,000.00
Road Inspection Fee		\$1.50 per foot minimum \$600	\$1.50 per foot minimum \$600
Storm Water Fees		2.5 times the materials cost	2.5 times the materials cost

Oconee County, South Carolina
 Fees Schedule
 2015-2016 Budget

Description	Rate	FY 2015 Fees	FY 2016 Fees
Rock Quarry			
# 1 Crusher Run 1 1/2"		\$8.75	\$9.50
# 2 Crusher Run (Sep. Rock)		\$7.00	\$7.75
# 3 Surge 2" x 3"		\$11.00	\$11.75
# 4 Screenings		\$4.25	\$5.00
# 5 5/8" 1"		\$10.75	\$11.50
# 6 7/8" 3/8" x 1/2"		\$10.25	\$11.00
# 7 Class A Rip Rap 4" x 6"		\$12.50	\$13.25
# 8 Class B Rip Rap 6" x 12"		\$12.75	\$13.50
# 9 Asphalt Sand		\$9.00	\$9.75
#13 Class E Rip Rap (Boulders Larger than 27")		\$18.00	\$18.75
#14 Flat Boulders		\$21.00	\$21.75
#15 Class C Rip Rap 15" x 21"		\$13.00	\$13.75
#16 Class D Rip Rap 21 1/2" x 27"		\$13.25	\$14.00
Sheriff			
Civil Fees			
Mechanics Liens	Each	\$10.00	\$10.00
Subpoenas	Each	\$10.00	\$10.00
Foreclosures	Each	\$25.00	\$25.00
Judgments	Each	\$25.00	\$25.00
Writs	Each	\$25.00	\$25.00
Affidavit of Non-Service	Each	\$5.00	\$5.00
Trespass Notice	Each		\$15.00
Other	Each	\$15.00	\$15.00
Miscellaneous			
Incident Reports	Each	\$2.00	\$2.00
Record Check	Each	\$5.00	\$5.00
Executions	Each	\$25.00	\$25.00
Solid Waste			
MSW Transfer Station Tipping Fee	Per Ton	\$48.00	\$48.00
C and D Landfill Tipping Fee (Rate was last set in 1995.)	Per Ton	\$30.00	\$30.00
Match	Per Scoop	\$10.00	\$10.00
Solicitor			
Worthless Check Fee		\$50 for checks up to \$500; \$100 dollars for checks \$500 to \$1000 and \$150 for checks \$1000 or greater	\$50 for checks up to \$500; \$100 dollars for checks \$500 to \$1000 and \$150 for checks \$1000 or greater
Treasurer			
Decal Fee	Each	\$1.00	\$1.00
Bad Check Fee	Each	\$30.00	\$30.00
Replacement Check Fee	Each	\$10.00	\$10.00



2015-01

Attachment B

AMENDMENT 2015 01
Oconee County
Effective: May 1, 2015

As of the effective date above, the following changes will be implemented:

PRE-AUTHORIZATION

The second paragraph in the **PRE-AUTHORIZATION** section will be updated as follows:

All Admissions and some Benefits (as indicated herein or on the Schedule of Benefits) require Pre-Authorization to determine the Medical Necessity of such Admission or Benefit. The Group Health Plan reserves the right to add or remove Benefits that are subject to Pre-Authorization. Each Participant is responsible for obtaining Pre-Authorization and the appropriate review. If Pre-Authorization is not obtained for an Admission or outpatient services and the Participant is still admitted, Benefits may be reduced (up to and including denial of all or a portion of the room and board charges associated with the Admission) as listed on the Schedule of Benefits. If a PPO fails to obtain Pre-Authorization, they are required to write off this reduced amount and cannot bill the Participant for this amount. The Participant is responsible for obtaining Pre-Authorization for Admission to a Non-PPO Provider facility, and the Participant will be responsible for any penalty or reduction in payable charges as stated in the Schedule of Benefits if approval is not obtained. Pre-Authorization is obtained through the following procedures:

1. For all Admissions that are not the result of an Emergency Medical Condition, Pre-Authorization is granted or denied in the course of the Pre-Admission Review.
2. For all Admissions that result from an Emergency Medical Condition, Pre-Authorization is granted or denied in the course of the Emergency Admission Review.
3. For Admissions that are anticipated to require more days than approved through the initial review process, Pre-Authorization is granted or denied for additional days in the course of the Continued Stay Review.
4. For specific Benefits that require Pre-Authorization, Pre-Authorization is granted or denied in the course of the Pre-Authorization process.
5. For items requiring Pre-Authorization, the Medical Review Department or CBA must be called at the numbers listed below or on the Identification Card.

Items requiring Pre-Authorization are listed on the Schedule of Benefits.

The following item in the **MEDICAL SCHEDULE OF BENEFITS, INPATIENT HOSPITAL SERVICES** section will be added as follows:

INPATIENT HOSPITAL SERVICES:	PPO:	Non-PPO:
Pre-Authorization required		
Residential Treatment Facility:	80%	60%

MEDICAL BENEFITS

The following item will be added to the **MEDICAL BENEFITS** section:

Covered Expenses at a **Residential Treatment Center.**

MEDICAL EXCLUSIONS AND LIMITATIONS

The following items in the **MEDICAL EXCLUSIONS AND LIMITATIONS** section will be updated as follows:

42. Admissions or portions thereof for **custodial care or long-term care** including:

- A. Rest cares;
- B. Long-term acute or chronic psychiatric care;
- C. Care to assist a Participant in the performance of activities of daily living (including, but not limited to: walking, movement, bathing, dressing, feeding, toileting, continence, eating, food preparation and taking medication);
- D. Care in a sanitarium;
- E. Custodial or long-term care; or
- F. Psychiatric or Substance Abuse residential treatment when provided at therapeutic schools; wilderness/boot camps; therapeutic boarding homes; halfway houses; and therapeutic group homes.

ELIGIBILITY FOR COVERAGE

The following item in the **ELIGIBILITY** section will be removed in its entirety:

Eligibility:

Pre-Existing Condition Exclusion Period:
Applies only to claims with dates of service prior to June 1, 2014.

Each Participant age 19 or older may serve a twelve-month Pre-Existing Condition Exclusion Period, less any Creditable Coverage the Participant can provide. Any Participant who is a Late Enrollee will serve an eighteen-month Pre-Existing Condition Exclusion Period. See the Eligibility for Coverage section for information on qualifying for Special Enrollment.

DEFINITIONS

The following items will be added to the **DEFINITIONS** section:

Residential Treatment Center: a licensed institution, other than a Hospital, which meets all six of these requirements:

1. Maintains permanent and full-time Facilities for bed care of resident patients, and
2. Has the services of a Psychiatrist (Addictionologist, when applicable) or Physician extender available at all times and is responsible for the diagnostic evaluation, provides face-to-face evaluation services with documentation a minimum of once/week and PRN as indicated; and
3. Has a Physician or registered nurse (RN) present onsite who is in charge of patient care along with one or more registered nurses (RNs) or licensed practical nurses (LPNs) onsite at all times (24/7); and
4. Keeps a daily medical record for each patient; and
5. Is primarily providing a continuous structured therapeutic program specifically designed to treat behavioral health disorders and is not a group or boarding home, boarding or therapeutic school, half-way house, sober living residence, wilderness camp or any other facility that provides Custodial Care; and
6. Is operating lawfully as a residential treatment center in the area where it is located.

The following items in the **DEFINITIONS** section will be updated as follows:

Dependent: an individual who is:

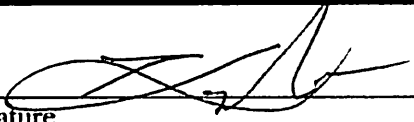
1. An Employee's spouse, which is any individual who is legally married under any state law; or
2. A Child under the age set forth in the Eligibility for Coverage section; or
3. An Incapacitated Dependent.

The following items will be removed from the **DEFINITIONS** section:

Mental Health Conditions: certain psychiatric disorders or conditions defined in the most current *Diagnostic and Statistical Manual of Mental Disorders* published by the American Psychiatric Association and are not otherwise excluded by the terms and conditions of this Plan of Benefits. The conditions as mandated by the State of South Carolina are:

1. Bipolar Disorder;
2. Major Depressive Disorder;
3. Obsessive Compulsive Disorder;
4. Paranoid and Other Psychotic Disorder;
5. Schizoaffective Disorder;
6. Schizophrenia;
7. Anxiety Disorder;
8. Post-traumatic Stress Disorder; and
9. Depression in childhood and adolescence.

Pre-Existing Condition(s): a physical or mental condition, regardless of the cause, for which medical advice, diagnosis, care or treatment was received or recommended during the six (6) month period preceding the Enrollment Date, if applicable. Genetic Information may not be treated as a Pre-Existing Condition in the absence of a diagnosis of the specific condition related to the Genetic Information. Pre-Existing Condition applies only to Participants age 19 or older for claims with dates of service prior to June 1, 2014.

	County Administrator
Signature	Title
T. Scott Moulder	April 27, 2015
Typed/Printed Name	Date

Disclaimer:

In order for amendments to your plan to take effect, a signature is required from the person authorized to oversee your benefit plan. Requests for amendment should be signed within 30 days. Please sign and return to PAI on or before May 21, 2015.

**SELF-FUNDED
PLAN DOCUMENT
FOR**



GROUP MEDICAL PLAN

Effective Date: May 1, 2014

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Capitalized terms are defined in the Definitions section of this Plan Document.

ABOUT YOUR PLAN

Because of the dramatic increase in the cost of medical care, group health Plans encourage and reward those covered individuals who are selective in their purchase of medical services.

Please review this booklet, which describes your health Plan. Be a selective medical consumer and assume the major role in keeping the cost of medical services at a minimum.

Your Plan Sponsor has established a comprehensive Group Health Plan ("Plan") for its Employees. In connection with the Plan, your Plan Sponsor has retained the services of *Planned Administrators, Inc.* ("PAI") (a third-party administrator) to process and pay health claims and to provide administrative services in connection with the operation of this Plan of Benefits. PAI has contracted with **Blue Cross and Blue Shield of South Carolina Preferred Blue, First Health and First Health Travel** as the Preferred Provider Organizations ("PPOs").

You will receive maximum Benefits when you use Providers who participate in the PPO Program (the term "PPO Providers" is explained further below) and when you obtain authorization (when required) for services. You will pay more if you do not use PPO Providers or if you do not obtain prior authorization (unless it is an emergency). The following information explains how to obtain authorization for services or supplies covered under this Plan.

It is your responsibility to ensure that your Provider is a PPO Provider. You should verify your Provider's status before services are rendered. To verify whether your Provider is a PPO Provider, you may:

- Ask the Provider if they participate in the PPO program referenced above.
- See the appropriate website for Provider information. Link available on www.paisc.com.
- Call PAI.*

* The methods of verifying PPO participation may have timing differences between when a Provider is participating in the PPO or terminating from the PPO. The preferable method of obtaining the most correct information is to ask your Provider.

For South Carolina Employees, the Blue Cross and Blue Shield Preferred Blue Network is the PPO for this Group Health Plan. For Employees living outside of South Carolina, the PPO is First Health. Employees traveling outside of their home networks, will have access to First Health Travel.

PPO Providers include Hospitals, Skilled Nursing Facilities, Home Health Agencies, hospices, doctors and other Providers of medical services and supplies (as listed in the Definitions section) that have a written agreement with the PPO. Under their agreement with the PPO, PPO Providers will do the following:

- File all claims for Benefits or supplies with PAI;
- Ask you to pay only the Deductible, per occurrence Co-payments and Coinsurance amounts, if any, for Benefits;
- Accept the preferred allowance as payment in full for Covered Expenses; and
- Make sure that all necessary approvals are obtained from the Medical Services Department.

Non-PPO Providers include Hospitals, Skilled Nursing Facilities, Home Health Agencies, hospices, doctors and other Providers of medical services and supplies that are not under contract with the PPO. Non-PPO Providers can bill you their total charge. They may ask you to pay the total amount of their charges at the time you receive services or supplies, or to file your own claims, and you will need to obtain any necessary approvals for benefits to be paid. In addition to Deductibles and Coinsurance, you are responsible for the difference between the Non-PPO Provider's charge and the Allowed Amount for Covered Expenses.

Although Benefits typically are reduced when you use a Non-PPO Provider, Benefits provided by a Non-PPO Provider will be covered at the PPO Provider level under the following circumstances:

- In the event treatment is for an Emergency Medical Condition as defined in this Plan of Benefits and PPO Provider care is not available;
- For Dependents living out of state;
- For treatment by a Specialist when a PPO Provider Specialist is not available;
- For Non-PPO Provider ancillary services rendered in a PPO Provider Hospital, and/or
- The Participant requires a transplant and the transplant is performed at a Centers of Excellence (COE) facility.

Out-of-area Emergency Provision—If a Participant receives care for an Emergency Medical Condition from a Non-Participating Provider, the Plan will pay for Benefits at a PPO Provider level of Benefits if all of these conditions are met:

- You were traveling for reasons other than seeking medical care when the Emergency Medical Condition occurred.
- You were treated for an Accidental injury or new Emergency Medical Condition.

Benefits under this provision are subject to the Deductibles or Co-payments, Coinsurance and all Plan of Benefits maximums, limits and exclusions.

If you have claims that meet all of these conditions, write or call PAI. PAI will review your claims to determine if additional Benefits can be provided.

Customer Service

PAI is committed to helping you understand your coverage and obtain maximum Benefits on your claims. If you have questions about your coverage, you may call or write PAI at the following:

Planned Administrators, Inc.
Attn: Claims
P.O. Box 6927
Columbia, SC 29260
1-800-768-4375
www.paisc.com

Once a claim has been processed, you will have access to an Explanation of Benefits (EOB) at www.paisc.com or by contacting customer service. An EOB also will be mailed to you. The EOB explains who provided the care, the kind of service or supply received, the amount billed, the Allowed Amount, the Coinsurance rate and the amount paid. It also shows Benefit Year Deductible information and the reasons for denying or reducing a claim.

Time Limits to File a Claim

Claims should be filed within 180 days of the date charges were incurred. Benefits are based on the Plan's provisions at the time the charges were incurred. Claims filed later than that date will be decline unless:

- a. it is not reasonably possible to submit the claim in that time; and
- b. the claim is submitted within one year from the incurred date. This one year period will only apply when the person is not legally capable of submitting the claim, and the Plan Administrator has final authority to decide whether there is sufficient cause for a claim to be considered beyond the 180 day filing limit.

Authorized Representatives and Representatives designated under Health Insurance Portability and Accountability Act of 1996 (HIPAA)

Unless expressly permitted by law, you and your Dependent's PHI generally cannot be released to any other person without your or your Dependent's consent. However, there are instances when you may want someone to discuss your PHI with PAI or receive an Explanation of Benefits etc. to manage your care. In order to comply with applicable laws and also to comply with your request, you must sign a written authorization form. To obtain a copy of the form, please visit the PAI website at www.paisc.com and then select "forms." You can print this form and mail to the PAI address, or you can call 1-800-768-4375 for a copy of the form.

A Provider may be considered a Participant's authorized representative without a specific designation by the Participant when the claim request is for an Urgent Care Claim. A Provider may be a Participant's authorized representative with regard to non-Urgent Care Claims for Benefits or an appeal of an Adverse Benefit Determination only when the Participant gives the Plan supervisor a specific written designation in a format that is reasonably acceptable to PAI to act as an authorized representative. All information and notifications will continue to be directed to the Participant unless the Participant gives contrary directions.

This Plan Sponsor believes this Plan of Benefits is a "grandfathered health Plan" under the Affordable Care Act ("ACA"). As permitted by ACA, a grandfathered health Plan can preserve certain basic health coverage that already was in effect when that law was enacted. Being a grandfathered health Plan means that this Plan of Benefits may not include certain consumer protections of ACA that apply to other Plans; for example, the requirement for the provision of preventive health services without any cost sharing. However, grandfathered health Plans must comply with certain other consumer protections in ACA; for example, the elimination of lifetime limits on Benefits.

Questions regarding which protections apply and which protections do not apply to a grandfathered health Plan and what might cause a Plan to change from grandfathered health Plan status can be directed to the Plan Administrator at the number on the back of your Identification Card. For ERISA Plans, the Participant also may contact the Employee Benefits Security Administration, U.S. Department of Labor, at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. This website has a table summarizing which protections do and do not apply to grandfathered health Plans.

PRE-AUTHORIZATION

To receive the maximum Benefits, certain types of services and equipment and all Admissions require Pre-Authorization in order to be covered under the Plan. Depending on the type of service, either the Blue Cross Blue Shield of South Carolina Medical Review Department or Companion Benefit Alternatives, Inc. ("CBA") must give advance authorization for the services and equipment that require Pre-Authorization and for all Admissions.

All Admissions and some Benefits (as indicated herein or on the Schedule of Benefits) require Pre-Authorization to determine the Medical Necessity of such Admission or Benefit. The Group Health Plan reserves the right to add or remove Benefits that are subject to Pre-Authorization. Each Participant is responsible for obtaining Pre-Authorization and the appropriate review. If Pre-Authorization is not obtained for an Admission or outpatient services and the Participant is still admitted, Benefits may be reduced (up to and including denial of all or a portion of the room and board charges associated with the Admission) as listed on the Schedule of Benefits. If a PPO fails to obtain Pre-Authorization, they are required to write off this reduced amount and cannot bill the Participant for this amount. The Participant is responsible for obtaining Pre-Authorization for Admission to a Non-PPO Provider facility, and the Participant will be responsible for any penalty or reduction in payable charges as stated in the Schedule of Benefits if approval is not obtained. Specific penalties for Mental Health Services, Mental Health Conditions and Substance Abuse Services are listed on the Schedule of Benefits. Pre-Authorization is obtained through the following procedures:

1. For all Admissions that are not the result of an Emergency Medical Condition, Pre-Authorization is granted or denied in the course of the Pre-Admission Review.
2. For all Admissions that result from an Emergency Medical Condition, Pre-Authorization is granted or denied in the course of the Emergency Admission Review.
3. For Admissions that are anticipated to require more days than approved through the initial review process, Pre-Authorization is granted or denied for additional days in the course of the Continued Stay Review.
4. For specific Benefits that require Pre-Authorization, Pre-Authorization is granted or denied in the course of the Pre-Authorization process.
5. For items requiring Pre-Authorization, the Medical Review Department or CBA must be called at the numbers listed below or on the Identification Card.

Items requiring Pre-Authorization are listed on the Schedule of Benefits.

Who to Call for Pre-Authorization

For Pre-Authorization for medical care, call the Blue Cross and Blue Shield of South Carolina Medical Review Department at 1-800-652-3076.

For Pre-Authorization for Mental Health Services, Mental Health Conditions or Substance Abuse Services, call CBA at 1-800-868-1032. CBA is a Mental Health and Substance Abuse subsidiary of Blue Cross and Blue Shield of South Carolina.

If you are unsure if Pre-Authorization is required, call PAI customer service. However, customer service representatives cannot give approval for services.

These numbers also are on the back of your Identification Card. Be sure to keep your Identification Card with you at all times, since you never know when you may need to reach us.

When you call for Pre-Authorization, you will be asked for the following information:

- Your name and ID number
- Participant's Employer
- The patient's name and relationship to you
- The Provider's name, address and phone number
- If applicable, the Hospital or Skilled Nursing Facility's name, address and phone number

- The reason the requested service, supply or Admission is necessary

After careful review, your Physician and Hospital will be notified whether the service, supply or Admission is approved as Medically Necessary and how long the approval is valid.

If you are or a Dependent is undergoing a human organ and/or tissue Transplant, written approval must be obtained in advance [and the procedure must be done at a facility that PAI designates]. **If PAI does not pre-approve these services in writing** [or they are not done by a Provider PAI designates], then this Plan will not pay any Benefits.

If your Physician recommends services and supplies for you or your Dependent for any reason, make sure you tell your Physician that your health insurance Plan requires Pre-Authorization. Participating Providers will be familiar with this requirement and will get the necessary approvals.

Please note that if your claim for services or Benefits is denied, you may request further review under the guidelines set out in the Claims Filing and Appeal Procedures section of this booklet. Remember that a denial of a Pre-Authorization is a denied claim for purposes of an appeal.

CLAIMS FILING AND APPEAL PROCEDURES

A. CLAIMS FILING PROCEDURES

1. Where a Participating Provider renders services, generally the Participating Provider should either file the claim on a Participant's behalf or provide an electronic means for the Participant to file a claim while the Participant is in the Participating Provider's office. However, the Participant is responsible for ensuring that the claim is filed.
2. Written notice of receipt of services on which a claim is based must be furnished to PAI, at its address listed in this booklet, within twenty (20) days of the beginning of services, or as soon thereafter as is reasonably possible. Failure to give notice within the time does not invalidate nor reduce any claim if the Participant can show that it was not reasonably possible to give the notice within the required time frame and if notice was given as soon as reasonably possible. Upon receipt of the notice, PAI will furnish or cause a claim form to be furnished to the Participant. If the claim form is not furnished within fifteen (15) days after PAI receives the notice, the Participant will be deemed to have complied with the requirements of this Plan of Benefits as to proof of loss. The Participant must submit written proof covering the character and extent of the services within this Plan of Benefits' time fixed for filing proof of loss.
3. For Benefits not provided by a Participating Provider, the Participant is responsible for filing claims with PAI. When filing the claims, the Participant will need the following:
 - a. A claim form for each Participant. Participants can get claim forms from PAI at the telephone number indicated on the Identification Card or via the website, www.paisc.com.
 - b. Itemized bills from the Provider(s). These bills should contain all the following:
 - i. Provider's name and address;
 - ii. Participant's name and date of birth;
 - iii. Participant's Identification Card number;
 - iv. Description and cost of each service;
 - v. Date that each service took place; and
 - vi. Description of the illness or injury and diagnosis.
 - c. Participants must complete each claim form and attach the itemized bill(s) to it. If a Participant has other insurance that already paid on the claim(s), the Participant also should attach a copy of the other Plan's Explanation of Benefits notice.
 - d. Participants should make copies of all claim forms and itemized bills for the Participant's records, since they will not be returned. Claims should be mailed to PAI's address listed on the claim form.
4. PAI must receive the claim within ninety (90) days after the beginning of services. Failure to file the claim within the ninety (90) day period, however, will not prevent payment of Covered Expenses if the Participant shows that it was not reasonably possible to file the claim timely, provided the claim is filed as soon as is reasonably possible. Except in the absence of legal capacity, claims must be filed no later than twelve (12) months following the date services were received.
5. Receipt of a claim by PAI will be deemed written proof of loss and will serve as written authorization from the Participant to PAI to obtain any medical or financial records and documents useful to the Plan of Benefits. The Plan of Benefits, however, is not required to obtain any additional records or documents to support payment of a claim and is responsible to pay claims only on the basis of the information supplied at the time the claim was processed. Any party who submits medical or financial reports and documents to PAI in support of a Participant's claim will be deemed to be acting as the agent of the Participant. If the Participant desires to appoint an Authorized Representative in connection with such Participant's claims, the Participant should contact PAI for an Authorized Representative form.

6. There are four (4) types of claims: Pre-Service Claims, Urgent Care Claims, Post-Service Claims, and Concurrent Care Claims. The Group Health Plan will make a determination for each type of claim within the following time periods:
 - a. Pre-Service Claim
 - i. A determination will be provided in writing or in electronic form within a reasonable period of time, appropriate to the medical circumstances, but no later than fifteen (15) days from receipt of the claim.
 - ii. If a Pre-Service Claim is improperly filed, or otherwise does not follow applicable procedures, the Participant will be sent notification within five (5) days of receipt of the claim.
 - iii. An extension of fifteen (15) days is permitted if PAI (on behalf of the Group Health Plan) determines that, for reasons beyond the control of PAI, an extension is necessary. If an extension is necessary, PAI will notify the Participant within the initial fifteen (15) day time period that an extension is necessary, the circumstances requiring the extension, and the date PAI expects to render a determination. If the extension is necessary to request additional information, the extension notice will describe the required information. The Participant will have at least forty-five (45) days to provide the required information. If PAI does not receive the required information within the forty-five (45) day time period, the claim will be denied. PAI will make its determination within fifteen (15) days of receipt of the requested information, or, if earlier, the deadline to submit the information. If PAI receives the requested information after the forty-five (45) days, but within two hundred twenty-five (225) days, the claim will be reviewed as a first-level appeal. Reference the Claims Filing and Appeal Procedures section, B. Appeal Procedures for an Adverse Benefit Determination, for details regarding the appeals process.
 - b. Urgent Care Claim
 - i. A determination will be sent to the Participant in writing or in electronic form as soon as possible, taking into account the medical exigencies, but no later than seventy-two (72) hours from receipt of the claim.
 - ii. If the Participant's Urgent Care Claim is determined to be incomplete, the Participant will be sent a notice to this effect within twenty-four (24) hours of receipt of the claim. The Participant then will have forty-eight (48) hours to provide the additional information. Failure to provide the additional information within forty-eight (48) hours may result in the denial of the claim.
 - iii. If the Participant requests an extension of Urgent Care Benefits beyond an initially determined period and makes the request at least twenty-four (24) hours prior to the expiration of the original determination period, the Participant will be notified within twenty-four (24) hours of receipt of the request for an extension.
 - c. Post-Service Claim
 - i. A determination will be sent within a reasonable time period, but no later than thirty (30) days from receipt of the claim.
 - ii. An extension of fifteen (15) days may be necessary if PAI (on behalf of the Group Health Plan) determines that, for reasons beyond the control of PAI, an extension is necessary. If an extension is necessary, PAI will notify the Participant within the initial thirty (30) day time period that an extension is necessary, the circumstances requiring the extension, and the date PAI expects to render a determination. If the extension is necessary to request additional information, the extension notice will describe the required information. The Participant will have at least forty-five (45) days to provide the required information. If PAI does not receive the required information within the forty-five (45) day time period, the claim will be denied. PAI will make its determination within fifteen (15) days of receipt of the requested information, or, if earlier, the deadline to submit the information. If PAI receives the requested information after the forty-five (45) days, but within two hundred twenty-five (225) days, the claim will be reviewed as a first-level appeal. Reference the Claims Filing and Appeal Procedures section, B. Appeal Procedures for an Adverse Benefit Determination, for details regarding the appeals process.

d. Concurrent Care Claim

The Participant will be notified if there is to be any reduction or termination in coverage for ongoing care sufficiently in advance of such reduction or termination to allow the Participant time to appeal the decision before the Benefits are reduced or terminated.

7. Notice of Determination

- a. If the Participant's claim is filed properly, and the claim is in part or wholly denied, the Participant will receive notice of an Adverse Benefit Determination. This notice will:
 - i. State the specific reason(s) for the Adverse Benefit Determination;
 - ii. Reference the specific Plan of Benefits provisions on which the determination is based;
 - iii. Describe additional material or information, if any, needed to complete the claim and the reasons such material or information is necessary;
 - iv. Describe the claims review procedures and the Plan of Benefits and the time limits applicable to such procedures, including a statement of the Participant's right to bring a civil action under section 502(a) of ERISA following an Adverse Benefit Determination on review;
 - v. Disclose any internal rule, guideline, or protocol relied on in making the Adverse Benefit Determination (or state that such information is available free of charge upon request); and,
 - vi. If the reason for denial is based on a lack of Medical Necessity, or Experimental or Investigational services exclusion or similar limitation, explain the scientific or clinical judgment for the determination (or state that such information will be provided free of charge upon request).
- b. The Participant will also receive a notice if the claim is approved.

B. APPEAL PROCEDURES FOR AN ADVERSE BENEFIT DETERMINATION

1. The Participant has one hundred eighty (180) days from receipt of an Adverse Benefit Determination to file an appeal. An appeal must meet the following requirements:
 - a. An appeal must be in writing; and,
 - b. An appeal must be sent (via U.S. mail or FAX) at the address or FAX number below:

Planned Administrators, Inc.
Attention: Appeals
P.O. Box 6927
Columbia, SC 29260
FAX 1-803-870-8012
 - c. The appeal request must state that a formal appeal is being requested and include all pertinent information regarding the claim in question; and,
 - d. An appeal must include the Participant's name, address, identification number and any other information, documentation or materials that support the Participant's appeal.
2. The Participant may submit written comments, documents, or other information in support of the appeal, and will (upon request) have access to all documents relevant to the claim. A person other than the person who made the initial decision will conduct the appeal. No deference will be afforded to the initial determination.
3. If the appealed claim involves an exercise of medical judgment, the Plan Sponsor will consult with an appropriately qualified health care practitioner with training and experience in the relevant field of medicine. If a health care professional was consulted for the initial determination, a different health care professional will be consulted on the appeal.

4. The final decision on the appeal will be made within the time periods specified below:
 - a. Pre-Service Claim

PAI (on behalf of the Group Health Plan) will decide the appeal within a reasonable period of time, taking into account the medical circumstances, but no later than thirty (30) days after receipt of the appeal.
 - b. Urgent Care Claim

The Participant may request an expedited appeal of an Urgent Care Claim. This expedited appeal request may be made orally, and the Plan Sponsor will communicate with the Participant by telephone or facsimile. The Plan Sponsor will decide the appeal within a reasonable period of time, taking into account the medical circumstances, but no later than seventy-two (72) hours after receipt of the request for an expedited appeal.
 - c. Post-Service Claim

PAI (on behalf of the Group Health Plan) will decide the appeal within a reasonable period of time, but no later than sixty (60) days after receipt of the appeal.
 - d. Concurrent Care Claim

The Plan Sponsor will decide the appeal of Concurrent Care Claims within the time frames set forth in the Claims Filing and Appeal Procedures section, B. Appeal Procedures for an Adverse Benefit Determination, item 4 a.-c., depending on whether such claim also is a Pre-Service Claim, an Urgent Care Claim or a Post-Service Claim.
5. Notice of Final Internal Appeals Determination
 - a. If a Participant's appeal is denied in whole or in part, the Participant will receive notice of an Adverse Benefit Determination.
 - i. State specific reason(s) for the Adverse Benefit Determination;
 - ii. Reference specific provision(s) of the Plan of Benefits on which the Benefit determination is based;
 - iii. State that the Participant is entitled to receive, upon request and free of charge, reasonable access to and copies of all documents, records, and other information relevant to the claim for Benefits;
 - iv. Disclose and provide any internal rule, guideline, or protocol relied on in making the Adverse Benefit Determination
 - v. If the reason for an Adverse Benefit Determination on appeal is based on a lack of Medical Necessity, or Experimental or Investigational services or other limitation or exclusion, explain the scientific or clinical judgment for the determination (or state that such information will be provided free of charge upon request); and
 - vi. Include a statement regarding the Participant's right to bring an action under section 502(a) of ERISA.
 - b. The Participant will also receive a notice if the claim on appeal is approved.
6. The Plan Sponsor may retain PAI to assist the Plan Sponsor in making the determination on appeal. Regardless of its assistance, PAI is acting only in an advisory capacity and is not acting in a fiduciary capacity. The Plan Sponsor at all times retains the right to make the final determination.

CASE MANAGEMENT

Case management is provided through a contract between PAI and Blue Cross Blue Shield of South Carolina.

COMPREHENSIVE CASE MANAGEMENT

In the event of a serious or catastrophic illness or injury, this Plan of Benefits provides for a comprehensive case management program. The comprehensive case management program is a patient-centered approach to developing a comprehensive plan of cost-effective health care. The services provided under the case management program include:

- A. Evaluation and assistance for the Participant to help develop a plan of services to meet specific needs;
- B. Assistance with obtaining unusual equipment or supply needs;
- C. Assistance in home care planning and implementation;
- D. Arrangements for needed nursing/caregiver services;
- E. Providing help with assessment of rehabilitation needs and Provider arrangements;
- F. Offering appropriate and effective alternative care/therapy suggestions for Mental Health Services and/or Substance Abuse Services as determined by medical care review;
- G. Monitoring and assuring treatment programs and interventions for Mental Health Services and/or Substance Abuse Services; and
- H. Functioning as an effective resource for information on treatment facilities and available care for Mental Health Services and/or Substance Abuse Services.

The case management program is voluntary and will not provide Benefits in excess of those ordinarily available under the Plan.

ALTERNATIVE TREATMENT PLAN UNDER CASE MANAGEMENT

In the course of the case management program, the Plan Administrator shall have the right to alter or waive the normal provisions of this Plan of Benefits when it is reasonable to expect a cost-effective result without a sacrifice to the quality of patient care.

Benefits provided under this section are subject to all other Plan of Benefits provisions. Alternative care will be determined on the merits of each individual case, and any care or treatment provided will not be considered as setting any precedent or creating any future liability with respect to that Participant or any other Participant. Nothing contained in this Plan of Benefits shall obligate the Plan Administrator to approve an alternative treatment plan.

MEDICAL SCHEDULE OF BENEFITS

This Schedule of Benefits and the Benefits described herein are subject to all terms and conditions of the Plan of Benefits. In the event of a conflict between the Plan of Benefits and this Schedule of Benefits, the Schedule of Benefits shall control. Capitalized terms used in this Schedule of Benefits have the meaning given to such terms in the Plan of Benefits. Percentages stated are those paid by the Group Health Plan. Covered Expenses will be paid only for Benefits that are Medically Necessary.

Benefit Year is from January 1st – December 31st.

Deductibles:

Benefit Year Deductible: Benefits with an "*" indicate that the Benefit Year Deductible is waived.	\$300 per Participant per Benefit Year at a Participating Provider, limited to \$900 per family \$550 per Participant per Benefit Year at a Non-Participating Provider, limited to \$1,650 per family
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Benefit Year Deductible and any Co-payments must be met before any Covered Expenses are paid. The Co-payment for each Hospital Admission is \$250 at a Participating Provider and \$500 at a Non-Participating Provider.

Maximums:

Annual Out-of-Pocket Maximum:	\$3,000 per Participant and \$6,000 per family at a Participating Provider \$6,500 per Participant and \$13,000 per family at a Non-Participating Provider Allowed Amounts are paid at 100% after the Out-of-Pocket Maximum is met. Covered Expenses that are applied to the Out-of-Pocket Maximum shall contribute to both the Participating and Non-Participating Provider Out-of-Pocket Maximums. Benefit Year Deductibles, Penalties and Co-payments do not contribute to the Out-of-Pocket Maximum determination, nor does the percentage of reimbursement change from the amount indicated on the Schedule of Benefits.
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Pre-Authorization Requirements:

- ◆ **All Admissions require Pre-Authorization**—If Pre-Authorization is not obtained for services at a Participating Provider, room and board charges will be denied. Pre-Authorization for services at a Non-Participating Provider is your responsibility, and you will be responsible for the first \$1,000 if it is not obtained.

INPATIENT HOSPITAL SERVICES:	PPO:	Non-PPO:
Pre-Authorization required		
Room and Board:		60%
Semi-private room rate:	80%	
Private room rate:	90%	
Skilled Nursing Facility: Limited to 100 days per Benefit Year—Per Admission Co-pay does not apply	80%	60%
Physical Rehabilitation Facility:	80%	60%
Intensive Care Unit, Cardiac Care Unit, Burn Unit:	80%	60%
Newborn Nursery:	80%	60%
Physician Expenses:	80%	60%
Radiology/Pathology Charges:	80%	60%
Mental Health or Substance Abuse:	80%	60%
Anesthesia:	80%	60%
Inpatient Prescription Drugs Only:	80%	60%

OUTPATIENT SERVICES:	PPO:	Non-PPO:
Hospital Surgical Services:	80%	60%
Hospital and Physician Charges:	80%	60%
Emergency Room Charges: Co-pay waived if admitted	\$100 co-pay per visit, then 80%	\$100 co-pay per visit, then 60%
Pre-Admission Testing:	80%	60%
Anesthesia:	80%	60%
Cardiac Rehabilitation:	80%	60%
Mental Health or Substance Abuse:	80%	60%
Diagnostic X-ray, Laboratory, Pathology, and Radiology:	80%	60%

PHYSICIAN OFFICE SERVICES:	PPO:	Non-PPO:
Surgery:	\$25 co-pay, then *100%	60%
Physician Office Visit: Including Lab, X-ray, Pathology, Radiology, Supplies, Mental Health, Substance Abuse, Injections, MRI, CT Scans or Allergy Services	\$25 co-pay, then *100%	60%
Allergy Injections: Co-pay applies with or without Office Visit	\$25 co-pay, then *100%	60%
Birth Control Device Surgery: Includes Implanon, IUD and Norplant	\$25 co-pay, then *100%	60%
Radiology, Pathology, X-ray, Labs, Supplies , MRI, CT Scans and Injections (other than Allergy Injections) billed separate from Office Visit: Note: Office Visit co-pay applies to all services rendered in a physician's office and billed by the physician . Lab, X-ray or other services billed by another entity will be subject to applicable deductible and coinsurance provisions.	80%	60%
Diagnostic Hearing Exam:	\$25 co-pay, then *100%	60%

OTHER SERVICES:	PPO:	Non-PPO:
Chiropractic Care: Limited to 24 visits per Benefit Year	80%	60%
Hospice Care:	80%	60%
Bereavement Counseling: Limited to 3 visits within 12 months of death	*80%	80%
Home Health Care:	80%	60%
Durable Medical Equipment (DME):	80%	60%
Prosthetics:	80%	60%
Second Surgical Opinion (not mandatory):	*100%	*100%
Human Organ/Tissue Transplants: Pre-Authorization required	80%	60%
Ambulance:	*80%	*80%
Physical /Occupational/Speech Therapy:	80%	60%
Radiation Therapy and Chemotherapy:	80%	60%
Diagnostic Colonoscopies:	80%	60%
Orthotics: Limited to initial appliance only	80%	60%
Maternity Care:	80%	60%
Private Duty Nursing:	80%	60%
Refractive Eye Surgery: Includes Lasik, PRK, Radial Keratotomy and any similar procedures Limited to lifetime maximum of \$1,000 per eye	50%	50%
Wig after Chemotherapy:	*80%	*80%
All Other Benefits:	80%	60%

WELLNESS SERVICES:	PPO:	Non-PPO:
Co-pay only applies if office visit is billed		
Annual Physical Exam:	\$25 co-pay, then *100%	*60%
Annual Gynecological Exam or Prostate Exam:	\$25 co-pay, then *100%	*60%
Well-Child Care: Immunizations are covered at 100%, not subject to Benefit Year deductible or co-pay up to age 6—Flu shots are not included	\$25 co-pay, then *100%	*60%
Routine Mammograms: Limited to one every 2 years for women age 40-50; one per year for women over age 50; and one per year upon Physician's orders for women at risk.	*100%	*60%
Routine Colonoscopies: Limited to one every 10 years for Participants age 50 or over	\$25 co-pay, then *100%	*60%
Routine Hearing Exams:	\$25 co-pay, then *100%	*60%
Blue Cross and Blue Shield of S.C. Mammography Network Provider:		
Routine Mammogram: Limited to one every 2 years for women age 40-50; one per year for women over age 50; and one per year upon Physician's orders for women at risk.	*100%	

PRESCRIPTION DRUG BENEFITS

Prescription Drug Benefits are subject to all of the Prescription Drug Exclusions listed in this document.

Prescription Drugs are provided through the Magellan Rx Prescription Drug Program. Partners Rx uses the Medispan defined drug/therapeutic classification for product coverage and exclusion. Prescription Drugs will be covered in the following manner:

Participating Pharmacies:

Co-pay per prescription (30-day supply maximum per prescription):	
Brand Name Drug	30% up to a maximum of \$250 per prescription
Generic Drug	\$3 co-pay, then 100%

Participating Pharmacies:

Co-pay per prescription (90-day supply maximum available for Maintenance Drugs at all retail locations):	
Brand Name Drug	20% up to a maximum of \$250 per prescription
Generic Drug	\$6 co-pay, then 100%

Mail Service Pharmacy:

Co-pay per prescription (90-day supply maximum per prescription):	
Brand Name Drug	20% up to a maximum of \$250 per prescription
Generic Drug	\$6 co-pay, then 100%

All Specialty Drugs require Pre-Authorization. (limited to 30-day supply at retail and mail order locations)

***Over the counter Smoking deterrents are covered at the Generic co-pay.**

***Anti-Obesity prescription drugs are covered.**

***Contraceptives are covered to include injectables, orals, patches and IUDs.**

A Participant will pay the difference in price between the Brand Name Drug and its generic equivalent when a brand name drug is dispensed (up to a maximum of \$225). This differential is in addition to the Brand Name co-payment. However, if there is no Generic bioequivalent available, there will be no additional cost of the Participant (other than the Brand Name co-payment).

MEDICARE PART D NOTICE

The prescription benefits offered by this Benefit Plan are considered "Creditable" for purposes of the CMS/Medicare Part D drug benefit option. This means that the Benefits offered by this Plan are generally the same as, or better than, what would be available under an approved Part D drug option plan. The determination that this Plan's drugs coverage is "Creditable" is important. As such, if you participate in this Plan's prescription drug Benefit program, and are also eligible for CMS/Medicare coverage but do not elect a CMS/Medicare Part D option, CMS/Medicare will not penalize you with higher premiums should you elect to participate in such a program in the future.

It is important to note that the "Creditable" coverage provided by this Plan could be forfeited in the event there is a break in coverage of 63 days or more before enrolling in an approved Part D plan.

MEDICAL BENEFITS

A. Payment

The payment of Covered Expenses for Benefits is subject to all terms and conditions of the Plan of Benefits and the Schedule of Benefits. In the event of a conflict between the Plan of Benefits and the Schedule of Benefits, the Schedule of Benefits controls. Covered Expenses will be paid only for Benefits:

1. Performed or provided on or after the Participant Effective Date; and
2. Performed or provided prior to termination of coverage; and
3. Provided by a Provider, within the scope of his or her license; and
4. For which the required Pre-Admission Review, Emergency Admission Review, Pre-Authorization and/or Continued Stay Review has been requested and Pre-Authorization was received from PAI (the Participant should refer to the Schedule of Benefits for services that require Pre-Authorization); and
5. That are Medically Necessary; and
6. That are not subject to an exclusion of this Plan of Benefits; and
7. After the payment of all required Benefit Year Deductibles, Coinsurance and Co-payments.

B. Specific Covered Benefits

If all of the following requirements are met, the Group Health Plan will provide the Benefits described in this section:

1. All of the requirements of this Benefits Section must be met; and
2. The Benefit must be listed in this section; and
3. The Benefit (separately or collectively) must not exceed the dollar amount or other limitations contained on the Schedule of Benefits; and
4. The Benefit must not be subject to one or more of the exclusions set forth in the Exclusions and Limitations Section.

The Group Health Plan will provide the following Benefits:

1. Covered Expenses for **ambulance transportation** (including air ambulance when necessary) when used:
 - A. Locally to or from a Hospital providing Medically Necessary services in connection with an accidental injury or that is the result of an Emergency Medical Condition; and
 - B. To or from a Hospital in connection with an Admission.

In some cases, emergency transportation by an Air Ambulance may qualify as ambulance service. Air Ambulance service must be Medically Necessary. Medical Necessity is established when the patient's condition is such that the use of any other method of transportation is contraindicated. All Air Ambulance services will be individually considered for Medical Necessity, and prior authorization should be obtained if possible.
2. Covered Expenses made by an **Ambulatory Surgical Center** or minor emergency medical clinic.
3. Covered Expenses for the cost and administration of an **anesthetic**; however, anesthesia rendered by the attending surgeon or his/her assistant is excluded.
4. Covered Expenses for **artificial limbs or breast prosthesis**, to replace body parts when the replacement is necessary because of physiological changes.
5. When an **assistant surgeon** is required to render technical assistance at an operation, the eligible expense for such services shall be limited to 20% of the Allowed Amount of the surgical procedure.

6. Covered Expenses incurred for the treatment of **Autism**.
7. **Blood transfusions**, including cost of blood, blood plasma, blood plasma expanders and other blood products not donated or replaced by a blood bank.
8. Phase II **cardiac rehabilitation** (to improve a patient's tolerance for physical activity or exercise) will be covered under a medically supervised and controlled reconditioning program.
9. Covered Expenses for **chiropractic care**.
10. Initial **contact lenses** or one pair of **eyeglasses** required following cataract surgery;
11. Covered Expenses for **cosmetic surgery**, only for the following situations:
 - A. When the malappearance or deformity is due to a congenital anomaly; or
 - B. When due solely to surgical removal of all or part of the breast tissue because of an injury or illness to the breast; or
 - C. When required for the medical care and treatment of a cleft lip and palate.Coverage for the proposed cosmetic surgery or treatment must be Pre-Authorized by the Medical Review Department prior to the date of that surgery or treatment.
12. Charges for **CRNAs and Supervising Medical Doctors** will be a Covered Charge subject to the following provisions:
 - A. The Allowed Amount for a CRNA will be 50% of the PPO re-priced amount for the MD Anesthesiologist, subject to all other Plan and modifier limitations.
 - B. If the MD Anesthesiologist is not a PPO, then the CRNA Allowed Amount will be equal to 50% of the UCR for the MD Anesthesiologist, subject to all other Plan and modifier limitations.
 - C. Charges for the Supervising MD will be limited to 50% of the PPO re-priced amount for the MD Anesthesiologist working independently.
13. Covered Expenses for **Prescription Drugs** requiring a written prescription of a licensed Physician; such drugs must be necessary for the treatment of an illness or injury.
14. Covered Expenses for **Durable Medical Equipment** (such as renal dialysis machines, resuscitators or Hospital-type beds), required for temporary therapeutic use in the Participant's home by an individual patient for a specific condition when such equipment ordinarily is not used without the direction of a Physician. If such equipment is not available for rent, the monthly payments toward the purchase of the equipment may be approved by the Plan supervisor. Benefits will be reduced to standard equipment allowances when deluxe equipment is used. The rental or purchase Benefits cannot exceed the purchase price of the equipment.
15. Covered Expenses for **electrocardiograms**, electroencephalograms, pneumoencephalograms, basal metabolism tests or similar well-established diagnostic tests generally approved by Physicians throughout the United States.
16. Covered Expenses for Pre-Authorized **Home Health Care** when rendered to a homebound Participant in the Participant's current place of residence.
17. Covered Expenses for Pre-Authorized **Hospice Care** provided in an inpatient or outpatient setting. Bereavement counseling covered for up to three visits for any combination of family members within 12 months of death.
18. **Hospital Covered Expenses** for:
 - A. Daily room and board charges in a Hospital, not to exceed the daily semiprivate room rate (charges when a Hospital private room has been used will be reimbursed at the average semiprivate room rate in the facility). Hospitals with all private rooms will be allowed at 100% of the prevailing private room rate;
 - B. The day on which a Participant leaves a Hospital or Skilled Nursing Facility, with or without permission, is treated as the discharge day and will not be counted as an inpatient care day, unless he returns to the Hospital by midnight of the same day. The day the Participant returns to the Hospital or Skilled Nursing Facility is treated as the Admission day and is counted as an inpatient care day. The days during which the Participant is not physically present for inpatient care are not counted as inpatient days;

- C. Confinement in an intensive care unit, cardiac care unit or burn unit;
 - D. Miscellaneous Hospital services and supplies during Hospital confinement if such charges should not have been included in the underlying Hospital charge (as determined by the Plan);
 - E. Inpatient charges for well Newborn Care for nursery room and board and for professional service. Eligible expenses will be subject to the fee schedule rates for pediatric services and circumcision; and
 - F. Outpatient Hospital services and supplies and emergency room treatment.
19. Charges for **Human Organ or Tissue Transplants** subject to the following limits:
- A. The transplant must be performed to replace an organ or tissue of the participant.
 - B. If the organ or tissue donor is a participant and the recipient is not, then the Plan will cover donor organ or tissue charges for:
 - i. Evaluating the organ or tissue;
 - ii. Removing the organ or tissue from the donor.

The Plan will always pay secondary to any other coverage for the organ or tissue donor, however, if no coverage is available for the donor then benefits will be considered under the recipient's coverage and subject to the recipient's deductible and coinsurance. If the donor and recipient are both covered under this Plan the donor's charge will be considered as incurred by the recipient.

This Plan will **not** pay benefits for Travel or Lodging expenses.

Transplant arrangements are often assisted by Utilization Review, and at times Transplant facilities may or may not participate in one of the approved Preferred Provider Organizations (PPO). If the Utilization Review Coordinator assists in arranging services with an out-of-network facility (and usually is able to negotiate a discount in the process) then network benefit levels will be utilized when benefit payments are issued. If, however, Utilization review approves the Transplant procedure, but the patient chooses to have the service rendered in a non-network facility that is other than that recommended by Utilization review, then the benefits will be paid at the out-of-network benefit level.

Pre-Authorization by Cost Management/Utilization Review is mandatory for Transplant Coverage to be in effect (except for Cornea transplants).

- 20. Routine **mammograms**. Non-routine mammograms are covered when Medically Necessary.
- 21. Expenses for **maternity care** for Employee and covered Dependents.
- 22. Any expenses incurred in obtaining **medical records** in order to substantiate Medical Necessity.
- 23. Covered Expenses for dressings, sutures, casts, splints, trusses, crutches, pacemakers, braces (not dental braces) or other **Medical Supplies** determined by the Plan to be appropriate for treatment of an illness or injury.
- 24. Covered Expenses for **Mental Health Services** if rendered by a licensed medical Physician (M.D.), licensed psychologist (Ph.D.), clinical psychologist, licensed masters social worker or licensed professional counselor. Expenses for Psychological Testing are also covered.
- 25. Covered Expenses for **newborn care**. The Plan of Benefits will comply with the terms of the Newborns' and Mothers' Health Protection Act of 1996. The Plan of Benefits will not restrict Benefits for any length of Hospital stay in connection with childbirth for the mother or newborn child to less than forty-eight (48) hours following a vaginal delivery (not including the day of delivery), or less than ninety-six (96) hours following a cesarean section (not including the day of surgery). Nothing in this paragraph prohibits the mother's or newborn's attending Provider, after consulting with the mother, from discharging the mother or her newborn earlier than the specified time frames or from requesting additional time for hospitalization. In any case, PAI may not require that a Provider obtain authorization from PAI for prescribing a length of stay not in excess of forty-eight (48) or ninety-six (96) hours as applicable. However, Pre-Authorization is required to use certain Providers or facilities, or to reduce out-of-pocket costs.
- 26. Covered Expenses for the treatment and services rendered by an **occupational therapist** in a home setting, at a facility or institution whose primary purpose is to provide medical care for an illness or injury, or at a free-standing outpatient facility.

27. Charges for Injury to or care of the mouth, teeth, gums and alveolar processes will be Covered Expenses only if that care is for the following **oral surgical procedures**:
- A. Emergency repair due to Injury to sound natural teeth;
 - B. Surgery needed to correct accidental injuries to the jaws, cheeks, lips, tongue, floor and roof of the mouth; and
 - C. Excision of tumors and cysts of the jaws, cheeks, lips, tongue, roof and floor of the mouth when a lab exam is required; excision of benign bony growths of the jaw and hard palate; external incision and drainage of cellulitis and incision of sensory sinuses, salivary glands or ducts.
28. The initial purchase and fitting of **orthotic appliances** such as braces, splints or other appliances which are required for support for an injured or deformed part of the body as a result of a disabling congenital condition or an Injury or Sickness that occurred while covered under the plan. Replacement or repair will be covered only if it is necessary due to a change in the person's physical condition or it is less costly to buy a replacement rather than repair the existing equipment or rent like equipment.
29. Covered Expenses for **oxygen** and other gases and their administration.
30. Covered Expenses incurred for Admission in a **physical rehabilitation facility or Skilled Nursing Facility**, for participation in a multidisciplinary team-structured rehabilitation program following severe neurologic or physical impairment. The Participant must be under the continuous care of a Physician, and the attending Physician must certify that the individual requires nursing care 24 hours a day. Nursing care must be rendered by a registered nurse or a licensed vocational or practical nurse. The confinement cannot be primarily for domiciliary, custodial, personal-type care, care due to senility, alcoholism, drug abuse, blindness, deafness, mental deficiency, tuberculosis or Mental Disorders.
31. Covered Expenses for the treatment or services rendered by a **physical therapist** in a home setting, a facility or institution whose primary purpose is to provide medical care for an illness or injury, or at a free-standing duly licensed outpatient therapy facility.
32. Covered Expenses for the services of a **Physician** for medical care and/or surgical treatments including office, home visits, Hospital inpatient care, Hospital outpatient visits/exams, clinic care, and surgical opinion consultations, subject to the following:
- In-Hospital medical service consists of a Physician's visit or visits to a Participant who is a registered bed-patient in a Hospital or Skilled Nursing Facility for treatment of a condition other than that for which surgical service or obstetrical service is required, as follows:
- A. In-Hospital medical Benefits will be provided, limited to one visit per specialty per day;
 - B. In-Hospital medical Benefits in a Skilled Nursing Facility;
 - C. When two or more Physicians, within the same study, render in-Hospital medical services at the same time, payment for such service will be made only to one Physician; and
 - D. Concurrent medical/surgical care Benefits for in-Hospital medical service in addition to Benefits for surgical service will be provided only:
 - i. When the condition for which in-Hospital medical service requires medical care not related to Surgical or obstetrical service and does not constitute a part of the usual, necessary and related pre-operative and postoperative care but requires supplemental skills not possessed by the attending surgeon or his assistant; or
 - ii. When a Physician other than a surgeon admits a Participant to the Hospital for medical treatment and it later develops that surgery becomes necessary, such Benefits cease on the date of surgery for the admitting Physician and become payable under the surgeon only; or
 - iii. When the surgical procedure performed is designated by the Plan supervisor as a "warranted diagnostic procedure" or as a "minor surgical procedure."
33. **Pre-Admission testing** for a scheduled Admission when performed on an outpatient basis prior to such Admission. The tests must be in connection with the scheduled Admission and are subject to the following:

- A. The tests must be made within seven (7) days prior to Admission; and
 - B. The tests must be ordered by the same Physician who ordered the Admission and must be Medically Necessary for the illness or injury for which the Participant is subsequently admitted to the Hospital.
34. Covered Expenses for **Private Duty Nursing Care** by a licensed nurse (R.N., L.P.N. or L.V.N.) as follows:
- A. Inpatient Nursing Care: Charges are covered only when care is Medically Necessary or not Custodial in nature and the Hospital's Intensive Care Unit is filled or the Hospital has no Intensive Care Unit.
 - B. Outpatient Nursing Care: Charges are covered only when care is Medically Necessary and not Custodial in nature. The only charges covered for Outpatient nursing care are those covered under Home Health Care and does not include outpatient private duty nursing care on a 24 hour shift basis.
35. Covered Expenses for **radiation therapy** or treatment, and **chemotherapy**.
36. Expenses for a **Second Opinion** (Not Mandatory). The Second Opinion must be rendered by a board-certified surgeon who is not professionally or financially associated with the Physician or the surgeon who rendered the first surgical opinion. The surgeon who gives the second surgical opinion may not perform the surgery. If the Second Opinion is different from the first, a third opinion also will be payable, provided the opinion is obtained before the procedure is performed. The conditions that apply to a Second Opinion also apply to any third surgical opinion.
37. Fees of a licensed **speech therapist** for restorative speech therapy for speech loss or impairment due to:
- A. Surgery for correction of a congenital condition of the oral cavity, throat or nasal complex (other than a frenulectomy); or
 - B. An injury or illness.
38. Covered Expenses for **Substance Abuse** treatment will be payable if rendered by a licensed medical Physician (M.D.), licensed psychologist (Ph.D.), clinical psychologist, licensed masters social worker or licensed professional counselor. Services or charges for Detoxification are also covered.
39. Covered Expenses for **surgical procedures**, subject to the following:
- A. If two or more operations or procedures are performed at the same surgical approach, the total amount covered for the operations or procedures will be payable for the major procedure only, or Benefits will be payable according to the recommendations of the Medical Review Department;
 - B. If two or more operations or procedures are performed at the same time, through different surgical openings or by different surgical approaches, the total amount covered will be paid according to the Allowed Amount for the operation or procedure bearing the highest allowance, plus one half of the Allowed Amount for all other operations or procedures performed;
 - C. If an operation consists of the excision of multiple skin lesions, the total amount covered will be paid according to the Allowed Amount for the procedure bearing the highest allowance, 50 percent (50%) for procedures bearing the second- and third-highest allowance, 25 percent (25%) for procedures bearing the fourth- through the eighth-highest allowance, and 10 percent (10%) for all other procedures;
 - D. If an operation or procedure is performed in two or more steps or stages, coverage for the entire operation or procedure will be limited to the allowance for such operation or procedure;
 - E. If two or more Physicians perform operations or procedures in conjunction with one another, other than as an assistant at surgery or anesthesiologist, the allowance, subject to the above paragraphs, will be prorated between them by the Plan supervisor when so required by the Physician in charge of the case; and
 - F. Certain surgical procedures, which are normally exploratory in nature, are designated as "independent procedures" by the Plan supervisor, and the Allowed Amount is covered when such a procedure is performed as a separate and single entity. However, when an independent procedure is performed as an integral part of another surgical service, the total amount covered will be paid according to the Fee Schedule for the major procedure only.
40. Covered Expenses for hyperalimentation or **total parenteral nutrition (TPN)** for person recovering from or preparing for surgery.

41. Covered Expenses for services for **voluntary sterilization** for Participants.
42. Charges associated with the initial purchase of a **wig after chemotherapy**.
43. Covered Expenses for **x-rays, microscopic tests, and laboratory tests**.

MEDICAL EXCLUSIONS AND LIMITATIONS

Notwithstanding any provision of the Plan to the contrary, if the Plan generally provides Benefits for a type of injury, then in no event shall a limitation or exclusion of Benefits be applied to deny coverage for such injury if the injury results from an act of domestic violence or a medical condition (including both physical and mental health conditions), even if the medical condition is not diagnosed before the injury.

1. Any service or supply that is not **Medically Necessary**.
2. Charges incurred as a **result of declared or undeclared war or any act of war** or caused during service in the armed forces of any country.
3. **Professional services** billed by a Physician or nurse who is an employee of a Hospital or Skilled Nursing Facility and paid by the Hospital or facility for the service.
4. **Travel expenses**, whether or not recommended by a Physician.
5. Any medical **social services, recreational or Milieu Therapy, education testing or training**, except as part of Pre-Authorized Home Health Care or Hospice Care program.
6. **Nutritional counseling or vitamins, food supplements, and other dietary supplies** even if the supplements are ordered or prescribed by a Physician. Exceptions to this exclusion are noted under the Medical Schedule of Benefits and the Prescription Drug Benefits section.
7. Services, supplies or charges for **pre-marital and pre-employment physical examinations**.
8. Any service or supply for which a Participant is entitled to receive payment or Benefits (whether such payment or Benefits have been applied for or paid) under any law (now existing or that may be amended) of the United States or any state or political subdivision thereof, except for Medicaid. These include, but may not be limited to, Benefits provided by or payable under **workers' compensation laws**, the Veteran's Administration for care rendered for service-related disability, or any state or federal Hospital services for which the Participant is not legally obligated to pay. This exclusion applies if the Participant receives such Benefits or payments in whole or in part, and is applied to any settlement or other agreement regardless of how it is characterized and even if payment for medical expenses is specifically excluded.
9. Services to the extent that the Participant is entitled to payment or Benefits under any **state or federal** program that provides health care benefits, including Medicare, but only to the extent that Benefits are paid or are payable under such programs.
10. Charges incurred for which the Participant is not in the absence of this coverage **legally obligated** to pay or for which a charge would not ordinarily be made in the absence of this coverage.
11. Any illness you get or injury you receive while committing or attempting to **commit a crime, felony or misdemeanor** or while engaging or attempting to engage in an illegal act or occupation.
12. Any service (other than Substance Abuse Services), medical supplies, charges or losses resulting from a Participant being **Legally Intoxicated or under the influence of any drug or other substance**, or taking some action the purpose of which is to create a euphoric state or alter consciousness. The Participant, or Participant's representative, must provide any available test results showing blood alcohol and/or drug/substance levels upon request. If the Participant refuses to provide these test results, no Benefits will be provided.

Legal Intoxication or Legally Intoxicated means the Participant's blood alcohol level was at or in excess of the amount established under applicable state law to create a presumption and/or inference that the Participant was under the influence of alcohol, when measured by law enforcement or medical personnel.
13. Services and supplies received as the result of any intentionally **self-inflicted injury** that does not result from a medical condition or domestic violence.
14. Charges incurred for services or supplies that constitute **personal comfort or beautification items**, such as television or telephone use.

15. All **cosmetic procedures** and any related **medical supplies**, in which the purpose is improvement of appearance or correction of deformity without restoration of bodily function. Examples of services that are cosmetic and are not covered are: rhinoplasty (nose); mentoplasty (chin), rhytidoplasty (face lift); surgical planing (dermabrasion); and blepharoplasty (eyelid).
16. Charges for **custodial care**, including sitters and companions.
17. Charges for **services, supplies, or treatment** not commonly and customarily recognized throughout the Physician's profession or by the American Medical Association as generally accepted and Medically Necessary for the Participant's diagnosis and/or treatment of the Participant's illness or injury; or charges for procedures, surgical or otherwise, which are specifically listed by the American Medical Association as having no medical value.
18. Any Medical Supplies or services rendered by a Participant to himself or herself or by a Participant's **immediate family** (parent, Child, spouse, brother, sister, grandparent or in-law).
19. Charges for inpatient confinement, primarily for x-rays, laboratory, diagnostic study, physiotherapy, hydrotherapy, medical observation, convalescent, custodial or rest care, or any medical examination or test **not connected with an active illness or injury**, unless otherwise provided under any preventable care covered under this Plan of Benefits.
20. Charges incurred for treatment on or to the **teeth, the nerves or roots of the teeth, gingival tissue or alveolar processes**.
21. Treatment of **infertility** (including the reversal of voluntary sterilization).
22. **Experimental or Investigational** services, including surgery, medical procedures, devices or drugs. The Group Health Plan reserves the right to approve, upon medical review, non-labeled use of chemotherapy agents that have been approved by the Federal Drug Administration (FDA) for cancer.
23. Charges incurred for treatment or supplies of weak, strained, or **flat feet**, instability or imbalance of the feet, treatment of any tarsalgia, metatarsalgia or bunion (other than operations involving the exposure of bones, tendons or ligaments), cutting or removal by any method of toenails or superficial lesions of the feet, including treatment of corns, calluses and hyperkeratoses, unless needed in treatment of a metabolic or peripheral-vascular disease.
24. Charges for **custom molded inserts and/or orthotics, other than the initial appliance, unless needed in treatment of a metabolic or peripheral-vascular disease**.
25. Charges for **maintenance care**. Unless specifically mentioned otherwise, the Plan of Benefits does not provide benefits for services and supplies intended primarily to maintain a level of physical or mental function.
26. Any service or supply rendered to a Participant for the treatment of **obesity** or for the purpose of weight reduction. This includes all procedures designed to restrict the Participant's ability to assimilate food; for example, gastric bypass, the insertion of gastric bubbles, the wiring shut of the mouth, and any other procedure the purpose of which is to restrict the ability of the Participant to take in food, digest food or assimilate nutrients. Also excluded are services, supplies or charges for the correction of complications arising from weight control procedures, services, supplies or charges, such as procedures to reverse any restrictive or diversionary procedures and such reconstructive procedures as may be necessitated by the weight loss produced by these non-covered restrictive or diversionary procedures, except as specified on the Schedule of Benefits. Examples of such reconstructive procedures include, but are not limited to, abdominal panniculectomy and removal of excessive skin from arms, legs or other areas of the body. Membership fees to weight control programs are also excluded.
27. Any service or treatment for complications resulting from any **non-covered procedures**.
28. Any service or supply rendered to a Participant for the diagnosis or treatment of **sexual dysfunction** (including impotence) except when Medically Necessary due to an organic disease. This includes, but is not limited to, drugs, laboratory and x-ray tests, counseling, transsexual procedures or penile prostheses necessary due to any medical condition.
29. Any charges for **elective abortions**, except for abortion performed in accordance with federal Medicaid guidelines.

30. No charge will be covered under Medical Benefits for **dental and oral surgical procedures** involving orthodontic care of the teeth, periodontal disease and preparing the mouth for the fitting of or continued use of dentures.
31. Charges not included as part of a Hospital bill for autologous **blood donation** that involves collection and storage of a patient's own blood prior to elective surgery.
32. Charges incurred for **take-home drugs** upon discharge from the Hospital.
33. **Spare items** of the nature of braces of the leg, arm, back and neck, artificial arms, legs or eyes, lenses for the eye, or hearing aids, unless needed due to physiological changes.
34. Care and treatment of **hair loss**.
35. **Exercise programs** for treatment of any condition.
36. Air conditioners, air-purification units, humidifiers, allergy-free pillows, blanket or mattress covers, electric heating units, swimming pools, orthopedic mattresses, exercising equipment, vibratory equipment, elevators or stair lifts, blood pressure instruments, stethoscopes, clinical thermometers, scales, elastic bandages or stockings, wigs, non-Prescription Drugs and medicines, first aid supplies and non-Hospital adjustable beds.
37. **Acupuncture or hypnosis**, except when performed by a Physician in lieu of anesthesia.
38. Care and treatment for **sleep apnea**, unless Medically Necessary.
39. Treatment of **dysfunctional conditions** related to the muscles of mastication, malpositions or deformities of the jaw bone(s), orthognathic deformities, or temporomandibular joint (TMJ) disorders.
40. Charges that exceed any **Benefit limitations** stated in the Medical Schedule of Benefits of this Plan document.
41. Admissions or portions thereof for **custodial care or long-term care** including:
 - A. Rest cares;
 - B. Long-term acute or chronic psychiatric care;
 - C. Care to assist a Participant in the performance of activities of daily living (including, but not limited to: walking, movement, bathing, dressing, feeding, toileting, continence, eating, food preparation and taking medication);
 - D. Care in a sanitarium;
 - E. Custodial or long-term care; or
 - F. Psychiatric or Substance Abuse residential treatment, including: residential treatment centers; therapeutic schools; wilderness/boot camps; therapeutic boarding homes; halfway houses; and therapeutic group homes.
42. **Counseling and psychotherapy services** for the following conditions are not covered:
 - A. Feeding and eating disorders in early childhood and infancy;
 - B. Tic disorders, except when related to Tourette's disorder;
 - C. Elimination disorders;
 - D. Mental disorders due to a general medical condition;
 - E. Sexual function disorders;
 - F. Sleep disorders;
 - G. Medication-induced movement disorders; or
 - H. Nicotine dependence, unless specifically listed as a covered Benefit in the Plan of Benefits or on the Medical Schedule of Benefits.
43. Medical supplies, services or charges for the diagnosis or treatment of sexual and gender identity disorders, personality disorders, learning disorders, dissociative disorders, developmental speech delay, communication disorders, developmental coordination disorders, mental retardation or vocational rehabilitation.

44. **Error.** Charges for care, supplies, treatment, and/or services that are required to treat injuries that are sustained or an illness that is contracted, including infections and complications, while the Participant was under, and due to , the care of a Provider wherein such illness, injury, infection or complication is not reasonably expected to occur. This exclusion will apply to expenses directly or indirectly resulting from the circumstances of the course of treatment that, in the opinion of the Plan Administrator, in its sole discretion, unreasonably gave rise to the expense.
45. Charges for services that are not reasonable, not Medically Necessary, are not Usual and Customary, and/or are in excess of the **Maximum Allowable Charge** (See definition of Maximum Allowable Charge for application when utilizing PPO network discounts).
46. **Foreign travel.** Care, treatment or supplies out of the U.S. if travel is for the sole purpose of obtaining medical services (unless Medically Necessary as determined by the Plan Administrator and approved in advance).
47. Charges for care, supplies, treatment, and/or services for expenses actually **incurred by other persons.**
48. Charges for care, supplies, treatment, and/or services for Injuries resulting from **negligence**, misfeasance, malfeasance, nonfeasance or malpractice on the part of any licensed Physician.
49. All charges in connection with treatments or medications where the patient either is in **non-compliance** with or is discharged from a Hospital or Skilled Nursing Facility against medical advice.
50. Care, treatment, services or supplies **not recommended and approved by a Physician**; or treatment, services or supplies when the Participant is not under the regular care of a Physician. Regular care means ongoing medical supervision or treatment which is appropriate care for the Injury or Sickness.
51. Treatments and supplies which are **not specified as covered** under this Plan.
52. Care and treatment billed by a Hospital for **non-medical emergency admissions** on a Friday or Saturday. This does not apply if surgery is performed within 24 hours of admission.
53. Charges for **Orthognathic surgery.**
54. **Subrogation, Reimbursement, and/or Third Party Responsibility.** Charge for care, supplies, treatment, and /or services of an Injury or Sickness not payable by virtue of the Plan's subrogation, reimbursement, and/or third party responsibility provisions.
55. Excision of wholly or partly unerupted **impacted teeth.**
56. **Prescription Drug Exclusions.** The following are not covered under this Plan of Benefits:
 - A. Therapeutic devices or appliances, including hypodermic needles, syringes, support garments, ostomy supplies and non-medical substances regardless of intended use;
 - B. Any over-the-counter medication, unless specified otherwise;
 - C. Prescription Drugs that have not been prescribed by a Physician;
 - D. Prescription Drugs not approved by the Food and Drug Administration;
 - E. Prescription Drugs for non-covered therapies, services, or conditions;
 - F. Prescription Drug refills in excess of the number specified on the Physician's prescription order or Prescription Drug refills dispensed more than one (1) year after the original prescription date;
 - G. Unless different time frames are specifically listed on the Schedule of Benefits more than a thirty (30) day supply for Prescription Drugs (ninety (90) day supply for Prescription Drugs obtained through a Mail Service Pharmacy);
 - H. Any type of service or handling fee (with the exception of the dispensing fee charged by the pharmacist for filling a prescription) for Prescription Drugs, including fees for the administration or injection of a Prescription Drug;
 - I. Dosages that exceed the recommended daily dosage of any Prescription Drug as described in the current Physician's Desk Reference or as recommended under the guidelines of the Pharmacy Benefit Manager, whichever is lower;

- J. Prescription Drugs administered or dispensed in a Physician's office, Skilled Nursing Facility, Hospital or any other place that is not a Pharmacy licensed to dispense Prescription Drugs in the state where it is operated;
 - K. Prescription Drugs for which there is an over-the-counter equivalent and over-the-counter supplies or supplements;
 - L. Prescription Drugs that are being prescribed for a specific medical condition that is not approved by the Food and Drug Administration for treatment of that condition (except for Prescription Drugs for the treatment of a specific type of cancer, provided the drug is recognized for treatment of that specific cancer in at least one standard, universally accepted reference compendia or is found to be safe and effective in formal clinical studies, the results of which have been published in peer-reviewed professional medical journals);
 - M. Prescription Drugs that are not consistent with the diagnosis and treatment of a Participant's illness, injury or condition, or are excessive in terms of the scope, duration, dosage or intensity of drug therapy that is needed to provide safe, adequate and appropriate care;
 - N. Prescription Drugs to enhance physical growth or athletic performance or appearance;
 - O. Prescription Drugs that are immunization agents or biological sera;
 - P. Prescription Drugs or services that require Pre-Authorization by PAI and Pre-Authorization is not obtained;
 - Q. Prescription Drugs for injury or disease that are paid by workers' compensation benefits (if a workers' compensation claim is settled, it will be considered paid by workers' compensation benefits); and
 - R. Prescription Drugs that are not Medically Necessary.
57. **Home Health Care Exclusions.** The following are excluded from coverage under the Home Health Care Benefit:
- A. Services and supplies not included in the Medical Schedule of Benefits, but not limited to, general housekeeping services and services for custodial care; and
 - B. Services of a person who ordinarily resides in the home of the Participant, or is a Participant's immediate family member (parent, Child, spouse, brother, sister, grandparent or in-law); and
 - C. Transportation services.

Notwithstanding the above exclusions, in the event that, after review of the medical records, other documentation, and case notes, the health care management medical director (or similarly titled position) of PAI, deems a plan of treatment and procedures are appropriate care for a Participant, the Plan shall deem the cost of the plan of treatment and procedures a Covered Expense.

ELIGIBILITY FOR COVERAGE

Eligibility:	
Waiting Period:	Coverage for new Employees will commence on the first day of the month following 60 days of continuous employment.
Annual Enrollment:	Month of March for a May 1 st effective date
Actively at Work: Minimum hours per week:	At least 30 full-time hours per week
Pre-Existing Condition Exclusion Period: Applies only to claims with dates of service prior to June 1, 2014	Each Participant age 19 or older may serve a twelve-month Pre-Existing Condition Exclusion Period, less any Creditable Coverage the Participant can provide. Any Participant who is a Late Enrollee will serve an eighteen-month Pre-Existing Condition Exclusion Period. See the Eligibility for Coverage section for information on qualifying for Special Enrollment.
Dependent Child, in addition to meeting the requirements contained in the Plan of Benefits; the maximum age limitation to qualify as a Dependent Child is:	An Employee may cover a Dependent Child up to age 26. Coverage will end for the Dependent Child on their 26 th birthday.
The column to the right identifies other group classifications, as defined by the Plan Sponsor, that also may participate in the Plan of Benefits:	<p>Council Members (not subject to the 30 full-time hours per week minimum)</p> <p>Retirees subject to the provisions below in Item B.</p> <p>Note: Retirees and their dependents who are under age 65, and not eligible for Medicare, will be subject to the same benefit levels as active employees and their dependents.</p> <p>Note: Retirees hired after July 1, 2010 will not be eligible to participate in this Plan except through COBRA.</p>
The column to the right identifies other group classifications, as defined by the Plan Sponsor, that may not participate in the Plan of Benefits:	<p>Seasonal or Temporary Employees</p> <p>Post 65 Retirees and Medicare Eligible Individuals</p>
Coverage for Participants will terminate the last day of the month in which employment is terminated or the end of the period for which the required premium has been paid.	

A. ELIGIBILITY

1. Every Employee who is Actively at Work and who has completed the Waiting Period on or after the Plan Sponsor Effective Date is eligible to enroll (and to enroll his or her Dependents) for coverage under this Plan of Benefits.
2. If an Employee is not Actively at Work or has not completed the Waiting Period, such Employee is eligible to enroll (and to enroll his or her Dependents) beginning on the next day that the Employee is:
 - a. Actively at Work; and
 - b. Has completed the Waiting Period.
3. Dependents are not eligible to enroll for coverage under Plan of Benefits without the sponsorship of an Employee who is enrolled under this Plan of Benefits.
4. Probationary periods and/or contribution levels will not be based on any factor that discriminates in favor of higher-wage employees as required under the ACA.

B. ELIGIBLE CLASSES OF EMPLOYEES

All Active and Retired Employees of the Plan Sponsor. Employees at Oconee County will be eligible to receive retiree coverage as follows:

1. For Retirees who leave employment prior to May 1, 2007:

- a. The employee must have been employed with Oconee County at least five years, but less than 10 and accepted by the SC State Retirement System as disabled. Further, the retiree will be required to pay the full cost of the insurance premiums to the county at the time of retirement. If an employee is accepted as disabled with the SC Retirement System and Social Security, the employee and spouse (if covered under the county plan) must elect, and keep in force, Medicare Parts A & B. If the employee is not accepted as disabled by Social Security within 25 months, coverage under the County insurance plan will be cancelled. However, coverage under the County plan may be reinstated if accepted by Social Security as disabled within a 36 month period of the original disability claim date, relating to the original cause of disability, and coverage was maintained under COBRA for any period beyond the initial 25 months.
- b. An employee retiring from Oconee County with at least 10 year of service with Oconee County and age 60, but less than 28 years of service with the County and the SC Retirement Service may retain the County insurance plan at the reduced premium of the County at the time of retirement, however, the employee and spouse (if covered under the county plan), must elect, and keep in force, both Medicare Parts A&B when eligible.
- c. An employee retiring from Oconee County with 28 years of service with the County and the SC Retirement System or at least 25 years of service with Oconee County and the SC Police Officers Retirement System shall retain the County insurance benefits (employee only) at reduced cost to the employee, however, the employee and spouse (if covered under the county plan), must elect, and keep in force, both Medicare Parts A & B when eligible.
- d. All current retirees (disabled and regular) listed before December 1, 2001, are hereby granted "grandfather status". Additionally, as of May 1, 2005 there were several retirees with Dependent Children covered under the Plan. These retiree dependents are "grandfathered" for this coverage. However, from this point forward, no other Dependent Children will be eligible for coverage, and once the Dependent Children currently covered are no longer on the Plan, they will not be eligible to become covered again as Dependents.

2. For retirees who leave employment on or after May 1, 2007:

Retirees will be eligible to continue participation with the Plan (including their spouses) under the following circumstances:

- a. The employee must have been employed with Oconee County for at least 20 years. To remain covered the retiree must pay all applicable premiums and elect Medicare Parts A & B as soon as eligible.
- b. If disabled (as determined by Social Security and/or the SC State Retirement System) an employee may qualify with 10 years of County employment. To remain covered the retiree must elect Medicare Parts A & B as soon as eligible, but in no event longer than 29 months from the date deemed disabled by Social Security, and pay all applicable premiums.

3. Retirees hired after July 10, 2010 will not be eligible to participate in this plan except through COBRA:

Retirees who otherwise qualify for retiree benefits under the eligibility provisions of this Plan will be eligible to continue coverage until their entitlement to Medicare, either through attainment of the age of eligibility or because of disability. Spouses with coverage in effect at the time of the employee's retirement may continue to be covered as long as the retiree is eligible under the Plan and all applicable premiums are paid. The spouse will no longer be eligible once they become entitled to Medicare.

For ALL Retirees: Should the qualified retiree terminate coverage for any reason, or predecease the spouse, the spouse's coverage will then terminate at the end of that month that the retiree's coverage is terminated under this Plan. Spousal coverage for a retiree is effective only if the spouse is covered at the time of retirement. Should coverage on the spouse be terminated at any time after the date of retirement of the retired employee, the spouse will not be eligible for reenrollment; however COBRA continuation coverage may be available. If the retired employee elects to drop coverage, on himself or spouse, no option of reelection is available.

C. ELECTION OF COVERAGE

Any Employee may enroll for coverage under the Group Health Plan for such Employee and such Employee's Dependents by completing and filing a Membership Application with the Plan Sponsor. Dependents must be enrolled within thirty-one (31) days of the date on which they first become Dependents. Employees and Dependents also may enroll if eligible under the terms of any late enrollment or Special Enrollment procedure.

D. COMMENCEMENT OF COVERAGE

Coverage under the Group Health Plan will commence as follows:

1. Employees and Dependents eligible on the Plan Sponsor Effective Date

For Employees who are Actively at Work prior to and on the Plan Sponsor Effective Date, coverage will generally commence on the Plan of Benefits Effective Date.

2. Employees and Dependents Eligible After the Plan of Benefits Effective Date

Employees and Dependents who become eligible for coverage after the Plan of Benefits Effective Date and have elected coverage will have coverage after they have completed the Waiting Period.

3. Dependents Resulting from Marriage

Dependent(s) resulting from the marriage of an Employee will have coverage effective on the date of marriage provided they have enrolled for coverage within thirty-one (31) days after marriage and the coverage has been paid for under this Plan of Benefits.

4. Newborn Children

A newborn Child will have coverage from the date of birth provided he or she has been enrolled for coverage within thirty-one (31) days after the Child's birth and the coverage has been paid for under this Plan of Benefits.

5. Adopted Children

For an adopted Child of an Employee, coverage shall commence as follows:

- a. Coverage shall be retroactive to the Child's date of birth when a decree of adoption is entered within thirty-one (31) days after the date of the Child's birth.
- b. Coverage shall be retroactive to the Child's date of birth when adoption proceedings have been instituted by the Employee within thirty-one (31) days after the date of the Child's birth, and if the Employee has obtained temporary custody of the Child.
- c. For an adopted Child other than a newborn, coverage shall begin when temporary custody of the Child begins. However, such coverage shall only continue for one (1) year unless a decree of adoption is entered, in which case coverage shall be extended so long as such Child is otherwise eligible for coverage under the terms of this Plan of Benefits.

6. Special Enrollment

In addition to enrollment under Eligibility for Coverage Section (E)(2-5) above, the Group Health Plan shall permit an Employee or Dependent who is not enrolled to enroll if each of the following is met:

- a. The Employee or Dependent was covered under a group health Plan or had Creditable Coverage at the time coverage was previously offered to the Employee or Dependent; and

- b. The Employee stated in writing at the time of enrollment that the reason for declining enrollment was because the Employee or Dependent was covered under a group health Plan or had Creditable Coverage at that time. This requirement shall apply only if the Plan Sponsor required such a statement at the time the Employee declined coverage and provided the Employee with notice of the requirement and the consequences of the requirement at the time; and
- c. The Employee or Dependent's coverage described above:
 - i. Was under a COBRA continuation provision and the coverage under the provision was exhausted; or
 - ii. Was not under a COBRA continuation provision described in section 6(c)(i), above, and either the coverage was terminated as a result of loss of eligibility for the coverage (including as a result of legal separation, divorce, cessation of Dependent status (such as attaining the maximum age to be eligible as a Dependent Child under the Plan), death, termination of employment) or reduction in the number of hours of employment), or if the Plan Sponsor's contributions toward the coverage were terminated; or
 - iii. Was one of multiple Plans offered by a Plan Sponsor and the Employee elected a different Plan during an open enrollment period or when a Plan Sponsor terminates all similarly situated individuals; or
 - iv. Was under a HMO that no longer serves the area in which the Employee lives, works or resides; or
 - v. Was under a Plan where the Participant incurred a claim that met or exceeded a lifetime limit on all benefits. The Special Enrollment period is continued until at least thirty (30) days after a claim is denied due to the operation of the lifetime limit on all benefits;
 - vi. Under the terms of the Plan, the Employee requests the enrollment not later than thirty-one (31) days after date of exhaustion described in 6(c)(i) above, or termination of coverage or Plan Sponsor contribution described in 6(c)(ii) above. Coverage will begin no later than the first day of the first calendar month following the date the completed enrollment form is received.

The above list is not an all-inclusive list of situations when an Employee or Dependent loses eligibility. For situations other than those listed above, see the Plan Sponsor.

The coverage of the Dependent enrolled in the Special Enrollment Period will be effective:

- a. in the case of marriage, the first day of the first month beginning after the date of the completed request for enrollment is received;
- b. in the case of a Dependent's birth, as of the date of birth; or
- c. in the case of a Dependent's adoption or placement for adoption, the date of the adoption or placement for adoption.

Medicaid or State Children's Health Insurance Program Coverage

- A. The Employee or Dependent was covered under a Medicaid or State Children's Health Insurance Program Plan and coverage was terminated due to loss of eligibility; or
- B. The Employee or Dependent becomes eligible for assistance under a Medicaid or State Children's Health Insurance Program Plan; and
- C. The Employee or Dependent requests such enrollment not more than sixty (60) days after either:
 - i. the date of termination of Medicaid or State Children's Health Insurance Program coverage; or
 - ii. determination that the Employee or Dependent is eligible for such assistance.

E. DEPENDENT CHILD'S ENROLLMENT

- 1. A Dependent's eligibility for or receipt of Medicaid assistance will not be considered in enrolling that Dependent for coverage under this Plan of Benefits.
- 2. Absent the sponsorship of an Employee, Dependents are not eligible to enroll for coverage under this Plan of Benefits.

F. CHANGE IN FAMILY STATUS

The Plan permits you to change your benefit election during the Plan Year if a qualified change in family status occurs. Enrollment Application forms are available from your Human Resources Department. A qualified change in family status can occur for many reasons such as:

Type of Event	You need to...
Birth or Adoption	complete an Enrollment Application and indicate name of Dependent and date of birth or adoption.
Marriage	complete an Enrollment Application and indicate name of Spouse and date of marriage.
Divorce	complete an Enrollment Application and indicate the date of divorce and submit a copy of divorce decree.
Legal Separation	complete an Enrollment Application and indicate the date of separation and submit a copy of the separation agreement.
Death	complete an Enrollment Application and indicate the name of deceased and date of death.
Child reaches dependent age limit of 26.	complete an Enrollment Application and indicate the names of the family members who will continue to be covered.
Termination of employment	review section entitled <u>Termination of Coverage</u> in this booklet.
Loss of Spouse's employment	review section entitled <u>Special Enrollment Periods</u> . If enrolling new Plan members, complete an Enrollment Application and submit HIPAA certificate.

In order to effect a change in your Benefits, you must complete and return an Enrollment Application form to your Human Resources Department within 31 days following the qualifying event. Please note that the requested change in Benefits must be consistent with your change in family status (i.e. change from a single to family coverage due to marriage).

If you have (or expect to have) a change in family status or if you are unsure about your rights and responsibilities when applying for coverage, please contact the Human Resources Department to discuss your options and the necessary enrollment procedures.

G. PARTICIPANT CONTRIBUTIONS

The Participant is solely responsible for making all payments for any Premium.

H. DISCLOSURE OF MEDICAL INFORMATION

By accepting Benefits or payment of Covered Expenses, the Participant agrees that the Group Health Plan (and including Blue Cross on behalf of the Group Health Plan) may obtain claims information, medical records, and other information necessary for the Group Health Plan to consider a request for Pre-Authorization, a Continued Stay Review, an Emergency Admission Review, a Pre-Admission Review or to process a claim for Benefits.

TERMINATION OF THIS PLAN OF BENEFITS

A. TERMINATION OF THIS PLAN OF BENEFITS

Termination of an Employee's coverage and all of such Employee's Dependents' coverage will occur on the earliest of the following dates:

1. The date the Group Health Plan is terminated pursuant to Sections (B)-(E) below.
2. The date an Employee retires unless the Group Health Plan covers such individual as a retiree.
3. The date an Employee ceases to be eligible for coverage as set forth in the Eligibility Section.
4. The last day of the month in which an Employee is no longer Actively at Work or the end of the period for which the required premium has been paid, except that a qualified Employee (as qualified under the Family and Medical Leave Act of 1993) may be considered Actively at Work during any leave taken pursuant to the Family and Medical Leave Act of 1993.
5. In addition to terminating when an Employee's coverage terminates, a Dependent spouse's coverage terminates on the date of entry of a court order ending the marriage between the Dependent spouse and the Employee regardless of whether such order is subject to appeal.
6. In addition to terminating when an Employee's coverage terminates, a Child's coverage terminates when that individual no longer meets the definition of a Dependent under the Group Health Plan.
7. In addition to terminating when an Employee's coverage terminates, an Incapacitated Dependent's coverage terminates when that individual no longer meets the definition of an Incapacitated Dependent.
8. Death of the Employee.

B. TERMINATION FOR FAILURE TO PAY PREMIUMS

1. If a Participant fails to pay the Premium during the Grace Period, such Participant shall automatically be terminated from participation in the Group Health Plan, without prior notice to such Participant.
2. In the event of termination for failure to pay Premiums, Premiums received after termination will not automatically reinstate the Employee in participation under the Group Health Plan absent written agreement by the Plan Sponsor. If the Employee's participation in the Group Health Plan is not reinstated, the late Premium will be refunded to the Employee.

C. TERMINATION WHILE ON LEAVE

During an Employee's leave of absence that is taken pursuant to the Family and Medical Leave Act, the Plan Sponsor must maintain the same health Benefits as provided to Employees not on leave. The Employee must continue to pay his or her portion of the Premium. If Premiums are not paid by an Employee, coverage ends as of the due date of that Premium contribution.

D. TERMINATION DUE TO A RESCISSION OF COVERAGE

In the event that a Participant:

1. Performs an act, practice, or omission that constitutes fraud; or
2. Makes an intentional misrepresentation of material fact,

The Participant's coverage under this Plan of Benefits will terminate retroactively at one of the following times:

1. If event occurs upon application for participation in the Plan, the Participant's coverage will be void from the time of his/her effective date; or
2. If event occurs at any other time, the Participant's coverage will terminate retroactively to the date of the event occurrence, as outlined above.

In the event your coverage is rescinded, you will be given 30 days' advance written notice of the Rescission as well as the retroactive effective date. Any Premiums paid will be returned once the Plan Administrator deducts

the amount for any claims paid.

E. NOTICE OF TERMINATION TO PARTICIPANTS

Other than as expressly required by law, if the Group Health Plan is terminated for any reason, the Plan Sponsor is solely responsible for notifying all Participants of such termination and that coverage will not continue beyond the termination date.

F. REINSTATEMENT

The Group Health Plan in its sole discretion (and upon such terms and conditions as any stop-loss carrier or the Plan Sponsor may determine) may reinstate coverage under the Group Health Plan that has been terminated for any reason. If a Participant's coverage (and including coverage for the Participant's Dependents) for Covered Expenses under the Group Health Plan terminates while the Participant is on leave pursuant to the Family and Medical Leave Act because the Participant fails to pay such Participant's Premium, the Participant's coverage will be reinstated without new probationary periods if the Participant returns to work immediately after the leave period, re-enrolls and, within thirty-one (31) days following such return, pays all such Employee's portion of the past due amount and then current Premium.

G. PLAN SPONSOR IS AGENT OF PARTICIPANTS

By accepting Benefits, a Participant agrees that the Plan Sponsor is the Participant's agent for all purposes of any notice under the Group Health Plan. The Participant further agrees that notifications received from, or given to, the Plan Sponsor by PAI are notification to the Employees except for any notice required by law to be given to the Participants by PAI.

H. PERSONNEL POLICIES

Except as required under the Family and Medical Leave Act or the Uniformed Services Employment and Reemployment Rights Act, the Plan Sponsor's current personnel policies regarding Waiting Periods, continuation of coverage, or reinstatement of coverage shall apply during the following situations: Plan Sponsor-certified disability, leave of absence, layoff, reinstatement, hire or rehire.

I. RETURN TO WORK

An Employee who returns to work within six (6) months of a layoff or an approved leave of absence will retain the same insurance status as prior to the said date, provided any required contributions have been paid in full. No new eligibility Waiting Period will apply unless these conditions were still to be met at the time of layoff or leave of absence.

An Employee who returns to work after six (6) months of an approved leave of absence or layoff will be considered a new Employee and will be subject to all eligibility requirements, including all requirements relating to the Effective Date of coverage (except as provided under the provision entitled "status change").

J. STATUS CHANGE

If an Employee or Dependent has a status change while covered under this Plan of Benefits (i.e. Employee to Dependent, COBRA to active) and no interruption in coverage has occurred, the Plan of Benefits will allow continuity of coverage with respect to any Waiting Period.

WOMEN'S HEALTH AND CANCER RIGHTS ACT OF 1998

In the case of a Participant who is receiving Covered Expenses in connection with a mastectomy, the Group Health Plan will pay Covered Expenses for each of the following (if requested by such Participant):

- A. Reconstruction of the breast on which the mastectomy has been performed;
- B. Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- C. Prosthesis and physical complications at all stages of mastectomy, including lymphedemas.

The Plan of Benefits' Benefit Year Deductible and Co-payment will apply to these Benefits.

FAMILY AND MEDICAL LEAVE ACT ("FMLA")

The Group Health Plan must comply with FMLA as outlined in the regulations issued by the U.S. Department of Labor. During any leave taken under the FMLA, the Plan Sponsor will maintain coverage under this Plan of Benefits on the same basis as coverage would have been provided if the Employee had been continuously employed during the entire leave period.

In general, eligible Employees may be entitled to:

Twelve workweeks of leave in a 12-month period for:

- the birth of a Child and to care for the newborn Child within one year of birth;
- the placement with the Employee of a Child for adoption or foster care and to care for the newly placed Child within one year of placement;
- to care for the Employee's spouse, Child, or parent who has a serious health condition;
- a serious health condition that makes the Employee unable to perform the essential functions of his or her job;
- any qualifying exigency arising out of the fact that the Employee's spouse, son, daughter, or parent is a covered military member on "covered active duty;" or

Twenty-six workweeks of leave in a single 12-month period to care for a covered service member with a serious injury or illness of a service member spouse, son, daughter, parent, or next of kin to the Employee (military caregiver leave).

CONSOLIDATED OMNIBUS BUDGET RECONCILIATION ACT OF 1985

The Consolidated Omnibus Budget Reconciliation Act of 1985 (“COBRA”) requires that Plan Sponsors allow the following categories of eligible people continue coverage under the Group Health Plan after such individuals would ordinarily not be eligible.

You also may have other options available when you lose this coverage. For example, you may be eligible to enroll into an individual plan through the Health Insurance Marketplace. By enrolling in coverage through the Marketplace, you may qualify for lower costs on your monthly premiums and lower out-of-pocket costs. (For more information about the Marketplace, visit www.HealthCare.gov). Additionally, you may qualify for a 30-day special enrollment period for another group health plan for which you are eligible (such as a spouse's plan), even if that plan generally does not accept late enrollees.

If you decide to continue this coverage, it is available for a period of up to 18, 29 or 36 months, depending on the circumstances:

- A. 18 months for Employees whose working hours are reduced – during a non-FMLA leave of absence or when an Employee changes from full-time to part-time – and any family members who also lose coverage for this reason;
- B. 18 months for Employees who voluntarily quit work and any family members who also lose coverage for this reason;
- C. 18 months for Employees who are part of a layoff and any family members who also lose coverage for this reason;
- D. 18 months for Employees who are fired, unless the firing is due to gross misconduct of the Employee, and any family members who also lose coverage for this reason;
- E. 29 months for Employees and all covered Dependents who are determined to be disabled under the Social Security Act before or during the first sixty (60) days after termination of employment or reduction of hours of employment. Notice of the Social Security Disability determination must be given to the Plan Sponsor within 60 days of the determination of disability and before the end of the first 18 months of continuation of coverage. However, if the determination was prior to termination, the Notice can be provided with COBRA election form in order to secure the extension;
- F. 36 months for Employees’ widows or widowers and their Dependent Children;
- G. 36 months for separated (in states where legal separation is recognized) or divorced husbands or wives of the Employee and their Dependent Children;
- H. 36 months for Dependent Children who lose coverage under the Plan of Benefits because they no longer meet the Plan’s definition of a Dependent Child;
- I. 36 months for Dependents who are not eligible for Medicare when the Employee is eligible for Medicare and no longer has coverage with the Plan Sponsor;
- J. For Plans providing coverage for retired Employees and their Dependents, a special rule applies for such persons who would lose coverage due to the Plan Sponsor filing for Title 11 Bankruptcy. (Loss of coverage includes a substantial reduction of coverage within a year before or after the bankruptcy filing.) Upon occurrence of such an event, retired Employees and their eligible Dependents may continue their coverage under the Plan of Benefits until the date of death of the retiree. If a retiree dies while on this special continued coverage, surviving Dependents may elect to continue coverage for up to 36 additional months.

Except for items E, G, and H, above, the Plan Administrator is responsible for getting the proper form(s) to the Participant so continuation of coverage can be applied for.

For items E, G, and H, the Participant is responsible for notifying the Plan Administrator within sixty (60) days that the qualifying event has occurred. The notice must be given in writing to the Plan Administrator and should contain the following information: (1) name of benefit Plan, (2) covered Employee’s name, (3) your name and address, and (4) the type of qualifying event and the date it occurred. Upon receipt of notice, the Plan Sponsor will then forward the COBRA application form to the Participant or the appropriate Dependent.

The Participant or the appropriate Dependent must complete a COBRA application form and return it to the Plan Administrator no later than 60 days (called the election period) from the later of: (1) the date the Participants coverage ends, or (2) the date the Participant receives notice of the right to apply for continuation coverage.

An application by the Participant or their spouse for continuation of coverage also applies to any other family members who also lose coverage for the same reason. However, each family member losing coverage for the same reason is entitled to make a separate application for continuation of coverage. If there is a choice among types of coverage under the Plan of Benefits, each family member can make a separate selection from the available types of coverage.

During an 18-month continuation of coverage period, some persons may have another situation occur to them from among items B, C, D, and F through I. They will be entitled to continuation of coverage for an overall total of up to 36 months. For items G and H, the Participant must notify the Plan Administrator within 60 days that the situation has occurred.

Premiums for continuation of coverage should be paid to the Plan Administrator or their designated party. The Plan Administrator has the right to require you to pay the entire Premium, even if active employees pay only part of the Premium. The Plan Administrator also has the right to charge and keep an extra two percent administration fee each month. For disabled employees who have applied for the 29-month COBRA continuation period, the Plan Administrator has the right to charge 150% of the applicable Premium each month for the 19th month through the 29th month of coverage.

For those Participants electing COBRA continuation of coverage, the first Premium payment must be postmarked and mailed to the Plan Administrator by the 45th day after the Participant elects continuation coverage. Thereafter, Premium payments are due on the first of each month. There is a 31-day grace period for payment of the monthly Premiums.

COBRA Continuation of Coverage ends earlier than the maximum continuation period under the following circumstances:

- A. When Premiums are not paid on time.
- B. When the Participant who has continuation of coverage becomes covered under another group health Plan or Medicare, after the date of the COBRA election, through employment or otherwise.
- C. When a disabled person covered under the extended 29-month COBRA continuation period has been determined by the Social Security Administration to be no longer disabled, coverage ends for the disabled person and any covered family members on the later of 30 days after the determination or 18 months. (Notification must be given to the Company within 30 days of final determination.)
- D. The termination of the Group Health Plan.

Uniformed Services Employment and Re-employment Rights Act (USERRA)

- A. In any case in which an Employee or any of such Employee's Dependents has coverage under the Plan of Benefits, and such Employee is not Actively at Work by reason of active duty service in the uniformed services, the Employee may elect to continue coverage under the Plan of Benefits as provided in this section. The maximum period of coverage of the Employee and such Employee's Dependents under such an election shall be the lesser of:
- i The twenty-four (24) month period beginning on the date on which the Employee's absence from being Actively at Work by reason of active duty service in the uniformed services begins; or
 - ii The day after the date on which the Employee fails to apply for or return to a position of employment, as determined under USERRA.
- The continuation of coverage period under USERRA will be counted toward any continuation of coverage period available under COBRA.
- B. An Employee who elects to continue coverage under this section of the Group Health Plan must pay one hundred and two percent (102%) such Employee's normal Premium. Except that, in the case of an Employee who performs service in the uniformed services for less than thirty-one (31) days, such Employee will pay the normal contribution for the thirty-one (31) days.
- C. An Employee who is qualified for re-employment under the provisions of USERRA will be eligible for reinstatement of coverage under the Group Health Plan upon re-employment. Except as otherwise provided in this Article upon re-employment and reinstatement of coverage no new exclusion or Probationary Period will be imposed in connection with the reinstatement of such coverage if an exclusion or Waiting Period normally would have been imposed. This Article applies to the Employee who is re-employed and to a Dependent who is eligible for coverage under the Group Health Plan by reason of the reinstatement of the coverage of such Employee.
- D. This Section shall not apply to the coverage of any illness or injury determined by the Secretary of Veterans Affairs to have been incurred in, or aggravated during, performance of service in the uniformed services.

National Defense Authorization Act—Military Leave Entitlements

- A. Permits a "spouse, son, daughter, parent or next of "kin" to take up to 26 workweeks of leave to care for a "member of the Armed Forces, including a member of the National Guard or Reserves, who is undergoing medical treatment, recuperation, or therapy and is otherwise in outpatient status, or is otherwise on the temporary disability retired list, for a serious injury or illness".
- B. Permits an Employee to take FMLA leave for "any qualifying exigency (as the Secretary of Labor shall, by regulation, determine) arising out of the fact that the spouse, or a son, daughter, or parent of the Employee is on active duty (or has been notified of an impending call or order to active duty) in the Armed Forces in support of a contingency operation".

SUBROGATION / RIGHT OF REIMBURSEMENT

In the event Benefits are provided to or on behalf of a Participant under the terms of this Plan of Benefits, the Participant agrees, as a condition of receiving Benefits under the Plan of Benefits, to transfer to the Group Health Plan all rights to recover damages in full for such Benefits when the injury or illness occurs through the act or omission of another person, firm, corporation, or organization. The Group Health Plan shall be subrogated, at its expense, to the rights of recovery of such Participant against any such liable third party.

If, however, the Participant receives a settlement, judgment, or other payment relating to an injury or illness from another person, firm, corporation, organization or business entity for the injury or illness, the Participant agrees to reimburse the Group Health Plan in full, and in first priority, for Benefits paid by the Group Health Plan relating to the injury or illness. The Group Health Plan's right of recovery applies regardless of whether the recovery, or a portion thereof, is specifically designated as payment for, but not limited to, medical Benefits, pain and suffering, lost wages, other specified damages, or whether the Participant has been made whole or fully compensated for his/her injuries.

The Group Health Plan's right of full recovery may be from the third party, any liability or other insurance covering the third party, the insured's own uninsured motorist insurance, underinsured motorist insurance, any medical payments (Med-Pay), no fault, personal injury protection (PIP), malpractice, or any other insurance coverages that are paid or payable.

The Group Health Plan will not pay attorney's fees, costs, or other expenses associated with a claim or lawsuit without the expressed written authorization of the Group Health Plan.

The Participant shall not do anything to hinder the Group Health Plan's right of subrogation and/or reimbursement. The Participant shall cooperate with the Group Health Plan and execute all instruments and do all things necessary to protect and secure the Group Health Plan's right of subrogation and/or reimbursement, including assert a claim or lawsuit against the third party or any insurance coverages to which the Participant may be entitled. Failure to cooperate with the Group Health Plan will entitle the Group Health Plan to withhold Benefits due the Participant under the Plan of Benefits document. Failure to reimburse the Group Health Plan as required will entitle the Group Health Plan to deny future Benefit payments for all Participants under this policy until the subrogation/reimbursement amount has been paid in full.

It is further agreed that the Participant will sign a written agreement to repay the Group Health Plan in full out of any money that the Participant receives from a negligent person or organization. If the Participant fails to sign such an agreement, the Group Health Plan reserves the right to withhold payment of the Participant's claims, which relate to the negligence of another person or organization, until such time as the Participant signs the agreement to repay.

WORKERS' COMPENSATION PROVISION

This policy does not provide benefits for diagnosis, treatment or other service for any injury or illness that is sustained by a Participant that arises out of, in connection with, or as the result of any work for wage or profit when coverage under any Workers' Compensation Act or similar law is required or is otherwise available for the Participant. Benefits will not be provided under this Plan if coverage under the Workers' Compensation Act or similar law would have been available to the Participant but the Participant elects exemption from available Workers' Compensation coverage; waives entitlement to Workers' Compensation benefits for which he/she is eligible; fails to timely file a claim for Workers' Compensation benefits; or seeks treatment for the injury or illness from a provider that is not authorized by the Participant's Plan Sponsor.

If the Group Health Plan, or its designee, including PAI (hereinafter referred to as "the Plan") pays Benefits for an injury or illness and the Plan determines the Participant also received Workers' Compensation benefits by means of a settlement, judgment, or other payment for the same injury or illness, Participant shall reimburse the Plan in full all Benefits paid by the Plan relating to the injury or illness.

The Plan's right of recovery will be applied even if: the Workers' Compensation benefits are in dispute or are made by means of a compromised, doubtful and disputed, clincher or other settlement; no final determination is made that the injury or illness was sustained in the course of or resulted from the Participant's employment; the amount of Workers' Compensation benefits due to medical or health care is not agreed upon or defined by the Participant or the Workers' Compensation carrier; or the medical or health care benefits are specifically excluded from the Workers' Compensation settlement or compromise.

As a condition of receiving Benefits under this Plan of Benefits, the Participant agrees to notify the Plan of any Workers' Compensation claim he/she may make and agrees to reimburse the Plan as described herein. The Participant shall not do anything to hinder the Plan's right of recovery. The Participant shall cooperate with the Plan, execute all documents, and do all things necessary to protect and secure the Plan's right of recovery, including assert a claim or lawsuit against the Workers' Compensation carrier or any other insurance coverages to which the Participant may be entitled. Failure to cooperate with the Plan will entitle the Plan to withhold Benefits due the Participant under this Plan of Benefits. Failure to reimburse the Plan as required under this Section will entitle the Plan to invoke the Workers' Compensation Exclusion and deny payment for all claims relating to the injury or illness and/or deny future Benefit payments for any such Participant until the reimbursement amount has been paid in full.

COORDINATION OF BENEFITS

Coordination of benefits rules apply when a Participant is covered by this Plan of Benefits and also covered by any other Plan or Plans. When more than one coverage exists, one Plan normally pays its benefits in full and the other Plan pays a reduced benefit. This Plan of Benefits will always pay either its Benefits in full or a reduced amount that, when added to the benefits payable by the other Plan or Plans, will not exceed 100% of Allowed Amounts. Only the amount paid by the Plan of Benefits will be included for purposes of determining the maximums in the Schedule of Benefits. Through the coordination of benefits, a Participant or Dependent will not receive more than the Allowed Amounts for a loss.

The coordination of benefits provision applies whether or not a claim is filed under the other Plan or Plans. The Participant agrees to provide authorization to this Plan of Benefits to obtain information as to benefits or services available from any other Plan or Plans, or to recover overpayments. All Benefits contained in the Plan of Benefits are subject to this provision.

When this Plan of Benefits is primary, Benefits are determined before those of the other Plan. The benefits of the other Plan are not considered. When this Plan of Benefits is secondary, Benefits are determined after those of the other Plan. Benefits may be reduced because of the other Plan's benefits. When there are more than two Plans, this Plan of Benefits may be primary as to one and may be secondary as to another.

ORDER OF DETERMINATION

If a Participant covered hereunder is also covered for comparable benefits or services under another Plan that is the Primary Plan, Benefits applicable under this Plan of Benefits will be reduced so that, for benefits incurred, benefits available under all Plans shall not exceed the Allowed Amounts of such benefits.

This Plan of Benefits determines its order of Benefits using the first of the following that applies:

- A. **General** - A Plan that does not coordinate with other Plans is always the Primary Plan;
- B. **Non-Dependent/Dependent** - The benefits of the Plan that covers the person as an Employee (other than a Dependent) is the Primary Plan; the Plan that covers the person as a Dependent is the Secondary Plan;
- C. **Dependent Child/Parents Not Separated or Divorced** - Except as stated in (D) below, when this Plan of Benefits and another Plan cover the same Child as a Dependent of different parents:
 1. The Primary Plan is the Plan of the parent whose birthday (month and day) falls earlier in the year. The Secondary Plan is the Plan of the parent whose birthday falls later in the year; but
 2. If both parents have the same birthday, the benefits of the Plan that covered the parent the longer time is the Primary Plan; the Plan that covered the parent the shorter time is the Secondary Plan;
 3. If the other Plan does not have the birthday rule, but has the gender rule and if, as a result, the Plans do not agree on the order of benefits, the rule in the other Plan will determine the order of benefits.
- D. **Dependent Child/Separated or Divorced Parents** - If two or more Plans cover a person as a Dependent Child of divorced or separated parents, benefits for the Child are determined in this order:
 1. First, the Plan of the parent with custody of the Child;
 2. Then, the Plan of the spouse of the parent with custody;
 3. Finally, the Plan of the parent without custody of the Child.

However, if the specific terms of a court decree state that one parent is responsible for the health care expenses of the Child, then that parent's Plan is the Primary Plan. If a court decree exists stating that the parents shall share joint custody, without stating that one of the parents is financially responsible for the health care of the Child, the order of liability will be determined according to the rules for Dependent Children whose parents are not separated or divorced. Anyone who legally adopts the Child will assume natural parent status.

- E. **Active/Inactive Employee** - The Primary Plan is the Plan that covers the person as an Employee who is neither laid off nor retired (or as that Employee's Dependent). The Secondary Plan is the Plan that covers that person as

a laid off or retired Employee (or as that Employee's Dependent). If the other Plan does not have this rule, and if, as result the Plans do not agree on the order of benefits, this rule does not apply.

- F. **Longer/Shorter Length of Coverage** - If none of the above rules determines the order of benefits, the Primary Plan is the Plan that covered an Employee longer. The Secondary Plan is the Plan that covered that person the shorter time.
- G. In the case of a Plan that contains order of benefit determination rules that declare that Plan to be excess to or **always secondary to all other Plans**, this Plan of Benefits will coordinate benefits as follows:
1. If this Plan of Benefits is Primary, it will pay or provide Benefits on a Primary basis;
 2. If this Plan of Benefits is secondary, it will pay or provide Benefits first, but the amount of Benefits payable will be determined as if this Plan of Benefits were the Secondary Plan. The liability of this Plan of Benefits will be limited to such payment;
 3. If the Plan does not furnish the information needed by this Plan of Benefits to determine Benefits within a reasonable time after such information is requested, this Plan of Benefits shall assume that the benefits of the other Plan are the same as those provided under this Plan of Benefits, and shall pay Benefits accordingly. When information becomes available as to the actual benefits of the other Plan, any Benefit payment made under this Plan of Benefits will be adjusted accordingly.

H. **Right To Coordination of Benefits Information**

The Plan Administrator and PAI have the right:

1. To obtain or share information with any insurance company or other organization regarding coordination of benefits without the claimant's consent; and
2. To require that the claimant provide the Plan Administrator with information on such other Plans so that this provision may be implemented;
3. To pay over the amount due under this Plan of Benefits to an insurer or other organization if this is necessary, in the Plan Administrator or PAI's opinion, to satisfy the terms of this provision.

I. **Facility of Payment**

Whenever payments that should have been made under this Plan of Benefits in accordance with this provision have been made under any other Plan or Plans, the Plan Administrator will have the right, exercisable alone and in its sole discretion, to pay to any insurance company or other organizations or person making such other payments any amount it will determine in order to satisfy the intent of this provision, and amount so paid will be deemed to be Benefits paid under this Plan of Benefits and to the extent of such payment, the Plan Administrator will be fully discharged from liability under this Plan of Benefits. The Benefits that are payable will be charged against any applicable Maximum Payment or Benefit of this Plan of Benefits rather than the amount payable in the absence of this provision.

J. **Medicare**

Individuals Age 65 or Older

If you are a Participant and are age 65 or older, this Plan is the primary payer. Medicare will be the secondary payer.

If you are a retiree and are age 65 or older and are eligible to participate in this Plan, Medicare will be the primary payer and this Plan will pay secondary.

If you are not a Participant and are age 65 or older, Medicare will be your only medical coverage.

Disabled Participants*

If you are a Participant who is disabled, this Plan is the primary payer and Medicare is the secondary payer.

*This applies for Plans with 100 or more employees. (If the Plan has less than 100 employees, Medicare is primary for disabled individuals).

End-Stage Renal Disease

If you have End-Stage Renal Disease and are a Participant, this Plan is the primary payer and Medicare is the secondary payer for the first 30 months of eligibility or entitlement to Medicare. After 30 months, Medicare will be the primary payer, and this Plan will be the secondary payer.

COBRA - Age 65 or Older or Disabled

If you are age 65 or older or disabled, and covered by Medicare and COBRA, Medicare will be the primary payer and the COBRA coverage will pay secondary.

Coordination:

When Medicare is primary and the Plan is secondary, Medicare (Parts A and B) will be considered a Plan for the purposes of coordination of benefits. The Plan will coordinate benefits with Medicare whether or not the Participant or their Dependents is/are actually receiving Medicare benefits.

ERISA RIGHTS

As a Participant in this Group Health Plan, you are entitled to certain rights and protections under the Employee Retirement Income Security Act of 1974 (“ERISA”) provided the Plan Sponsor is subject to ERISA regulations. ERISA provides that all Participants shall be entitled to:

Receive Information about Your Plan and Benefits

Examine, without charge, at the Plan Administrator’s office and at other specified locations, such as work sites and union halls, all documents governing the Group Health Plan, including insurance contracts and collective bargaining agreements, and a copy of the latest annual report (Form 5500 Series) filed by the Plan with the U.S. Department of Labor and available at the Public Disclosure Room of the Employee Benefits Security Administration (“EBSA”).

Obtain, upon written request to the Plan Administrator, copies of documents governing the operation of the Group Health Plan, including insurance contracts and collective bargaining agreements, and copies of the latest annual report (Form 5500 Series) and updated summary Plan description. The Plan Administrator may assess a reasonable charge for the copies.

Receive, upon request, a summary of the Group Health Plan’s annual financial report. The Plan Administrator is required by law to furnish each Participant with a copy of this summary annual report.

Continue Group Health Plan Coverage

Continue health care coverage for yourself and your Dependents if there is a loss of coverage under the Group Health Plan as a result of a Qualifying Event. You or your Dependents may have to pay for such continuation coverage. You should review the documents governing COBRA continuation coverage rights.

Prudent Actions by Plan Fiduciaries

In addition to creating rights for Participants, ERISA imposes duties upon the people who are responsible for the operation of an employee welfare benefit plan. The people who administer an employee welfare benefit plan are called “fiduciaries” and have a duty to do so prudently and in the interest of the Participants. The Plan Sponsor is the fiduciary of the Group Health Plan.

Enforce Your Rights

If your claim for a Benefit is denied or ignored, in whole or in part, you have a right to know why this was done, to obtain copies of documents relating to the decision without charge, and to appeal any denial, all within certain time schedules.

Under ERISA, there are steps you can take to enforce the above rights. For instance, if you request a copy of Plan documents or the latest annual report from the Plan and do not receive them within thirty (30) days, you may file suit in federal court. In such case, the court may require the Plan Administrator to provide the materials and pay you up to \$110 a day until you receive the materials, unless the materials were not sent because of reasons beyond the control of the Plan Administrator. If you have a claim for Benefits that is denied or ignored, in whole or in part, you may file suit in state or federal court. In addition, if you disagree with the Plan Administrator’s decision or lack thereof concerning the qualified status of a domestic relations order or a Medical Child Support Order, you may file suit in federal court. If Plan fiduciaries misuse the Plan’s money, or if you are discriminated against for asserting your rights, you may seek assistance from the U.S Department of Labor, or you may file suit in a federal court. The court will decide who should pay court costs and legal fees. If you are successful, the court may order the person you have sued to pay these costs and fees. If you lose, the court may order you to pay these costs and fees, for example, if it finds your claim is frivolous.

No one, including your Plan Sponsor, your union, or any other person, may fire you or otherwise discriminate against you in any way to prevent you from obtaining a Benefit or exercising your rights under ERISA.

Assistance with Your Questions

If you have any questions about the Group Health Plan, you should contact the Plan Administrator. If you have any questions about this statement or about your rights under ERISA, or if you need assistance in obtaining documents from the Plan Administrator, you should contact the nearest office of the Employee Benefits Security Administration, U.S. Department of Labor, listed in the telephone directory or the Division of Technical Assistance and Inquiries, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue N.W., Washington, D.C. 20210. You may also obtain certain publications about your rights and responsibilities under ERISA by calling the publications hotline of the Employee Benefits Security Administration.

DISCLOSURE OF PROTECTED HEALTH INFORMATION TO PLAN SPONSOR

The Group Health Plan will disclose (or require PAI to disclose) Participant's PHI to the Plan Sponsor only to permit the Plan Sponsor to carry out Plan administration functions for the Group Health Plan not inconsistent with the requirements of HIPAA. Any disclosure to and use by the Plan Sponsor will be subject to and consistent with the provisions of the sections below.

1. Disclosure of Protected Health Information to Plan Sponsor.
 - a. The Group Health Plan and any health insurance issuer or business associate servicing the Group Health Plan will disclose PHI to the Plan Sponsor only to permit the Plan Sponsor to carry out Plan administration functions for the Group Health Plan not inconsistent with the requirements of the HIPAA and its implementing regulations, as amended. Any disclosure to and use by the Plan Sponsor of PHI will be subject to and consistent with the provisions of paragraphs 2 and 3 of this section.
 - b. Neither the Group Health Plan nor any health insurance issuer or business associate servicing the Plan of Benefits will disclose Participant's PHI to the Plan Sponsor unless the disclosures are explained in the Notice of Privacy Practices distributed to the Participants.
 - c. Neither the Group Health Plan nor any health insurance issuer or business associate servicing the Plan of Benefits will disclose Participant's PHI to the Plan Sponsor for the purpose of employment-related actions or decisions or in connection with any other benefit or employee benefit plan of the Plan Sponsor.
2. Restrictions on Plan Sponsor's Use and Disclosure of Protected Health Information.
 - a. The Plan Sponsor will neither use nor further disclose Participant's PHI, except as permitted or required by the Plan documents, as amended, or required by law.
 - b. The Plan Sponsor will ensure that any agent, including any subcontractor, to whom it provides Participant's PHI, agrees to the restrictions and conditions of the Plan of Benefits, with respect to PHI.
 - c. The Plan Sponsor will not use or disclose Participant PHI for employment-related actions or decisions or in connection with any other benefit or employee benefit plan of the Plan Sponsor.
 - d. The Plan Sponsor will report to the Group Health Plan any use or disclosure of Participant PHI that is inconsistent with the uses and disclosures allowed under this section promptly upon learning of such inconsistent use or disclosure.
 - e. The Plan Sponsor will make PHI available to the Participant who is the subject of the information in accordance with HIPAA.
 - f. The Plan Sponsor will make PHI available for amendment, and will on notice amend Participant PHI, in accordance with HIPAA.
 - g. The Plan Sponsor will track disclosures it may make of Participant PHI so that it can make available the information required for the Group Health Plan to provide an accounting of disclosures in accordance with HIPAA.
 - h. The Plan Sponsor will make available its internal practices, books, and records, relating to its use and disclosure of Participants' PHI, to the Group Health Plan and to the U.S. Department of Health and Human Services to determine compliance with HIPAA.
 - i. The Plan Sponsor will, if feasible, return or destroy all Participant PHI, in whatever form or medium (including in any electronic medium under the Plan Sponsor's custody or control), received from the Group Health Plan, including all copies of and any data or compilations derived from and allowing identification of any Participant who is the subject of the PHI, when the Participants' PHI is no longer needed for the Plan administration functions for which the disclosure was made. If it is not feasible to return or destroy all Participant PHI, the Plan Sponsor will limit the use or disclosure of any Participant PHI it cannot feasibly return or destroy to those purposes that make the return or destruction of the information infeasible.

3. Adequate Separation Between the Plan Sponsor and the Group Health Plan.

- a. Certain classes of employees or other workforce members under the control of the Plan Sponsor may be given access to Participant PHI received from the Group Health Plan or business associate servicing the Group Health Plan:
- b. These employees will have access to PHI only to perform the Plan administration functions that the Plan Sponsor provides for the Group Health Plan.
- c. These employees will be subject to disciplinary action and sanctions, including termination of employment or affiliation with the Plan Sponsor, for any use or disclosure of Participant PHI in breach or violation of or noncompliance with the provisions of this section of the Plan of Benefits. The Plan Sponsor will promptly report such breach, violation or noncompliance to the Group Health Plan, and will cooperate with the Group Health Plan to correct the breach, violation or noncompliance, to impose appropriate disciplinary action or sanctions on each employee or other workforce member causing the breach, violation or noncompliance, and to mitigate any deleterious effect of the breach, violation or noncompliance on any Participant, the privacy of whose PHI may have been compromised by the breach, violation or noncompliance.
- d. Plan Sponsor shall ensure that the separation required by the above provisions will be supported by reasonable and appropriate security measures.

4. Plan Sponsor Obligations to the security of Electronic Protected Health Information (“ePHI”):

Where ePHI will be created, received, maintained or transmitted to or by the Plan Sponsor on behalf of the Group Health Plan, the Plan Sponsor shall reasonably safeguard the ePHI as follows:

- a. Plan Sponsor will implement administrative, physical and technical safeguards that reasonably and appropriately protect the confidentiality, integrity and availability of the ePHI that the Plan Sponsor creates, receives, maintains or transmits on behalf of the Group Health Plan. Plan Sponsor will ensure that any agent, including a subcontractor, to whom it provides ePHI agrees to implement reasonable and appropriate security measures to protect this information;
- b. The Plan Sponsor shall report any security incident of which it becomes aware to the Group Health Plan as provided below.
 - i. In determining how and how often Plan Sponsor shall report security incidents to Group Health Plan, both Plan Sponsor and Group Health Plan agree that unsuccessful attempts at unauthorized access or system interference occur frequently and that there is no significant benefit for data security from requiring the documentation and reporting of such unsuccessful intrusion attempts. In addition, both parties agree that the cost of documenting and reporting such unsuccessful attempts as they occur outweigh any potential benefit gained from reporting them. Consequently, both Plan Sponsor and Group Health Plan agree that this Agreement shall constitute the documentation, notice and written report of any such unsuccessful attempts at unauthorized access or system interference as required above and by 45 C.F.R. Part 164, Subpart C, and that no further notice or report of such attempts will be required. By way of example (and not limitation in any way), the Parties consider the following to be illustrative (but not exhaustive) of unsuccessful security incidents when they do not result in unauthorized access, use, disclosure, modification, or destruction of ePHI or interference with an information system:
 - Pings on a Party’s firewall,
 - Port scans,
 - Attempts to log on to a system or enter a database with an invalid password or username,
 - Denial-of-service attacks that do not result in a server being taken off-line, and
 - Malware (e.g., worms, viruses)

- ii. Plan Sponsor shall, however, separately report to Group Health Plan (i) any successful unauthorized access, use, disclosure, modification, or destruction of the Group Health Plan's ePHI of which Plan Sponsor becomes aware if such security incident either (a) results in a breach of confidentiality; (b) results in a breach of integrity but only if such breach results in a significant, unauthorized alteration or destruction of Group Health Plan's ePHI; or (c) results in a breach of availability of Group Health Plan's ePHI, but only if said breach results in a significant interruption to normal business operations. Such reports will be provided in writing within ten (10) business days after Plan Sponsor becomes aware of the impact of such security incident upon Group Health Plan's ePHI.

GENERAL INFORMATION

Whereas Plan Sponsor establishes this Group Health Plan and the applicable Benefits, rights and privileges that shall pertain to participating employees, hereinafter referred to as "Employees" and the eligible Dependents of such Employees, as herein defined, for which Benefits are provided through a fund established by the Plan Sponsor and hereinafter referred to as the "Plan of Benefits":

ADMINISTRATIVE SERVICES ONLY

PAI provides administrative claims payment services only and does not assume any financial risk or obligation with respect to claims. The Group Health Plan is a self-funded health Plan, and the Plan Sponsor assumes all financial risk and obligation with respect to claims.

CLERICAL ERRORS

Clerical errors by PAI or the Plan Sponsor will not cause a denial of Benefits that should otherwise have been granted, nor will clerical errors extend Benefits that should otherwise have ended.

GOVERNING LAW

The Group Health Plan may be governed by and subject to ERISA and any other applicable federal law. If ERISA or another federal law does not apply, the Group Health Plan is governed by and subject to the laws of the State of South Carolina. If federal law conflicts with any state law, then such federal law shall govern. If any provision of the Group Health Plan conflicts with such law, the Group Health Plan shall automatically be amended solely as required to comply with such state or federal law.

IDENTIFICATION CARD

A Participant must present their Identification Card prior to receiving Benefits.

Having an Identification Card creates no right to Benefits or other services. To be entitled to Benefits, the cardholder must be a Participant whose Premium has been paid. Any person receiving Covered Expenses to which the person is not entitled will be responsible for the charges.

INFORMATION AND RECORDS

PAI and the Plan Sponsor are entitled to obtain such medical and Hospital records as may reasonably be required from any Provider incident to the treatment, payment and health-care operations for the administration of the Benefits hereunder and the attending Physician's certification as to the Medical Necessity for care or treatment.

LEGAL ACTIONS

No action at law or in equity can be brought under the Group Health Plan until such Participant has exhausted the administrative process (including the exhaustion of all appeals) as described in this booklet. No such action may be brought after the expiration of any applicable period prescribed by law.

MISSTATEMENT OF AGE

If age is a factor in determining eligibility or amount of coverage and there has been a misstatement of age, the coverage or amounts of Benefits, or both, for which the person is covered shall be adjusted in accordance with the covered individual's true age. Any such misstatement of age shall neither continue coverage otherwise validly terminated, nor terminate coverage otherwise validly in force. Contributions and Benefits will be adjusted on the contribution due date next following the date of the discovery of such misstatement.

NEGLIGENCE OR MALPRACTICE

PAI and the Plan Sponsor do not practice medicine. Any medical treatment, service or Medical Supplies rendered to or supplied to any Participant by a Provider is rendered or supplied by such Provider and not by PAI or the Plan Sponsor. PAI and the Plan Sponsor are not liable for any improper or negligent act, inaction or act of malfeasance of any Provider in rendering such medical treatment, service, Medical Supplies or medication.

NOTICES

Except as otherwise provided in this Plan of Benefits, any notice under the Group Health Plan may be given by United States mail, postage paid and addressed:

1. To PAI:
Planned Administrators, Inc.
Post Office Box 6927
Columbia, South Carolina 29260
2. To a Participant: To the last known name and address listed for the Employee on the membership application. Participants are responsible for notifying PAI of any name or address changes within thirty-one (31) days of the change.
3. To the Plan Sponsor: To the name and address last given to PAI. The Plan Sponsor is responsible for notifying PAI and Participants of any name or address change within thirty-one (31) days of the change.

NO WAIVER OF RIGHTS

On occasion, PAI (on behalf of the Group Health Plan) or the Plan Sponsor may, at their discretion, choose not to enforce all of the terms and conditions of this Plan of Benefits. Such a decision does not mean the Group Health Plan or the Plan Sponsor waives or gives up any rights under this Plan of Benefits in the future.

OTHER INSURANCE

Each Participant must provide the Group Health Plan (and its designee, including PAI) and the Plan Sponsor with information regarding all other Health Insurance Coverage to which such Participant is entitled.

PAYMENT OF CLAIMS

Except for the Participant's Provider, a Participant is expressly prohibited from assigning any right to payment of Covered Expenses or any payment related to Benefits. The Group Health Plan may pay Covered Expenses directly to the Employee or to the Non-Participating Provider upon receipt of due proof of loss for services provided by a Non-Participating Provider. Where a Participant has received Benefits from a Participating Provider or Contracting Provider, the Group Health Plan will pay Covered Expenses directly to such Participating Provider or Contracting Provider.

PHYSICAL EXAMINATION

The Group Health Plan has the right to examine, at their own expense, a Participant whose injury or sickness is the basis of a claim (whether Pre-Service, Post-Service, Concurrent or Urgent Care). Such physical examination may be made as often as the Group Health Plan (through its designee, including PAI) may reasonably require while such claim for Benefits or request for Pre-Authorization is pending.

PLAN AMENDMENTS

Upon thirty (30) days prior written notice, the Plan Sponsor may unilaterally amend the Group Health Plan. Increases in the Benefits provided or decreases in the Premium are effective without such prior notice. Notice of an amendment will be effective when addressed to the Plan Sponsor. PAI has no responsibility to provide individual notices to each Participant when an amendment to the Group Health Plan has been made.

PLAN IS NOT A CONTRACT

This Plan of Benefits constitutes the entire Group Health Plan. The Plan of Benefits will not be deemed to constitute a contract of employment or give any employee of the Plan Sponsor the right to be retained in the service of the Plan Sponsor or to interfere with the right of the Plan Sponsor to discharge or otherwise terminate the employment of any employee.

PLAN INTERPRETATION

The Plan Administrator has full discretionary authority to interpret and apply all Plan of Benefits provisions, including, but not limited to, all issues concerning eligibility and determination of Benefits. The Plan Administrator may contract with an independent administrative firm to process claims, maintain Group Health Plan data, and perform other Group Health Plan-connected services; however, final authority to construe and apply the provisions

of the Plan of Benefits rests exclusively with the Plan Administrator. Decisions of the Plan Administrator, made in good faith, shall be final and binding.

REPLACEMENT COVERAGE

If the Group Health Plan replaced the Plan Sponsor's prior Plan, all eligible persons who were validly covered under that Plan on its termination date will be covered on the Plan of Benefits Effective Date of the Group Health Plan, provided such persons are enrolled for coverage as stated in the Eligibility for Coverage Section.

TERMINATION OF PLAN

The Plan Administrator reserves the right at any time to terminate the Group Health Plan by a written instrument to that effect. All previous contributions by the Plan Administrator shall continue to be issued for the purpose of paying Benefits under the provisions of this Plan of Benefits with respect to claims arising before such termination, or shall be used for the purpose of providing similar health Benefits to covered Employees, until all contributions are exhausted.

ADMINISTRATIVE INFORMATION

TYPE OF ADMINISTRATION

The Plan is a self-funded group health and disability Plan and the administration is provided through a Third Party Claims Administrator. The funding for the benefits is derived from the funds of the Employer and contributions made by covered Employees. The Plan is not insured.

PLAN NAME

Oconee County Employee Health Plan

PLAN NUMBER: 501-9030512

TAX ID NUMBER: 57-6000391

PLAN EFFECTIVE DATE: 5/1/2014

PLAN YEAR ENDS: April 30

EMPLOYER INFORMATION

Oconee County
415 South Pine Street
Walhalla, SC 29691
(864) 638-4244

PLAN ADMINISTRATOR

Oconee County
415 South Pine Street
Walhalla, SC 29691
(864) 638-4244

NAMED FIDUCIARY

Oconee County
415 South Pine Street
Walhalla, SC 29691
(864) 638-4244

AGENT FOR SERVICE OF LEGAL PROCESS

Oconee County
415 South Pine Street
Walhalla, SC 29691
(864) 638-4244

CLAIMS ADMINISTRATOR

Planned Administrators, Inc.
P.O. Box 6927
Columbia, SC 29260
1-800-768-4375
www.paisc.com

DEFINITIONS

Capitalized terms that are used in this Plan of Benefits shall have the following defined meanings:

Active Employee: an Employee who is on the regular payroll of the Plan Sponsor and who has begun to perform the duties of his/her job with the Plan Sponsor on a full-time or part-time basis.

Actively at Work: a permanent, full-time employee who works at least the minimum number of hours per week and the minimum number of weeks per year (each as set forth in the ELIGIBILITY section) and who is not absent from work during the initial enrollment period because of a leave of absence or temporary layoff. An absence during the initial enrollment period due to a Health Status Related Factor will not keep an employee from qualifying for Actively at Work status.

Admission: the period of time between a Participant's entry as a registered bed-patient into a Hospital or Skilled Nursing Facility and the time the Participant leaves or is discharged.

Adverse Benefit Determination: any denial, reduction or termination of, or failure to provide or make (in whole or in part) payment for a claim for Benefits, including any such denial, reduction, termination, or failure to provide or make payment that is based on a determination of a Participant's or beneficiary's eligibility to participate in a Plan, and including a denial, reduction or termination of, or failure to provide or make payment (in whole or in part) for a Benefit that results from the application of any utilization review as well as a failure to cover an item or service for which Benefits are otherwise provided because it is determined to be Experimental or Investigational or not Medically Necessary or appropriate.

Allowed Amount: the amount the Plan Sponsor agrees to pay a Participating Provider or Non-Participating Provider as payment in full for a service, procedure, supply or equipment. For a Non-Participating Provider, (i) the Allowed Amount shall not exceed the Maximum Payment and (ii) in addition to the Member's liability for deductibles, co-payments and/or co-insurance, the Participant may be balanced billed by the Non-Participating Provider for any difference between the Allowed Amount and the billed charges.

Ambulatory Surgical Center: a licensed facility that:

1. has permanent facilities equipped and operated primarily for the purpose of performing surgical procedures on an outpatient basis; and
2. has continuous Physician services and registered professional nursing service whenever a patient is in the facility; and
3. does not provide accommodations for patients to stay overnight; and
4. is not, other than incidentally, a facility used as an office or clinic for the private practice of a Physician or oral surgeon.

Ambulatory Surgical Center includes an endoscopy center.

Benefit Year: the period of time set forth on the Schedule of Benefits. The initial Benefit Year may be more or less than twelve (12) months.

Benefit Year Deductible: the amount, if any, listed on the Schedule of Benefits that must be paid by the Participant each Benefit Year before the Group Health Plan will pay Covered Expenses. The Benefit Year Deductible is subtracted from the Allowed Amount before Coinsurance is calculated. Participants must refer to the Schedule of Benefits to determine if the Benefit Year Deductible applies to the Out-of-Pocket Maximum.

Benefits: medical services or Medical Supplies that are:

1. Medically Necessary; and
2. Pre-Authorized (when required under this Plan of Benefits or the Schedule of Benefits); and

3. Included in this Plan of Benefits; and
4. Not limited or excluded under the terms of this Plan of Benefits.

Birthing Center: any freestanding health facility, place, professional office or institution which is not a Hospital or in a Hospital, where births occur in a home-like atmosphere. This facility must be licensed and operated in accordance with the laws pertaining to Birthing Centers in the jurisdiction where the facility is located.

Brand Name Drug: a Prescription Drug that is manufactured under a registered trade name or trademark.

Calendar Year: January 1st through December 31st of the same year.

Certificate of Creditable Coverage: a document from a group health Plan or insurer that states that a Participant had prior Creditable Coverage with that group health Plan or insurer.

Child: An Employee's child, whether a natural child, adopted child, foster child, stepchild, or child for whom an Employee has custody or legal guardianship. The term "Child" also includes an Incapacitated Dependent, or a child of a divorced or divorcing Employee who, under a Qualified Medical Child Support Order, has a right to enroll under the Group Health Plan. The term "Child" does not include the spouse of an eligible child.

Under ACA and the Health Care and Education Reconciliation Act, "Child" does not include an individual who is eligible for other employer-sponsored coverage if the Group Health Plan is a grandfathered Plan for Plan years beginning before January 1, 2014.

Clean Claim: one that can be processed in accordance with the terms of this document without obtaining additional information from the service Provider or third party. It is a claim which has no defect or impropriety. A defect or impropriety shall include a lack of required sustaining documentation as set forth and in accordance with this document, or a particular circumstance requiring special treatment which prevents timely payment as set forth in this document, and only as permitted by this document, from being made. A Clean Claim does not include claims under investigation for fraud and abuse or claims under review for Medical Necessity and Reasonableness, or fees under review for Usual and Customariness, or any other matter that may prevent the charge(s) from being covered expenses in accordance with the terms of this document.

Filing a Clean Claim—A Provider submits a Clean Claim by providing the required data elements on the standard claims forms, along with any attachments and additional elements or revisions to data elements, of which the Provider has knowledge. The Plan Administrator may require attachments or other information in addition to these standard forms (as noted elsewhere in this document and at other times prior to claim submittal) to ensure charges constitutes covered expenses as defined by and in accordance with the terms of this document. The paper claim form or electronic file record must include all required data elements and must be complete, legible, and accurate. A claim will not be considered to be a Clean Claim if the Plan Participant has failed to submit required forms or additional information to the Plan as well.

COBRA: The Consolidated Omnibus Budget Reconciliation Act of 1985, as amendment.

Coinsurance: the sharing of Covered Expenses between the Participant and the Group Health Plan. After the Participant's Benefit Year Deductible requirement is met, the Group Health Plan will pay the percentage of Allowed Amounts as set forth on the Schedule of Benefits. The Participant is responsible for the remaining percentage of the Allowed Amount. Coinsurance is calculated after any applicable Benefit Year Deductible or Co-payment is subtracted from the Allowed Amount based upon the network charge or lesser charge of the Provider.

For Prescription Drug Benefits, Coinsurance means the amount payable by the Participant, calculated as follows:

1. The percentage listed on the Schedule of Benefits; multiplied by
2. The amount listed in the Participating Provider's schedule of allowance for that item calculated at the time of sale;
3. Without regard to any Credit or allowance that may be received by PAI.

Concurrent Care Claim: an ongoing course of treatment to be provided over a period of time or number of treatments.

Continued Stay Review: the review that must be obtained by a Participant (or the Participant's representative) regarding an extension of an Admission to determine if an Admission for longer than the time that was originally Pre-Authorized is Medically Necessary (when required).

Co-payment: the amount specified on the Schedule of Benefits that the Participant must pay directly to the Provider each time the Participant receives Benefits.

Cosmetic Dentistry: unnecessary dental procedures ("cosmetic" dental procedures may be covered if necessary due to an accident while covered under this Plan).

Cosmetic Surgery: medically unnecessary surgical procedures, usually, but not limited to plastic surgery directed toward preserving beauty or correction scars, burns or disfigurements ("cosmetic" procedures may be covered if necessary due to a disfiguring procedure while covered under this plan).

Covered Charge(s): those Medically Necessary services or supplies that are covered under this Plan.

Covered Expenses: the amount payable by the Group Health Plan for Benefits. The amount of Covered Expenses payable for Benefits is determined as set forth in this Plan of Benefits and at the percentages set forth in the Schedule of Benefits. Covered Expenses are subject to the limitations and requirements set forth in the Plan of Benefits and on the Schedule of Benefits. Covered Expenses will not exceed the Allowed Amount.

Credit: financial credits (including rebates and/or other amounts) to PAI directly from drug manufacturers or other Providers through a Pharmacy Benefit Manager (PBM). Credits are used to help stabilize overall rates and to offset expenses and may not be payable to Plan Sponsor or Participants.

Reimbursements to a Participating Pharmacy, or discounted prices charged at Pharmacies, are not affected by these credits. Any Coinsurance that a Participant must pay for Prescription Drugs is based on the Allowed Amount at the Pharmacy and does not change due to receipt of any Credit received by PAI. Co-payments are not affected by any Credit.

Creditable Coverage: benefits or coverage provided under any of the following (each capitalized term as defined under HIPAA unless defined in this Plan of Benefits):

1. A group health Plan;
2. Health Insurance Coverage;
3. Medicare: Part A or Part B, Title XVIII of the Social Security Act;
4. Medicaid: Title XIX of the Social Security Act, other than coverage consisting solely of benefits under Section 1928;
5. Title 10 United States Code Chapter 55 (i.e. medical and dental care for members and certain former members of the uniformed forces and their Dependents);
6. A medical care program of the Indian Health Service or of a tribal organization;
7. A state health benefits risk pool, including South Carolina Health Insurance Pool (SCHIP);
8. A state Children's Health Insurance Program (S-CHIP);
9. A health Plan offered under Chapter 89 of Title 5, United States Code (Federal Employees Health Benefits Act);
10. A public health Plan, including that of the U.S. Federal Government as well as that of a foreign country or its political subdivision; or
11. A health benefit Plan under Section 5(e) of 22 United States Code 2504(e), the Peace Corps Act.

Creditable Coverage does not include coverage consisting solely of Excepted Benefits (as defined within the definition of Health Insurance Coverage).

Custodial Care: care (including room and board needed to provide that care) that is given principally for personal hygiene or for assistance in daily activities and can, according to generally accepted medical standards, be performed by persons who have no medical training. Examples of Custodial Care are help in walking and getting out of bed; assistance in bathing, dressing, feeding, or supervision over medication which could normally be self-administered.

Dependent: an individual who is:

1. An Employee's spouse (NOT to include an individual of the same sex as the Employee); or
2. A Child under the age set forth in the Eligibility for Coverage section; or
3. An Incapacitated Dependent.

The following persons are excluded as Dependents:

1. Other individuals living in the covered Employee's home, but are not eligible as defined;
2. The divorced former spouse of the Employee;
3. Any person who is on active duty in any military service of any country; or
4. Any person who is covered under the Plan as an Employee.

Detoxification: a Hospital service providing treatment to diminish or remove from a Patient's body the toxic effects of chemical substances, such as alcohol or drugs, usually as an initial step in the treatment of a chemical-dependent person.

Discount Services: services (including discounts on services) that are not Benefits but may be offered to Participants from time to time as a result of being a Participant.

Durable Medical Equipment: equipment that:

1. Can stand repeated use; and
2. Is Medically Necessary; and
3. Is customarily used for the treatment of a Participant's illness, injury, disease or disorder; and
4. Is appropriate for use in the home; and
5. Is not useful to a Participant in the absence of illness or injury; and
6. Does not include appliances that are provided solely for the Participant's comfort or convenience; and
7. Is a standard, nonluxury item (as determined by the Group Health Plan); and
8. Is ordered by a medical doctor, oral surgeon, podiatrist or osteopath.

Prosthetic Devices, Orthopedic Devices and Orthotic Devices are considered Durable Medical Equipment. Items such as air conditioners, dehumidifiers, whirlpool baths, and other equipment that have nontherapeutic uses are not considered Durable Medical Equipment.

Emergency Admission Review: the review that must be obtained by a Participant (or the Participant's representative) within twenty-four (24) hours of or by the end of the first working day after the commencement of an Admission to a Hospital to treat an Emergency Medical Condition.

Emergency Medical Condition: a medical condition manifesting itself by acute symptoms of sufficient severity, including severe pain, such that a prudent layperson who possesses an average knowledge of health and medicine could reasonably expect the absence of immediate medical attention to result in:

1. Placing the health of the Participant, or with respect to a pregnant Participant, the health of the Participant or her unborn child, in serious jeopardy; or
2. Serious impairment to bodily functions; or
3. Serious dysfunction of any bodily organ or part.

Employee: any employee of the Employer (also known as Plan Sponsor) who is eligible for coverage as provided in the eligibility section of this Plan of Benefits, and who is so designated to PAI by the Employer (also known as Plan Sponsor).

Employer: the entity providing this Plan of Benefits, also known as Plan Sponsor.

Employer Effective Date: the date PAI begins to provide services under this Plan of Benefits, also known as Plan Sponsor Effective Date.

Enrollment Date: the date of enrollment in the Group Health Plan or the first day of the Waiting Period for enrollment, whichever is earlier.

ERISA: The Employee Retirement Income Security Act of 1974, as amended.

Experimental or Investigational: surgical procedures or medical procedures, supplies, devices or drugs that, at the time provided, or sought to be provided, are in the judgment of PAI not recognized as conforming to generally accepted medical practice, or the procedure, drug or device:

1. Has not received required final approval to market from appropriate government bodies; or
2. Is one about which the peer-reviewed medical literature does not permit conclusions concerning its effect on health outcomes; or
3. Is not demonstrated to be as beneficial as established alternatives; or
4. Has not been demonstrated to improve net health outcomes; or
5. Is one in which the improvement claimed is not demonstrated to be obtainable outside the experimental or investigational setting.

Excepted Benefits: benefits or coverage that does not constitute Creditable Coverage:

1. Coverage only for accident, or disability income insurance, or any combination thereof;
2. Coverage issued as a supplement to liability insurance;
3. Liability insurance, including general liability insurance and automobile liability insurance;
4. Workers' compensation or similar insurance;
5. Automobile medical payment insurance;
6. Credit-only insurance;
7. Coverage for on-site medical clinics;
8. Other similar insurance coverage specified in regulations, under which benefits for medical care are secondary or incidental to other insurance benefits.

If offered separately:

1. Limited scope dental or vision benefits;
2. Benefits for long-term care, nursing home care, Home Health Care, community-based care, or any combination thereof;
3. Such other similar, limited benefits as specified in regulations.

If offered as independent, non-coordinated benefits:

1. Coverage only for a specified disease or illness;

2. Hospital indemnity or other fixed indemnity insurance.

If offered as a separate insurance policy:

1. Medicare supplemental health insurance (as defined under Section 1882(g)(1) of the Social Security Act);
2. Coverage supplemental to the coverage provided under Chapter 55 of Title 10 of the United States Code;
3. Similar supplemental coverage under a group health Plan.

Family Unit: the covered Employee or Retiree and the family members who are covered as Dependents under the Plan.

Formulary: a list of prescription medications compiled by the third party payor of safe, effective therapeutic drugs specifically covered by this Plan.

Foster Child: an unmarried child under the limiting age shown in the Eligibility for Coverage section of this Plan for whom a covered Employee has assumed a legal obligation. All of the following conditions must be met:

1. the child is being raised as the covered Employee's;
2. the child depends on the covered Employee for primary support;
3. the child lives in the home of the covered Employee; and
4. the covered Employee may legally claim the child as a federal income tax deduction.

A covered Foster Child is not a child temporarily living in the covered Employee's home; one placed in the covered Employee's home by a social service agency which retains control of the child; or whose natural parent(s) may exercise or share parental responsibility and control.

Generic Drug: a Prescription Drug that has a chemical structure that is identical to and has the same bioequivalence as a Brand Name Drug but is not manufactured under a registered brand name or trademark or sold under a brand name. The Pharmacy Benefit Manager has the discretion to determine if a Prescription Drug is a Generic Drug.

Genetic Information: information about genes, gene products (messenger RNA and transplanted protein) or genetic characteristics derived from a Participant or family member of the Participant. Genetic Information includes information regarding carrier status and information derived from laboratory tests that identify mutations in specific genes or chromosomes, physical medical examinations, family histories, and direct analysis of genes or chromosomes. However, Genetic Information shall not include routine physical measurements, chemical, blood, and urine analyses unless conducted to diagnose a genetic characteristic; tests for abuse of drugs; and tests for the presence of human immunodeficiency virus.

Grace Period: a period of time as determined by the Plan Sponsor that allows for the Participant to pay any Premium due.

Group Health Plan: an employee welfare benefit plan adopted by the Plan Sponsor to the extent that such Plan provides health benefits to employees or their dependents, as defined under the terms of such Group Health Plan, directly or through insurance, reimbursement or otherwise. This Plan of Benefits is a Group Health Plan.

Health Insurance Coverage: benefits consisting of medical care (provided directly, through insurance or reimbursement, or otherwise) under any Hospital or medical service policy or certificate, Hospital or medical service Plan contract, or health maintenance organization contract offered by a health insurance issuer. Health Insurance Coverage includes group health insurance coverage, individual health insurance coverage, and short-term, limited-duration insurance.

Health Status Related Factor: information about a Participant's health, including health status, medical conditions (including both physical and mental illnesses), claims experience, receipt of health care, medical history, Genetic Information, evidence of insurability (including conditions arising out of acts of domestic violence), or disability.

HIPAA: the Health Insurance Portability and Accountability Act of 1996, as amended.

Home Health Care Agency: an agency or organization licensed by the appropriate state regulatory agency to provide Home Health Care.

Home Health Care Plan: must meet these tests: it must be a formal written plan made by the patient's attending Physician which is reviewed at least every 30 days; it must state the diagnosis; it must certify that the Home Health Care is in place of Hospital confinement; and it must specify the type and extent of Home Health Care required for the treatment of the patient.

Home Health Care Services and Supplies: part-time or intermittent nursing care, health aide services, or physical, occupational, or speech therapy provided or supervised by a Home Health Agency and provided to a homebound Participant in such Participant's private residence.

Hospice Agency: an organization where its main function is to provide Hospice Care Services and Supplies and it is licensed by the state in which it is located, if licensing is required.

Hospice Care Plan: a plan of terminal patient care that is established and conducted by a Hospice Agency and supervised by a Physician.

Hospice Care Services and Supplies: those provided through a Hospice Agency and under a Hospice Care Plan and include inpatient care in a Hospice Unit or other licensed facility, home care, and family counseling during the bereavement period.

Hospice Unit: a facility or separate Hospital Unit that provides treatment under a Hospice Care Plan and admits at least two unrelated persons who are expected to die within six months.

Hospital: a short-term, acute-care facility licensed as a hospital by the state in which it operates. A Hospital is engaged primarily in providing medical, surgical, or acute behavioral health diagnosis and treatment of injured or sick persons, by or under the supervision of a staff of licensed Physicians, and continuous twenty-four (24) hour-a-day services by licensed, registered, graduate nurses physically present and on duty. The term Hospital does not include Long Term Acute Care Hospitals, chronic care institutions or facilities that principally provide custodial, rehabilitative or long-term care, whether or not such institutions or facilities are affiliated with or are part of a Hospital. A Hospital may participate in a teaching program. This means medical students, interns, or residents participating in a teaching program may treat Participants.

Identification Card: the card issued by PAI to a Participant that contains the Participant's identification number.

Incapacitated Dependent: a Dependent who is incapable of financial self-sufficiency by reason of mental or physical disability.

Independent Review Organization: An external review organization approved by the South Carolina Department of Insurance and accredited by a nationally recognized private accrediting organization, and not affiliated with the health carrier.

Illness: a bodily disorder, disease, physical sickness or Mental Disorder. Illness includes Pregnancy, childbirth, miscarriage or complications of Pregnancy.

Injury: an accidental physical Injury to the body caused by unexpected means.

Intensive Care Unit: a separate, clearly designated service area which is maintained within a Hospital solely for the care and treatment of patients who are critically ill. This also includes what is referred to as a "coronary care unit" or an "acute care unit". It has: facilities for special nursing care not available in regular rooms and wards of the Hospital; special life saving equipment which is immediately available at all times; at least two beds for the accommodation of the critically ill; and at least one registered nurse (R.N.) in continuous and constant attendance 24 hours a day.

Late Enrollee: an Employee who enrolls under this Group Health Plan other than during:

1. The first period in which the Employee or Dependent is eligible to enroll if such initial enrollment period is a period of at least thirty (30) days; or
2. A Special Enrollment period (as set forth in the Eligibility for Coverage section).

Legal Guardian: a person recognized by a court of law as having the duty of taking care of the person and managing the property and rights of a minor child.

Lifetime: a word that appears in this Plan in reference to benefit maximums and limitations. Lifetime is understood to mean while covered under this Plan. Under no circumstances does Lifetime mean during the lifetime of a Participant.

Mail Service Pharmacy: a Pharmacy maintained by the Pharmacy Benefit Manager that fills prescriptions and sends Prescription Drugs by mail.

Maternity Management Program: the voluntary program offered by the Group Health Plan to Participants who are pregnant.

Maximum Allowable Charge: is the lesser of:

- The Usual and Customary amount,
- The allowable charge specified under the terms of the Plan,
- The negotiated rate established in a contractually arrangement with a provider, or
- The actual billed charges for the covered services.

In the event a PPO network provider is utilized, the network scheduled allowance may be utilized in lieu of the Usual and Customary charge. **This does not, however, remove the Plan Administrator's discretionary authority to decide whether a charge should be subject to Usual and Customary guidelines, regardless of the network schedule allowance. The Plan Administrator also retains the discretionary authority to decide if a charge is a Medically Necessary and Reasonable service.**

The Maximum Allowable Charge will not include any identifiable billing mistakes including, but not limited to, upcoding, duplicate charges, and charges for services not performed.

Maximum Payment: the maximum amount the Group Health Plan will pay for a particular Benefit. The Maximum Payment will not be affected by any Credit. The Maximum Payment will be one of the following:

1. The actual charge submitted to the Plan Supervisor for the service, procedure, supply or equipment by a Provider; or
2. An amount based upon the reimbursement rates established by the Plan Sponsor in its Benefits Checklist; or
3. An amount that has been agreed upon in writing by a Provider and the network used by the Plan Sponsor based upon factors including but not limited to, (i) governmental reimbursement rates applicable to the service, procedure, supply or equipment, or (ii) reimbursement for a comparable or similar service, procedure, supply or equipment, taking into consideration the degree of skill, time and complexity involved, geographic location and the circumstances giving rise to the need for the service, procedure, supply or equipment; or
4. The lowest amount of reimbursement allowed for the same or similar services, procedure, supply or equipment when provided by a Participating Provider.

Medical Care Facility: a Hospital, a facility that treats one or more specific ailments or any type of Skilled Nursing Facility.

Medical Child Support Order: any judgment, decree or order (including an approved settlement agreement) issued by a court of competent jurisdiction or a national medical support notice issued by the applicable state agency that:

1. Provides child support with respect to a child or provides for health benefit coverage to a child, is made pursuant to a state domestic relations law (including a community property law), and relates to the Plan of Benefits;
2. Enforces a law relating to medical child support described in Section 1908 of the Social Security Act (as added by section 13822 of the Omnibus Budget Reconciliation Act of 1993) with respect to a group health Plan.
3. A Medical Child Support Order must clearly specify:
 - a. The name and the last known mailing address (if any) of each participant employee and the name and mailing address of each alternate recipient covered by the order; and
 - b. A reasonable description of the type of coverage to be provided by the group health Plan to each such alternate recipient or the manner in which such type of coverage is to be determined; and
 - c. The period to which such order applies; and
 - d. Each group health Plan to which such order applies.
4. If the Medical Child Support Order is a national medical support notice, the order must also include:
 - a. The name of the issuing agency; and
 - b. The name and mailing address of an official or agency that has been substituted for the mailing address of any alternate recipient; and
 - c. The identification of the underlying Medical Child Support Order.
5. A Medical Child Support Order meets the requirement of this definition only if such order does not require a group health Plan to provide any type or form of the requirements of a law relating to medical child support described in Section 1908 of the Social Security Act (as added by section of 13822 of the Omnibus Budget Reconciliation Act of 1993).

Medical Emergency: a sudden onset of a condition with acute symptoms requiring immediate medical care and includes such conditions as heart attacks, cardiovascular accidents, poisonings, loss of consciousness or respiration, convulsions or other such acute medical conditions.

Medical Non-Emergency Care: care which can safely and adequately be provided other than in a Hospital.

Medically Necessary/Medical Necessity/Medical Care Necessity: health care services that a Physician, exercising prudent clinical judgment, would provide to a patient for the purpose of preventing, evaluating, diagnosing or treating an illness, injury, disease or its symptoms, and that are:

1. in accordance with generally accepted standards of medical practice;
2. clinically appropriate, in terms of type, frequency, extent, site and duration, and considered effective for the patient's illness, injury or disease; and
3. not primarily for the convenience of the patient, Physician or other health care provider, and not more costly than an alternative service or sequence of services at least as likely to produce equivalent therapeutic or diagnostic results as to the diagnosis or treatment of that patient's illness, injury or disease.

For the purposes of this definition, "generally accepted standards of medical practice" means standards that are based on credible scientific evidence published in peer-reviewed medical literature generally recognized by the relevant medical community, Physician Specialty Society recommendations and the views of Physicians practicing in relevant clinical areas and any other relevant factors.

Medical Record Review: in the event that the Plan, based upon a medical record review and audit, determines that a different treatment or different quantity of a drug or supply was provided which is not supported in the billing, then the plan Administrator may determine the Maximum Allowable Charge according to the medical record review and audit results.

Medical Supplies: supplies that are:

1. Medically Necessary; and

2. Prescribed by a Physician acting within the scope of his or her license (or are provided to a Participant in a Physician's office); and
3. Are not available on an over-the-counter basis (unless such supplies are provided to a Participant in a Physician's office and should not (in PAI's discretion) be included as part of the treatment received by the Participant); and
4. Are not prescribed in connection with any treatment or benefit that is excluded under this Plan of Benefits.

Medicare: the Health Insurance For The Aged and Disabled program under Title XVIII of the Social Security Act, as amended.

Mental Health Conditions: certain psychiatric disorders or conditions defined in the most current *Diagnostic and Statistical Manual of Mental Disorders* published by the American Psychiatric Association and are not otherwise excluded by the terms and conditions of this Plan of Benefits. The conditions as mandated by the State of South Carolina are:

1. Bipolar Disorder;
2. Major Depressive Disorder;
3. Obsessive Compulsive Disorder;
4. Paranoid and Other Psychotic Disorder;
5. Schizoaffective Disorder;
6. Schizophrenia;
7. Anxiety Disorder;
8. Post-traumatic Stress Disorder; and
9. Depression in childhood and adolescence.

Mental Health Parity: Pursuant to the Mental Health Parity and Addiction Equity Act of 2008, this Plan applies the terms **uniformly** and enforces parity between covered health care Benefits and covered mental health and substance disorder Benefits relating to financial cost sharing restrictions and treatment duration limitations. For further details, please contact the Plan Administrator.

Mental Health Services: treatment (except Substance Abuse Services) for a condition that is defined, described or classified as a psychiatric disorder or condition in the most current *Diagnostic and Statistical Manual of Mental Disorders* published by the American Psychiatric Association and is not otherwise excluded by the terms and conditions of this Plan of Benefits.

Midwife: a person who is certified or licensed to assist women in the act of childbirth.

Milieu Therapy: type of treatment in which the patient's social environment is manipulated for his/her benefit.

Morbid Obesity: a diagnosed condition in which the body weight exceeds the medically recommended weight by either 100 pounds or is twice the medically recommended weight for a person of the same height, age and mobility as the Participant.

Natural Teeth: teeth that:

1. Are free of active or chronic clinical decay; and
2. Have at least 50% bony support; and
3. Are functional in the arch; and

4. Have not been excessively weakened by multiple dental procedures; or
5. Teeth that have been treated for one (1) or more of the conditions referenced in 1-4 above and, as a result of such treatment, have been restored to normal function.

No-fault Auto Insurance: basic reparations provision of a law providing for payments without determining fault in connection with automobile accidents.

Non-Participating Provider: any Provider who does not have a current, valid contract with one of the networks used by this Plan of Benefits.

Non-Preferred Brand Name Drug: a Prescription Drug that bears a recognized brand name of a particular manufacturer but does not appear on the list of Preferred Brand Name Drugs and has not been chosen by PAI or its designated Pharmacy Benefit Manager to be a Preferred Brand Name Drug, including any Brand Name Drug with an "A" rated Generic Drug available.

Orthognathic surgery: surgery performed on the bones of the jaws to change their positions. Orthognathic surgery is corrective facial surgery where deformities of the jaw exist. It may be indicated for functional, cosmetic , or health reasons. It is surgery commonly done on the jaws in conjunction with orthodontic treatment, which straightens the teeth.

Orthopedic Device: any rigid or semirigid leg, arm, back or neck brace and casting materials that are used directly for the purpose of supporting a weak or deformed body member or restricting or eliminating motion in a diseased or injured part of the body.

Orthotic Device: any device used to mechanically assist, restrict, or control function of a moving part of the Participant's body.

Other Plan: includes, but is not limited to:

1. Any primary payer besides the Plan;
2. Any other group health plan;
3. Any other coverage or policy covering the Participant;
4. Any first party insurance through medical payment coverage, personal injury protection, no-fault coverage, uninsured or underinsured motorist coverage;
5. Any policy of insurance from any insurance company or guarantor of a responsible party;
6. Any policy of insurance from any insurance company or guarantor of a third party;
7. Worker's compensation or other liability insurance company; or
8. Any other source, including but not limited to crime victim restitution funds, any medical, disability or other benefit payments, and school insurance coverage.

Outpatient Care and/or Services: treatment including services, supplies and medicines provided and used at a Hospital under the direction of a Physician to a person not admitted as a registered bed patient; or services rendered in a Physician's office, laboratory or X-ray facility, and Ambulatory Surgical Center, or the patient's home.

Out-of-Pocket Maximum: the maximum amount (if listed on the Schedule of Benefits) of otherwise Covered Expenses incurred during a Benefit Year that a Participant will be required to pay. The Out-of-Pocket Maximum is Coinsurance payable by the Participant. Co-payments and Benefit Year Deductibles may not apply toward the Out-of-Pocket Maximum (as set forth on the Schedule of Benefits).

Over-the-Counter Drug: a drug that does not require a prescription.

Paid Claim: for contractual purpose of this Plan, means a claim will be deemed Paid on the date a check is cut for the services rendered.

Partial Hospitalization: an outpatient program specifically designed for the diagnosis or active treatment of a Mental Disorder or Substance Abuse when there is a reasonable expectation for improvement or when it is necessary

to maintain a patient's functional level and prevent relapse; this program shall be administered in a psychiatric facility which is accredited by the Joint Commission on Accreditation of Health Care Organizations and shall be licensed to provide partial hospitalization services, if required, by the state in which the facility is providing these services. Treatment lasts less than 24 hours, but more than four hours a day and no charge is made for room and board.

Participant: an Employee or Dependent who has enrolled (and qualifies for coverage) under this Plan of Benefits. A Participant may also include individuals who meet the criteria under the "other eligible group classifications" as defined in the Eligibility section of this document.

Participant Effective Date: the date on which a Participant is covered for Benefits under the terms of this Plan of Benefits.

Participating Provider: a Physician, Hospital or other Provider who has a signed contract with one of the networks used by this Plan of Benefits and who has agreed to provide Benefits to a Participant and submit claims to PAI and to accept the Allowed Amount as payment in full for Benefits. The participating status of a Provider may change.

Pharmacy: a licensed establishment where Prescription Drugs are filled and dispensed by a pharmacist licensed under the laws of the state where the pharmacist practices.

Physician: a person who is:

1. Not an:
 - a. Intern; or
 - b. Resident; or
 - c. In-house physician; and
2. Duly licensed by the appropriate state regulatory agency as a:
 - a. Medical doctor; or
 - b. Oral surgeon; or
 - c. Osteopath; or
 - d. Podiatrist; or
 - e. Chiropractor; or
 - f. Optometrist; or
 - g. Psychologist with a doctoral degree in psychology; and
3. Legally entitled to practice within the scope of his or her license; and
4. Customarily bills for his or her services.

Physician Services: the following services, performed by a Physician within the scope of his or her license, training and specialty and within the scope of generally acceptable medical standards as determined by PAI:

1. Office visits, which are for the purpose of seeking or receiving care for an illness or injury; or
2. Basic diagnostic services and machine tests;
3. Physician Services includes the following services when performed by a medical doctor, osteopath, podiatrist or oral surgeon, but specifically excluding such services when performed by a chiropractor, optometrist, or licensed psychologist with a doctoral degree:
 - a. Benefits rendered to a Participant in a Hospital or Skilled Nursing Facility; or
 - b. Benefits rendered in a Participant's home; or
 - c. Surgical Services; or

- d. Anesthesia services, including the administration of general or spinal block anesthesia; or
- e. Radiological examinations; or
- f. Laboratory tests; or
- g. Maternity services, including consultation, prenatal care, conditions directly related to pregnancy, delivery and postpartum care, and delivery of one or more infants. Physician Services also include maternity services performed by certified nurse midwives.

Plan: any program that provides benefits or services for medical or dental care or treatment including:

- 1. Individual or group coverage, whether insured or self-insured. This includes, but is not limited to, prepayment, group practice or individual practice coverage; and
- 2. Coverage under a governmental Plan or coverage required or provided by law. This does not include a state Plan under Medicaid (Title XIX, Grants to States for Medical Assistance Programs, of the United States Social Security Act, as amended).

Each contract or other arrangement for coverage is a separate Plan for purposes of this Plan of Benefits. If a Plan has two (2) or more parts and the coordination of benefits rules apply only to one (1) of the parts, each part is considered a separate Plan.

Plan Administrator: the entity charged with the administration of the Plan of Benefits. The Plan Sponsor is the Plan Administrator of this Plan of Benefits.

Plan of Benefits: This Plan of Benefits including, the membership application, the Schedule of Benefits, and all endorsements, amendments, riders or addendums.

Plan of Benefits Effective Date: 12:01 AM on the date listed on the Schedule of Benefits.

Plan Sponsor: also known as the Employer.

Plan Year: the 12-month period beginning on either the effective date of the Plan or on the day following the end of the first Plan Year which is a short Plan Year.

Post-Service Claim: any claim that is not a Pre-Service Claim.

Pre-Admission Review: the review that must be obtained by a Participant (or the Participant's representative) prior to all Admissions that are not related to an Emergency Medical Condition.

Pre-Authorized/Pre-Authorization: the approval of Benefits based on Medical Necessity prior to the rendering of such Benefits to a Participant. Pre-Authorization means only that the Benefit is Medically Necessary. Pre-Authorization is not a guarantee of payment or a verification that Benefits will be paid or are available to the Participant. Notwithstanding Pre-Authorization, payment for Benefits is subject to a Participant's eligibility and all other limitations and exclusions contained in this Plan of Benefits. A Participant's entitlement to Benefits is not determined until the Participant's claim is processed.

Pre-Existing Condition(s): a physical or mental condition, regardless of the cause, for which medical advice, diagnosis, care or treatment was received or recommended during the six (6) month period preceding the Enrollment Date, if applicable. Genetic Information may not be treated as a Pre-Existing Condition in the absence of a diagnosis of the specific condition related to the Genetic Information. Pre-Existing Condition applies only to Participants age 19 or older for claims with dates of service prior to June 1, 2014.

Preferred Brand Drug: a Prescription Drug that bears a recognized brand name of a particular manufacturer and appears on the list of Preferred Brand Drugs.

Preferred Brand Name Drug: a Prescription Drug that has been reviewed for cost effectiveness, clinical efficacy and quality that is preferred by the Pharmacy Benefit Manager for dispensing to Participants. Preferred Brand Name Drugs are subject to periodic review and modification by PAI, or its designated Pharmacy Benefit Manager, and include Brand Name Drugs and Generic Drugs.

Pregnancy: childbirth and conditions associated with Pregnancy, including complications.

Premium: the monthly amount paid to the Plan Sponsor by the Participant for coverage under this Plan of Benefits. Payment of Premiums by the Participant constitutes acceptance by the Participant of the terms of this Plan of Benefits.

Prescription Drugs: a drug or medicine that is:

1. Required to be labeled that it has been approved by the Food and Drug Administration; and
2. Bears the legend "Caution: Federal Law prohibits dispensing without a prescription" or "Rx Only" prior to being dispensed or delivered, or labeled in a similar manner; or
3. Insulin.

Additionally, to qualify as a Prescription Drug, the drug must:

1. Be ordered by a medical doctor or oral surgeon as a prescription; and
2. Not be entirely consumed at the time and place where the prescription is dispensed; and
3. Be purchased for use outside a Hospital.

Prescription Drugs also include the following, which otherwise may not meet the definition of Prescription Drugs:

1. DESI drugs – These drugs are determined by the FDA (Food and Drug Administration) as lacking substantial evidence of effectiveness. The DESI drugs do not have studies to back up the medications' uses, but since they have been used and accepted for many years without any safety problems, they continue to be used in today's marketplace.
2. Controlled substance 5 (CV) OTC's are covered. (Examples: Robitussin AC syrup and Naldecon-CX) Federal law designates these medications as OTC. However, depending on certain state Pharmacy laws, the medications may be considered prescription medications and are, therefore, all covered.
3. Single entity vitamins – These vitamins have indications in addition to their use as nutritional supplements. For this reason, Plan supervisor recommends covering these medications. Single entity vitamins are used for the treatment of specific vitamin deficiency diseases. Some examples include: vitamin B12 (cyanocobalamin) for the treatment of pernicious anemia and degeneration of the nervous system; vitamin K (phytonadione) for the treatment of hypoprothrombinemia or hemorrhage; and folic acid for the treatment of megaloblastic and macrocytic anemias.

Prescription Drug Co-payment: the amount payable, if any, set forth on the Schedule of Benefits, by the Participant for each Prescription Drug filled or refilled. This amount will not be applied to the Benefit Year Deductible or the Out-of-Pocket Maximum.

Pre-Service Claim: any claim or request for a Benefit where prior authorization or approval must be obtained from BlueCross Medical Review Department before receiving the medical care, service or supply.

Primary Plan: a Plan whose benefits must be determined without taking into consideration the existence of another Plan.

Prior to Effective Date or After Termination Date: dates occurring before a Participant gains eligibility from the Plan, or dates occurring after a Participant loses eligibility from the Plan, as well as charges incurred prior to the effective date of coverage under the Plan or after coverage is terminate, unless Extension of Benefits applies.

Protected Health Information (PHI): Protected Health Information as that term is defined under HIPAA.

Prosthetic Device: any device that replaces all or part of a missing body organ or body member, except a wig, hairpiece or any other artificial substitute for scalp hair.

Provider: any person or entity licensed by the appropriate state regulatory agency and legally engaged within the scope of such person or entity's license in the practice of any of the following:

- ◆ Medicine
- ◆ Dentistry
- ◆ Optometry
- ◆ Podiatry
- ◆ Chiropractic Services
- ◆ Physical Therapy
- ◆ Behavioral Health
- ◆ Oral Surgery
- ◆ Speech Therapy
- ◆ Occupational Therapy

Provider includes a long-term-care Hospital, a Hospital, a rehabilitation facility, Skilled Nursing Facility, and nurses practicing in expanded roles (such as pediatric nurse practitioners, family practice nurse practitioners and certified nurse midwives) when supervised by a medical doctor or oral surgeon. The term Provider does not include physical trainers, lay midwives or masseuses.

Qualified Medical Child Support Order (QMCSO): a Medical Child Support Order that:

1. Creates or recognizes the existence of an Alternate Recipient's right to enroll under this Plan of Benefits; or
2. Assigns to an Alternate Recipient the right to enroll under this Plan of Benefits.

Qualifying Event: for continuation of coverage purposes, a Qualifying Event is any one of the following:

1. Termination of the Employee's employment (other than for gross misconduct) or reduction of hours worked that renders the Employee no longer Actively at Work and therefore ineligible for coverage under the Plan of Benefits;
2. Death of the Employee;
3. Divorce or legal separation of the Employee from his or her spouse;
4. A Child ceasing to qualify as a Dependent under this Plan of Benefits.
5. Entitlement to Medicare by an Employee, or by a parent of a Child;
6. A proceeding in bankruptcy under Title 11 of the United States Code with respect to an Employer from whose employment an Employee retired at any time.

Reasonable and/or Reasonableness: in the administrator's discretion, services or supplies, or fees for services or supplies which are necessary for the care and treatment of illness or injury not caused by the treating Provider. Determination that fee(s) or services are reasonable will be made by the Plan Administrator, taking into consideration unusual circumstances or complications requiring additional time, skill and experience in connection with a particular service or supply; industry standards and practices as they relate to similar scenarios; and the cause of injury or illness necessitating the service(s) and/or charge(s).

This determination will consider, but will not be limited to, the findings and assessments of the following entities: (a) The national Medical Associations, Societies, and organizations; and (b) The Food and Drug Administration. To be Reasonable, service(s) and/or fee(s) must be in compliance with generally accepted billing practices for unbundling or multiple procedures. Services, supplies, care and/or treatment that results from errors in medical care that are clearly identifiable, preventable, and serious in their consequence for patients, are not Reasonable. The Plan Administrator retains discretionary authority to determine whether service(s) and/or fee(s) are Reasonable based upon information presented to the Plan Administrator. A finding of Provider negligence and/or malpractice is not required for service(s) and/or fee(s) to be considered not Reasonable.

Charge(s) and/or service(s) are not considered to be Reasonable, and as such are not eligible for payment (exceed the Maximum Allowable Charge), when they result from Provider error(s) and/or facility-acquired conditions deemed "reasonably preventable" through the use of evidence-based guidelines, taking into consideration but not limited to CMS guidelines.

The Plan reserves for itself and parties acting on behalf of the right to review charges processed and/or paid by the Plan, to identify charge(s) and/or service(s) that are not Reasonable and therefore not eligible for payment by the Plan.

Rescission: a cancellation or discontinuance of coverage that has retroactive effect. A cancellation or discontinuance of coverage is not a Rescission if the cancellation or discontinuance of coverage:

1. Has only a prospective effect; or
2. Is effective retroactively to the extent it is attributable to a failure to timely pay required premiums or contributions toward the cost of coverage.

A Rescission retroactively canceling coverage is permitted if an individual performs an act, practice or omission that constitutes fraud or if the individual makes an intentional misrepresentation of material fact, as prohibited by the terms of the Plan or coverage.

Retired Employee: a former Active Employee of the Plan Sponsor who was retired while employed by the Plan Sponsor under the formal written plan of the Employer and elects to contribute to the Plan the contribution required from the Retired Employee.

Schedule of Benefits: the pages of this Plan of Benefits so titled that specify the coverage provided and the applicable Co-payments, Coinsurance, Benefit Year Deductibles and Benefit limitations.

Second Opinion: an opinion from a Physician regarding a service recommended by another Physician before the service is performed, to determine whether the proposed service is Medically Necessary and covered under the terms of this Plan of Benefits.

Secondary Plan: the Plan that has secondary responsibility for paying a Participant's claim as determined through the coordination of benefits provisions of this Plan of Benefits.

Sickness: For a covered Employee and covered Spouse: Illness, disease or Pregnancy.

For a covered Dependent other than Spouse: Illness or disease.

Skilled Nursing Facility: a facility that fully meets all of these tests:

1. It is licensed to provide professional nursing services on an inpatient basis to person convalescing from Injury or Sickness. The service must be rendered by a registered nurse (R.N.) or by a licensed practical nurse (L.P.N.) under the direction of a registered nurse. Services to help restore patients to self-care in essential daily living activities must be provided.
2. Its services are provided for compensation and under the full-time supervision of a Physician.
3. It provides 24 hour per day nursing services by licensed nurses, under the direction of a full-time registered nurse.
4. It maintains a complete medical record on each patient.
5. It has an effective utilization review plan.
6. It is not, other than incidentally, a place for rest, the aged, drug addicts, alcoholics, mentally challenged, Custodial or education care or care of Mental Disorders.
7. It is approved and licensed by Medicare.

This term also applies to charges incurred in a facility referring to itself as an extended care facility, convalescent nursing home, rehabilitation hospital, long-term acute care facility or any other similar nomenclature.

Special Enrollment: the time period during which an Employee or eligible Dependent who is not enrolled for coverage under this Plan of Benefits may enroll for coverage due to the involuntary loss of other coverage or under circumstances described in the Eligibility For Coverage section of this Plan of Benefits.

Specialist: a Physician who specializes in a particular branch of medicine.

Specialty Drugs: Prescription Drugs that treat a complex clinical condition and/or require special handling such as refrigeration. They generally require complex clinical monitoring, training and expertise. Specialty Drugs include, but are not limited to, infusible Specialty Drugs for chronic diseases, injectable and self-injectable drugs for acute and chronic diseases, and specialty oral drugs. Specialty Drugs are used to treat acute and chronic disease states (e.g. growth deficiencies, hemophilia, multiple sclerosis, rheumatoid arthritis, Gaucher's Disease, hepatitis, cancer, organ transplantation, Alpha 1-antitrypsin disease and immune deficiencies).

Spinal Manipulation/Chiropractic Care: skeletal adjustments, manipulation or other treatment in connection with the detection and correction by manual or mechanical means of structural imbalance or subluxation in the human body. Such treatment is done by a Physician to remove nerve interference resulting from, or related to, distortion, misalignment or subluxation of, or in, the vertebral column.

Substance Abuse: the continued use, abuse and/or dependence on legal or illegal substance(s), despite significant consequences or marked problems associated with the use (as defined, described or classified in the most current version of *Diagnostic and Statistical Manual of Mental Disorders* published by the American Psychiatric Association).

Substance Abuse Services: services or treatment relating to Substance Abuse.

Totally Disabled: means the complete inability of the Participant to perform the important daily duties of the Participant's occupation, for which the Participant is reasonably suited by education, training or experience. As applied to a Participant who is a Dependent, the term means the Dependent is prevented solely because of a non-occupational injury or non-occupational disease from engaging in all of the normal activities of a person in good health and of like age. The Participant must provide a Physician's statement of disability upon periodic request by the Group Health Plan.

Transplant: The transfer of organs or tissues, including bone marrow, stem cells and cord blood, from human to human. Transplants are covered only at facilities approved by PAI in writing and include only those procedures that otherwise are not excluded by this Plan of Benefits. Pre-Authorization is required. Transplant Physician Charges are subject to the Benefit Year Deductible.

Transplant Benefit Period: the period of time that for Transplant of:

1. an organ, the period that begins one day prior to the Admission date for Transplant and continues for a 12-month period. Anti-rejection drugs are not subject to the Transplant Benefit Period; or
2. bone marrow, the period that begins one day prior to the date marrow ablative therapy begins, or one day prior to the day the preparative regimen for non-myeloablative Transplant begins and continues for a twelve (12) month period. Mobilization therapy and stem-cell harvest are also included. Anti-rejection drugs are not subject to the Transplant Benefit Period.

Urgent Care: treatment required in order to treat an unexpected illness or injury that is life-threatening and required in order to prevent a significant deterioration of the Participant's health if treatment were delayed.

Urgent Care Claim: any claim for medical care or treatment where making a determination under other than normal time frames could seriously jeopardize the Participant's life or health or the Participant's ability to regain maximum function; or, in the opinion of a medical doctor or oral surgeon with knowledge of the Participant's medical condition, would subject the Participant to severe pain that could not be managed adequately without the care or treatment that is the subject of the claim.

Usual and Customary (U & C): Only Usual and Customary charges are covered expenses. When determining whether an expense is Usual and Customary, the Plan Administrator will take into consideration the fee(s) which the provider most frequently charges the majority of patients for the service or supply, and the prevailing range of fees charged in the same "area" by provider of similar training and experience for the service or supply. The term(s) "same geographic locale" and/or "area" shall be defined as a metropolitan area, county, or such greater area as is

necessary to obtain a representative cross-section of providers, person or organizations rendering such treatment, services, or supplies for which a specific charge is made. To be Usual and Customary, fee(s) must be in compliance with generally accepted billing practices for unbundling or multiple procedures.

The term “Customary” refers to the form and substance of a service, supply, or treatment provided in accordance with generally accepted standards of medical practice to one individual, which is appropriate for the care or treatment of the same sex, comparable age and who receive such services or supplies within the same geographic locale.

The term “Usual and Customary” does not necessarily mean the actual charge made nor the specific service or supply furnished to a Participant by a provider of services or supplies, such as a physician, therapist, nurse, hospital, or pharmacist. The Plan Administrator will determine what the Usual and Customary charge is, for any procedure, service, or supply, and has the discretionary authority to decide whether a specific procedure, service or supply is Usual and Customary.

Usual and Customary charges may alternatively be determined and established by the Plan using normative data such as Medicare cost to charge ratios, average wholesale price (AWP) for prescriptions and/or manufacturer’s retail pricing (MRP) for supplies and devices. In the event a PPO network provider is utilized, the network scheduled allowance may be utilized in lieu of the Usual and Customary Charge. This does not, however, remove the Plan Administrator’s discretionary authority to decide whether a charge is Usual and Customary.

Waiting Period: a period of continuous employment with the Plan Sponsor that an Employee must complete before becoming eligible to enroll in the Plan of Benefits.

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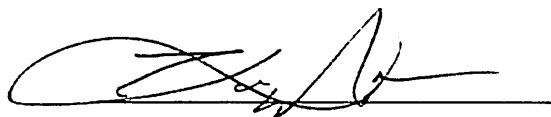
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Oconee County
Employee Medical Benefits Plan
Effective Date: May 1, 2014

Plan Document Signature Page

Employer hereby amends and restates by this Plan Document an employee welfare benefit plan. It is intended that this Plan Document will serve to describe the nature, funding and benefits of the Plan.



By


OCONEE COUNTY ADMINISTRATOR

Title

T. SCOTT MOULDER

Typed/Printed Name

6/18/14
Date


Witness

Oconee County
Plan Sponsor
OconeeCountyPD2014





2015-01

Attachment C

**STATE OF SOUTH CAROLINA
OCONEE COUNTY
RESOLUTION R2013-15**

A RESOLUTION TO APPROVE MODIFICATIONS TO THE OCONEE COUNTY HEALTH INSURANCE PLAN AND ADOPT RETIREE HEALTH INSURANCE PLAN GUIDELINES

WHEREAS, Oconee County (the "County") acting by and through the Oconee County Council ("County Council") currently pays a percentage of the total cost of health benefits for certain retirees of Oconee County Government and desires to share cost increases of such benefits with current and future retirees who are qualified by twenty (20) or more years of consecutive full-time service for Oconee County Government; and

WHEREAS, all current (as of the date of this resolution) retirees are grandfathered as eligible for the Retiree Health Benefit Plan described herein (the "Plan"); and

WHEREAS, all current employees of Oconee County with twenty (20) or more years of consecutive full-time service to Oconee County as of December 31, 2013 are hereby declared grandfathered ("Grandfathered") as potentially eligible for the Plan upon retirement; and

WHEREAS, the County desires to contribute a monthly subsidy to all currently Grandfathered retirees if and when they reach 65 years of age and to all current employees who are Grandfathered hereby if and when they retire and reach the age of 65 or attain eligibility for Medicare, whichever occurs later; and

WHEREAS, increases to the cost of the Plan will depend upon actual costs and will be based upon prevailing Consolidated Omnibus Budget Reconciliation Act (COBRA) rates; and

WHEREAS, due to the increasing financial burden of the Plan, Oconee County approved Plan Amendment 4-2012 which discontinued all participation in the Plan for employees whose date of hire is on or after July 1, 2010; and

WHEREAS, Oconee County approved Resolution R2013-09 to modify the Retiree Health Benefit Plan on May 7th, 2013 and this modification included an error; and

WHEREAS, this resolution is necessary to repeal R2013-09 in its entirety and supersedes and replaces R2013-09; and

WHEREAS, the changes contained herein will supersede and replace those sections of the provisos to the annual Oconee County Budget Ordinance 2013-01 pertaining to the Retiree Health Plan, duly adopted June 18th, 2013 and will become effective on January 1, 2014; and

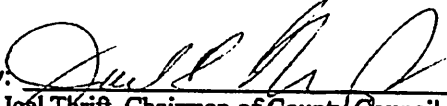
WHEREAS, due to current and projected budget constraints these Plan modifications are necessary to keep this important retiree benefit fiscally manageable:

NOW THEREFORE IT IS HEREBY RESOLVED BY OCONEE COUNCIL, IN MEETING DULY ASSEMBLED THAT:

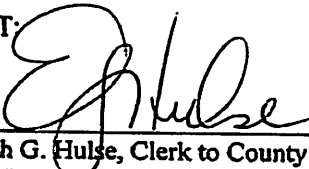
1. The preamble of this resolution is hereby adopted in its entirety, as findings of fact of Oconee County Council.
2. The Oconee County Council hereby approves and adopts the Oconee County Retiree Health Benefit Plan guidelines set forth in Attachment (A), hereto, which is hereby incorporated by reference as fully as if set forth verbatim herein.
3. The Oconee County Council hereby approves and adopts the Oconee County Retiree Health Benefit Plan guidelines set forth in Attachment A, hereto, which is hereby incorporated by reference as fully as if set forth verbatim herein.
4. The Oconee County Retiree Health Benefit Plan, including all revisions thereto, up to and including those contained herein and in Attachment A will be set forth, in their entirety, in the provisos of the Oconee County Budget Ordinance and attachments thereto.
5. Should any portion of this Resolution be deemed unconstitutional or otherwise enforceable by any court of competent jurisdiction, such determination should not affect the remaining terms and provisions of this Resolution, all of which are hereby deemed separable.
6. All orders, resolutions and enactments of Oconee County Council inconsistent herewith are to the extent of such inconsistency only, hereby repealed, revoked and rescinded.
7. This Resolution shall take effect and be in full force and effect after enactment by Oconee County Council.

APPROVED AND ADOPTED this 18th day of June, 2013.

OCONEE COUNTY, SOUTH CAROLINA

By: 
Joel Thrift, Chairman of County Council,
Oconee County, South Carolina

ATTEST:

By: 
Elizabeth G. Hulse, Clerk to County Council
Oconee County, South Carolina.

**ATTACHMENT A
TO RESOLUTION R2013-15
MODIFICATIONS TO RETIREE HEALTH BENEFIT PLAN (THE "PLAN")
EFFECTIVE JANUARY 1, 2014**

1. Current Oconee County paid health benefit coverage for retirees under the Oconee County Employee Health Plan shall cease when the covered retiree or spouse, respectively, becomes Medicare eligible. This change becomes effective January 1, 2014, at which time the County will begin to contribute \$150 (\$300 monthly, if married and the spouse is covered, as described herein) on the first banking day of each month into a Health Reimbursement Account for the retiree to purchase a Medicare supplemental insurance plan, or to use for payment of out-of-pocket qualifying medical expenses. This monthly subsidy will increase annually by the lower of CPI-U (Consumer Price Index All Urban Consumers) on a September over September comparison basis, or 3% per year. This change applies to current retirees and Grandfathered Employees (as defined below) only.
2. Grandfathered Employees are defined as current employees of Oconee County who will have over twenty (20) consecutive years of Oconee County service as of December 31, 2013. Grandfathered Employees who retire prior to age 62 will be eligible for the monthly indexed subsidy described in paragraph 4, below, to be adjusted by the lessor of 3 % or the Consolidated Omnibus Budget Reconciliation Act (COBRA) rate increase up to age 65. Spouses are eligible for same level of subsidy as the Grandfathered Employee provided the spouse is on the employee's plan at the time of retirement and all applicable retiree health benefit plan contributions are paid on a timely basis.
3. Upon retirement, Grandfathered Employees will be eligible for the same retiree health benefits as described in this plan under items 1 and 2 as of January 1, 2014.
4. Non - Medicare Retirees over the age of 62:
 - a) County's explicit subsidy will partially offset the average cost of single-person coverage.
 - b) County's explicit subsidy will equal \$550/month in 2014, and will increase by the lessor of 3.0% or the COBRA rate increase each year.
 - c) Change applies to current and future retirees effective 11/1/2014.
5. Non-grandfathered employees are defined as current employees prior to July 1, 2010, who complete 20 years of consecutive service for Oconee County.
 - a) Non-grandfathered employees will not be eligible for the spousal subsidy described herein upon retirement.
 - b) Non-grandfathered employees who retire prior to age 62 will be eligible for a \$300 per month indexed subsidy up to age 62. This monthly subsidy will increase annually by the lower of CPI-U (Consumer Price Index All Urban Consumers) on a September over September comparison basis or 3% per year.
 - c) Non-grandfathered employees who retire and have attained the age of 62 will be eligible for a \$550 per month indexed subsidy to be adjusted by the lessor of 3% or the COBRA rate increase, up to age 65.
 - d) County paid health insurance coverage ceases for non-grandfathered retirees when the retiree becomes Medicare eligible.
6. Prior to attaining age 65 or becoming Medicare eligible, any retiree who has 20 consecutive years of Oconee County service and declined coverage may re-enroll in the Plan at any time in the future at an open enrollment period provided they maintained continuous coverage with a break in coverage no longer than 63 days at any given time under another health benefit plan or health insurance plan. Once entering the Plan, the rules and regulations described herein will apply to such retiree.

**Oconee County Government
Retiree Health Plan Guidelines
Including Changes Effective on 1/1/2014**

Oconee County Government began contributing to retiree health benefits (the "Retiree Health Benefit Plan" or "Plan") on the behalf of employees on January 1, 1985. Several amendments to the County's Plan guidelines have occurred since that time; however nothing in these Plan amendments permits or affords grandfathering eligibility for any individual other than those outlined explicitly in these current guidelines. For all groups identified in these guidelines, only actual Oconee County service is considered for the purposes of determining contribution percentages by Oconee County. No purchased service time of any kind will be considered for any group for purposes of these guidelines or retiree health benefits from Oconee County.

Oconee County offers certain limited retiree health insurance benefits to those retirees with a hire date prior to July 1, 2010 ("7-1-2010"), and who have twenty (20) or more years of continuous service with Oconee County as of December 1, 2013 (the "Grandfathered" employees), who meet the criteria specified below. This Plan as presented is subject to change and the County's ability to fund this benefit can be impacted by fiscal challenges and legislative changes. DUE TO THE RISK OF UNKNOWN CIRCUMSTANCES, THIS PLAN AS DESCRIBED HEREIN MAY BE DEEMED NON-SUSTAINABLE AT SOME FUTURE TIME. THE RETIREE HEALTH INSURANCE GUIDELINES DESCRIBED HEREIN OR OTHERWISE ARE DISCRETIONARY ON THE PART OF THE COUNTY AND THE EMPLOYEE AND DO NOT CREATE ANY EXPRESS OR IMPLIED CONTRACT OF THIS BENEFIT BEING PROVIDED IN THE FUTURE OR IN ANY PARTICULAR AMOUNT AT ANY TIME. NO PAST PRACTICES OR PROCEDURES, PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, FORM ANY EXPRESS OR IMPLIED AGREEMENT TO CONTINUE SUCH PRACTICES OR PROCEDURES. IT IS EXPLICITLY STATED AND RECOGNIZED BY THE COUNTY AND EVERY EMPLOYEE ACCEPTING BENEFITS UNDER THE PLAN THAT ALL EMPLOYMENT IN OCONEE COUNTY (EXCEPT FOR THE OCONEE COUNTY ADMINISTRATOR) IS "AT WILL" AND THAT NO OCONEE COUNTY EMPLOYEE (EXCEPT FOR THE OCONEE COUNTY ADMINISTRATOR) HAS AN EMPLOYMENT AGREEMENT OR CONTRACT, AND THAT ALL PROVISIONS OF ANY AND ALL EMPLOYMENT BENEFITS, INCLUDING, WITHOUT LIMITATION, THOSE DESCRIBED IN THE PLAN IS ALWAYS SUBJECT TO ANNUAL APPROPRIATION BY OCONEE COUNTY COUNCIL, WHICH IS NEVER GUARANTEED AND NEVER WILL BE GUARANTEED.

Employees hired after 6-30-2010 will not be eligible to participate in the Retiree Health Benefit Plan upon their retirement; the County will not pay any portion of their retiree health benefits and they will not be eligible to receive any County subsidy for the purposes of retiree health costs.

The following changes apply to current retirees and grandfathered (is described herein, only) employees who become retirees on or after the effective date of January 1, 2014 ("1-1-2014").

Section 1: Covered Grandfathered Retirees; Current Grandfathered Employees; and Past Employees who have 20 Continuous Years of Service with Oconee County as of 12/31/2013 – Medicare Eligible (Post 65)

Retirees Medicare Eligible (Post 65 years old)	Amount of Subsidy
Applies to current and future retirees w/20 years of service as of 12/31/13**	\$150/monthly (\$300 monthly if married and spouse is covered by employee's medical coverage) (subsidy would increase at the lesser of 3.0% or CPI-U (the Consumer Price Index for All Urban Consumers) increase each year (soft cap)***

****Retiree will be removed from County insurance plan and offered a subsidy once the retiree reaches age 65 or otherwise becomes Medicare eligible, whichever comes later. ****

*****Spouses with medical coverage in effect as of January 1, 2014 may continue to be covered as long as the retiree is eligible under the Plan and all applicable retiree contributions are paid on a timely basis. The spouse will no longer be eligible for participation in the Retiree Health Benefit Plan once they become Medicare eligible. However, the spouse would be eligible for the monthly subsidy as long as they have been continuously covered under the plan and all applicable retiree contributions have been paid on a timely basis. Should coverage on the spouse be terminated at any time after the date of retirement of the retired employee, the spouse will not be eligible for re-enrollment; however, COBRA continuation coverage may be available.**

Section 2: Covered Grandfathered Retirees; Current Grandfathered Employees; and Past Grandfathered Employees who have 20 Continuous Years of Service with Oconee County as of December 31, 2013 who are not 65 years old:

Retiree Non-Medicare Eligible (Younger than 65)	Amount of Subsidy
Applies to current and future retirees w/20 years of service as of 12/31/13**	\$550/monthly (\$1,100 monthly if married and spouse is covered) (subsidy would increase annually at the lesser of 3.0% or the prevailing COBRA rate increase each year)***

****Retiree will be removed from County insurance plan and provided with a subsidy once the retiree reaches age 65 or otherwise becomes Medicare eligible, whichever occurs later. Retiree will share in the cost of future benefit plan cost increases. ****

*****Spouses with medical coverage in effect as of January 1, 2014 may continue to be covered as long as the retiree is eligible under the Plan and all applicable retiree contributions are paid. The spouse will no longer be eligible for participation in the Retiree Health Benefit Plan once they become Medicare eligible. However, they would be eligible for the monthly subsidy as long as they have been continuously covered under the Plan and all applicable premiums or retiree contributions have been paid on a timely basis. Should coverage on the spouse be terminated at any time after the date of retirement of the retired employee, the spouse will not be eligible for re-enrollment; however, COBRA continuation coverage may be available.**

Section 3: Non-Grandfathered Retirees who otherwise qualify for retiree benefits under the eligibility provisions of this Plan because of 20 Continuous Years of Service with Oconee County and who are 65 years of age and are Medicare Eligible (Post 65) will not be eligible to participate in County's Health Plan or Retiree Health Benefit Plan and will not receive a monthly subsidy.

Section 4: Non-Grandfathered Retirees who otherwise qualify for retiree benefits under the eligibility provisions of this Plan who have at least Twenty (20) Continuous Years of Service with Oconee County and who are 62 years of age but who are not yet Medicare eligible will be eligible to participate in Oconee's Retiree Health Benefit Plan as follows:

Retiree Non-Medicare Eligible who are at least 62 years of age (Pre- 65)	Amount of Subsidy
Applies to current and future non-grandfathered retirees who were employed by Oconee County on or after July 1, 2010 who also have at least 20 years of continuous service with Oconee County.**	\$550/monthly (annual increase in subsidy would increase at the lesser of 3.0% or the prevailing COBRA rate increase each year. ***

****Retiree will be removed from County Retiree Health Benefit Plan once the retiree reaches age 65 or otherwise becomes Medicare eligible, whichever occurs later. Retirees will share in the cost of future benefit Plan increases until such removal. ****

*****Only employees who retire after twenty (20) or more years of continuous service to Oconee County may participate in the health Plan upon retirement. A spouse will not be eligible for the Retiree Health Benefit Plan; however, COBRA continuation coverage may be available. *****

Section 5: Non-Grandfathered Retirees who otherwise qualify for retiree benefits under the eligibility provisions of this Plan who retire prior to age 62 with 20 or more years of continuous service to Oconee County will be eligible for the following benefits:

Non-Grandfathered Retiree who is younger than 62 years of age	Amount of Subsidy
Applies to current and future non-grandfathered retirees who were employed by Oconee County on or after July 1, 2010 who also have at least 20 consecutive years of service with Oconee County. **	\$300/monthly (subsidy would increase annually at the lesser of 3.0% or CPI- U (the Consumer Price Index for All Urban Consumers) increase each year) ***

****Retiree will be removed from County Retiree Health Benefit Plan once the retiree reaches age 65 or otherwise becomes Medicare eligible, whichever occurs later. Retirees will share in the cost of future benefit plan increases until such removal. ****

*****Only non-grandfathered employees who retire with twenty (20) or more years of continuous service to Oconee County may participate in the health Plan upon retirement. A spouse will not be eligible for the health insurance Plan or retirement benefit Plan; however, COBRA continuation coverage may be available. *****

PLAN SUSTAINABILITY

Oconee County offers certain limited retiree health benefits to employees who were hired prior to 7-1-2010 and have been employed with Oconee County for twenty (20) continuous years of service at the time of retirement. However, rising costs and legislative changes have resulted in changes to this plan, such as the discontinuance of the retiree Plan for employees hired subsequent to 6/30/2010, and may in the future affect the County's ability to continue this benefit. This plan as presented is subject to change in the sole discretion of the County, and the County's ability to fund this benefit can and will be impacted by budget challenges.

Oconee County offers certain limited retiree health insurance benefits to those retirees with a hire date prior to July 1, 2010 ("7-1-2010"), and who have twenty (20) or more years of continuous service with Oconee County as of December 1, 2013 (the "Grandfathered" employees), who meet the criteria specified below. This Plan as presented is subject to change and the County's ability to fund this benefit can be impacted by fiscal challenges and legislative changes.

DUE TO THE RISK OF UNKNOWN CIRCUMSTANCES, THIS PLAN AS DESCRIBED HEREIN MAY BE DEEMED NON-SUSTAINABLE AT SOME FUTURE TIME. THE RETIREE HEALTH INSURANCE GUIDELINES DESCRIBED HEREIN OR OTHERWISE ARE DISCRETIONARY ON THE PART OF THE COUNTY AND THE EMPLOYEE AND DO NOT CREATE ANY EXPRESS OR IMPLIED CONTRACT OF THIS BENEFIT BEING PROVIDED IN THE FUTURE OR IN ANY PARTICULAR AMOUNT AT ANY TIME. NO PAST PRACTICES OR PROCEDURES, PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, FORM ANY EXPRESS OR IMPLIED AGREEMENT TO CONTINUE SUCH PRACTICES OR PROCEDURES. IT IS EXPLICITLY STATED AND RECOGNIZED BY THE COUNTY AND EVERY EMPLOYEE ACCEPTING BENEFITS UNDER THE PLAN THAT ALL EMPLOYMENT IN OCONEE COUNTY (EXCEPT FOR THE OCONEE COUNTY ADMINISTRATOR) IS "AT WILL" AND THAT NO OCONEE COUNTY EMPLOYEE (EXCEPT FOR THE OCONEE COUNTY ADMINISTRATOR) HAS AN EMPLOYMENT AGREEMENT OR CONTRACT, AND THAT ALL PROVISIONS OF ANY AND ALL EMPLOYMENT BENEFITS, INCLUDING, WITHOUT LIMITATION, THOSE DESCRIBED IN THE PLAN IS ALWAYS SUBJECT TO ANNUAL APPROPRIATION BY OCONEE COUNTY COUNCIL, WHICH IS NEVER GUARANTEED AND NEVER WILL BE GUARANTEED.



2015-01

Attachment D

Oconee FOCUS Services Summary
Version 2.3
August 28, 2014

1. Overview

This document provides a summary of Oconee FOCUS and available support services for local retail Internet Service Providers (ISP). In addition the document summarizes pricing guidelines for the interested retail ISP's.

1.1. Oconee FOCUS

Who is Oconee FOCUS?

Oconee FOCUS is an award-winning¹, middle-mile infrastructure fiber optic network owned and operated by Oconee County, South Carolina, and spanning 252 miles. A 'middle-mile network' means that FOCUS is built to provide fiber connectivity to community anchor institutions (local government facilities, schools, libraries). Oconee FOCUS was built with funding from a Broadband Technologies Opportunity Program (BTOP) grant through the National Telecommunications & Information Administration (NTIA) awarded in 2010. The County has been providing services supporting local government, emergency services and local ISPs with their connectivity needs since completion of primary construction in 2013.

Because of efforts by Oconee FOCUS to make significant upgrades, ample improvement in Internet speeds are being realized throughout 18 distinct school buildings that house approximately 10,500 students. Prior to the upgrades, these schools received about 10 Mbps per site, and an average speed of approximately 210 Kbps per 10 students. As of July 1, 2014, each location has a 1 Gbps fiber-based connection—100 times faster than the previous connections—and an average of 21.39 Mbps per 10 students. Additionally, a simple software configuration can be implemented to enable the school administration to increase the Internet service speeds up to 40 Gbps, if desired. **The schools served by these upgrades now stand out as elite members of a cutting edge education system and are much more highly visible on the national playing field.** This would not have been possible without Oconee FOCUS.

¹ Oconee FOCUS Project has earned the esteemed designation as one of The National Association of Telecommunications Officers and Advisors [NATOA] "Community Broadband Projects of the Year."

“The broadband service available to schools in Oconee County is extraordinary, and fulfills national standards² at a time when many other schools are scrambling to determine how they can possibly get this level of service. This singular partnership between the County and its schools is a model for communities throughout the country.”

Steve Traylor - Executive Director and General Counsel of NATOA

What Oconee FOCUS is NOT:

Oconee FOCUS is **NOT** a fiber to the home (FTTH) or fiber to the premises (FTTP) network directly serving small businesses or residences.

Who are Oconee FOCUS customers?

Oconee FOCUS customers are the community anchor institutions including local governments, schools, and libraries. In addition, Oconee FOCUS can support local Internet service providers (ISP's). Because the Oconee FOCUS network is a middle-mile infrastructure, it does **NOT** provide services to individual customers – residential or business – also known as “last-mile” customers. To directly serve individual residential and business customers, an additional investment in a wireless or last-mile infrastructure is required. While the County is committed to assisting the ISP's to serve last-mile customers, it is not deploying necessary last-mile construction. The services Oconee FOCUS is able to provide the retail ISP's are described in later in this document. Further FOCUS is not providing services directly to business or residential customers.

Who benefits from Oconee FOCUS?

Everyone benefits from the FOCUS network. Because FOCUS serves schools and has the ability to serve libraries and other County-owned facilities, it positively impacts the capacity of citizens to participate in civic life activities, and enables local government to realize faster and more secure public safety communications between law enforcement, fire departments, emergency management teams and public health. Finally, it affords real savings to the County government from the cost of communication lease fees.

² The ConnectED initiative lays out a goal of providing, within five years, speeds of no less than 100 Mbps (with a target of 1 Gbps) to schools and libraries in an effort to connect 99 percent of America's students.

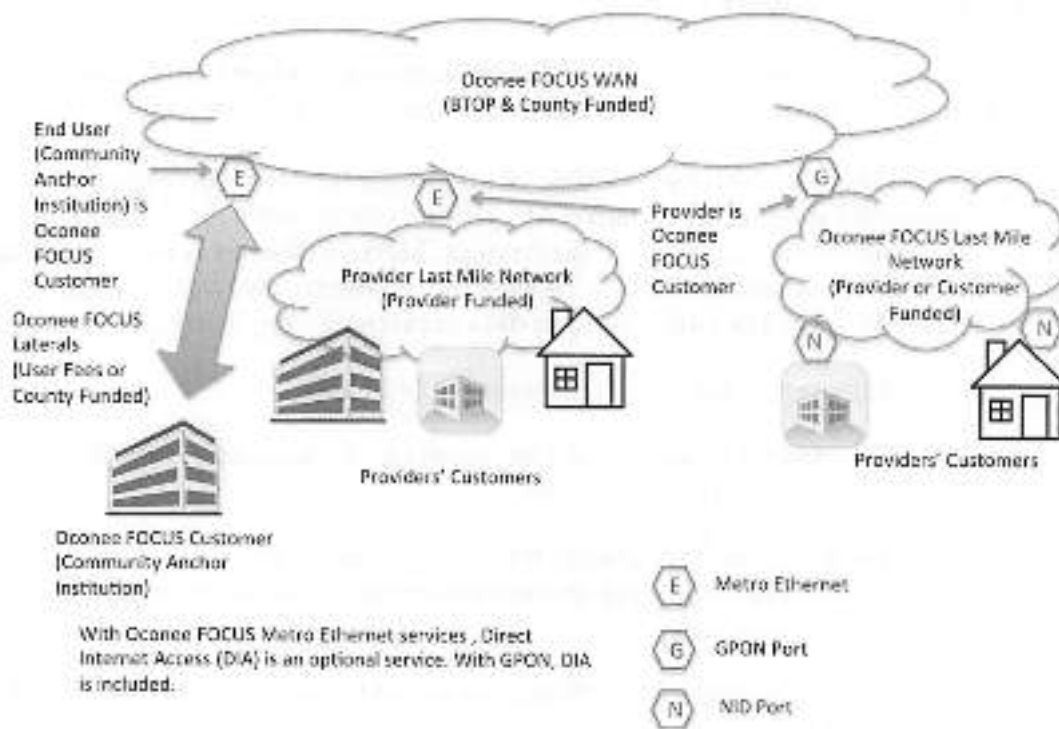
1.2. Retail ISP Support

As a result of constructing the middle-mile fiber network, Oconee FOCUS is able to offer three core services, Metro Ethernet, GPON, and Direct Internet Access.

1. Metro Ethernet service for a wholesale customer (the retail provider³) or a Community Anchor Institution (CAI). This service is suited for data intensive consumers that require premium services. **Metro Ethernet is not intended for small businesses that are looking for an alternative to DSL (digital subscriber line) or cable modem data services.** Example uses include:
 - a. For use by a retail provider to serve end users.
 - b. For use by a retail provider to connect multiple customer facilities connected via Oconee FOCUS.
 - c. For use by retail providers that will distribute the Oconee FOCUS connection to multiple end users over their own last-mile networks, such as wireless.
 - d. For use by Oconee FOCUS to connect the District school facilities and other CAIs.
2. Gigabit Passive Optical Network (GPON) services for providers **servicing a cluster of residential or a cluster of small commercial facilities** over an Oconee FOCUS operated last-mile PON network. Please note that **Oconee County is not building or financing any last-mile networks on speculation.**
3. Direct Internet access (DIA) connecting to the Internet.

³ Referred to as a "provider" in this document

The Metro Ethernet and GPON services are shown in the figure below:



The Oconee FOCUS services for ISP's and CAI's will evolve as the business model and market matures.

2. Pricing Summary

2.1. Overall

All services are subject to the following conditions. The subsequent section of this document contains additional conditions along with a more detailed description of each service. Oconee FOCUS will include a complete set of conditions and prices in each contract.

1. Each contract with an Oconee FOCUS customer (CAI or a provider) is individually negotiated.
2. Oconee FOCUS will not set or publish standard "rates".

3. All BTOP⁴-funded portions of the network will maintain all applicable BTOP requirements.
4. Any incremental costs to connect a customer's facility to an existing Oconee FOCUS demarcation must be recovered in full with an up-front payment or a mutually agreed commitment to pay over time.
5. Any and all taxes including any potential Universal Service Fund (USF) fees are not included in quoted pricing. Any applicable taxes and USF fees are in addition and will be passed to the provider.
6. The retail provider is required to meet certain performance requirements (in process – part of the service agreement).

2.2. Metro Ethernet

The core service provided by Oconee FOCUS is a Metro Ethernet connection. The Oconee FOCUS Ethernet connection is available with the following options:

- Port Rates of 1 Gbps or 10 Gbps
- Committed Interface Rates (CIR) for transport of 30 Mbps, 60 Mbps, 100Mbps, 250 Mbps, 500 Mbps, 1 Gbps, and 10 Gbps
- Each service contains an integrated "Internet component".
- Service options
 - Virtual Private Network (VPN) based on various best-effort and committed transport rates
 - Direct Internet Access (DIA)
- Contract terms of 1 year, 3 years, and 5 years available. A 3-year term is typical.

Prices are based on the distance between the circuit demarcation and the hub or another customer site (typically 0 to 10 miles, 11 to 25 miles, 26 to 35 miles, or 36 to 50 miles), service options, term of contract, and other factors. In addition volume discounts are available. For budgetary purposes pricing ranges from \$800 to \$1,500 per month for services with transport rates of 1 Gbps or lower with a 1 Gbps port.

The monthly service price does not include required fiber laterals, fiber drops, fiber splices, or customer premises equipment (CPE) costs. These costs will be included in

⁴ Broadband Technologies Opportunities Program administered by the NTIA (National Telecommunications and Information Administration)

a one-time set-up fee, which based on a cost-plus 10 percent calculation. Further at times Oconee FOCUS will charge a fee to cover engineering time expended in determining the approach to complete a connection.

2.3. GPON Services

The Oconee FOCUS GPON platform is best suited to deliver a mid-range Internet service. The Oconee FOCUS GPON services will out perform a cable modem or DSL connection, but is not as full featured as a Metro Ethernet service.

Oconee FOCUS GPON service supports a data rate of 2.4 Gbps downstream and 1.2 Gbps upstream per GPON port. Through the use of optical splitters in the last-mile fiber plant or at a building entry, this bandwidth can be split (shared) in factors of four (4), eight (8), or thirty-two (32). In other words, on the middle-mile transport Oconee FOCUS GPON services can serve up to 32 smaller business or residential customers with one pair of middle-mile fibers.

Service Features

GPON services are specified with a "best-effort" data rate⁵. The standard data rates supported include:

1. Residential
 - a. 30/10 Mbps (30 Mbps downstream, 10 Mbps upstream)
 - b. 60/10 Mbps (60 Mbps downstream, 10 Mbps upstream)
 - c. 100/10 Mbps (100 Mbps downstream, 10 Mbps upstream)
2. Small Business
 - a. 30/10 Mbps (30 Mbps downstream, 10 Mbps upstream)
 - b. 60/10 Mbps (60 Mbps downstream, 10 Mbps upstream)
 - c. 100/10 Mbps (100 Mbps downstream, 10 Mbps upstream)
3. Medium Business
 - a. 30/30 Mbps (30 Mbps downstream, 30 Mbps upstream)
 - b. 60/60 Mbps (60 Mbps downstream, 60 Mbps upstream)
 - c. 100/100 Mbps (100 Mbps downstream, 100 Mbps upstream)

Service Level Agreements (SLA's) and product features with the GPON wholesale services are limited. For businesses requiring full-features including QoS (Quality-of-Service) the Metro Ethernet services are a better choice. With the Oconee FOCUS GPON services:

- No VLAN's (virtual local area networks) are supported

⁵ Oconee FOCUS GPON is an oversubscribed best-effort service. Oversubscription occurs at different layers including:

1. DIA; on system aggregate, not managed on a customer-by-customer basis
2. Shelf level; determined by number of connections on shelf, not managed on a customer-by-customer basis
3. Splitter output; determined by number of connections on splitter, not managed on a customer-by-customer basis

- No QoS parameters are supported
- No individual retail customer reports are provided
- No historical retail customer data is recorded or provided
- No static IP addresses are supported

Oconee FOCUS may impose capacity limits on a GPON port. Further each NID is to serve a single retail customer location; it cannot be resold to multiple retail customers or used to serve multiple premises.

Oconee FOCUS will not provide video or voice services, but will transport the retail provider's supplied video and voice content. Please note however the proposed GPON network and NIDs are not equipped to support a RF (radio frequency) video overlay. Given this, any provider delivered video package or voice service needs to be IP based. Further in the case that the provider is offering video or voice content a Oconee FOCUS Metro Ethernet service connecting the providers data center is required.

Pricing – Monthly Services

Oconee FOCUS GPON service is priced to support individual “split” connections, but **a minimum of 12 splitter outputs⁶ from a given GPON port is required.**

- A full GPON port (32 splitter outputs) is priced similar (slightly higher) than a 1 Gbps Metro Ethernet service.
- For a higher per NID monthly fee, Oconee FOCUS may waive the minimum splitter outputs.
- Discount on monthly fee applied for more “densely-clustered” neighborhoods or businesses.
- Term of service is a minimum of 3 years.

The GPON edge device, which is owned and operated by Oconee FOCUS, is used to maintain and configure the Network Interface Device (NID) at each customer premises. The current software also requires that all NID's to be maintained via a central location. Given that the last-mile FTTP network connects the GPON port to the NID, this makes using the GPON approach with a non-Oconee FOCUS last-mile FTTP network impractical⁷. Thus, Oconee FOCUS's GPON offering also requires recovery of the cost of building out the last-mile fiber-to-the-premises (FTTP) network on a neighborhood-by-neighborhood, lateral clustering, or other clustered basis. Recovery of the FTTP investment is accomplished through a one-time build-out and connection fee (paid by the retail service provider or a group of end customers). Additional non-recurring fees include the customer drop, the NID, and the NID installation.

⁶ One splitter output is used to serve a NID located at the customer premises.

⁷ Oconee FOCUS is continuing to investigate software management updates and alternatives that will allow retail providers to manage NID's on a GPON port basis. If this solution is found and implemented then Oconee FOCUS can offer GPON port access that is distributed over a retail provider owned and maintained FTTP network. If a provider is interested in this approach today- the Metro Ethernet service can be used to serve a demarcation to a retail provider last mile network.

Roles and Responsibilities – Oconee FOCUS

1. Oconee FOCUS owns and operates the FTTP infrastructure.
2. Oconee FOCUS will design and construct⁸ the FTTP network. Build-out of the FTTP network starts once the retail provider makes payment to Oconee FOCUS for the build-out.
3. Oconee FOCUS, for a “clustered” group of customers, will grant the retail provider 5-year exclusive access to their funded portion of the FTTP network to deliver their services. For locations along a lateral or when the minimum splitter output requirement is not met, no exclusivity is granted.
4. Oconee FOCUS will install the customer drop, the NID, and the NID installation. Costs for this installation will be invoiced to and paid by the provider.
 - a. Oconee FOCUS responsible for preparing the NID serial number and customer address marriage file (responsible for accuracy)
 - b. Oconee FOCUS will take pre and post installation photos and record GIS coordinates of the NID installation.
5. Oconee FOCUS is responsible for conducting locates on the FTTP network and drops.
6. Oconee FOCUS provider is responsible for repair of any fiber cuts.
7. Oconee FOCUS response to the provider to a technical issue or outage is within 5 days. Time for resolution of the issue is on a best effort basis.
8. Oconee FOCUS will pay for out-of-warranty replacement/failed NID's.

Roles and Responsibilities – Retail Provider

1. The retail provider owns the customer relationship.
2. The retail provider is responsible for providing direct sales and marketing, content (video, dial tone, DIA, other), and direct customer support.
3. The retail provider is responsible for Tier 1 to Tier 3 customer support (Oconee FOCUS does not provide direct retail customer support. Oconee FOCUS support is only a high-level support to the provider).
4. The retail provider is responsible for any bad debt (i.e. payment to Oconee FOCUS is not dependent upon the providers ability to collect from the retail customer).
5. The retail provider is responsible for all state and federal monitoring, filing, and reporting requirements for retail ISP's.
6. The retail provider is to develop and enforce Acceptable Use Policies, which adopt Oconee FOCUS requirements.
7. The retail provider will pay Oconee FOCUS the costs for deploying the required FTTP network.
8. The retail provider will pay for (either directly or through customer connection fees) customer drop, the NID, and the NID installation.
9. The retail provider is responsible for wiring from the NID into the premises.
10. The retail provider is responsible for extending power from inside the premises to the NID (power adapter is included in the NID price).

⁸ Construction done with Oconee FOCUS contractor

Obtaining a Quote

The process for obtaining building-out a neighborhood (cluster) or a lateral - grouping is:

1. Provider supplies Oconee FOCUS with a detailed description of the opportunity including number of potential locations to be served, addresses, estimated take rates, and desired GPON services.
2. To receive a quote for a FTTP build-out Oconee FOCUS will charge a non-refundable one-time fee of \$1,000.
 - a. Purpose is not for revenue generation, but to limit time-consuming curiosity requests.
 - b. Upon receipt of payment, Oconee FOCUS will prepare a high-level cost estimate to complete the FTTP network to the identified locations.
3. Oconee FOCUS will then prepare a quote to the interested provider for obtaining access to the FTTP network. Quote to include:
 - a. Non-recurring Charges
 - i. Charges for premises drops, the NID, and the NID installation.
 - ii. Charges for design and construction of the FTTP network.
 - b. Monthly recurring charges for the specified GPON services

At times Oconee FOCUS may consider financing the FTTP build. In these cases financing requires a minimum of 25 percent down. The term would typically be three years and a mutually agreed upon interest rate.

2.4. Direct Internet Access (DIA)

An important element of Oconee FOCUS services is direct Internet access (DIA). DIA is an option that the retail provider or a CAI can select for Metro Ethernet. DIA is provided with GPON services.



**Oconee County
Council - Approved Budget**

**Ordinance 2015-01
FY 2015-2016**

06.16.2015

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**Oconee County, South Carolina
General Fund Summary
2015-2016 Budget**

Revenues and Other Financing Sources								
Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Budget	FY 2016 Council Approved	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Property Taxes	33,103,802	31,092,988	30,662,362	30,781,393	31,182,317	31,026,217	32,007,010	32,007,010
Intergovernmental	3,425,861	2,988,028	3,482,182	3,435,085	3,528,177	3,239,781	3,345,103	3,248,103
Licenses, Permits and Fees	2,649,163	2,658,831	2,645,364	2,829,329	2,883,182	3,015,400	2,985,625	2,885,625
Fines and Forfeitures	397,693	368,511	333,203	362,166	333,950	321,600	311,300	311,320
Charges for Services	1,440,809	1,681,092	1,714,590	1,705,414	1,829,600	1,735,000	1,694,500	1,694,600
Interest and Investment Income	358,720	375,600	272,000	418,734	252,850	242,300	437,700	437,700
Miscellaneous and Other	218,143	141,778	263,469	195,472	201,816	162,900	211,063	211,063
Other Financing Sources	1,182,505	2,258,574	452,880	1,638,938	983,841	830,000	892,000	892,000
	\$ 42,789,708	\$ 41,674,181	\$ 40,003,583	\$ 41,464,163	\$ 41,195,283	\$ 40,537,144	\$ 41,848,004	\$ 41,848,004

Expenditures and Other Financing Uses								
Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Budget	FY 2016 Council Approved	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
General Government	10,488,490	10,320,682	10,287,341	9,902,866	10,589,258	11,560,187	10,276,077	10,276,077
Public Safety	14,220,070	15,534,366	15,051,104	15,732,517	16,465,636	20,186,643	17,046,426	17,046,426
Transportation	4,056,985	4,639,387	4,209,222	3,705,365	3,492,129	6,156,186	3,426,740	3,463,740
Public Works	3,771,329	3,935,570	3,820,278	3,520,575	3,566,256	5,221,933	3,780,655	3,780,655
Culture and Recreation	2,461,421	2,551,734	2,559,165	2,638,894	2,772,118	3,853,440	2,901,652	2,901,652
Judicial Services	2,446,002	2,607,374	2,092,193	2,519,775	2,762,627	3,016,441	2,746,240	2,746,240
Health and Welfare	1,710,265	1,621,293	1,585,190	835,294	921,847	957,166	943,045	943,045
Economic Development	268,808	412,310	407,080	819,568	512,051	580,428	505,013	505,013
Other Financing Uses	1,033,672	31,804	1,515,503	1,354,381	112,725	83,000	156,157	186,157
	\$ 41,817,662	\$ 41,784,516	\$ 42,687,105	\$ 41,138,535	\$ 41,195,283	\$ 51,603,022	\$ 41,848,004	\$ 41,848,004

Net Change in Fund Balance	\$ 872,147	\$ (210,335)	\$ (2,683,522)	\$ 325,618	\$ -	\$ (11,065,878)	\$ 0	\$ 0
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Revenues and Other Financing Sources								
Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Council Approved	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Property Taxes	\$33,103,602	\$31,059,988	\$30,860,962	\$30,781,935	\$31,182,317	\$31,005,217	\$ 32,007,610	\$32,007,610
Intergovernmental	3,425,561	2,956,925	3,460,132	3,436,035	3,525,177	3,293,761	3,248,103	3,248,103
Licenses, Permits and Fees	2,645,163	2,056,631	2,346,834	2,928,329	2,683,162	3,015,400	2,956,625	2,956,625
Fines and Forfeitures	397,559	388,911	333,203	360,188	333,500	301,500	311,300	311,300
Charges for Services	1,445,509	1,661,092	1,714,530	1,706,414	1,822,800	1,795,000	1,694,600	1,694,600
Interest and Investment Income	303,726	375,680	272,002	416,734	252,360	242,300	437,700	437,700
Miscellaneous and Other	218,145	141,773	263,469	156,472	201,816	162,563	211,063	211,063
Other Financing Sources	1,162,505	2,256,974	452,692	1,036,935	803,841	835,000	892,000	892,000
Total Revenues & Other Fin. Sources	\$ 42,788,708	\$ 41,574,181	\$ 46,603,553	\$ 41,484,153	\$ 41,195,293	\$ 40,937,144	\$ 41,348,034	\$ 41,543,004

Expenditures and Other Financing Uses								
Department by Function	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Budget	FY 2015 Council Approved	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
General Government								
Administrative Services (747)	\$ -	\$ -	\$ -	\$ 1,017,445	\$ 915,460	\$ -	\$ -	\$ -
Administrator (717)	227,009	479,131	568,271	564,323	462,200	504,777	487,083	487,083
Assessor (301)	2,393,537	1,315,143	1,204,143	1,204,833	1,111,588	1,203,804	1,112,547	1,112,547
Auditor (302)	423,467	438,644	483,785	442,403	462,889	475,988	465,864	465,864
Board of Assessment Appeals (303)	5,853	7,618	6,211	4,633	11,024	11,026	11,024	11,024
County Attorney (741)	-	-	-	-	-	521,206	518,142	518,142
County Council (704)	317,917	319,528	328,783	383,230	298,549	301,453	288,899	288,899
Delinquent Tax Collector (305)	356,677	438,025	420,321	419,804	451,180	453,045	445,807	445,807
Engineering Services (743)	2,263	-	-	-	-	-	-	-
Facilities Maintenance (714)	960,482	1,160,282	1,096,123	1,066,825	1,120,483	1,417,726	1,146,225	1,146,225
Finance Office (708)	568,332	542,630	570,617	-	-	584,263	561,668	561,668
Human Resources (710)	321,763	261,537	318,451	-	-	361,717	359,537	359,537
Information Technology (711)	1,427,146	1,582,814	1,288,422	1,016,331	1,085,177	1,018,133	793,731	793,731
Legislative Delegation (706)	76,308	84,980	84,711	84,926	85,796	85,882	87,490	87,490
Non-Departmental (709)	1,433,594	1,530,880	2,104,479	1,917,131	2,465,362	2,264,337	1,949,337	1,949,337
Procurement (713)	185,923	199,055	170,659	162,305	157,462	160,263	157,305	167,305
Register of Deeds (715)	299,768	319,488	321,593	308,270	318,414	379,831	329,746	329,746
Soil and Water Conservation District (716)	63,579	63,493	56,322	67,036	72,923	85,774	84,375	84,375
Tax Center (304)	567	-	-	-	-	45,169	-	-
Treasurer (308)	482,690	515,725	502,703	488,245	535,266	545,713	493,261	493,261
Vehicle Maintenance (721)	775,691	847,424	899,592	810,331	842,031	896,267	790,480	790,480
Voter Registration and Elections (718)	158,767	200,373	168,235	200,050	134,520	165,817	162,585	162,585
Zoning (727)	5,696	-	-	-	-	-	-	-
Total General Government	10,468,435	10,520,862	10,287,341	9,902,868	10,589,938	11,580,187	10,278,077	10,278,077
Public Safety								
Animal Control (110)	461,913	520,500	448,885	467,835	524,003	615,700	537,339	537,339
Community Development (702)	510,992	465,705	537,985	606,250	610,707	1,145,170	622,088	622,088
Communications (104)	1,302,903	1,582,445	1,379,024	1,543,029	1,544,092	1,525,108	1,440,704	1,440,704
Commer (103)	151,935	184,288	174,130	172,958	164,241	314,577	216,774	216,774
Detention Center (106)	2,815,534	2,761,947	2,635,944	2,687,236	2,981,440	4,345,068	3,922,584	3,922,584
Emergency Management (105)	150,000	100,000	800,306	582,397	528,263	539,361	510,970	510,970
Emergency Services (107)	2,132,020	2,197,756	-	-	-	-	-	-
Fire Departments (108)	473,112	1,303,000	3,014,781	3,025,254	3,014,452	4,095,917	2,938,910	2,938,910
Sheriff (101)	6,222,110	6,091,656	6,755,088	6,495,643	7,087,805	7,531,313	6,689,051	6,689,051
Total Public Safety	14,220,070	15,034,356	15,851,104	15,782,517	16,465,636	20,166,643	17,643,426	17,643,426
Transportation								
Airport (720)	307,695	1,020,817	890,105	938,811	925,642	2,007,665	887,362	887,362
Roads and Bridges (601)	3,759,887	3,612,570	3,274,067	2,765,555	2,826,487	4,118,315	2,581,303	2,581,303
Total Transportation	4,067,582	4,633,387	4,259,222	3,704,366	3,492,129	6,126,080	3,468,740	3,468,740

Expenditures and Other Financing Uses								
Department by Function	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Budget	FY 2015 Council Approved	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2018 Council Approved
Public Works								
Solid Waste (718)	3,771,333	3,095,370	3,629,276	3,520,875	3,056,205	5,221,533	3,769,655	3,769,655
Total Public Works	3,771,333	3,095,370	3,629,276	3,520,875	3,056,205	5,221,533	3,769,655	3,769,655
Culture and Recreation								
Chou Rom Park (205)	174,677	187,144	193,060	188,574	225,883	243,762	222,107	222,107
High Falls Park (209)	274,685	281,139	254,685	275,035	315,873	655,583	345,726	345,726
Library (203)	1,283,492	1,304,064	1,316,677	1,325,674	1,345,955	1,644,087	1,300,828	1,300,828
Parks, Recreation and Tourism (202)	458,571	534,890	480,773	569,338	488,184	687,773	637,378	637,378
South Cove Park (204)	268,844	243,563	331,770	261,373	376,789	612,235	386,611	386,611
Total Culture and Recreation	2,461,421	2,591,734	2,556,188	2,639,954	2,772,116	3,863,440	2,901,650	2,901,650
Judicial Services								
Clerk of Court (501)	698,372	745,501	726,600	800,648	757,672	703,745	774,488	774,488
Magistrate (509)	643,373	634,564	656,558	567,054	722,698	787,611	720,653	720,653
Probate Court (902)	441,484	373,511	355,595	364,050	385,143	353,304	372,771	372,771
Public Defender (510)	150,000	175,000	212,000	200,000	200,000	318,840	200,000	200,000
Solicitor (504)	510,343	623,573	631,445	568,025	616,914	730,941	680,330	680,330
Total Judicial Services	2,449,932	2,607,374	2,582,198	2,519,776	2,762,627	3,014,441	2,748,240	2,748,240
Health and Welfare								
Health and Human Services (705)	1,458,474	1,335,600	1,330,625	848,619	637,610	637,652	630,646	630,646
Department of Social Services (402)	7,894	11,852	6,616	10,740	12,920	36,705	36,705	36,705
Health Department (403)	118,444	105,572	73,769	64,480	82,277	82,277	82,277	82,277
Veterans' Affairs (404)	174,485	175,275	179,275	182,437	189,460	200,497	193,422	193,422
Total Health and Welfare	1,710,285	1,651,299	1,589,195	888,294	821,847	957,168	943,045	943,045
Economic Development								
Economic Development (707)	289,618	412,319	407,036	679,558	512,051	560,428	505,613	505,613
Other Financing Uses	1,883,872	31,804	1,515,588	1,384,391	112,726	83,080	196,167	196,167
Total Expenditures and Other Financing Uses	\$ 41,817,562	\$ 41,784,616	\$ 42,687,166	\$ 41,138,635	\$ 41,195,283	\$ 51,603,922	\$ 41,848,004	\$ 41,848,004

Oconee County, South Carolina
 Property Taxes
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Real Estate	\$ 33,103,802	\$ 31,099,988	\$ 28,274,354	\$ 25,837,125	\$ 26,755,217	\$ 26,755,217	\$ 26,600,000	\$ 26,600,000
Vehicle	-	-	1,791,389	2,029,223	1,832,900	1,900,000	2,050,000	2,050,000
Fee-In-Lieu	-	-	1,242,285	935,506	1,240,000	1,100,000	1,240,000	1,240,000
Delinquent	-	-	1,004,205	1,483,749	1,004,200	1,100,000	1,525,000	1,526,000
Manufacturer's Exemption							271,610	271,610
Penalties & Fees		-	348,129	514,382	350,000	150,000	380,000	380,000
Total Property Taxes	\$ 33,103,802	\$ 31,099,988	\$ 30,860,362	\$ 30,781,995	\$ 31,182,317	\$ 31,005,217	\$ 32,067,610	\$ 32,067,610

Oconee County, South Carolina
Intergovernmental
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Anderson Oconee Meth. Grant	\$ 9,485	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Salary Reimbursement - Solicitor	-	-	-	-	-	-	-	-
Impact Fee For Tires	20,602	28,350	26,346	25,486	25,500	25,000	28,000	25,000
1/2 Pollution Control Fine	3,225	16,950	-	672	-	-	500	500
State Aid to Subdivisions	2,577,854	2,288,169	2,732,272	2,743,615	2,805,000	2,805,000	2,805,000	2,805,000
Flood Control	4,072	5,012	12,868	11,654	10,000	2,000	10,000	10,000
Tax Forms	-	-	394	-	-	-	-	-
Accommodation Tax	-	-	-	-	-	-	-	-
Sheriff Supplement	1,575	1,575	1,575	1,575	1,575	1,575	1,575	1,575
Coroner Supplement	1,575	1,575	1,151	1,575	1,575	1,575	1,575	1,575
Registration Board	-	6,245	4,861	8,479	4,000	4,000	4,000	4,000
Register of Deeds Supplement	1,575	1,575	1,575	1,575	1,575	1,575	1,575	1,575
Clerk of Court Supplement	1,575	1,575	1,575	1,575	1,575	1,575	1,575	1,575
Probate Judge Supplement	1,575	1,575	1,575	1,575	1,575	1,575	1,575	1,575
SCABL On Premise License	-	-	-	-	-	-	6,000	6,000
Veterans' Affairs State Aid	5,267	4,951	5,100	5,100	5,100	5,100	5,100	5,100
Resource Officer Reimbursement (4)	155,904	103,092	107,957	180,234	157,000	236,123	236,123	236,123
Department of Social Services	103,317	100,683	102,797	81,650	103,000	108,155	100,000	100,000
Sheriff Title IV-D Service of Process	11,953	10,428	10,527	11,319	10,500	10,500	12,000	12,000
National Forestry Title I Roads	250,772	224,567	227,535	-	227,500	-	-	-
Federal Owned Land PILT	-	34,307	33,517	36,159	33,500	33,000	33,500	33,500
Lake Patrol	11,165	-	-	-	-	-	-	-
Clerk of Court Title IV-D Unit Cost	129,535	110,406	108,166	-	108,197	-	-	-
Clerk of Court Title IV-D Incentive	7,407	-	30,756	-	29,000	-	-	-
SC Doc Echo Hills RIF Grant	-	-	-	30,938	-	-	-	-
SCDOC Project Move Grant	-	-	-	100,000	-	-	-	-
SCDOC C-14-2286 US Engine Grant	-	-	-	200,000	-	-	-	-
State Rev-Emerg Serv Commun Grant	-	-	-	674	-	-	-	-
Emergency Management Performance Grant FY2008	13,785	-	-	-	-	-	-	-
Emergency Management Performance Grant FY2009	8,074	-	-	-	-	-	-	-
Federal Miscellaneous Income	-	-	-	-	-	-	-	-
Total Intergovernmental	\$ 3,429,861	\$ 2,989,928	\$ 3,460,182	\$ 3,435,085	\$ 3,528,177	\$ 3,239,761	\$ 3,248,103	\$ 3,248,103

Oconee County, South Carolina
License, Permits, and Fees
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Temporary Tag Collection	\$ 5,585	\$ 6,110	\$ 5,225	\$ 5,195	\$ 5,500	\$ 5,500	\$ 5,000	\$ 5,000
Vehicle Decal Fees	62,726	61,796	62,408	62,847	62,400	62,400	63,000	63,000
Franchise Fee Cable TV	133,555	127,128	116,461	207,588	160,000	175,000	170,000	170,000
Communication Tower Fees	6,000	13,000	3,000	31,000	15,000	45,000	43,000	43,000
Sheriff Civil Fees	8,195	8,703	6,006	4,075	5,010	6,000	5,000	5,000
Worthless Checks	-	7,955	30,135	4,487	8,000	8,000	5,000	5,000
Encroachment Fees - Roads and Bridges	-	-	-	19,837	-	8,000	8,000	8,000
Library Fines and Fees	41,314	43,365	41,341	43,276	43,000	43,000	42,000	42,000
Dog Adoption Fees	45,304	25,030	41,150	39,343	41,200	42,000	45,000	45,000
Cat Adoption Fees	15,950	19,180	27,430	25,810	25,000	25,000	25,000	25,000
Animal Boarding Fees	5,653	1,565	3,839	4,700	4,000	4,000	4,000	4,000
Mobile Home Moving Permit Fees	2,040	2,300	2,490	2,080	2,500	1,000	1,200	1,200
Map Copies Assessor	-	-	-	235	-	1,000	2,000	2,000
GIS Map Copies	3,549	2,607	2,039	1,141	2,000	-	-	-
Clerk of Court	456,652	447,073	413,115	315,114	420,000	275,000	300,000	300,000
3% State Document Fee	17,400	17,943	21,672	22,230	17,500	20,000	24,000	24,000
Vehicle Maintenance Labor Reimbursement	1,241	4,751	2,259	1,705	2,000	1,000	2,000	2,000
Probate Judge Estates	107,540	148,045	117,757	98,886	115,000	100,000	102,000	102,000
Probate Judge Advertising	8,325	8,500	9,703	9,310	8,000	8,000	8,000	8,000
Probate Judge Marriage Licenses	3,045	7,057	7,615	7,465	7,000	7,500	7,000	7,000
Probate Judge Returns	500	530	570	510	600	500	500	500
Probate Judge Marriage Certificates	4,305	4,000	5,760	5,210	4,800	5,000	5,000	5,000
Probate Judge Marriage Ceremony	1,225	2,500	2,720	2,625	2,500	3,000	2,700	2,700
Probate Judge Conservators	4,430	1,657	1,660	797	1,600	1,600	1,300	1,300
Tax Collectors Fees	55,292	61,918	37,971	55,449	50,000	50,000	55,000	55,000
Building Codes	317,185	305,606	427,712	478,809	461,822	525,000	490,000	490,000
Building Codes Mobile Home Fees	15,875	17,570	13,950	15,460	15,000	15,000	15,000	15,000
Building Codes Plan Review Fees	23,792	22,563	41,256	79,566	60,000	60,000	45,000	45,000
Subdivision Plan Review Fees	1,725	500	1,450	8,040	5,000	5,000	3,500	3,500
Code Books - Community Dev	-	-	-	-	-	1,000	-	-
Documents - Planning	12	164	50	246	200	200	200	200
Land Use Appeals - Planning	177	237	-	367	300	800	400	400
LP System Rmb Fee	-	11,284	-	-	-	-	-	-
Zoning Permit Fees	-	-	-	-	-	18,000	10,000	10,000
Register of Deeds	430,697	440,954	507,642	484,305	600,000	600,000	600,000	600,000
Solid Waste Impact Fee for Tires	2,811	1,581	2,386	2,389	2,400	2,400	2,400	2,400
Vital Statistic Fees	19,011	19,783	18,057	-	-	-	-	-
Magistrate Court Fees	7,165	2,704	1,420	2,194	2,000	2,000	1,000	1,000
Magistrate Civil Paper Fees	75,916	78,756	71,355	75,109	71,400	70,000	71,000	71,000
Magistrate Collection Cost	1,143	5,507	5,917	7,023	4,500	4,500	5,000	5,000
Sign Fees - Roads and Bridges	1,750	2,640	6,675	5,163	2,500	5,000	3,500	3,500
One Stop Recording Fees	-	-	2,220	2,300	2,000	2,000	2,000	2,000
Solid Waste Tipping Fees	721,847	738,749	764,348	804,963	750,000	805,000	810,000	810,000
Probate Judge Orders	135	70	40	-	60	-	25	25
911 Service Reimbursement - Oconee Medical Center	33,257	-	-	-	-	-	-	-
Total License, Permits, and Fees	\$ 2,649,168	\$ 2,658,831	\$ 2,846,954	\$ 2,929,329	\$ 2,883,182	\$ 3,015,400	\$ 2,985,625	\$ 2,985,625

Oconee County, South Carolina
 Fines and Forfeitures
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Magistrate Fines	\$ 398,954	\$367,701	\$ 331,882	\$ 359,395	\$ 332,000	\$ 300,000	\$ 310,000	\$210,000
25% Boating Fines Retained	729	1,210	1,321	755	1,500	1,500	1,300	1,300
Total Fines and Forfeitures	\$ 397,693	\$368,911	\$ 333,203	\$ 360,186	\$ 333,500	\$ 301,500	\$ 311,300	\$311,300

Oconee County, South Carolina
Charges for Services
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
High Falls Park	\$ 111,021	\$ 132,544	\$ 119,728	\$ 122,791	\$ 120,000	\$ 120,000	\$ 125,000	\$125,000
South Cove Park	159,044	172,084	168,723	183,160	160,000	160,000	165,000	165,000
Chau Ram Park	29,820	28,148	25,052	22,274	28,000	26,000	30,000	30,000
PRT Revenue	34,049	-	-	-	-	-	-	-
PRT Season Pass/Treasurer	1,060	1,245	1,610	1,575	1,200	1,200	1,750	1,750
County Map Sales	250	218	258	150	250	250	-	-
Airport - Hanger Rent	89,855	110,044	114,529	117,238	115,000	115,000	117,000	117,000
Airport Comm./Mechanic	6,000	6,000	5,300	6,300	6,000	6,000	6,300	6,300
Tie Down	3,220	2,263	1,550	3,040	3,000	4,000	5,000	5,000
Airport Miscellaneous	4,616	3,859	2,290	2,027	2,600	2,000	1,300	1,300
Airport - Rent - Airline Road House	4,840	4,800	1,400	-	-	-	-	-
Airport - Rent - Mt. Nebo Road House	4,000	4,000	2,000	-	-	-	-	-
Bare Land Lease	950	950	950	2,850	950	950	950	950
Airport - Call Out Fees	1,294	3,400	3,040	1,840	2,000	2,000	1,700	1,700
Airport - Long-Term Parking Fees	510	300	580	590	600	600	600	600
Airport - Ramp Fee	655	1,630	3,120	3,630	2,000	4,000	3,000	3,000
Airport - Aviation Fuel	268,949	266,112	267,035	239,184	266,000	268,000	250,000	250,000
Airport - Jet Fuel	302,344	504,462	544,844	440,374	545,000	545,000	500,000	500,000
Solid Waste - Recyclables	357,790	403,594	298,528	333,038	375,000	340,000	275,000	275,000
Solid Waste - Mulch Sales	38,840	34,729	30,921	32,780	35,000	40,000	35,000	35,000
Fairplay Recreation Area	-	-	-	2,187	-	-	5,000	5,000
Lawrence Bridge Recreation Area	-	-	-	2,600	-	-	5,000	5,000
Sheriff-Voluntary Extra Duty Pay	-	-	131,837	179,788	167,000	100,000	157,000	167,000
Total Charges for Services	\$ 1,449,809	\$ 1,681,092	\$ 1,714,630	\$ 1,706,414	\$ 1,829,600	\$ 1,736,000	\$ 1,684,600	#####

Oconee County, South Carolina
Interest and Investment Income
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Interest - Administrative Investment Accounts	\$ 211,840	\$151,407	\$164,130	\$ 172,953	\$ 150,000	\$ 150,000	\$ 155,000	\$ 155,000
Interest - Delinquent Property Sale Fund Investment Accounts	2,190	-	2,864	1,066	1,300	1,300	1,000	1,000
Interest - Solid Waste Investment Accounts	83	-	-	-	-	-	9,000	9,000
Interest - State Investment Accounts	763	15,507	18,293	3,147	16,300	10,000	3,000	3,000
Interest - World's Foremost Investment Accounts	(292)	7,771	7,750	5,197	6,000	3,000	200	200
Interest - Capital Expend Investment Accounts	7,750	1,891	247	67	250	-	-	-
Interest - Multi Bank Investment Accounts	110,375	150,083	63,713	28,101	63,000	75,000	65,000	65,000
Interest - 1st Empire Investment Accounts	794	-	-	-	-	-	-	-
Interest - 1st Tennessee Investment Accounts	6,171	48,831	14,885	2,875	14,000	3,000	1,500	1,500
FOCUS Interest	-	-	-	203,298	-	-	203,000	203,000
Interest - Wallhalla Rescue Squad Loan	19,052	-	-	-	-	-	-	-
Total Interest and Investment Income	\$ 338,726	\$375,688	\$272,002	\$416,734	\$ 262,850	\$ 242,300	\$ 437,700	\$ 437,700

Oconee County, South Carolina
Miscellaneous and Other
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Miscellaneous Penalty	\$ -	\$ 182	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Temporary Adjustment/ Supplemental	3,520	-	-	86	-	-	-	-
Rent - USDA Building	2,400	2,591	2,400	2,400	2,400	2,400	8,000	8,000
Rent - Bantam Chef	3,000	2,700	3,000	3,000	3,000	3,000	3,000	3,000
Rent - Oconee - Pickens Vocational Rehabilitation	7,808	10,000	8,333	-	-	-	-	-
Miscellaneous Income	92,758	90,399	108,274	10,158	125,000	100,000	123,000	123,000
Land Sales - Forfeited Land Commission (FLC)	20,585	7,616	(1,385)	80,185	-	-	10,000	10,000
Auditor FLC Processing Fees	1,340	600	30,791	4,300	-	-	2,500	2,500
Auditor FLC Delinquent Tax Fee	11,115	5,230	(4,906)	41,055	-	-	5,000	5,000
Miscellaneous - Sheriff	6,975	9,293	6,858	4,395	6,650	6,000	4,000	4,000
Inmate Work Release Program	3,015	384	250	-	300	-	-	-
Animal Control Court Settlements	1,875	314	-	300	-	-	-	-
Assessor's Office	800	900	2,175	2,500	1,500	1,500	-	-
Miscellaneous - Probate Judge	15,733	12,272	18,804	17,478	15,803	17,000	18,000	18,000
Miscellaneous - Building Codes	1,580	81	593	519	500	500	500	500
Master in Equity	34,875	28,075	31,070	20,025	35,000	20,000	25,000	25,000
Soil and Water	6,139	6,139	2,479	-	6,139	6,139	6,139	6,139
Appalachian Council of Governments (ACOG) Annual Reimbursement	2,924	2,924	2,924	2,924	2,924	2,924	2,924	2,924
Storm Water Assistance Fund	1,505	2,027	2,000	6,146	2,800	3,500	5,000	5,000
Total Miscellaneous and Other	\$ 218,145	\$141,778	\$263,488	\$195,472	\$ 201,818	\$ 162,983	\$ 211,063	\$ 211,063

**Oconee County, South Carolina
Other Financing Sources
2015-2016 Budget**

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Transfer from Capital Projects Fund	\$ 129,152	\$ -	\$ -	\$ -	\$ -			
Transfer From Miscellaneous Special Revenues Fund	23,000	23,000	40,139	-	25,000	25,000	25,000	25,000
Transfer From Rock Quarry	890,006	533,308	110,881	1,583,083	750,000	500,000	500,000	500,000
Transfer From State Accommodations Tax	-	30,000	32,000	30,805	28,000	29,000	29,000	29,000
Transfer From Local Accommodations Tax (Mountain Lakes CVB LAT Salaries)	57,949	-	-	-	-	198,000	198,000	198,000
Transfer From Emergency Services Protection District	23,000	-	-	-	-	-	-	-
Sale of Capital Assets	57,888	40,320	31,171	25,000	36,855	25,000	30,000	30,000
Insurance Recovery & Health Plan	-	14,592	232,576	-	142,956	100,000	100,000	100,000
2011 Capital Lease Purchase Funds	-	1,674,512	-	-	-	-	-	-
Use of Fund Balance	-	-	-	-	-	-	-	-
Total Other Financing Sources	\$ 1,183,503	\$ 2,258,974	\$ 452,690	\$1,638,938	\$ 803,841	\$ 825,000	\$ 802,000	\$ 802,000

Oconee County, South Carolina
 Administrator (717)
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 159,732	\$ 218,670	\$ 253,662	\$ 300,646	\$ 204,841	\$ 236,600	\$ 241,000	\$ 241,000
Overtime	1,311	1,097	846	698	1,000	1,000	1,000	1,000
Fringe	31,680	44,565	55,800	59,979	63,054	50,549	49,155	49,155
ARC - Retiree Health Plan	-	-	-	-	3,140	-	4,710	-
Health Insurance Supplement Life Program	18,479	37,583	46,015	26,102	19,278	27,418	27,418	27,418
Salary and Wage Totals	211,211	302,695	366,324	387,525	270,113	322,277	318,583	318,583
New Positions	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	-	-	-
Professional Insurance - Courthouse Inn Redev	1,952	67,628	87,666	33,265	20,000	20,000	20,000	20,000
Telecommunications	-	-	28,000	-	-	-	-	-
Copier Click Charges	1,764	-	-	-	-	-	-	-
Advertising	-	-	-	225	-	3,500	3,500	3,500
Dues - Organizations	2,895	56,093	60,324	81,180	50,000	50,000	50,000	50,000
Staff Development	1,105	1,535	225	1,815	2,000	3,500	3,500	3,500
Telephone System	1,843	1,843	7,750	4,525	4,000	6,000	6,000	6,000
Small Equipment	-	-	-	-	-	-	-	-
Operational	1,425	5,151	8,759	2,422	-	6,500	6,500	6,500
Food	1,699	3,400	2,340	14,205	2,500	2,500	2,500	2,500
IT Replacement Eq/Software	296	815	1,736	2,680	1,600	1,000	1,000	1,000
Periodicals	-	-	3,303	1,555	-	4,500	-	-
Vehicles/Equipment, Capital Expenditures	139	-	139	380	200	500	500	500
Buildings Cap Expend - Admin Renov	-	42,076	-	-	-	-	-	-
Contingency	-	-	-	45,220	-	-	-	-
Vehicle Maintenance - Administrator	-	-	[15,000]	822	106,892	100,000	70,000	70,000
Vehicle Maintenance - Pine Street	518	548	513	2,494	1,000	1,000	1,000	1,000
Gasoline - Administrator	14	-	-	-	500	-	500	500
Gasoline - Pine Street	1,915	7,335	9,005	6,420	3,500	3,500	3,500	3,500
Expenditure Total	50	-	-	-	-	-	-	-
Department Total	15,795	178,436	181,947	196,795	192,082	202,500	168,500	168,500
Department Total	\$ 227,009	\$ 479,131	\$ 568,271	\$ 584,323	\$ 462,205	\$ 524,777	\$ 487,083	\$ 487,083

Cost to Serve Analysis

	FY 2013	FY 2014	FY 2015
Percentage of Budget	1.33%	1.77%	1.12%
Departmental Total Cost	\$ 688,271	\$ 736,046	\$ 462,205
Departmental Direct Revenue	-	-	-
Other Revenue	48,502	88,855	51,624
Cost in Tax Dollars	\$ 519,769	\$ 647,191	\$ 410,581
Estimated Millage	1.04	1.30	0.82

Oconee County, South Carolina
 Airport (720)
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 178,441	\$ 180,430	\$ 197,270	\$ 193,896	\$ 203,738	\$ 186,955	\$ 188,888	\$ 188,888
Overtime	1,741	2,437	2,422	2,221	2,200	3,000	2,200	2,200
Fringe	35,600	39,974	39,353	41,015	43,999	40,586	38,855	38,855
ARC - Retiree Health Plan					6,280	6,280	-	-
Health Insurance	33,959	49,731	38,523	34,355	36,556	36,556	36,556	36,556
Salary and Wage Totals	252,740	282,572	277,578	271,477	292,642	273,387	266,499	266,499
New Positions	-	-	-	-	-	-	-	-
Airport Attendant P/T								
New Position Total	-	-	-	-	-	-	-	-
Equipment Maintenance	5,513	5,400	5,452	5,352	6,000	6,000	5,500	5,500
Professional	-	4,650	2,100	28,179	4,500	4,500	14,500	14,500
Equipment Rental	2,213	2,315	2,379	2,468	2,300	2,500	2,468	2,468
Telecommunications	2,166	657	780	71	350	350	-	-
Copier Click Charges	-	-	-	53	-	600	600	600
Building/Grounds Maintenance	9,230	22,817	11,267	21,512	11,000	22,000	15,000	15,000
Electricity	15,483	16,592	18,163	19,967	18,000	18,000	19,000	19,000
Water/Sewer/Garbage	865	872	879	741	700	700	815	815
Dues: Organizations	250	250	250	250	250	525	250	250
School/Seminar/Training/MTG	1,026	1,990	1,584	1,009	1,300	4,500	2,000	2,500
Commission Honoraria	500	500	600	700	700	700	700	700
Safety Equipment	333	340	301	270	350	1,200	350	350
Small Equipment	4,484	848	6,215	514	700	700	500	500
Operational	6,415	5,431	3,867	3,026	4,400	4,400	3,000	3,000
Postage	44	30	11	98	-	50	-	-
Food	349	335	433	327	300	900	600	600
IT Replacement Eq/Software	-	-	-	1,132	-	1,200	-	-
Uniforms/Clothing	1,119	1,597	1,330	1,296	1,050	1,050	1,300	1,300
Airport Resale Items	3,166	2,412	2,815	1,314	1,900	1,900	1,500	1,500
Aviation Gas	222,441	169,531	222,874	199,985	160,000	215,000	200,000	200,000
Jet Fuel	247,451	416,322	382,669	304,823	306,000	330,000	320,000	320,000
Equipment, Capital Expenditures	-	27,288	3,099	11,541	-	4,000	-	-
Buildings, Capital Expenditures	1,975	734	-	30,660	-	-	-	-
New T-Hanger Paving	-	-	-	-	-	564,800	-	-
New T-Hanger Structure	-	-	-	-	-	574,506	-	-
Paving	-	-	-	-	-	-	-	-
AV Unaccounted Gain/Loss	-	-	(610)	-	-	-	-	-
Credit Cards Processing Fees	19,731	26,833	27,110	22,152	24,000	24,000	23,000	23,000
Jet Unaccounted Gain/Loss	-	-	(13)	-	-	-	-	-
Vehicle Maintenance	5,397	4,018	2,914	5,327	5,000	5,900	5,300	5,300
Gasoline	2,330	4,245	4,782	3,412	2,700	2,700	2,600	2,600
Diesel	1,075	878	1,514	1,156	1,000	1,500	1,200	1,200
Miscellaneous Grant Match	-	-	-	-	-	-	-	-
Expenditure Total	554,357	738,245	702,577	667,334	573,000	1,794,481	820,883	820,883
Department Total	\$ 807,098	\$ 1,020,817	\$ 980,155	\$ 938,811	\$ 865,642	\$ 2,067,868	\$ 887,382	\$ 887,382

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	2.33%	2.28%	2.10%
Departmental Total Cost	\$ 980,155	\$ 938,811	\$ 865,642
Departmental Direct Revenue	947,842	1,102,532	945,150
Other Revenue	83,656	132,944	96,685
Cost in Tax Dollars	\$ (51,343)	\$ (298,725)	\$ (176,183)
Estimated Millage	(0.10)	(0.50)	(0.35)

Oconee County, South Carolina
Animal Control (110)
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 146,467	\$ 146,762	\$ 147,899	\$ 150,325	\$ 159,052	\$ 163,591	\$ 169,002	\$ 169,602
Overtime	15,657	17,381	17,775	15,320	16,500	19,000	16,500	16,500
On Call					9,600	9,600	9,600	9,600
Holiday Worked					1,208	1,208	1,208	1,208
Fringe	31,025	31,901	32,594	34,034	39,785	46,763	35,603	35,603
ARC - Retiree Health Plan					9,420	9,420	-	-
Health Insurance	55,438	61,011	43,276	51,775	54,836	54,836	54,836	54,836
Salary and Wage Totals	249,387	258,055	241,544	251,454	290,431	304,418	287,439	287,439
New Positions Includes Salary and Fringe								
Reclassifications (2 Positions)	-	-	-	-	16,902	9,420	9,420	9,420
Equipment	-	-	-	-	-	5,380	5,380	5,380
New Position Total	-	-	-	-	16,902	14,800	14,800	14,800
Professional	525	-	-	-	-	-	-	-
Professional - Spay/Neuter Program	46,998	104,395	64,933	61,425	60,000	86,005	89,000	89,000
Telecommunications	628	-	-	-	-	800	-	-
Copier Click Charges	-	-	-	657	-	1,000	900	900
Medical	41,150	36,511	52,353	65,300	60,000	79,000	69,000	69,000
Staff Development	3,691	4,305	3,118	1,372	3,500	4,500	3,500	3,500
Building/Grounds Maintenance	4,611	11,353	8,777	5,249	9,000	10,700	9,000	9,000
Gas and Fuel Oil	12,652	15,045	13,688	12,412	14,000	15,120	14,000	14,000
Electricity	10,941	11,275	10,836	11,461	11,500	13,000	13,000	13,000
Water/Sewer/Garbage	4,838	3,254	1,839	5,622	3,500	6,000	7,000	7,000
Small Equipment	4,876	1,900	11,946	1,089	4,000	4,000	2,500	2,500
Operational	32,069	24,510	14,925	15,723	25,000	30,000	20,000	20,000
IT Replacement Eq/Software	-	-	-	2,139	-	-	-	-
Uniforms/Clothing	4,774	4,509	3,497	4,297	4,800	4,500	4,600	4,600
Capital Equipment	-	-	-	-	-	-	-	-
Capital Expenditures Building	-	-	-	277	-	-	-	-
Vehicles/Equipment, Capital Expenditures	25,735	28,114	-	19,827	-	25,460	-	-
General Gravel Use	-	-	-	-	-	1,500	-	-
Vehicle Maintenance	3,570	4,449	3,616	4,319	4,000	4,000	3,200	3,200
Gasoline	16,310	19,295	18,993	19,202	17,400	17,700	17,400	17,900
Expenditure Total	212,527	265,445	207,322	235,381	216,700	297,485	235,100	235,100
Department Total	\$ 461,913	\$ 523,500	\$ 448,965	\$ 487,835	\$ 524,033	\$ 616,703	\$ 537,339	\$ 537,339

Rising Medical Costs due to Veterinary Clinics increasing spay/neuter costs for shelter.

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	1.05%	1.19%	1.27%
Departmental Total Cost	\$ 448,965	\$ 487,835	\$ 524,033
Departmental Direct Revenue	72,458	56,000	70,200
Other Revenue	33,311	55,846	58,530
Cost in Tax Dollars	\$ 338,097	\$ 374,989	\$ 395,303
Estimated Millage	0.68	0.75	0.79

Oconee County, South Carolina
Assessor (301)
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 502,878	\$ 562,839	\$ 581,101	\$ 591,116	\$ 627,445	\$ 682,556	\$ 674,057	\$ 674,057
Overtime	842	24,931	1,107	1,217	1,900	5,000	1,000	1,800
Fringe	94,023	114,789	112,501	115,007	128,215	140,242	134,664	134,664
ARC - Retiree Health Plan					28,260	29,830	-	-
Health Insurance	157,075	197,724	175,375	157,024	164,506	173,648	173,646	173,646
Salary and Wage Totals	754,818	900,283	870,116	864,364	950,226	1,031,274	984,167	984,167
Certifications	-	-	-	-	5,000	5,000	5,000	5,000
New Position Total	-	-	-	-	5,000	5,000	5,000	5,000
Equipment Maintenance	3,177	3,119	3,116	3,116	3,250	3,250	3,200	3,200
Professional	1,509,800	234,140	-	5,166	19,500	-	-	-
Professional Services- Reassessment Temp Clerk		24,964	-	13,176	-	15,000	-	-
Equipment Rental	4,604	4,604	4,604	3,705				
Telecommunications	3,013	-	25	300				
Data Processing	36,537	51,633	61,834	70,597	80,100	72,130	72,130	72,130
Copies	-	-	-	1,640	4,600	4,600	4,600	4,600
Advertising	10,500	10,500	454	853	1,500	1,500	1,500	1,500
Dues: Organizations	293	531	730	1,082	900	3,900	900	900
Staff Development	16,524	15,450	17,262	14,999	10,500	10,100	10,100	10,100
Small Equipment	16,379	10,543	7,887	9,142	7,500	3,000	3,000	3,000
Operational	26,457	27,210	20,754	20,714	14,400	14,400	14,400	14,400
Postage	-	21,108	506	663	700	700	700	700
IT Replacement								
Equipment/Software	-	-	4,637	2,555	2,660	3,700	3,000	3,000
Uniforms/Clothing	-	576	1,089	1,172	1,200	1,200	1,200	1,200
Capital Expenditures								
Vehicle/Equipment	-	-	-	-		25,000		
Vehicle Maintenance	4,139	322	1,833	2,816	2,000	2,000	1,900	1,900
Gasoline	5,105	6,670	9,426	9,001	7,500	7,000	7,000	7,000
Expenditure Total	1,638,718	414,960	134,025	160,499	156,360	167,530	123,680	123,680
Department Total	\$ 2,393,637	\$ 1,315,143	\$ 1,004,143	\$ 1,024,863	\$ 1,111,586	\$ 1,203,804	\$ 1,112,847	\$ 1,112,847

Cost to Serve Analysis

	FY 2013	FY 2014	FY 2015
Percentage of Budget	2.35%	2.49%	2.70%
Departmental Total Cost	\$ 1,004,143	\$ 1,024,863	\$ 1,111,586
Departmental Direct Revenue	2,175	1,500	1,500
Other Revenue	95,703	124,375	124,155
Cost in Tax Dollars	\$ 916,265	\$ 898,988	\$ 985,931
Estimated Millage	1.84	1.81	1.98

Oconee County, South Carolina
Auditor (302)
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 229,882	\$ 237,350	\$ 241,347	\$ 250,709	\$ 253,750	\$ 260,641	\$ 262,854	\$ 262,854
Overtime	-	-	-	-	-	-	-	-
Fringe	41,284	42,462	44,054	45,489	48,981	50,693	50,649	50,649
ARC - Retiree Health Plan	-	-	-	-	10,990	10,990	-	-
Health Insurance	61,670	79,403	80,081	63,137	63,975	63,975	63,975	63,975
Salary and Wage Totals	335,844	359,285	371,483	359,304	377,702	386,299	377,478	377,478
New Positions	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	-	-	-
Travel	-	-	-	-	-	-	-	-
Equipment Maintenance	121	23	-	241	120	500	200	200
Professional	-	-	-	-	1,000	1,000	1,000	1,000
Equipment Rental	2,347	2,347	2,374	196	-	-	-	-
Telecommunications	1,552	-	-	-	-	-	-	-
Data Processing	53,299	49,840	57,280	52,081	58,719	59,736	59,736	59,736
Copier Click Charges	-	-	-	167	-	1,400	1,400	1,400
Dues: Organizations	150	150	150	150	150	150	150	150
Staff Development	2,358	691	1,084	469	1,000	1,000	1,000	1,000
Small Equipment	4,158	1,622	-	4,307	-	750	-	-
Operational	20,846	24,075	22,013	21,207	22,978	23,700	23,700	23,700
IT Replacement Equipment/Software	-	-	2,955	3,200	-	-	-	-
Uniforms/Clothing	402	-	-	-	-	-	-	-
Capital, Exp Buildings Forfeited Land Commission (FLC) Expenditures	855	370	360	324	500	750	500	500
Temporary Tags	495	-	553	697	700	700	700	700
Interest Expense	-	450	-	-	-	-	-	-
Expenditure Total	86,643	79,559	92,303	83,099	85,167	89,686	88,386	88,386
Department Total	\$ 422,487	\$ 438,844	\$ 463,788	\$ 442,403	\$ 462,869	\$ 475,985	\$ 465,854	\$ 465,854

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	1.09%	1.08%	1.12%
Departmental Total Cost	\$ 463,788	\$ 442,403	\$ 462,869
Departmental Direct Revenue	30,781	-	-
Other Revenue	38,554	52,254	51,699
Cost in Tax Dollars	\$ 393,420	\$ 390,149	\$ 411,170
Estimated Millage	0.79	0.78	0.83

Oconee County, South Carolina
Board of Assessment Appeals (303)
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 4,910	\$ 6,003	\$ 6,619	\$ 4,147	\$ 10,310	\$ 10,376	\$ 10,310	\$ 10,310
Fringe	190	244	238	465	264	260	264	264
Salary and Wage Totals	5,109	6,747	6,857	4,633	10,574	10,645	10,574	10,574
New Positions	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	-	-	-
Travel	418	771	498	-	950	950	950	950
Telecommunications	126	-	-	-	-	-	-	-
Staff Development	-	-	-	-	-	-	-	-
Operational	200	100	754	-	100	100	100	100
IT Equipment Software	-	-	1,064	-	-	-	-	-
Expenditure Total	744	871	2,353	-	1,050	1,050	1,050	1,050
Department Total	\$ 5,853	\$ 7,618	\$ 9,211	\$ 4,633	\$ 11,624	\$ 11,695	\$ 11,624	\$ 11,624

Cost to Serve Analysis

	FY 2013	FY 2014	FY 2015
Percentage of Budget	0.02%	0.01%	0.03%
Departmental Total Cost	\$ 5,211	\$ 4,633	\$ 11,624
Departmental Direct Revenue	-	-	-
Other Revenue	701	1,312	1,298
Cost in Tax Dollars	\$ 7,510	\$ 3,321	\$ 10,326
Estimated Millage	0.02	0.01	0.02

Georgetown County, South Carolina
 Chau Ram Park (205)
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 91,699	\$ 95,027	\$ 97,201	\$ 102,481	\$ 99,651	\$ 104,072	\$ 103,140	\$ 103,140
Overtime	4,177	4,069	4,450	4,293	4,500	6,000	4,500	4,800
Fringe	19,757	22,415	21,566	22,656	23,033	24,718	22,065	22,065
ARC - Retiree Health Plan	-	-	-	-	-	4,710	-	-
Health Insurance	27,719	25,956	23,915	25,333	27,417	27,417	27,417	27,417
Salary and Wage Totals	143,351	151,457	147,222	154,763	158,311	167,017	167,122	167,122
New Positions								
Park Ranger I	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	-	-	-
Equipment Maintenance	570	1,618	323	938	1,000	1,000	1,000	1,000
Professional	-	-	-	-	28,792	33,585	33,585	33,585
Telecommunications	1,700	-	-	-	-	-	-	-
Building/Grounds Maintenance	11,687	5,994	30,043	9,701	10,000	30,000	10,000	10,000
Gas and Fuel Oil	1,517	2,248	948	2,643	1,900	1,900	1,900	1,900
Electricity	5,553	6,570	7,219	8,227	7,000	8,000	5,200	8,300
Water/Sewer/Garbage	1,012	971	1,268	1,532	1,250	1,400	1,500	1,500
Small Equipment	1,994	2,342	412	983	2,000	2,000	2,000	2,000
Operational	4,515	4,233	3,715	3,730	4,000	4,500	4,000	4,000
Food	122	146	199	331	200	200	200	200
Uniforms/Clothing	2,000	554	710	1,733	1,500	1,500	1,500	1,500
Concessions	-	245	505	963	1,000	1,000	1,000	1,000
Buildings, Capital Expenditures	-	5,000	-	-	-	-	-	-
Vehicles/Equipment, Capital Expenditures	-	10,435	-	-	7,000	-	-	-
SC Sales Tax	-	-	-	-	-	-	-	-
Expenditure Total	31,271	40,687	45,839	30,781	66,542	75,045	64,985	64,985
Department Total	\$ 174,622	\$ 192,144	\$ 193,060	\$ 185,574	\$ 225,853	\$ 243,762	\$ 222,107	\$ 222,107

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	0.45%	0.45%	0.55%
Departmental Total Cost	\$193,060	\$ 185,574	\$ 225,853
Departmental Direct Revenue	25,062	30,000	26,000
Other Revenue	15,478	21,315	25,225
Cost in Tax Dollars	\$151,501	\$ 134,259	\$ 174,627
Estimated Millage	0.30	0.27	0.35

Oconee County, South Carolina
 Clerk of Court (501)
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 367,752	\$ 291,422	\$ 290,623	\$ 326,320	\$ 321,911	\$ 329,658	\$ 331,863	\$ 331,863
Salary and Wages - Federal	-	100,424	89,883	-	91,252	95,777	96,119	96,119
Overtime	2,068	535	1,237	251	1,000	-	1,000	1,000
Fringe	67,754	65,634	67,975	58,287	60,773	62,569	62,764	62,764
Fringe - Federal	-	-	-	-	17,174	18,179	18,178	18,178
ARC - Retiree Health Plan	-	-	-	-	11,335	11,335	-	-
Health Insurance	85,363	121,773	120,207	61,585	85,985	65,985	65,985	65,985
ARC - Retiree Health Plan Fed	-	-	-	-	4,365	4,365	-	-
Health Insurance Fed.	-	-	-	-	25,407	25,407	25,407	25,407
Salary and Wage Totals	523,937	579,789	569,926	446,411	599,292	613,279	601,318	601,316
New Positions	-	-	-	-	-	-	-	-
Reclassification - Part-time Clerk I to Full-time	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	-	-	-
Travel	500	488	378	360	500	500	500	500
Equipment Maintenance	4,871	3,083	3,706	1,648	1,500	1,500	1,000	1,500
Court Expenditures	54,189	61,642	53,088	60,621	58,000	60,000	57,000	57,000
Equipment Rental	5,154	4,888	5,355	5,355	5,300	5,300	5,300	5,300
Telecommunications	12,985	-	-	-	-	-	-	-
Data Processing	29,712	30,289	32,569	32,720	33,000	33,500	33,500	33,500
Copier Click Charges	-	-	-	1,124	-	3,500	5,300	5,300
Staff Development	1,440	1,831	1,768	1,889	1,800	2,500	1,000	1,600
Small Equipment	7,295	7,010	2,672	1,335	2,800	9,200	4,000	4,000
Operational	3,395	8,188	7,191	7,264	7,500	7,500	7,500	7,500
IT Replacement	-	-	-	-	-	-	-	-
Equipment/Software	-	-	-	6,166	-	-	-	-
Equipment, Capital Expenditures	-	7,608	-	-	-	5,500	6,500	6,500
DSS Child Support Title IV-D	13,788	8,910	13,845	-	14,414	14,414	14,414	14,414
Master in Equity	36,056	36,056	36,056	36,056	36,056	36,056	36,056	36,056
Expenditure Total	175,355	170,412	156,674	154,235	158,470	180,470	173,170	173,170
Department Total	\$ 699,322	\$ 749,901	\$ 726,600	\$ 600,646	\$ 757,672	\$ 793,745	\$ 774,486	\$ 774,486

Cost to Serve Analysis

	FY 2013	FY 2014	FY 2015
Percentage of Budget	1.70%	1.46%	1.84%
Departmental Total Cost	\$ 726,600	\$ 600,646	\$ 757,672
Departmental Direct Revenue	553,928	618,576	600,576
Other Revenue	62,015	79,100	84,626
Cost in Tax Dollars	\$ 110,657	\$ (97,030)	\$ 72,470
Estimated Millage	0.22	(0.19)	0.15

**Oconee County, South Carolina
Communications (104)
2015-2016 Budget**

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 611,641	\$ 675,451	\$ 681,505	\$ 606,491	\$ 733,461	\$ 746,744	\$ 710,955	\$ 718,955
Part-Time Dispatcher Pool	-	-	29,503	7,641	20,000	20,415	20,000	20,000
Overtime	62,778	74,322	76,974	93,226	70,300	70,300	70,300	70,300
Holiday Overtime	-	-	-	-	25,000	25,000	25,000	25,000
Fringe	123,290	135,584	145,806	148,830	165,028	169,368	140,938	140,938
ARC - Retiree Health Plan	-	-	-	-	34,840	34,840	-	-
Health Insurance	166,315	215,443	177,406	189,817	201,063	201,063	201,063	201,063
Salary and Wage Totals	963,913	1,103,000	1,107,304	1,136,007	1,249,392	1,267,428	1,176,254	1,176,254
New Positions								
Part Time Dispatchers	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	-	-	-
Travel	88	-	151	-	-	-	-	-
Building/Grounds Maintenance	584	1,064	1,491	3,981	1,000	1,000	1,000	1,000
Equipment Maintenance	144,192	157,310	172,868	220,226	175,000	95,000	95,000	95,000
Professional	1,350	2,600	375	300	1,000	1,000	750	750
Telecommunications	97,233	62,478	63,136	85,305	82,000	85,000	82,000	82,000
Gas and Fuel Oil - Generators	857	1,233	2,130	974	1,400	1,400	1,400	1,400
Electricity - Radio Sites	4,482	4,408	4,198	5,237	4,500	4,500	4,500	4,500
Data Processing	8,945	8,621	8,821	13,886	8,800	8,800	18,800	18,800
Copier Click Charges	-	-	-	-	2,000	2,000	2,000	2,000
Medical	42	16	24	24	-	-	-	-
Dues- Organizations	574	405	405	413	500	500	600	500
Staff Development	7,996	6,379	5,029	6,621	6,000	6,000	6,000	6,000
Small Equipment	1,067	208	3,390	1,533	2,500	2,500	2,500	2,500
Operational	6,204	6,355	8,487	5,700	4,000	4,000	4,000	4,000
Postage	29	43	91	-	-	-	-	-
Food	792	432	1,115	1,429	1,000	1,000	1,000	1,000
IT Replacement EQ/Software	-	-	-	22,282	6,000	5,000	5,000	5,000
Equipment, Capital Expenditures	83,150	29,294	-	39,971	-	40,000	40,000	40,000
Expenditure Total	338,480	278,645	271,700	407,902	294,700	257,700	264,450	264,450
Department Total	\$ 1,302,393	\$ 1,382,445	\$ 1,379,004	\$ 1,543,909	\$ 1,544,092	\$ 1,525,128	\$ 1,440,704	\$ 1,440,704

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	3.23%	3.70%	3.75%
Departmental Total Cost	\$1,379,004	\$1,543,908	\$1,544,092
Departmental Direct Revenue	-	-	-
Other Revenue	117,698	172,276	172,462
Cost in Tax Dollars	\$1,261,307	\$1,371,633	\$1,371,630
Estimated Millage	2.53	2.75	2.75

Oconee County, South Carolina
Community Development (702)
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 319,810	\$ 284,420	\$ 339,901	\$ 382,934	\$ 385,673	\$ 020,967	\$ 016,137	\$ 016,137
Overtime	489	1,173	1,810	607	-	8,400	3,000	3,000
Fringe	61,473	57,172	66,019	72,973	77,817	108,339	103,300	103,300
ARC - Retiree Health Plan	-	-	-	-	14,130	14,130	-	-
Health Insurance	92,397	84,800	96,889	82,695	52,251	82,253	82,251	82,251
Salary and Wage Totals	474,169	427,645	506,219	519,412	559,871	734,089	704,688	704,688
New Positions includes salary and fringe								
Code Enforcement Officer	-	-	-	-	-	53,187	-	-
Permit Specialist	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	53,187	-	-
Travel	-	-	214	219	-	-	-	-
Equipment Maintenance	400	531	717	391	-	400	400	400
Professional	-	-	-	3,000	-	250,000	10,000	10,000
Intern Program	-	-	-	-	-	17,000	17,000	17,000
Equipment Rental	1,471	1,470	1,291	1,150	-	1,150	1,150	1,150
Telecommunications	5,145	-	-	-	-	-	-	-
Data Processing	11,000	11,000	-	37,624	21,000	30,000	30,000	30,000
Copies	-	-	-	1,516	1,856	2,500	4,000	4,000
Advertising	-	-	506	-	-	2,000	1,000	1,000
Dues: Organizations	1,509	1,325	900	1,134	1,250	2,000	1,500	1,500
Staff Development	1,380	3,834	9,425	8,830	4,000	25,000	9,000	9,000
Commission Honoraria	500	400	500	2,525	3,000	8,000	5,500	5,500
Safety Equipment	510	425	-	-	-	-	-	-
Small Equipment	-	3,471	2,785	9,573	2,500	2,500	2,500	2,500
Operational	3,307	5,961	6,137	10,312	4,000	7,000	5,000	5,000
IT Replacement	-	-	-	-	1,380	-	-	-
Equipment/Software	-	-	-	-	-	-	-	-
Uniforms/Clothing	1,203	-	-	-	-	-	-	-
Magazines/Newspapers	-	-	-	109	-	-	-	-
Vehicle Maintenance	1,066	1,967	2,379	1,743	1,350	1,350	1,350	1,350
Gasoline	9,264	7,876	5,883	9,715	8,000	8,000	8,000	8,000
Expenditure Total	36,823	38,060	31,766	86,841	50,836	357,900	97,400	97,400
Department Total	\$ 510,992	\$ 465,705	\$ 537,985	\$ 606,253	\$ 610,707	\$ 1,145,176	\$ 802,088	\$ 802,088

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	1.26%	1.47%	1.48%
Departmental Total Cost	\$ 537,985	\$ 606,253	\$ 610,707
Departmental Direct Revenue	487,912	406,500	449,500
Other Revenue	45,917	59,444	68,211
Cost in Tax Dollars	\$ 4,156	\$ 128,309	\$ 92,996
Estimated Millage	0.01	0.26	0.19

Oconee County, South Carolina
Coroner (103)
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 58,245	\$ 56,973	\$ 57,777	\$ 59,646	\$ 59,147	\$ 60,179	\$ 60,687	\$ 60,687
Fringe	11,535	12,778	12,062	12,784	13,000	13,379	13,033	13,033
ARC - Retiree Health Plan	-	-	-	-	9,139	1,570	-	-
Health Insurance	9,290	8,772	23,212	8,445	1,570	9,139	9,139	9,139
Salary and Wage Totals	75,990	78,523	93,052	80,855	82,916	84,267	82,859	82,859
New Positions								
Administrative Assistant	-	-	-	-	-	45,356		
Deputy Coroner	-	-	-	-	-	48,424		
New Position Total	-	-	-	-	-	93,780	-	-
Building/Grounds Maintenance	19	153	147	139	100	1,000	1,000	1,000
Equipment Maintenance	587	533	505	479	400	400	400	400
Professional	55,323	61,764	64,181	62,452	65,000	65,000	64,000	64,000
Equipment Rental	941	941	941	941	-	-	-	-
Telecommunications	1,339	152	67	182	175	200	175	175
Electricity	2,376	2,207	2,639	2,987	2,400	3,600	3,600	3,600
Water/Sewer/Garbage	141	167	155	144	160	1,100	1,100	1,100
Copier Click Charges	-	-	-	134	360	600	360	360
Dues: Organizations	330	330	330	330	330	330	330	330
Staff Development	2,495	942	1,586	2,209	2,000	2,000	2,000	2,000
Safety Equipment	26	-	163	495	250	500	250	250
Small Equipment	4,479	1,806	212	-	-	-	-	-
Operational	2,138	2,502	2,003	2,132	2,000	3,000	2,500	2,500
Uniforms/Clothing	347	349	204	283	250	300	280	280
Periodicals	255	215	175	195	200	250	200	200
Equipment, Capital Expenditures	-	-	-	-	-	6,000	6,000	6,000
Vehicle Capital Equipment	-	-	-	-	-	-	-	-
Capital Building Expenditure	-	-	-	12,209	-	43,000	43,000	43,000
Vehicle Maintenance	662	1,045	909	537	1,200	2,250	2,250	2,250
Gasoline	4,358	6,549	6,784	6,322	6,500	6,500	6,500	6,500
Expenditure Total	76,006	79,745	81,079	92,133	81,325	135,030	133,915	133,915
Department Total	\$ 181,996	\$ 168,268	\$ 174,130	\$ 172,988	\$ 164,241	\$ 314,077	\$ 216,774	\$ 216,774

Cost to Serve Analysis

	FY 2013	FY 2014	FY 2015
Percentage of Budget	0.41%	0.42%	0.40%
Departmental Total Cost	\$ 174,130	\$ 172,988	\$ 164,241
Departmental Direct Revenue	1,181	1,576	1,576
Other Revenue	14,882	40,832	18,344
Cost in Tax Dollars	\$ 158,087	\$ 130,580	\$ 144,321
Estimated Millage	0.32	0.26	0.29

Oconee County, South Carolina
 County Attorney (741)
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages						\$ 180,000.00	\$ 180,000.00	\$ 180,000.00
Overtime						-	-	-
Fringe						34,127	34,113	34,113
ARC - Retiree Health Plan						3,140	-	-
Health Insurance						18,279	18,279	18,279
Supplement Life Program								
Salary and Wage Totals	-	-	-	-	-	235,546	232,392	232,392
New Positions								
New Position Total	-	-	-	-	-	-	-	-
Professional						250,000	250,000	250,000
Insurance - Courthouse Inn Redev								
Telecommunications								
Copier Click Charges						1,500	1,500	1,500
Advertising						750	750	750
Dues - Organizations						-	-	-
Staff Development						4,000	4,000	4,000
Telephone System						2,000	2,000	2,000
Small Equipment						9,500	9,500	9,500
Operational						2,500	2,500	2,500
Food						-	-	-
IT Replacement Eq/Software						5,000	5,000	5,000
Periodicals						500	500	500
Vehicles/Equipment, Capital Expenditures								
Buildings Cap Expend - Admin Renov								
Contingency						10,000	10,000	10,000
Vehicle Maintenance - Administrator						-	-	-
Vehicle Maintenance - Pine Street						-	-	-
Gasoline - Administrator						-	-	-
Gasoline - Pine Street						-	-	-
Expenditure Total	-	-	-	-	-	285,750	285,750	295,750
Department Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 521,296.00	\$ 518,142.00	\$ 518,142.00

Cost to Serve Analysis

	FY 2013	FY 2014	FY 2015
Percentage of Budget			
Departmental Total Cost	\$ -	\$ -	\$ -
Departmental Direct Revenue	-	-	-
Other Revenue	-	-	-
Cost in Tax Dollars	\$ -	\$ -	\$ -
Estimated Millage	-	-	-

Oconee County, South Carolina
 County Council (704)
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 75,658	\$ 76,802	\$ 77,744	\$ 75,948	\$ 78,748	\$ 81,292	\$ 81,257	\$ 81,257
Overtime	-	-	-	-	-	-	-	-
Fringe	10,691	11,503	11,446	12,115	15,671	16,280	16,012	16,012
ARC - Retiree Health Plan	-	-	-	-	6,280	6,280	-	-
Health Insurance	27,719	30,538	30,787	33,650	36,556	36,557	35,506	35,506
Salary and Wage Totals	114,068	127,694	119,977	122,713	137,255	140,409	133,855	133,855
New Positions	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	-	-	-
Travel	2,679	4,387	3,026	3,900	4,750	4,000	4,000	4,000
Professional	6,049	6,000	12,215	2,728	5,000	3,000	3,000	3,000
Professional - Auditing Firm	60,000	59,300	72,650	49,900	44,000	49,000	49,000	49,000
Telecommunications	445	-	-	-	-	-	-	-
Data Processing	-	-	-	-	-	-	-	-
Xerox Copies	-	-	-	589	500	2,000	1,000	1,000
Advertising	1,469	1,913	1,411	2,012	1,600	1,600	1,600	1,600
Dues - Organizations	1,369	1,419	1,369	1,535	1,535	1,585	1,585	1,585
Staff Development	12,761	13,147	10,052	10,365	14,500	13,000	13,000	13,000
Small Equipment	-	2,145	-	-	-	-	-	-
Operational	2,963	3,198	2,367	3,991	2,000	2,000	2,000	2,000
Food	204	166	308	203	250	200	200	200
Magazines/Newspapers	125	139	139	152	153	153	153	153
Donated Gravel	24,720	23,337	13,236	6,954	5,000	5,000	8,000	8,000
Contingency	49,448	5,268	46,598	11,742	30,000	30,000	25,000	25,000
SC Association of Counties	13,554	13,554	13,554	13,555	13,555	13,555	13,555	13,555
Ten at the Top (TATT)	-	-	5,000	5,000	5,000	5,000	5,000	5,000
Appalachian Council of Governments	27,951	27,951	27,951	27,951	27,951	27,951	27,951	27,951
Expenditure Total	203,850	191,834	209,776	140,577	159,294	161,044	155,044	155,044
Department Total	\$ 317,917	\$ 319,528	\$ 329,753	\$ 263,290	\$ 296,549	\$ 301,453	\$ 288,899	\$ 288,899

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	0.77%	0.84%	0.73%
Departmental Total Cost	\$329,753	\$263,290	\$296,549
Departmental Direct Revenue	-	-	-
Other Revenue	28,144	38,053	33,122
Cost in Tax Dollars	\$301,609	\$225,237	\$263,427
Estimated Millage	0.61	0.45	0.53

Oconee County, South Carolina
 Delinquent Tax Collector (305)
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 90,526	\$ 102,615	\$ 104,602	\$ 104,128	\$ 110,351	\$ 110,349	\$ 113,888	\$ 113,888
Overtime	35	147	-	-	-	-	-	-
Fringe	17,754	21,390	20,953	20,509	23,115	23,924	23,357	23,357
ARC - Retiree Health Plan	-	-	-	-	4,710	4,710	-	-
Health Insurance	27,719	28,172	22,477	26,266	27,417	27,417	27,417	27,417
Salary and Wage Totals	136,083	153,327	148,031	151,213	165,593	169,400	164,662	164,662
New Positions	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	-	-	-
Travel	351	241	410	-	100	100	100	100
Equipment Maintenance	416	416	-	321	-	-	-	-
Professional-Tax Sale	-	208,806	193,693	189,319	203,000	191,000	191,000	191,000
Telecommunications	713	-	-	-	-	-	-	-
Data Processing	12,872	6,798	5,960	6,402	6,500	6,695	6,695	6,695
Copier Click Charges	-	-	-	401	1,500	2,000	1,900	1,900
Advertising- Tax Sale	-	22,934	24,956	28,670	25,000	30,000	30,000	30,000
Dues- Organizations	-	105	75	105	150	150	150	150
Staff Development	931	1,220	1,369	933	1,200	1,200	1,300	1,300
Small Equipment	-	3,939	-	-	1,000	250	250	250
Operational	2,150	1,991	2,826	2,583	1,600	1,500	1,500	1,500
Operational- Tax Sale	-	5,920	4,140	5,994	5,000	5,700	5,600	5,600
Postage - Tax Sale	-	31,991	38,731	32,577	39,800	43,800	42,600	42,600
IT Replacement	-	-	-	-	-	-	-	-
Equipment/Software	-	-	-	1,225	-	-	-	-
Uniform Clothing - Tax Sale	-	127	104	70	150	150	150	150
Tax Sale Expenditures	203,072	-	-	-	-	-	-	-
Expenditure Total	220,614	284,496	272,289	268,691	265,600	262,645	261,245	261,245
Department Total	\$ 356,677	\$ 438,025	\$ 420,321	\$ 419,904	\$ 451,193	\$ 452,045	\$ 445,907	\$ 445,907

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	0.90%	1.02%	1.10%
Departmental Total Cost	\$ 420,321	\$ 419,904	\$ 451,193
Departmental Direct Revenue	350,043	300,000	300,000
Other Revenue	35,874	51,242	50,393
Cost in Tax Dollars	\$ 29,404	\$ 68,662	\$ 100,798
Estimated Millage	0.06	0.14	0.20

Oconee County, South Carolina
 Department of Social Services (402)
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Telecommunications	\$ 3,151	\$ 3,317	\$ 2,823	\$ 3,069	\$ 4,000	\$ 11,700	\$ 11,700	\$ 11,700
Operational	363	195	293	221	500	500	500	500
Equipment Capital Expenditure	-	-	-	-	-	16,500	16,500	16,500
Pauper Funerals	4,350	8,350	5,500	7,450	8,000	8,000	8,000	8,000
Expenditure Total	7,864	11,852	8,616	10,740	12,500	36,700	36,700	36,700
Department Total	\$ 7,864	\$ 11,852	\$ 8,616	\$ 10,740	\$ 12,500	\$ 36,700	\$ 36,700	\$ 36,700

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	0.02%	0.03%	0.03%
Departmental Total Cost	\$ 8,616	\$ 10,740	\$ 12,500
Departmental Direct Revenue	-	-	-
Other Revenue	736	1,411	1,396
Cost in Tax Dollars	\$ 7,881	\$ 9,329	\$ 11,104
Estimated Millage	0.02	0.02	0.02

County will be reimbursed 61.56% of the total cost through the filing of Federal Financial Participation (FFP) Form. The amount of \$10,157 was added to the Revenue line. We are also reimbursed the Telecommunications amounts quarterly through the State.

Oconee County, South Carolina
 Detention Center (106)
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$1,208,340	\$1,174,374	\$1,220,728	\$1,303,330	\$1,318,583	\$1,390,575	\$ 1,387,093	\$1,387,093
10 New Positions in FY 2015 & Fringe (Correctional Officer II)						\$ 355,458	\$ 383,898	\$ 383,696
Overtime	84,758	82,528	80,243	84,156	90,000	120,000	50,000	50,000
Holiday Pay					29,200	47,224	47,224	47,224
Fringe	285,330	306,838	284,457	322,826	350,374	381,136	325,895	325,895
ARC - Retiree Health Plan					58,520	72,220	-	-
Health Insurance	332,628	356,606	282,561	309,802	329,013	420,405	420,405	420,405
Salary and Wage Totals	1,911,058	1,960,246	1,867,990	2,030,813	2,173,690	2,817,018	2,614,314	2,614,314
6 Positions Records Specialist	-	-	-	-	-	41,313	177,073	177,073
Correctional Officer II	-	-	-	-	-	49,152	-	-
Correctional Officer II	-	-	-	-	-	49,152	-	-
Correctional Officer II	-	-	-	-	-	49,152	-	-
Correctional Officer II	-	-	-	-	-	49,152	-	-
Correctional Officer II	-	-	-	-	-	49,152	-	-
New Position Total	-	-	-	-	-	267,073	177,073	177,073
Equipment Maintenance	16,700	9,371	12,617	4,996	13,000	13,000	13,000	13,000
Professional	1,543	3,359	5,506	417	6,000	12,000	6,000	6,000
Equipment Rental	3,380	3,537	3,748	3,610	-	-	-	-
Data Processing	10,280	13,332	12,478	12,812	12,200	14,000	12,200	12,200
Copier Click Charges	-	-	-	1,877	12,000	12,000	12,000	12,000
Medical	158,038	154,338	161,823	212,626	210,000	300,000	300,000	300,000
Dues: Organizations	690	1,080	250	1,195	1,600	2,000	1,600	1,600
Staff Development	6,691	11,134	7,951	8,834	6,500	12,000	11,000	11,000
Building/Grounds Maintenance	68,825	68,762	55,524	41,239	42,200	65,000	42,200	42,200
FY2008 Roll Forward	30,678	-	-	-	-	-	-	-
Gas and Fuel Oil	4,367	3,604	3,542	3,549	5,000	52,500	48,000	48,000
Electricity	133,604	152,301	155,005	166,422	155,000	259,500	259,500	259,500
Water/Sewer/Garbage	16,461	17,580	20,436	22,098	17,500	48,900	37,000	37,000
Small Equipment	27,304	17,684	28,576	22,040	25,000	25,000	25,000	25,000
Operational	74,288	67,012	67,915	67,090	60,000	78,000	70,000	70,000
Postage	123	83	71	20	200	200	200	200
Food	168,651	177,672	165,391	171,933	172,000	195,000	172,000	172,000
IT Replacement								
Equipment/Software	-	-	14,900	22,773	8,800	14,080	8,800	8,800
Uniforms/Clothing	39,005	41,905	43,212	39,094	43,500	57,000	43,500	43,500
Periodicals	216	218	234	237	250	250	250	250
Equipment, Capital Expenditures	-	-	1,325	-	-	33,947	33,947	33,947
Buildings, Capital Expenditures	-	-	-	-	-	-	-	-
Land, Capital Expenditures	-	-	350	36,076	-	-	-	-
Vehicle Capital Expenditures	-	47,579	-	-	-	32,200	-	-
Jail Study	92,871	-	-	-	-	-	-	-
General Gravel Use	23,179	-	-	-	-	-	-	-
Juvenile Detention Services (Department of Juvenile Justice)	25,045	11,250	9,295	39,900	15,000	15,000	15,000	15,000
Expenditure Total	804,476	801,701	767,954	866,425	807,750	1,241,577	1,111,197	1,111,197
Department Total	\$ 2,815,534	\$ 2,761,947	\$ 2,635,944	\$ 2,897,230	\$ 2,981,440	\$ 4,345,668	\$ 3,902,584	\$ 3,902,584

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	6.18%	7.04%	7.24%
Departmental Total Cost	\$2,635,944	\$2,897,230	\$2,981,440
Departmental Direct Revenue	-	-	-
Other Revenue	224,977	343,484	333,002
Cost in Tax Dollars	\$2,410,967	\$2,553,744	\$2,648,438
Estimated Millage	4.84	5.13	5.32

Oconee County, South Carolina
Economic Development (707)
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 113,494	\$ 158,119	\$ 135,339	\$ 152,637	\$ 155,032	\$ 192,380	\$ 158,743	\$ 158,743
Overtime	-	-	-	-	-	-	-	-
Fringe	20,043	30,622	27,387	29,053	31,001	36,913	32,556	32,556
ARC - Retiree Health Plan	-	-	-	-	6,280	6,280	-	-
Health Insurance	15,479	31,434	24,290	27,812	36,556	36,556	27,417	27,417
Salary and Wage Totals	152,016	218,175	190,017	209,702	229,669	275,129	218,716	218,716
New Positions	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	-	-	-
Travel	53	93	264	50	-	-	-	-
Building/Grounds Maintenance	2,042	18,071	4,366	2,064	-	500	-	-
Equipment Maintenance	435	1,785	1,319	1,343	-	-	-	-
Professional	455	7,345	44,876	62,020	-	-	-	-
Professional - SCDOC Echo Hills RIF	-	-	-	30,938	-	-	-	-
Equipment Rental	4,319	4,748	4,215	1,233	-	-	-	-
Telecommunications	2,056	-	-	-	-	-	-	-
Copier Click Charges	-	-	-	554	3,500	3,500	3,500	3,500
Advertising	5,452	15,845	16,855	21,741	-	-	-	-
Gas and Fuel Oil	1,801	1,387	1,923	1,110	-	-	-	-
Electricity	3,625	3,512	2,246	1,738	-	-	-	-
Electricity - Commerce Center	1,405	3,772	2,451	2,031	2,225	2,225	2,225	2,225
Electricity-OITP	-	-	-	-	2,450	2,450	2,450	2,450
Electricity-Golden Corner	-	-	-	-	1,500	-	1,500	1,500
Electricity - Echo Hills	-	-	-	1,061	-	-	-	-
Water/Sewer/Garbage	495	713	550	422	-	-	-	-
Rent	-	-	-	8,500	20,400	20,400	20,400	20,400
Dues: Organizations	72,526	72,887	71,176	68,943	-	-	-	-
Staff Development	2,538	4,217	2,463	2,935	-	-	-	-
Small Equipment	242	1,911	336	1,721	-	-	-	-
Operational	5,199	3,737	1,236	3,853	-	-	-	-
Vehicles, Capital Expenditures	-	31,544	-	-	-	-	-	-
Industrial Recruitment	10,784	23,845	21,608	29,290	-	-	-	-
Economic Development	-	-	-	-	-	-	-	-
Vehicle Maintenance	105	134	35	86	500	500	500	500
Pass-through Funds - Proj Move	-	-	-	100,000	-	-	-	-
SCDOC C-14-2286 US Engine Grant	-	-	-	200,000	-	-	-	-
Gasoline	955	1,889	2,284	2,785	2,500	2,500	2,500	2,500
Mountain Lakes Business Development Corporation	-	-	39,000	39,000	39,000	39,000	39,000	39,000
EDIS Partnership via Appalachian Council of Governments	-	-	-	11,635	12,199	12,199	12,199	12,199
Oconee Economic Alliance	-	-	-	26,000	165,000	164,500	164,500	164,500
Upstate SC Alliance	-	-	-	-	33,108	37,523	37,523	37,523
Expenditure Total	114,592	194,135	217,074	609,856	282,382	285,297	286,297	286,287
Department Total	\$ 266,608	\$ 412,310	\$ 407,090	\$ 819,558	\$ 512,051	\$ 560,426	\$ 505,013	\$ 505,013

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	0.95%	1.08%	1.24%
Departmental Total Cost	\$ 407,090	\$ 819,558	\$ 512,051
Departmental Direct Revenue	-	-	-
Other Revenue	34,746	53,134	67,192
Cost in Tax Dollars	\$ 372,345	\$ 766,424	\$ 454,859
Estimated Millage	0.75	1.54	0.91

Oconee County, South Carolina
Emergency Management (105)
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ -	\$ -	\$150,029	\$ 136,057	\$ 161,914	\$ 189,449	\$ 185,411	\$ 165,411
Overtime	-	-	1,452	475	1,500	3,000	1,500	1,500
Fringe	-	-	35,971	36,280	42,083	51,523	38,750	38,750
ARC - Retiree Health Plan	-	-	-	-	6,280	4,710	-	-
Health Insurance	-	-	11,856	25,047	36,556	27,417	36,556	36,556
Salary and Wage Totals	-	-	199,309	197,864	249,313	276,399	242,226	242,226
New Positions								
Part Time Radiological EMR	-	-	-	-	-	-	-	-
Part Time Secretary II	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	-	-	-
Travel	-	-	508	155	500	300	300	300
Building/Grounds Maintenance	-	-	2,000	849	2,000	2,000	1,500	1,500
Equipment Maintenance	-	-	7,386	5,903	4,000	4,000	4,000	4,000
Professional	-	-	506	1,581	700	700	700	700
Professional-Household Hazard Waste	-	-	12,933	7,130	-	9,000	7,500	7,500
Telecommunications	-	-	2,899	3,188	3,000	3,200	3,100	3,100
Electrical	-	-	92	332	350	350	350	350
Copier Click Charges	-	-	-	1,089	2,400	2,400	2,000	2,000
Medical - Physicals for Volunteers and Medical Supplies	-	-	8,712	10,592	10,500	10,500	10,000	10,000
Dues- Organizations	-	-	445	720	700	700	700	700
Staff Development	-	-	4,176	7,825	4,500	4,500	4,500	4,500
Commission Honoraria	-	-	500	500	500	500	500	500
Small Equipment	-	-	26,212	32,232	15,000	15,000	15,000	15,000
Volunteer Staffed Rescue	-	-	-	-	-	-	-	-
Incentive Equipment Program	-	-	-	-	-	6,000	5,000	5,000
Operational	-	-	14,437	19,344	14,100	12,000	12,000	12,000
Operational - Whitewater Rescue	-	-	2,788	525	-	-	-	-
Postage	-	-	1,462	1,820	1,550	1,000	1,000	1,000
Food	-	-	1,809	2,970	1,600	1,900	1,800	1,800
Food - Whitewater Rescue	-	-	497	512	-	-	-	-
Food - Volunteer Staffed Meal Voucher	-	-	-	-	-	4,500	4,500	4,500
IT Equipment	-	-	1,302	5,583	4,000	4,512	4,000	4,000
Replacement of AED'S	-	-	-	-	13,000	-	-	-
Uniforms/Clothing	-	-	3,415	3,765	3,000	3,000	3,000	3,000
Vehicles, Capital Expenditures	-	-	12,500	-	12,800	39,400	-	-
Vehicle Maintenance	-	-	17,103	13,605	12,000	14,000	13,500	13,500
Gasoline - Whitewater Resc	-	-	-	35	-	-	-	-
Gasoline	-	-	14,157	14,024	13,500	13,500	13,500	13,500
Diesel	-	-	-	202	-	300	300	300
OMC-EMS Ambulance Service	150,000	150,000	450,000	250,000	150,000	150,000	150,000	150,000
Miscellaneous Grant Match	-	-	-	-	10,000	10,000	10,000	10,000
Waiver of Walhalla Rescue SQ Loan	-	-	119,587	-	-	-	-	-
Expenditure Total	150,000	150,000	705,996	384,533	279,050	313,262	268,750	268,750
Department total	\$ 150,000	\$ 150,000	\$ 805,305	\$ 582,397	\$ 529,263	\$ 589,661	\$ 510,976	\$ 510,976

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	2.12%	1.42%	1.28%
Departmental Total Cost	\$905,305	\$ 582,397	\$ 529,263
Departmental Direct Revenue	1,257	-	-
Other Revenue	77,295	43,797	59,114
Cost in Tax Dollars	\$826,781	\$ 538,610	\$ 470,149
Estimated Millage	1.86	1.05	0.94

Oconee County, South Carolina
Facilities Maintenance (714)
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Work Release Program	\$ -	\$ -	\$ -					
Salary and Wages	307,790	346,049	351,794	363,458	372,660	394,169	391,667	391,557
Overtime	432	471	106	1,639	18,700	700	18,700	18,700
On-Call						18,300		
Fringe	84,257	80,072	74,130	78,943	88,705	84,252	84,197	84,197
ARC - Retiree Health Plan					17,270	18,840	-	-
Health Insurance	92,397	123,961	116,573	96,285	100,532	109,671	109,671	109,671
Salary and Wage Totals	464,876	550,553	542,604	542,525	597,857	635,932	604,125	604,125
New Positions includes salary and fringe								
Custodian I	-	-	-	-	-	38,913		
Custodian I	-	-	-	-	-	38,913		
Maintenance Mechanic I	-	-	-	-	-	44,297		
Maintenance Mechanic I	-	-	-	-	-	44,297		
New Position Total	-	-	-	-	-	166,420	-	-
Equipment Maintenance	709	152	541	871	800	1,500	1,500	1,500
Professional	-	3,238	-	0,391	25,000	49,274	35,000	35,000
Equipment Rental	94	226	237	199	300	300	300	300
Telecommunications	5,110	-	-	-	-	-	-	-
Copier Clicks	-	-	-	-	-	500	500	500
Staff Development	6,479	861	-	-	1,000	1,000	500	500
Building/Grounds Maintenance	6,029	5,958	5,300	3,867	5,500	6,500	5,500	5,500
Building Maintenance - Probation and Parole	184	1,268	447	336	500	4,750	3,500	3,500
Building Maintenance - DSS Building	7,794	13,515	5,322	8,299	6,000	10,000	8,000	8,000
Building Maintenance - Lakeview								
Rest Home	15	8,094	5,352	3,078	4,000	6,000	4,000	4,000
Building Maintenance - Courthouse	54,048	78,641	42,260	56,595	50,000	55,000	55,000	55,000
Building Maintenance - Walhalla								
Health Department	-	-	-	4,310	4,000	5,000	4,000	4,000
Building Maintenance - Economic Development Building	-	-	-	-	1,000	1,000	1,000	1,000
Building Maintenance - USDA								
Building	-	541	366	950	500	1,000	1,000	1,000
Building Maintenance - Pine Street	23,259	16,647	17,538	14,603	17,000	20,900	17,000	17,000
Building Maintenance - Brown								
Building	427	68,803	2,873	1,855	2,500	25,000	2,500	2,500
Gas and Fuel Oil - Probation and Parole	2,537	1,487	1,682	2,300	2,500	2,500	2,500	2,500
Gas and Fuel Oil - Courthouse	47,785	57,068	54,515	62,273	56,000	58,000	60,000	60,000
Gas and Fuel Oil - Economic Development Building	-	-	-	-	1,000	1,000	1,000	1,000
Gas and Fuel Oil - Pine Street	8,340	2,866	3,758	4,523	5,250	5,250	5,250	5,250
Gas and Fuel Oil - Brown Building	1,553	727	1,128	1,388	1,250	1,500	1,500	1,500
Gas & Fuel Oil - Seneca NOC	-	-	278	13	-	-	-	-
Electricity - Facilities Maintenance	275	233	326	343	350	350	350	350
Electricity - Probation and Parole	5,976	5,995	5,502	4,750	6,000	6,000	6,000	6,000
Electricity - DSS Building	55,580	54,387	51,194	51,384	55,000	55,000	55,000	55,000
Electricity - Walhalla Health Department	-	-	-	13,055	5,000	15,000	15,000	15,000
Electricity - Courthouse	98,880	117,203	115,772	126,072	115,000	120,000	120,000	120,000
Electricity - Economic Development Building	-	-	-	-	2,500	500	500	500
Electricity - Pine Street	50,692	52,520	55,578	57,167	53,000	55,000	57,000	57,000
Electricity - Brown Building	8,780	6,177	3,588	8,195	6,000	9,000	9,000	9,000
Electricity - FOCUS Seneca NOC	-	678	6,738	1,117	-	-	-	-
Water - Facilities Maintenance	630	1,320	1,955	855	1,000	1,000	1,000	1,000
Water - Probation and Parole	578	538	552	845	600	600	600	600
Water - Kenneth Street	2,243	2,455	2,280	2,153	2,400	2,500	2,400	2,400
Water - Walhalla Health Department	-	-	-	641	1,200	600	600	600
Water - Courthouse	2,719	3,120	2,895	2,792	3,000	3,200	3,100	3,100
Water - Economic Development Building	-	-	-	-	500	500	500	500

Oconee County, South Carolina
 Facilities Maintenance (714)
 2015-2018 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Water - Pine Street	1,390	2,978	3,907	3,744	3,000	4,900	4,000	4,000
Water - Brown Building	656	750	675	615	1,000	1,000	1,000	1,000
Water- FOCUS Seneca NOC		172	428	90	-	-	-	-
Safety Equipment	2,444	2,017	1,239	1,560	2,000	2,000	2,000	2,000
Small Equipment	5,790	6,925	2,105	2,802	3,000	3,500	3,000	3,000
Operational	22,853	31,992	20,535	21,406	23,000	25,000	24,000	24,000
IT Replacement Eq/Software	-	-	-	1,280	-	-	-	-
Uniforms/Clothing	5,159	2,752	2,955	2,881	3,000	3,250	3,000	3,000
DSS Supplies	2,584	1,965	-	-	-	-	-	-
Equipment, Capital Expenditures	-	5,070	-	32,439	-	-	-	-
Capital Expenditures, Buildings - Renov DSS-VA-Health Dept	-	-	41,014	-	-	-	-	-
Capital Expenditures, Buildings - Capital Expenditures, - Lakeview	-	-	-	-	5,000	-	-	-
DHEC	-	-	5,306	12,531	-	-	-	-
Vehicles/Equipment, Capital Expenditures	19,993	26,483	-	-	26,426	31,000	-	-
Vehicle Maintenance	5,784	4,393	6,762	5,635	7,000	7,000	7,000	7,000
Gasoline	18,162	18,084	14,804	15,353	17,500	17,500	17,500	17,500
Building Maintenance - Contingency	17,747	-	-	-	-	-	-	-
Building Maintenance - Pine Street - Finance	-	-	36,151	-	-	-	-	-
Building Maintenance - Pine Street - HR	-	-	20,960	-	-	-	-	-
Expenditure Total	495,606	609,709	553,519	543,300	531,626	619,374	542,100	542,100
Department Total	\$ 960,402	\$ 1,180,262	\$ 1,096,123	\$ 1,085,825	\$ 1,129,483	\$ 1,417,726	\$ 1,146,225	\$ 1,146,225

Cost to Serve Analysis

	FY 2013	FY 2014	FY 2015
Percentage of Budget	2.57%	2.64%	2.74%
Departmental Total Cost	\$1,096,123	\$ 1,085,825	\$1,129,483
Departmental Direct Revenue	-	-	-
Other Revenue	93,554	122,851	125,154
Cost in Tax Dollars	\$1,002,569	\$ 963,154	\$1,003,329
Estimated Millage	2.01	1.93	2.01

Oconee County, South Carolina
Finance Office (708)
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 348,534	\$ 332,254	\$ 332,553	\$ 617,194	\$ 553,107	\$ 322,250	\$ 329,143	\$ 329,143
Overtime	-	44	327	1,039	1,000	1,000	1,000	1,000
Fringe	61,021	56,628	60,775	104,564	105,686	64,718	62,241	62,241
ARC - Retiree Health Plan	-	-	-	-	17,270	10,980	-	-
Health Insurance	83,155	95,985	98,965	110,647	100,530	63,975	63,975	63,975
Salary and Wage Totals	492,715	484,821	492,600	832,444	777,593	462,933	456,359	456,359
New Positions	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	-	-	-
Travel	-	91	6	89	-	-	-	-
Equipment Maintenance	2,966	1,840	1,379	1,555	700	700	700	700
Professional	24,908	705	20,830	36,025	29,400	30,000	29,400	29,400
Equipment Rental	-	-	-	726	-	-	-	-
Telecommunications	1,203	-	-	-	-	-	-	-
Data Processing	24,582	27,467	34,018	36,535	43,500	70,000	43,500	43,500
Copies	-	-	-	3,062	2,000	6,000	6,000	6,000
Medical	-	-	-	30,753	35,000	-	-	-
Advertising	-	-	289	-	500	500	500	500
Dues: Organizations	1,055	946	1,195	1,435	1,775	1,200	1,200	1,200
Staff Development	4,698	4,754	2,795	6,017	6,000	6,000	6,000	6,000
Commission Honoraria	-	-	-	-	-	-	-	-
Safety Equipment	-	-	-	2,246	2,500	-	2,500	2,500
Small Equipment	7,189	3,380	1,155	20,095	2,000	250	2,000	2,000
Operational	10,970	10,150	11,195	10,786	15,000	10,000	9,000	9,000
IT Replacement	-	-	-	-	-	-	-	-
Equipment/Software	-	-	5,156	2,321	-	2,000	2,000	2,000
Periodicals	-	-	-	1,263	500	500	500	500
Capital Expenditures	-	5,345	-	-	-	-	-	-
Capital IT Equip/Software	-	-	-	30,328	-	-	-	-
HR Contingency	-	-	-	-	-	-	-	-
Vehicle Maintenance	-	-	-	-	1,000	1,000	1,000	1,000
Gasoline	-	-	-	169	1,000	1,000	1,000	1,000
Expenditure Total	77,519	54,709	78,017	183,401	140,875	131,150	105,300	105,300
Department Total	\$ 568,332	\$ 542,630	\$ 570,617	\$ 1,017,445	\$ 915,468	\$ 594,083	\$ 561,659	\$ 561,659

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	1.34%	0.49%	2.22%
Departmental Total Cost	\$ 570,617	\$ 1,017,445	\$ 915,468
Departmental Direct Revenue	-	-	-
Other Revenue	48,702	110,659	102,250
Cost in Tax Dollars	\$ 521,915	\$ 906,786	\$ 813,218
Estimated Millage	1.05	1.82	1.63

Oconee County, South Carolina
Fire Departments (102)
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ -	\$ -	\$ 685,500	\$ 732,517	\$ 715,578	\$ 709,510	\$ 709,810	\$ 709,810
Overtime/Holiday	-	-	22,322	20,882	22,000	22,000	22,000	22,000
Fringe	-	-	166,388	245,817	250,667	200,900	200,900	200,900
ARC - Retiree Health Plan	-	-	-	-	20,690	20,690	-	-
Health Insurance	-	-	217,715	152,574	155,367	155,367	153,000	153,000
Salary and Wage Totals	-	-	1,111,924	1,151,890	1,180,302	1,174,767	1,145,710	1,145,710
New Position								
Part-Time Deputy Fire Marshal	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	-	-	-
Travel	-	-	-	-	-	-	-	-
Buildings/Grounds Maintenance	-	-	12,485	21,953	20,000	21,200	20,000	20,000
Equipment Maintenance	-	-	11,421	12,295	12,000	12,000	12,000	12,000
Professional	-	-	6,598	3,522	-	-	-	-
Equipment Rental	-	-	2,404	2,571	1,200	-	-	-
Telecommunications	-	-	1,806	1,599	1,500	1,500	1,500	1,500
Gas and Fuel Oil - Westminster	-	-	-	3,124	-	-	-	-
Electricity	-	-	6,535	6,518	6,000	6,000	6,000	6,000
Water/Sewer/Garbage	-	-	388	315	400	400	400	400
Data Processing	-	-	16,534	24,182	23,000	23,000	23,000	23,000
Copier Click Charges	-	-	-	722	2,200	2,200	2,200	2,200
Medical - Physicals for Volunteers and Medical Supplies	-	-	66,478	74,756	71,400	71,400	71,400	71,400
Dues: Organizations	-	-	2,489	2,993	3,000	3,000	3,000	3,000
Staff Development	-	-	35,451	36,838	35,000	35,000	35,000	35,000
Commission Honoraria	-	-	500	700	700	700	700	700
Small Equipment	-	-	41,187	50,381	25,000	25,000	22,000	22,000
Small Equipment - FD Comb	-	-	11,216	10,271	-	-	-	-
Operational	-	-	23,914	29,056	20,000	20,000	20,000	20,000
Postage	-	-	241	131	50	50	50	50
Food	-	-	1,349	2,577	3,000	3,000	2,750	2,750
IT Replacement								
Equipment/Software	-	-	5,408	2,489	1,700	1,700	1,700	1,700
Uniforms/Clothing	-	-	16,398	14,192	7,000	7,000	6,500	6,500
Equipment Capital Equipment	-	-	6,557	-	-	-	-	-
Buildings Capital Expenditures	-	-	51,876	-	-	-	-	-
Capital Vehicle	-	-	-	-	35,000	1,125,000	-	-
Vehicle Maintenance	-	-	81,482	84,334	75,000	75,000	75,000	75,000
Gasoline	-	-	48,035	47,719	45,000	45,000	46,000	46,000
Diesel	-	-	7,151	8,053	10,000	10,000	9,000	9,000
City of Seneca - Fire Contract	212,000	525,000	650,000	650,000	650,000	650,000	650,000	650,000
City of Walhalla Fire	140,000	250,000	300,000	300,000	300,000	300,000	300,000	300,000
City of Westminster Fire	101,112	228,000	285,000	285,000	285,000	285,000	285,000	285,000
Town of Salem Fire	20,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000
Miscellaneous Grant Match	-	-	9,177	10,000	-	-	-	-
Expenditure Total	473,112	1,303,000	1,902,857	1,873,364	1,834,150	2,924,150	1,793,200	1,793,200
Department Total	\$473,112	\$ 1,303,000	\$ 3,014,781	\$ 3,025,254	\$ 3,014,452	\$ 4,098,917	\$ 2,938,910	\$ 2,938,910

Cost to Serve Analysis

	FY 2013	FY 2014	FY 2015
Percentage of Budget	7.06%	7.35%	7.32%
Departmental Total Cost	\$3,014,781	\$ 3,025,254	\$ 3,014,452
Departmental Direct Revenue	-	-	-
Other Revenue	257,311	181,327	336,689
Cost in Tax Dollars	\$2,757,470	\$ 2,843,927	\$ 2,677,763
Estimated Millage	5.54	5.71	5.38

Oconee County, South Carolina
 Health Department (403)
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Building/Grounds Maintenance	\$ 9,764	\$ 8,882	\$ 4,804	\$ 9,802	\$ 6,750	\$ 6,750	\$ 6,750	\$ 6,750
Equipment Maintenance	617	2,591	937	472	1,125	1,125	1,125	1,125
Professional	10,955	-	100	425	725	725	725	725
Equipment Rental	1,221	1,172	1,175	874	1,125	1,125	1,125	1,125
Telecommunications	5,383	5,196	2,047	7,135	4,125	4,125	4,125	4,125
Electricity	45,638	47,345	36,602	20,871	32,704	32,704	32,704	32,704
Water/Sewer/Garbage	3,022	3,325	2,895	1,135	2,625	2,625	2,625	2,625
Medical	21,802	21,494	10,834	759	19,115	19,115	19,115	19,115
Small Equipment	-	-	150	-	1,500	1,500	1,500	1,500
Operational	17,903	16,626	11,584	2,789	12,349	12,349	12,349	12,349
Postage	110	136	140	148	131	131	131	131
Expenditure Total	119,444	106,572	73,769	44,498	82,277	82,277	82,277	82,277
Department Total	\$ 119,444	\$ 106,572	\$ 73,769	\$ 44,498	\$ 82,277	\$ 82,277	\$ 82,277	\$ 82,277

Cost to Serve Analysis

	FY 2013	FY 2014	FY 2015
Percentage of Budget	0.17%	0.11%	0.20%
Departmental Total Cost	\$73,769	\$ 44,498	\$ 82,277
Departmental Direct Revenue	-	-	-
Other Revenue	6,296	9,293	9,190
Cost in Tax Dollars	\$67,473	\$ 35,205	\$ 73,087
Estimated Millage	0.14	0.07	0.15

Oconee County, South Carolina
Health and Human Services (705)
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Charity Medical:								
Rosa Clark Medical Clinic	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000
Medically Indigent Assistance	182,547	182,547	160,625	158,635	160,626	185,000	150,162	150,162
Helping Hands (Contract)	35,000	35,000	35,000	35,000	35,000	35,000	35,000	35,000
Charity Medical Expenditure Total	277,547	277,547	275,625	273,635	275,626	280,000	273,162	273,162
Direct Aid								
CAT Bus System	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000
OC Board of Disabilities and Special Needs	75,000	75,000	75,000	100,000	85,000	75,000	75,000	75,000
Anderson, Oconee, and Pickens Mental Health	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000
Senior Solutions	95,238	87,615	87,815	92,900	92,900	92,900	92,900	92,900
Foothills Alliance	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000
Oconee County Red Cross	10,000	10,000	10,000	10,000	12,000	15,000	15,000	15,000
Our Daily Bread	5,000	4,792	4,792	4,792	4,792	4,792	4,792	4,792
Golden Corner Food Pantry	-	2,292	2,292	2,292	2,292	2,500	2,292	2,292
Our Daily Rest	-	26,458	20,000	20,000	20,000	20,000	20,000	20,000
Golden Harvest Food	1,000	2,500	-	-	-	2,500	2,500	2,500
SOOC (National Forestry Funds)	63,000	35,000	-	-	-	-	-	-
DJRSA Annual Payment	610,000	610,000	610,000	-	-	-	-	-
Duke Sewer System Agreement	100,000	100,000	100,000	-	-	-	-	-
Clemson Extension (National Forestry Funds Title III)	26,889	7,955	-	-	-	-	-	-
Pilot Club of Waihalla	-	750	-	-	-	-	-	-
Create Oconee	-	11,458	-	-	-	-	-	-
Direct Aid Expenditure Total	1,130,927	1,119,053	1,054,890	374,984	361,984	357,692	357,484	357,484
Department Total	\$ 1,408,474	\$ 1,396,600	\$ 1,330,525	\$ 648,619	\$ 637,610	\$ 637,692	\$ 630,646	\$ 630,646

Cost to Serve Analysis

	FY 2013	FY 2014	FY 2015
Percentage of Budget	3.12%	1.58%	1.55%
Departmental Total Cost	\$1,330,525	\$ 648,619	\$ 637,610
Departmental Direct Revenue	-	-	-
Other Revenue	113,560	351,282	71,216
Cost in Tax Dollars	\$1,216,965	\$ 297,337	\$ 566,394
Estimated Millage	2.44	0.60	1.14

Oconee County, South Carolina
 High Falls Park (203)
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 117,027	\$ 121,184	\$ 123,896	\$ 133,712	\$ 131,999	\$ 137,508	\$ 133,143	\$ 133,143
Overtime	5,089	4,978	5,962	5,521	9,500	12,184	9,000	9,500
Fringe	25,219	25,898	27,667	29,164	31,291	33,342	28,473	28,473
ARC - Retiree Health Plan	-	-	-	-	6,250	6,250	-	-
Health Insurance	36,959	36,858	36,005	34,682	36,558	38,556	36,006	36,006
Salary and Wage Totals	184,894	188,848	193,530	203,079	215,826	225,868	207,672	207,672
New Positions	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	-	-	-
Building/Grounds Maintenance	29,473	30,000	18,108	19,036	18,000	30,000	27,000	27,000
Equipment Maintenance	1,454	1,500	530	427	700	700	700	700
Professional	-	-	-	-	39,890	43,806	43,806	43,806
Equipment Rental	85	200	95	-	100	100	100	100
Telecommunications	884	-	-	-	-	-	-	-
Gas and Fuel Oil	3,207	3,368	4,009	3,045	3,500	3,500	3,500	3,500
Electricity	25,310	23,365	26,885	26,933	24,000	24,000	24,000	24,000
Water/Sewer/Garbage	3,557	4,566	2,220	2,115	3,000	3,000	3,000	3,000
Copier Click Charges	-	-	-	225	-	500	500	500
Safety Equipment(swim area)	-	-	-	-	4,000	4,000	4,000	4,000
Small Equipment	2,488	2,500	1,873	1,701	1,500	2,000	2,000	2,000
Operational	15,897	15,000	11,733	11,795	13,500	15,000	12,000	12,000
Food	200	200	134	93	200	200	200	200
IT Replacement/Software	-	-	1,260	1,445	-	-	500	500
Uniforms/Clothing	1,748	1,600	1,551	1,017	1,200	2,000	1,750	1,750
Concessions	5,713	9,500	3,157	2,944	3,000	3,500	3,000	3,000
Capital Expenditures								
Equipment	-	-	-	1,178	-	-	-	-
Building, Capital Expenditures	-	-	-	-	-	276,868	-	-
Vehicles, Capital Expenditures	-	-	-	-	10,707	20,541	-	-
General Gravel Use	-	-	-	-	-	30,000	12,000	12,000
Expenditure Total	89,992	92,285	71,355	71,956	120,297	459,715	138,056	138,056
Department Total	\$ 274,886	\$ 281,133	\$ 264,885	\$ 275,035	\$ 335,923	\$ 685,583	\$ 345,728	\$ 345,728

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	0.62%	0.67%	0.62%
Departmental Total Cost	\$ 264,885	\$ 275,035	\$ 335,923
Departmental Direct Revenue	119,728	130,000	120,000
Other Revenue	22,808	31,229	37,520
Cost in Tax Dollars	\$ 122,549	\$ 113,806	\$ 178,403
Estimated Millage	0.25	0.23	0.36

Oconee County, South Carolina
Human Resources (710)
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 151,292	\$ 168,256	\$ 180,657	\$ 617,194	\$ 550,107	\$ 186,225	\$ 187,545	\$ 187,545
Overtime	-	15	-	1,639	1,000	1,000	1,000	1,000
Fringe	27,085	27,752	29,413	104,584	105,686	36,155	35,935	35,935
ARC - Retiree Health Plan	-	-	-	-	17,270	6,280	-	-
Health Insurance	36,959	42,148	35,657	110,647	100,530	36,557	36,557	36,557
Salary and Wage Totals	215,286	226,171	225,727	834,044	774,593	266,217	261,037	261,037
New Positions	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	-	-	-
Travel	-	-	-	60	-	-	-	-
Equipment Maintenance	444	340	340	1,555	700	500	500	500
Professional	1,864	1,440	38,437	36,025	29,400	35,000	35,000	35,000
Equipment Rental	728	728	732	728	-	-	-	-
Telecommunications	1,544	-	-	-	-	-	-	-
Data Processing	-	-	-	36,535	43,500	-	-	-
Copies	-	-	-	3,082	2,000	6,000	6,000	6,000
Medical	41,281	36,165	40,882	30,753	35,000	35,000	35,000	35,000
Advertising	-	-	-	-	500	1,000	1,000	1,000
Dues: Organizations	170	170	160	1,435	1,775	500	500	500
Staff Development	1,845	1,579	1,235	6,017	6,000	2,000	2,000	2,000
Commission Honoraria	-	-	-	-	-	-	-	-
Safety Equipment	2,257	2,213	1,593	2,246	2,500	2,500	2,500	2,500
Small Equipment	638	4,208	602	20,086	2,000	2,000	2,000	2,000
Operational IT Replacement	8,244	6,689	7,272	10,798	15,000	8,000	8,000	8,000
Equipment/Software	-	-	-	2,321	-	2,000	2,000	2,000
Periodicals	1,132	1,163	1,183	1,263	500	2,000	2,000	2,000
Capital Expenditures	-	-	-	-	-	-	-	-
Capital IT Equip/Software	-	-	-	30,328	-	-	-	-
HR Contingency	45,800	-	-	-	-	-	-	-
Vehicle Maintenance	293	152	62	-	1,000	1,000	1,000	1,000
Gasoline	437	519	466	169	1,000	1,000	1,000	1,000
Expenditure Total	106,477	55,366	92,764	183,401	140,875	98,500	98,500	98,500
Department Total	\$ 321,763	\$ 281,537	\$ 318,491	\$ 1,017,445	\$ 915,468	\$ 364,717	\$ 359,537	\$ 359,537

Cost to Serve Analysis

	FY 2013	FY 2014	FY 2015
Percentage of Budget	0.75%	0.49%	2.22%
Departmental Total Cost	\$ 318,491	\$ 1,017,445	\$ 915,468
Departmental Direct Revenue	-	-	-
Other Revenue	27,183	110,659	102,250

Cost in Tax Dollars

Estimated Millage

\$ 291,308	\$ 906,786	\$ 813,218
0.58	1.82	1.63

Oconee County, South Carolina
 Information Technology (711)
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 417,161	\$ 489,648	\$ 444,435	\$ 341,343	\$ 309,595	\$ 366,219	\$ 235,573	\$ 235,573
Overtime	114	-	-	-	-	-	-	-
Fringe	75,120	88,667	82,795	65,783	77,108	71,640	45,352	45,362
ARC - Retiree Health Plan	-	-	-	-	12,580	12,550	-	-
Health Insurance	81,690	135,785	84,712	84,358	73,114	73,114	45,596	45,696
Salary and Wage Totals	574,082	713,897	611,942	491,484	562,377	623,333	326,931	326,931
New Positions	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	-	-	-
Travel	65	-	203	-	-	-	-	-
Building and Grounds Maint	-	-	-	810	-	-	-	-
Equipment Maintenance	68,514	62,667	22,384	43,817	85,000	85,000	55,000	55,000
Equipment Maintenance - GIS	-	-	52,972	56,265	60,000	55,000	56,000	56,000
Professional	173,522	162,856	191,117	131,026	75,000	75,000	50,000	50,000
Professional - GIS	-	-	11,518	57,920	40,000	59,500	59,500	58,500
Telecommunications	69,547	82,163	154,223	78,033	95,000	70,000	70,000	70,000
Data Processing	36,722	-	40,674	33,923	66,000	66,000	66,000	66,000
Copier Click Charges	-	-	-	128	-	500	500	500
Rent (FOCUS)	-	2,400	9,600	-	-	-	-	-
Dues; Organizations	300	661	400	700	300	300	300	300
Staff Development	17,097	23,444	17,337	10,732	18,000	18,000	15,000	15,000
Safety Equipment	-	2,527	-	-	-	-	-	-
Small Equipment	48,535	34,732	15,236	24,084	20,000	15,000	15,000	15,000
Small Equipment - GIS	-	-	4,765	2,053	2,000	2,500	2,500	2,500
Operational	16,708	13,559	14,514	6,042	10,000	9,000	9,000	9,000
Food	-	-	253	31	-	-	-	-
IT Replacement EQ/Software	-	-	-	16,580	-	-	-	-
Uniforms/Clothing	470	-	-	-	-	-	-	-
Equipment, Capital Expenditures	205,881	326,416	132,139	67,932	60,000	60,000	60,000	50,000
Vehicles/Equipment, Capital Expenditures	25,500	22,066	-	-	-	-	-	-
GIS Phase I (FY04 CIP)	166,570	6,739	-	-	-	-	-	-
GIS Phase II (FY05 CIP)	-	120,141	1,830	-	-	-	-	-
Vehicle Maintenance	1,672	880	1,256	1,100	2,000	2,000	2,000	2,000
Gasoline	6,688	7,627	6,080	3,478	6,000	6,000	6,000	6,000
Expenditure Total	853,065	868,917	676,489	524,647	522,000	494,800	468,800	468,800
Department Total	\$ 1,427,146	\$ 1,582,814	\$ 1,288,422	\$ 1,016,331	\$ 1,085,177	\$ 1,010,133	\$ 793,731	\$ 793,731

Cost to Serve Analysis

	FY 2013	FY 2014	FY 2015
Percentage of Budget	3.02%	2.47%	2.63%
Departmental Total Cost	\$ 1,288,422	\$ 1,016,331	\$ 1,085,177
Departmental Direct Revenue	2,039	2,530	2,750
Other Revenue	109,967	147,875	121,205
Cost in Tax Dollars	\$ 1,176,417	\$ 866,156	\$ 961,222
Estimated Millage	2.36	1.74	1.93

Oconee County, South Carolina
 Legislative Delegation (706)
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 46,890	\$ 48,406	\$ 49,824	\$ 50,207	\$ 50,970	\$ 52,087	\$ 52,258	\$ 52,258
Fringe	7,977	8,222	8,888	9,057	9,502	9,886	9,883	9,583
ARC - Retiree Health Plan	-	-	-	-	1,570	1,570	-	-
Health Insurance	9,240	12,133	11,792	8,957	9,139	9,138	9,139	9,139
Salary and Wage Totals	63,207	68,760	70,503	68,221	71,271	72,682	71,280	71,280
New Positions	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	-	-	-
Travel	596	505	564	596	800	600	600	600
Equipment Maintenance	305	305	305	305	325	-	-	-
Telecommunications	1,106	-	-	-	-	-	-	-
Copier Click Charges	-	-	-	101	-	1,000	1,000	1,000
Rent	11,400	11,400	11,400	11,400	11,400	11,400	11,400	11,400
Rent/Telephone - Circuit Judge	130	-	-	-	-	-	-	-
Small Equipment	483	1,977	-	-	1,000	1,000	1,000	1,000
Operational	1,597	1,587	1,564	2,420	1,800	1,800	1,800	1,800
Postage	375	375	375	375	400	400	400	400
IT Replacement Eq/Software	-	-	-	1,180	-	-	-	-
Expenditure Total	16,002	16,149	14,208	16,377	15,525	16,200	16,200	16,200
Department Total	\$ 79,209	\$ 84,909	\$ 84,711	\$ 84,598	\$ 86,796	\$ 88,882	\$ 87,480	\$ 87,480

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	0.20%	0.21%	0.21%
Departmental Total Cost	\$ 84,711	\$ 84,598	\$ 86,796
Departmental Direct Revenue	-	-	-
Other Revenue	7,230	9,759	8,894
Cost in Tax Dollars	\$ 77,481	\$ 74,839	\$ 77,102
Estimated Millage	0.16	0.15	0.15

Oconee County, South Carolina
Library (206)
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 692,036	\$ 714,768	\$ 725,370	\$ 702,921	\$ 726,260	\$ 737,854	\$ 863,154	\$ 853,154
Overtime	170	62	27	-	-	-	-	-
Fringe	123,508	128,734	133,454	129,194	138,574	141,947	118,542	118,542
ARC - Retiree Health Plan	-	-	-	-	26,690	28,260	-	-
Health Insurance	166,315	172,750	144,167	148,410	155,367	164,506	155,367	155,367
Salary and Wage Totals	982,029	1,014,354	1,003,018	980,530	1,046,891	1,072,567	957,063	957,063
New Positions Includes Salary and Fringe								
Circulation Assistant	-	-	-	-	-	-	-	-
Courier Reclass to F/Time	-	-	-	-	-	28,783	-	-
Branch Service Assistant I	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	-	-	-
Travel	335	87	141	86	200	200	200	200
Building/Grounds Maintenance	4,541	-	-	-	-	-	-	-
Building/Grounds Maintenance - Walhalla	7,922	6,681	5,170	8,444	6,485	5,885	5,900	6,950
Building/Grounds Maintenance - Seneca	3,565	2,725	3,282	1,742	3,800	3,600	3,600	3,600
Building/Grounds Maintenance - Westminster	2,469	2,079	1,437	2,280	2,500	2,500	2,500	2,500
Building/Grounds Maintenance - Salem	-	2,015	1,030	1,020	2,000	2,020	2,020	2,020
Equipment Maintenance	6,307	7,621	7,291	8,799	2,400	2,400	2,400	2,400
Professional	-	-	-	22,595	40,500	90,135	80,000	80,000
Equipment Rental	8,005	8,091	7,605	7,600	-	-	-	-
Telecommunications	1,212	453	456	494	480	450	680	400
Electricity	-	-	-	406	-	-	-	-
Electricity - Walhalla	28,179	25,237	27,052	29,294	26,000	28,300	28,300	28,300
Electricity - Seneca	21,471	17,504	13,396	15,807	16,500	16,500	16,500	16,500
Electricity - Westminster	3,625	13,270	13,140	13,785	12,000	12,000	12,000	12,000
Electricity - Salem	5,095	5,000	5,000	5,000	5,000	5,000	5,000	5,000
Water/Sewer/Garbage	152	-	-	93	-	-	-	-
Water/Sewer/Garbage - Walhalla	1,266	1,336	1,210	990	1,200	1,200	1,200	1,200
Water/Sewer/Garbage - Seneca	669	778	938	928	900	900	900	900
Water/Sewer/Garbage - Westminster	567	454	754	813	750	920	750	750
Data Processing	27,500	29,455	27,494	27,500	27,500	27,500	27,500	27,500
Copy/Click Charges	-	-	-	2,000	6,500	13,000	10,000	10,000
Advertising	959	449	953	708	700	700	700	700
Dues: Organizations	733	743	765	740	750	750	750	750
Staff Development	3,114	3,116	3,854	3,300	3,300	3,300	3,300	3,300
Commission Honoraria	900	900	900	900	900	900	900	900
Small Equipment	2,748	2,947	5,369	3,800	2,800	2,800	2,800	2,800
Operational	13,199	4,827	12,648	17,064	8,000	8,000	8,000	8,000
Postage	2,406	913	700	450	1,000	1,000	1,000	1,000
Food	131	108	500	500	500	500	500	500
IT Replacement Equipment/Software	-	-	-	21,963	-	-	-	-
Books	129,822	118,160	119,753	89,500	91,000	120,000	91,000	91,000
Periodicals	7,223	10,081	15,952	17,999	16,000	16,000	16,000	16,000
Audio Visual	10,100	10,068	10,034	9,990	10,500	10,500	10,500	10,500
Buildings Capital Expenditures	-	-	10,050	-	-	-	-	-
Vehicles Capital Expenditures	-	-	9,190	-	-	165,000	-	-
Capital Expenditure, Paving	-	-	-	24,746	-	-	-	-
Vehicle Maintenance	961	1,235	4,109	1,800	3,500	3,500	3,500	3,500
Gasoline	2,176	2,289	3,123	3,167	2,500	3,200	2,500	2,500
Diesel	2,647	2,470	1,802	2,005	2,000	2,000	2,000	2,000
Expenditure Total	301,484	290,630	315,658	345,044	299,465	671,720	343,765	343,765
Department Total	\$ 1,283,492	\$ 1,304,984	\$ 1,318,677	\$ 1,325,674	\$ 1,345,256	\$ 1,844,687	\$ 1,300,828	\$ 1,300,828

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	3.09%	3.22%	3.27%
Departmental Total Cost	\$ 1,318,677	\$ 1,325,674	\$ 1,345,256
Departmental Direct Revenue	41,341	45,000	43,900
Other Revenue	112,549	157,234	150,285
Cost in Tax Dollars	\$ 1,164,787	\$ 1,123,340	\$ 1,152,051
Estimated Millage	2.34	2.26	2.31

Oconee County, South Carolina
Magistrate (509)
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 375,969	\$ 375,368	\$ 387,405	\$ 407,290	\$ 415,194	\$ 423,953	\$ 423,515	\$ 423,515
Overtime	3,310	549	2,395	690	5,000	4,000	5,000	5,000
Fringe	74,604	75,126	77,504	82,122	88,658	91,254	89,095	89,095
ARC - Retiree Health Plan	-	-	-	-	14,130	14,130	-	-
Health Insurance	83,157	104,404	95,144	79,724	82,253	82,253	82,253	82,253
Salary and Wage Totals	537,040	555,447	562,502	569,586	605,235	615,590	599,853	599,853
New Positions includes salary and fringe								
Full Time Magistrate Court Clerk	-	-	-	-	-	43,271	-	-
New Position Total	-	-	-	-	-	43,271	-	-
Travel	-	-	-	-	100	100	100	100
Building/Grounds Maintenance	15,774	17,881	36	5,338	12,000	15,000	12,000	12,000
Equipment Maintenance	1,533	1,750	1,754	1,475	2,000	2,500	2,000	2,000
Court Expenditures	16,776	16,495	19,990	16,669	22,000	22,000	20,000	20,000
Professional	5,100	-	-	-	-	-	-	-
Equipment Rental	2,013	2,013	2,013	2,013	2,013	-	-	-
Telecommunications	5,291	899	650	600	1,250	1,250	1,000	1,000
Gas and Fuel Oil - Walhalla	1,152	635	1,019	1,375	1,500	1,500	1,500	1,500
Electricity	3,380	10,153	10,202	13,663	10,500	13,000	12,000	12,000
Water/Sewer/Garbage - Seneca	305	210	249	179	200	200	200	200
Data Processing	22,500	22,500	25,000	25,000	25,000	25,000	25,000	25,000
Copier Click Charges	-	-	-	369	5,000	5,000	5,000	5,000
Rent	13,900	21,600	21,600	21,600	21,600	21,600	21,600	21,600
Dues: Organizations	460	595	555	1,005	500	600	600	600
Staff Development	1,215	1,958	1,651	1,656	2,500	2,500	2,500	2,500
Small Equipment	159	910	3,239	5,786	2,500	4,000	3,500	3,500
Operational	6,070	5,721	3,446	5,116	5,500	5,500	5,500	5,500
Food	-	114	273	365	500	500	500	500
IT Replacement	-	-	-	-	-	-	-	-
Equipment/Software	-	-	-	8,279	5,000	4,500	4,500	4,500
Vehicles/Equipment, Capital Expenditures	-	21,078	-	-	-	-	-	-
Building, Capital Expenditures	-	-	-	-	-	-	-	-
Vehicle Maintenance	136	285	281	291	500	500	500	500
Gasoline	1,555	2,247	2,115	2,290	2,500	3,500	2,800	2,800
Expenditure Total	105,333	129,137	94,057	117,468	117,653	128,750	120,800	120,800
Department Total	\$ 643,373	\$ 684,584	\$ 656,558	\$ 687,054	\$ 722,898	\$ 787,611	\$ 720,653	\$ 720,653

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	1.54%	1.87%	1.70%
Departmental Total Cost	\$ 656,558	\$ 687,054	\$ 722,898
Departmental Direct Revenue	404,622	380,500	411,400
Other Revenue	66,037	83,359	50,742
Cost in Tax Dollars	\$ 195,899	\$ 223,195	\$ 230,756
Estimated Millage	0.39	0.45	0.46

Oconee County, South Carolina
 Non-Departmental (709)
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Health Insurance	\$ -	\$ -	\$ -	\$ 81,419	\$ -	\$ -	\$ -	\$ -
Equipment Maintenance	807	818	770	715	1,500	800	800	800
Professional	713,238	638,912	558,758	533,534	570,000	320,000	-	-
Equipment Rental (Copier Buy Outs) 3 Copiers Solid Waste, 2 for Clerk of Court, and Mail Machine	2,876	2,349	8,085	20,545	5,700	17,385	17,385	17,385
Copier Lease Closeout	-	-	-	410	-	-	-	-
Telecommunications	-	158,338	148,898	188,102	185,000	185,000	185,000	185,000
Copier Click Charges	-	-	-	119	-	-	-	-
P & L Insurance	581,587	607,981	618,000	685,990	742,000	800,000	775,000	775,000
Unemployment	58,704	27,058	21,099	20,285	25,000	25,000	25,000	25,000
Operational	3,116	2,426	2,856	10,502	2,000	2,000	2,000	2,000
Postage	73,483	92,957	74,939	50,000	80,000	80,000	80,000	80,000
2008 Principal Payment	-	-	313,438	-	-	-	-	-
2008 Interest Payment	-	-	9,407	-	-	-	-	-
Principal Payment - 2013	-	-	-	-	-	-	-	-
Capital Lease Purchase 09/01/2015 payoff 9/1/2017	-	-	-	-	493,102	493,102	493,102	493,102
Interest Payment - 2013 Capital Lease Purchase, 10/01/2015 payoff 10/01/2016	-	-	-	-	23,690	23,690	23,690	23,690
Principal Payment - 2011	-	-	313,859	318,105	313,859	313,859	313,859	313,859
Capital Lease Purchase	-	-	-	-	-	-	-	-
Interest Payment - 2011 Capital Lease Purchase	-	-	23,501	19,255	23,501	23,501	23,501	23,501
Expenditure Total	1,433,594	1,530,880	2,104,479	1,917,131	2,465,352	2,284,337	1,949,337	1,949,337
Department Total	\$ 1,433,594	\$ 1,530,880	\$ 2,104,479	\$ 1,917,131	\$ 2,465,352	\$ 2,284,337	\$ 1,949,337	\$ 1,949,337

Cost to Serve Analysis

	FY 2013	FY 2014	FY 2015
Percentage of Budget	4.93%	4.89%	5.98%
Departmental Total Cost	\$ 2,104,479	\$ 1,917,131	\$ 2,465,352
Departmental Direct Revenue	-	-	-
Other Revenue	179,617	257,544	275,359
Cost in Tax Dollars	\$ 1,924,862	\$ 1,659,587	\$ 2,189,993
Estimated Millage	3.87	3.33	4.40

Oconee County, South Carolina
Parks, Recreation, and Tourism (202)
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 197,867	\$ 192,865	\$ 142,102	\$ 134,431	\$ 149,620	\$ 145,469	\$ 145,999	\$ 145,999
Part-Term	-	-	53,404	42,824	-	-	-	-
Overtime	225	93	291	-	-	-	-	-
Fringe	32,979	36,402	34,795	36,637	31,696	32,929	26,714	26,714
ARC - Retiree Health Plan	-	-	-	-	4,710	4,710	-	-
Health Insurance	16,478	17,643	13,526	26,332	27,418	27,418	27,418	27,418
Salary and Wage Totals	249,351	245,201	244,427	239,104	213,434	208,626	202,131	202,131
New Positions Includes Salary and Fringe								
Mountain Lake CVB Sales Manager						67,278	67,278	67,278
Mountain Lake CVB Director						67,719	67,719	67,719
New Position Total	-	-	-	-	-	134,997	134,997	134,997
Arts and Historical - Oconee Heritage Center	30,000	36,465	27,000	27,000	32,000	30,000	30,000	30,000
Arts and Historical Commission						10,000	7,500	7,500
Professional	-	-	-	-	-	-	-	-
Maintenance Buildings/Grounds	-	-	1,519	-	-	-	-	-
Professional	-	-	-	6,500	-	-	-	-
Professional - High Falls	-	-	-	14,454	-	-	-	-
Professional - South Cove	-	-	-	24,340	-	-	-	-
Professional - Chau Ram	-	-	-	13,406	-	-	-	-
Telecommunications	1,470	-	-	-	-	-	-	-
Electricity - Fairplay Rec Area	-	-	-	339	-	1,300	1,300	1,300
Electricity - Lawrence Br. Rec Area	-	-	-	190	-	900	900	900
Electricity - Mullins Ford Landing	-	-	-	457	-	1,400	1,400	1,400
Water/Sewer - Fairplay Rec Area	-	-	-	121	-	500	500	500
Water/Sewer-Lawrence Brigo Rec	-	-	-	76	-	400	400	400
Copier Click Charges	-	-	-	220	-	500	500	500
Advertising	2,699	6,856	5,000	31,700	5,000	5,000	5,000	5,000
Dues- Organizations	540	529	475	495	500	500	500	500
Staff Development	1,570	3,259	6,581	3,464	7,000	7,000	7,000	7,000
Commission Honoraria	2,000	1,700	1,400	700	1,400	1,400	1,400	1,400
Recreation - District 1	12,500	26,000	10,500	10,000	10,000	10,000	10,000	10,000
Recreation - District 2	12,500	12,000	22,500	12,500	10,000	10,000	10,000	10,000
Recreation - District 3	12,500	12,500	10,000	10,000	22,500	10,000	10,000	10,000
Recreation - District 4	25,000	12,500	10,000	10,000	10,000	22,500	22,500	22,500
Recreation - District 5	12,500	12,500	10,000	22,500	10,000	10,000	10,000	10,000
Safety Equipment	3,448	2,822	4,743	2,192	2,250	2,250	2,250	2,250
Small Equipment	681	1,868	151	926	1,000	1,000	1,000	1,000
Operational	3,266	4,953	2,013	10,192	11,000	4,500	4,000	4,000
Postage	66	29	-	-	-	-	-	-
Food	-	185	103	260	200	200	200	200
Uniforms/Clothing	481	304	373	170	400	400	400	400
Equipment, Capital Expenditures	7,038	-	-	-	-	-	-	-
Capital IT Equip/Software	-	-	-	14,279	-	-	-	-
Vehicles/Equipment, Capital Expenditures	-	22,938	-	-	-	-	-	-
General Gravel Use	43	220	5,580	2,411	4,000	4,000	4,000	4,000
Vehicle Maintenance	12,070	9,927	5,589	12,656	11,000	11,000	11,000	11,000
Gasoline	19,839	19,878	22,154	22,872	20,000	20,000	20,000	20,000
Diesel	1,274	1,127	775	1,229	1,000	1,000	1,000	1,000
Mountain Lakes Convention and Visitors Bureau	-	35,000	30,000	39,000	85,000	85,000	85,000	85,000
Foothills YMCA	-	10,000	2,500	2,500	2,500	2,500	2,500	2,500
Pondition District	16,000	15,000	-	-	-	-	-	-
SC National Heritage Corridor	25,000	25,000	20,000	25,000	25,000	25,000	25,000	25,000
Blue Ridge Arts Council	-	-	6,000	-	-	-	-	-
Miscellaneous Grant Match	6,444	7,394	-	2,487	5,000	5,000	5,000	5,000
Expenditure Total	210,225	285,689	238,346	320,234	274,750	303,258	286,256	289,250
Department Total	\$ 459,576	\$ 534,890	\$ 480,773	\$ 569,338	\$ 482,384	\$ 667,772	\$ 637,378	\$ 637,378

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	1.13%	1.33%	1.15%
Departmental Total Cost	\$ 480,773	\$ 569,338	\$ 489,154
Departmental Direct Revenue	-	29,700	30,200
Other Revenue	41,034	67,135	54,526
Cost in Tax Dollars	\$ 439,739	\$ 482,503	\$ 404,428
Estimated Millage	0.88	0.97	0.81

Oconee County, South Carolina
 Probate Court (502)
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 261,641	\$ 228,917	\$ 234,847	\$ 235,011	\$ 240,164	\$ 235,791	\$ 236,514	\$ 235,614
Overtime	3,173	737	244	444	500	-	500	500
Fringe	48,001	41,417	43,331	43,360	47,039	46,123	45,787	45,767
ARC - Retiree Health Plan	-	-	-	-	9,420	9,420	-	-
Health Insurance	55,435	68,045	62,089	51,784	54,835	54,835	54,835	54,835
Salary and Wage Totals	368,453	339,116	340,512	330,629	353,958	346,169	337,736	337,736
New Positions	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	-	-	-
Travel	400	300	107	165	100	100	100	100
Equipment Maintenance	2,867	3,540	3,770	3,395	4,200	3,800	3,800	3,800
Court Expenditures	11,807	10,076	10,744	10,300	11,000	11,000	11,000	11,000
Equipment Rental	-	427	409	600	450	-	-	-
Telecommunications	1,506	600	800	975	1,200	1,200	1,200	1,200
Data Processing	3,800	-	-	-	-	-	-	-
Copier Click Charges	-	-	-	895	-	3,000	2,500	2,500
Dues: Organizations	200	100	235	235	235	235	235	235
Staff Development	3,500	4,195	3,000	2,404	3,300	3,000	3,300	3,300
Small Equipment	14,914	4,179	525	391	2,000	2,300	1,600	1,800
Operational	8,930	11,067	5,364	8,805	7,100	7,600	7,500	7,000
Food	-	-	26	30	100	100	100	100
IT Replacement Equipment/Software	-	-	-	4,560	1,500	2,000	1,500	1,500
Equipment, Capital Expenditures	25,750	-	-	-	-	-	-	-
Vehicle Maintenance Probate Judge	-	-	-	-	-	500	500	500
Gasoline Probate Court	-	-	-	245	-	1,200	1,200	1,200
Expenditure Total	73,011	34,795	25,083	33,421	31,185	37,135	35,835	35,035
Department Total	\$ 441,464	\$ 373,911	\$ 365,595	\$ 364,050	\$ 385,143	\$ 383,304	\$ 372,771	\$ 372,771

Cost to Serve Analysis

	FY 2013	FY 2014	FY 2015
Percentage of Budget	0.88%	0.88%	0.83%
Departmental Total Cost	\$ 365,595	\$ 364,050	\$ 385,143
Departmental Direct Revenue	165,199	153,526	158,220
Other Revenue	31,209	43,269	43,017
Cost in Tax Dollars	\$ 168,187	\$ 167,254	\$ 183,897
Estimated Millage	0.34	0.34	0.37

Oconee County, South Carolina
 Procurement (713)
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 124,212	\$ 128,301	\$ 113,252	\$ 105,358	\$ 106,731	\$ 109,535	\$ 109,347	\$ 109,347
Overtime	327	170	-	-	-	-	-	-
Fringe	21,075	22,165	20,427	18,935	21,298	20,790	20,680	20,680
ARC - Retiree Health Plan	-	-	-	-	3,140	3,140	-	-
Health Insurance	27,719	32,432	25,162	26,229	18,273	18,273	15,270	15,275
Salary and Wage Totals	174,234	183,068	161,841	150,520	149,507	151,743	148,305	148,305
New Positions	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	-	-	-
Equipment Maintenance	-	-	99	142	200	-	-	-
Equipment Rental	1,118	991	1,096	300	-	-	-	-
Telecommunications	1,009	-	-	-	-	-	-	-
Data Processing	170	170	170	170	170	170	170	170
Copier Click Charges	-	-	-	207	-	1,500	1,500	1,500
Advertising	595	861	607	954	1,000	1,000	1,000	1,000
Dues- Organizations	420	450	410	346	350	350	350	350
Staff Development	3,024	3,408	3,503	1,543	3,225	3,000	3,000	3,000
Small Equipment	-	322	190	2,858	500	600	500	500
Operational IT Replacement Equipment/Software	5,054	3,787	2,523	3,566	2,500	2,500	2,500	2,500
Expenditure Total	11,689	9,967	5,728	11,788	7,845	9,120	9,020	9,020
Department Total	\$ 185,823	\$ 193,065	\$ 170,569	\$ 162,308	\$ 157,452	\$ 160,863	\$ 157,325	\$ 157,325

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	0.40%	0.39%	0.35%
Departmental Total Cost	\$ 170,569	\$ 162,308	\$ 157,452
Departmental Direct Revenue	-	-	-
Other Revenue	14,500	22,579	17,595
Cost in Tax Dollars	\$ 156,011	\$ 139,429	\$ 139,866
Estimated Millage	0.31	0.28	0.28

Oconee County, South Carolina
 Public Defender (510)
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Oconee County Public Defender	\$150,000	\$175,000	\$212,000	\$200,000	\$200,000	\$ 318,840	\$ 200,000	\$ 200,000
Department Total	\$ 150,000	\$ 175,000	\$ 212,000	\$ 200,000	\$ 200,000	\$ 318,840	\$ 200,000	\$ 200,000

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	0.50%	0.49%	0.49%
Departmental Total Cost	\$212,000	\$200,000	\$200,000
Departmental Direct Revenue	-	-	-
Other Revenue	18,094	22,550	22,338
Cost in Tax Dollars	\$193,906	\$177,420	\$177,662
Estimated Millage	0.39	0.36	0.36

Oconee County, South Carolina
 Register of Deeds (735)
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$158,416	\$163,862	\$ 167,455	\$ 172,565	\$ 174,022	\$ 179,113	\$ 179,232	\$ 179,232
Overtime						820	820	820
Fringe	27,734	27,914	30,085	30,782	32,761	34,161	33,897	33,897
ARC - Retiree Health Plan	-	-	-	-	6,280	6,280	-	-
Health Insurance	38,959	50,953	51,440	35,252	36,556	36,556	36,556	36,556
Salary and Wage Totals	223,108	242,729	248,989	238,599	249,609	256,920	250,505	250,505
New Positions								
Records Specialist	-	-	-	-	-	39,471	-	-
New Position Total	-	-	-	-	-	39,471	-	-
Equipment Maintenance	1,366	2,308	2,461	2,195	1,600	820	825	825
Equipment Rental	2,758	2,638	2,459	2,253	-	-	-	-
Telecommunications	661	-	-	-	-	-	-	-
Data Processing	57,331	55,287	48,669	47,840	52,000	55,000	52,000	52,000
Copier Click Charges	-	-	-	1,890	3,000	7,500	6,500	6,500
Dues: Organizations	125	175	205	205	205	215	215	215
Staff Development	1,643	876	1,719	2,220	2,000	2,200	2,200	2,200
Insurance - Errors and Omissions	2,228	-	-	-	-	-	-	-
Small Equipment	398	7,103	5,282	3,326	-	7,500	7,500	7,500
Operational	10,172	8,372	11,811	9,742	10,000	10,000	10,000	10,000
IT Replacement Equipment/Software	-	-	-	-	-	-	-	-
Equipment, Capital Expenditures	-	-	-	-	-	-	-	-
Expenditure Total	76,680	76,759	72,604	69,671	68,805	83,240	79,240	79,240
Department Total	\$ 299,788	\$ 319,488	\$ 321,593	\$ 308,270	\$ 318,414	\$ 379,631	\$ 329,745	\$ 329,745

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	0.75%	0.75%	0.77%
Departmental Total Cost	\$ 321,593	\$ 308,270	\$ 318,414
Departmental Direct Revenue	532,662	621,576	496,476
Other Revenue	27,448	37,061	35,564
Cost in Tax Dollars	\$(238,517)	\$(250,367)	\$(213,626)
Estimated Millage	(0.48)	(0.50)	(0.43)

Oconee County, South Carolina
Roads and Bridges (601)
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 1,245,792	\$ 1,270,145	\$ 1,263,176	\$ 1,327,463	\$ 1,328,159	\$ 1,406,400	\$ 1,349,761	\$ 1,349,761
Overtime	23,277	6,956	9,073	48,892	43,000	25,000	43,000	43,000
On-Call						18,200		
Fringe	258,428	321,277	258,069	331,609	347,577	370,208	321,006	321,006
ARC - Retiree Health Plan	-	-	-	-	59,660	59,660	-	-
Health Insurance	351,109	418,606	370,149	331,441	347,291	347,291	347,291	347,291
Salary and Wage Totals	1,878,606	2,026,987	1,910,466	2,039,375	2,126,687	2,228,809	2,061,058	2,061,058
New Positions includes salary and fringe								
Storm Water Manager	-	-	-	-	-	67,301	-	-
Traffic Manager	-	-	-	-	-	67,301	-	-
Engineering Tech	-	-	-	-	-	47,379	-	-
Staff Engineer	-	-	-	-	-	67,301	-	-
Right-of-Way Specialist	-	-	-	-	-	47,379	-	-
Laborer	-	-	-	-	-	37,595	-	-
Laborer	-	-	-	-	-	37,595	-	-
New Position Total	-	-	-	-	-	371,851	-	-
Building/Grounds Maintenance	21,400	2,447	4,853	2,304	2,500	2,500	2,500	2,500
Equipment Maintenance	4,517	3,083	2,637	4,471	3,500	5,000	3,000	3,000
Professional - Tribble Center Cleaning	-	11,088	1,452	115,273	-	7,500	7,000	7,000
Engineering Intern (Part-time)	-	-	-	-	-	24,314	-	-
Engineering Intern (Part-time)	-	-	-	-	-	24,314	-	-
Equipment Rental (Crusher & Screen)	12,000	2,819	11,537	55,648	7,000	67,000	7,000	7,000
Telecommunications	13,445	-	-	-	-	320	-	-
Gas and Fuel Oil	3,579	1,890	2,652	3,672	4,300	4,300	4,300	4,300
Electricity	12,810	13,588	12,520	8,520	13,000	10,000	10,000	10,000
Water/Sewer/Garbage	2,305	1,672	1,743	1,769	2,000	2,000	2,000	2,000
Data Processing	6,424	14,837	4,185	4,327	4,500	7,500	6,000	6,000
Copier Click Charges				912		3,000	3,000	3,000
Dues: Organizations	490	500	516	584	500	700	500	500
Staff Development	3,570	1,556	4,527	3,721	4,800	5,000	4,800	4,800
Special Departmental Supplies	1,000	1,000	1,000	1,360	-	1,000	1,000	1,000
Safety Equipment	13,975	13,004	12,992	12,562	10,000	13,000	13,000	13,000
Small Equipment	24,319	15,102	17,549	18,994	15,000	15,000	15,000	15,000
Operational	269,271	197,038	291,122	(45)	-	-	-	-
Food	1,271	823	1,251	1,098	1,200	1,500	1,200	1,200
IT Replacement								
Equipment/Software	-	-	5,000	6,576	3,500	5,000	5,000	5,000
Uniforms/Clothing	14,854	14,036	14,515	14,103	13,000	15,000	14,000	14,000
Equipment, Capital Expenditures	44,608	24,581	-	-	-	7,950	-	-
Capital, Building Vehicles/Equipment, Capital Expenditures	-	-	4,451	5,628	-	65,000	-	-
Expenditures	129,964	348,570	-	-	-	802,780	-	-
Road Paving	513,749	315,296	399,347	26,686	-	-	-	-
Departmental Paving	8,656	3,200	6,360	-	-	-	-	-
Bridge Replacement	-	-	-	-	-	-	-	-
Bridge Replacement - FY2009 Roll Forward	-	-	-	-	-	-	-	-
General Gravel Use	288,329	189,740	128,542	-	-	-	-	-

Oconee County, South Carolina
Roads and Bridges (601)
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Road Paving C-Funds	-	-	-	-	-	-	-	-
Vehicle Maintenance	181,225	178,853	192,930	187,266	190,000	200,000	192,000	192,000
Gasoline	47,718	51,739	51,575	47,750	50,000	50,000	50,000	50,000
Diesel	165,774	175,613	194,288	203,472	175,000	175,000	175,000	175,000
Expenditure Total	1,883,282	1,991,583	1,368,601	727,180	499,800	1,517,658	520,300	520,300
Department Total	\$ 3,759,887	\$ 3,618,570	\$ 3,279,067	\$ 2,766,555	\$ 2,626,487	\$ 4,118,318	\$ 2,981,358	\$ 2,981,358

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	7.68%	6.72%	6.38%
Departmental Total Cost	\$ 3,279,067	\$ 2,766,555	\$ 2,626,487
Departmental Direct Revenue	234,213	226,200	230,000
Other Revenue	279,868	293,051	293,357
Cost in Tax Dollars	\$ 2,764,986	\$ 2,247,304	\$ 2,103,130
Estimated Millage	5.55	4.51	4.22

**Oconee County, South Carolina
Sheriff (101)
2015-2016 Budget**

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 3,285,550	\$ 3,370,911	\$ 3,412,091	\$ 3,513,084	\$ 3,659,021	\$ 3,750,030	\$ 3,793,368	\$ 3,793,368
Overtime	226,131	222,551	244,378	293,272	306,000	306,000	305,000	305,000
Holiday Pay Added to Overtime	-	-	-	-	44,000	58,687	58,687	58,687
Extra Duty Pay	-	-	167,450	185,817	167,000	100,000	100,000	100,000
Extra Duty Pay Fringe	-	-	-	19,077	-	-	-	-
On-Call Pay	-	-	-	-	17,000	17,000	17,000	17,000
Fringe	700,305	856,741	794,852	899,319	1,018,724	1,050,901	884,198	884,198
ARC - Retiree Health Plan	-	-	-	-	133,450	144,440	-	-
Health Insurance	803,854	1,064,532	1,024,117	749,687	757,545	840,810	820,000	820,000
Minus \$175,000 Fringe Vacancies	-	-	-	-	(215,065)	(215,065)	(215,000)	(215,000)
Salary and Wage Totals	5,103,870	5,504,835	5,642,919	5,643,836	5,918,154	6,082,792	5,763,163	5,763,163
New Position Salary and Fringe								
Reclassification - Sex Offender Reg Officer to Sergeant	-	-	-	-	-	4,418	4,418	4,418
Reclassification - Current Officer to Training Sergeant	-	-	-	-	-	8,720	8,720	8,720
New Position Total	-	-	-	-	-	13,138	13,138	13,138
Equipment Maintenance	4,838	6,383	3,542	7,155	13,000	13,000	9,500	9,500
Professional	82,039	89,481	84,217	71,252	95,000	95,000	85,000	85,000
Equipment Rental	2,150	2,818	2,642	2,315	-	-	-	-
Electricity	1,412	1,631	1,757	2,420	1,500	2,000	2,500	2,500
Water/Sewer/Garbage	444	230	208	223	400	400	400	400
Data Processing	13,924	13,863	10,347	11,480	20,000	32,000	32,000	32,000
Copier/Click Charges	-	-	-	1,414	12,000	12,000	9,000	9,000
Medical	2,984	7,929	5,037	5,179	7,000	7,000	6,500	6,500
Dues: Organizations	8,771	7,562	2,716	7,620	6,000	6,000	6,000	6,000
Staff Development	21,456	18,539	22,505	22,775	25,000	30,000	25,000	25,000
Small Equipment	75,161	25,103	37,107	8,253	50,000	50,000	40,000	40,000
Operational	40,921	41,235	68,880	38,054	38,000	38,000	38,000	38,000
Postage	421	117	652	558	600	600	600	600
Food	1,594	2,347	2,269	2,385	2,500	4,000	2,500	2,500
IT Replacement	-	-	-	-	-	-	-	-
Equipment/Software	-	-	7,487	11,603	14,000	14,000	12,000	12,000
Uniforms/Clothing	95,328	89,193	92,503	83,897	97,000	80,000	75,000	75,000
Clothing for Plain Clothes Officers	-	-	-	22,626	-	25,200	22,000	22,000
Firing Range	54,355	55,014	57,286	35,758	45,000	60,000	50,000	50,000
Sub-Station	2,795	2,827	2,624	3,145	4,000	4,000	4,000	4,000
Equipment, Capital Expenditures	22,729	-	1,570	-	-	20,000	18,000	18,000
Vehicles, Capital Expenditures (15 Vehicles)	242,303	249,834	248,103	-	272,754	485,633	-	-
DSS Child Support (Federal)	2,913	5,693	4,476	11,039	4,500	4,500	4,500	4,500
Helicopter Maintenance	8,928	7,720	8,930	8,408	9,000	9,000	8,500	8,500
General Gravel Use	356	165	163	793	2,000	2,000	1,000	1,000
Vehicle Maintenance	90,095	105,225	95,906	97,423	100,000	100,000	100,000	100,000
Gasoline	331,060	349,036	358,704	396,982	360,000	360,000	370,000	370,000
Diesel	660	933	434	57	-	1,000	750	750
Miscellaneous Grant Match	2,678	-	-	-	-	-	-	-
Expenditure Totals	1,118,240	1,086,860	1,112,171	822,807	1,179,254	1,435,383	822,760	822,750
Department Total	\$ 6,222,110	\$ 6,591,695	\$ 6,755,089	\$ 6,466,643	\$ 7,087,408	\$ 7,531,313	\$ 6,809,951	\$ 6,809,951

Cost to Serve Analysis

	FY 2013	FY 2014	FY 2015
Percentage of Budget	15.92%	15.72%	17.23%
Departmental Total Cost	\$ 6,755,089	\$ 6,466,643	\$ 7,087,408
Departmental Direct Revenue	315,742	177,076	351,736
Other Revenue	576,546	727,278	782,722
Cost in Tax Dollars	\$ 6,862,802	\$ 5,562,291	\$ 5,952,950
Estimated Millage	11.77	11.17	11.95

Oconee County, South Carolina
Soil and Water Conservation District (716)
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 23,700	\$ 25,239	\$ 19,832	\$ 27,188	\$ 27,418	\$ 27,558	\$ 28,255	\$ 28,255
Fringe	4,168	4,345	4,694	5,011	5,160	5,341	5,343	5,343
ARC - Retiree Health Plan	-	-	-	-	1,570	1,570	-	-
Health Insurance	9,230	8,921	6,057	8,445	9,139	9,139	9,139	9,139
Salary and Wage Totals	37,207	38,505	30,583	40,645	43,285	43,936	42,737	42,737
New Positions	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	-	-	-
Building/Grounds Maintenance	8,842	8,078	8,730	6,700	8,800	20,800	20,500	20,800
Gas and Fuel Oil - USDA								
Building	1,662	1,092	1,560	2,105	1,650	1,850	1,650	1,650
Electricity - USDA Building	5,330	5,090	4,757	4,776	5,200	5,800	5,800	5,800
Water/Sewer/Garbage	608	506	527	522	800	800	800	800
Insurance	1,380	1,380	1,380	1,390	1,650	1,850	1,850	1,650
Coop. Extension Service	8,750	8,750	8,750	10,938	10,938	10,938	10,938	10,938
Expenditure Total	26,372	24,988	25,739	26,423	29,638	41,838	41,638	41,638
Department Total	\$ 63,579	\$ 63,493	\$ 56,322	\$ 67,068	\$ 72,923	\$ 85,774	\$ 84,375	\$ 84,375

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	0.13%	0.16%	0.16%
Departmental Total Cost	\$ 56,322	\$ 67,068	\$ 72,923
Departmental Direct Revenue	-	-	-
Other Revenue	4,807	6,864	8,145
Cost in Tax Dollars	\$ 51,515	\$ 60,204	\$ 64,778
Estimated Millage	0.10	0.12	0.13

Oconee County, South Carolina
Solicitor (504)
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 375,095	\$ 433,348	\$ 445,785	\$ 403,355	\$ 501,596	\$ 508,281	\$ 500,513	\$ 500,513
Fringe	63,578	77,865	83,251	92,047	97,435	99,850	96,054	98,084
ARC - Retiree Health Plan	-	-	-	-	14,130	14,130	-	-
Health Insurance	74,970	111,823	101,363	80,482	82,253	82,253	82,253	82,253
Salary and Wage Totals	513,743	623,036	630,422	575,884	695,414	705,514	678,830	678,830
New Positions	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	-	-	-
Telecommunications	-	-	-	-	-	-	-	-
Small Capital	-	-	-	1,000	-	-	-	-
Vehicles, Capital Expenditures	-	-	-	-	-	23,927	-	-
Vehicle Maintenance	27	134	31	258	500	500	500	500
Gasoline	573	838	922	875	1,000	1,000	1,000	1,000
Expenditure Total	600	942	1,023	2,131	1,500	25,427	1,500	1,500
Department Total	\$ 514,343	\$ 623,978	\$ 631,445	\$ 578,025	\$ 696,914	\$ 730,941	\$ 680,330	\$ 680,330

Cost to Serve Analysis

	FY 2013	FY 2014	FY 2015
Percentage of Budget	1.48%	1.02%	1.08%
Departmental Total Cost	\$ 631,445	\$ 688,025	\$ 696,914
Departmental Direct Revenue	30,215	5,600	5,000
Other Revenue	53,884	75,472	77,840
Cost in Tax Dollars	\$ 547,337	\$ 586,953	\$ 611,074
Estimated Millage	1.10	1.18	1.23

Oconee County, South Carolina
Solid Waste (718)
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 1,075,713	\$ 1,121,530	\$ 1,147,779	\$ 1,168,476	\$ 1,193,425	\$ 1,208,885	\$ 1,158,129	\$ 1,159,129
Overtime	4,433	3,101	2,910	5,351	5,000	50,000	5,000	5,000
Fringe	236,601	289,138	266,815	270,707	286,388	292,037	263,706	263,706
ARC - Retiree Health Plan	-	-	-	-	58,000	50,660	-	-
Health Insurance	332,629	421,186	372,934	328,133	338,152	347,291	338,152	338,152
Salary and Wage Totals	1,649,666	1,834,955	1,789,439	1,772,667	1,881,055	1,957,883	1,765,987	1,765,987
New Positions includes salary and fringe								
Account Clerk I	-	-	-	-	-	-	-	-
Equipment Operator I	-	-	-	-	-	-	-	-
Recycling Coordinator	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	-	-	-
Travel	-	559	518	-	500	500	500	500
Building/Grounds Maintenance	16,201	18,729	9,480	13,084	19,700	19,000	19,000	19,000
Building/Grounds Maintenance - FY2008 Roll Forward	10,000	-	-	-	-	-	-	-
Building/Grounds Maintenance - FY2009 Roll Forward	4,092	2,353	-	-	-	-	-	-
Equipment Maintenance	29,878	38,651	32,071	37,148	32,000	51,000	38,000	38,000
Professional	52,339	11,793	46,276	68,196	55,000	184,000	184,000	184,000
Professional - FY2008 Roll Forward	4,000	18,750	-	-	-	-	-	-
Equipment Rental	4,658	4,558	4,416	3,990	3,000	2,200	2,200	2,200
Telecommunications	6,173	-	-	-	-	-	-	-
Electricity	53,673	50,778	54,018	58,758	53,000	55,000	53,000	53,000
Water/Sewer/Garbage	7,034	8,789	8,365	7,027	8,400	8,200	8,200	8,200
Copier Click Charges	-	-	-	271	-	1,100	1,100	1,100
Advertising	-	2,495	1,001	1,002	2,500	2,500	2,500	2,500
Dues: Organizations	101	163	109	195	200	200	200	200
Staff Development	216	747	738	944	1,200	1,200	1,200	1,200
Safety Equipment	6,435	6,788	5,988	9,214	7,000	9,500	7,000	7,000
Small Equipment	7,347	4,545	27	3,924	4,000	4,000	4,000	4,000
Operational	11,191	12,155	11,864	11,272	11,500	11,500	11,500	11,500
Postage	110	110	136	150	-	-	-	-
Food	-	-	-	-	250	350	250	250
IT Replacement Equipment/Software	-	-	-	1,861	-	-	-	-
Uniforms/Clothing	12,640	17,551	12,166	15,042	12,750	14,500	12,750	12,750
Equipment, Capital Expenditures	-	14,153	23,777	1,603	-	1,114,400	-	-
Buildings, Capital Expenditures	-	-	-	-	-	-	-	-
Vehicles, Capital Expenditures	258,366	249,155	-	-	-	245,300	-	-
Testing Wells	85,841	65,774	55,785	60,005	80,000	80,000	80,000	80,000
Testing Wells - FY2009 Roll Forward	60,000	-	-	-	-	-	-	-
Tipping Fees/MSW Disposal	1,225,252	1,304,026	1,257,205	1,173,703	1,150,000	1,184,000	1,180,000	1,180,000
Impact Fees for Tires	31,744	29,575	25,316	21,208	30,000	30,000	30,000	30,000
General Gravel Use	36,217	16,892	18,165	8,086	-	-	-	-
Vehicle Maintenance	80,210	94,204	113,672	97,605	95,000	125,000	125,000	125,000
Gasoline	8,232	9,742	10,379	9,407	9,200	9,200	9,200	9,200
Diesel	108,747	117,069	148,103	124,515	110,000	110,000	110,000	110,000
Expenditure Total	2,121,673	2,100,415	1,839,837	1,748,268	1,885,200	3,263,650	1,879,600	1,879,600
Department Total	\$ 3,771,339	\$ 3,935,370	\$ 3,629,276	\$ 3,520,875	\$ 3,566,255	\$ 5,221,533	\$ 3,645,507	\$ 3,645,507

Cost to Serve Analysis
Percentage of Budget
Departmental Total Cost
Departmental Direct Revenue
Other Revenue

	FY 2013	FY 2014	FY 2015
Percentage of Budget	8.50%	8.56%	8.65%
Departmental Total Cost	\$ 3,629,276	\$ 3,520,875	\$ 3,566,255
Departmental Direct Revenue	1,140,143	1,262,400	1,176,500
Other Revenue	309,758	414,712	398,321

Cost in Tax Dollars
Estimated Millage

	FY 2013	FY 2014	FY 2015
Cost in Tax Dollars	\$ 2,179,376	\$ 1,843,763	\$ 1,991,434
Estimated Millage	4.38	3.70	4.50

Oconee County, South Carolina
South Cove Park (204)
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 109,830	\$ 113,305	\$ 114,922	\$ 118,441	\$ 119,975	\$ 124,626	\$ 125,569	\$ 120,069
Overtime	1,837	-	26	1,842	5,000	5,000	5,000	5,000
Fringe	22,867	24,706	23,846	25,573	27,637	28,873	28,953	26,853
ARC - Retiree Health Plan	-	-	-	-	6,280	6,280	-	-
Health Insurance	36,959	34,004	25,858	34,162	36,557	36,557	36,557	36,557
Salary and Wage Totals	171,492	172,095	164,652	180,038	195,449	201,336	193,979	193,979
New Positions	-	-	-	-	-	40,269	40,268	40,268
New Position Total	-	-	-	-	-	40,268	40,268	40,268
Building/Grounds Maintenance	41,149	18,839	67,578	36,500	32,900	32,900	32,900	32,900
Equipment Maintenance	674	1,131	1,256	722	1,000	1,000	1,000	1,000
Professional	-	-	-	-	80,239	38,544	38,544	38,544
Equipment Rental	-	-	-	5,683	500	6,300	6,300	6,300
Telecommunications	561	-	-	-	-	-	-	-
Gas and Fuel Oil	1,116	1,571	716	-	1,750	1,750	1,750	1,750
Electricity	33,613	41,534	43,710	40,696	41,000	41,000	41,920	41,920
Water/Sewer/Garbage	2,663	2,427	3,127	3,785	4,800	4,800	4,800	4,800
Staff Development	2,083	-	-	-	1,000	1,000	1,000	1,000
Small Equipment	10,565	296	706	1,467	2,428	5,100	3,500	3,500
Operational	1,913	5,647	6,698	9,589	14,413	17,413	16,000	16,000
Food	2,794	-	-	-	-	250	250	250
IT Replacement Equipment/Software	-	-	-	-	1,500	1,500	1,000	1,500
Uniforms/Clothing	-	1,433	1,997	2,030	2,400	2,400	2,400	2,400
Concessions	-	3,620	1,398	1,483	7,000	7,000	7,500	7,500
Buildings, Capital Expenditures	-	-	-	-	-	200,000	-	-
Vehicles/Equipment, Capital Expenditures	-	-	9,574	-	9,000	6,254	-	-
Expenditure Total	97,352	76,488	137,118	101,335	181,300	370,631	161,364	161,364
Department Total	\$ 268,844	\$ 248,583	\$ 301,770	\$ 281,373	\$ 376,799	\$ 612,235	\$ 395,611	\$ 395,611

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	0.71%	0.69%	0.91%
Departmental Total Cost	\$301,770	\$281,373	\$376,799
Departmental Direct Revenue	158,723	170,000	160,000
Other Revenue	25,756	30,910	42,085
Cost in Tax Dollars	\$117,291	\$ 80,463	\$ 174,714
Estimated Millage	0.24	0.16	0.35

Oconee County, South Carolina
 Tax Center (304)
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	Fy 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
New Position								
Security Guard	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 46,169	\$ -	\$ -
New Position Total	-	-	-	-	-	46,169	-	-
Equipment Maintenance	987	-	-	-	-	-	-	-
Telecommunications	-	-	-	-	-	-	-	-
Data Processing	-	-	-	-	-	-	-	-
Dues: Organizations	-	-	-	-	-	-	-	-
Staff Development	-	-	-	-	-	-	-	-
Small Capital	-	-	-	-	-	-	-	-
Operational	-	-	-	-	-	-	-	-
IT Replacement	-	-	-	-	-	-	-	-
Equipment/Software	-	-	-	-	-	-	-	-
CIDR Fee	-	-	-	-	-	-	-	-
Temporary Tag Fee	-	-	-	-	-	-	-	-
Expenditure Total	987	-	-	-	-	-	-	-
Department Total	\$ 987	\$ -	\$ -	\$ -	\$ -	\$ 46,169	\$ -	\$ -

Oconee County, South Carolina
Treasurer (306)
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 229,126	\$ 232,756	\$ 242,963	\$ 256,961	\$ 252,028	\$ 232,788	\$ 233,907	\$ 233,907
Overtime	510	314	189	634	1,000	1,000	1,000	1,000
Fringe	41,698	43,355	45,356	48,089	49,789	46,612	46,938	45,938
ARC - Retiree Health Plan	-	-	-	-	10,989	9,420	-	-
Health Insurance	64,678	79,972	74,577	60,320	63,975	54,835	54,835	54,835
Salary and Wage Totals	335,011	356,397	363,052	365,904	377,781	344,653	335,741	335,741
New Positions								
Security Guard	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	-	-	-
Travel	484	600	693	258	800	800	800	800
Equipment Maintenance	15,679	21,490	22,275	20,994	21,700	-	-	-
Professional	16,889	12,600	17,210	12,163	32,750	27,750	30,000	30,000
Equipment Rental	1,354	1,354	1,366	1,354	-	-	-	-
Telecommunications	792	-	-	-	-	-	-	-
Data Processing	-	-	-	-	-	23,050	23,050	23,050
Copier Click Charges	-	-	-	88	-	600	600	600
Advertising	358	211	211	212	250	250	250	250
Dues: Organizations	150	150	75	225	225	225	225	225
Staff Development	3,447	3,727	3,777	3,893	4,000	4,000	4,000	4,000
Treasurer's Office Renovations	-	-	-	-	-	46,450	-	-
Small Equipment	7,472	9,513	342	934	3,900	3,800	3,800	3,800
Operational	20,502	23,044	16,699	16,730	17,800	16,250	16,250	16,250
Postage	79,754	55,510	71,113	60,482	76,050	76,815	76,815	76,815
IT Replacement	-	-	-	-	-	-	-	-
Equipment/Software	-	-	2,893	4,543	-	-	-	-
Capital Vehicle	-	-	-	400	-	-	-	-
Vehicle Maintenance	114	77	108	84	500	850	500	500
Gasoline	713	959	906	1,091	600	1,220	1,220	1,220
New Tax Telephone Center	-	-	-	-	-	-	-	-
Expenditure Total	147,689	159,331	139,650	122,341	158,475	202,060	157,510	157,510
Department Total	\$ 482,699	\$ 515,728	\$ 502,703	\$ 488,245	\$ 536,256	\$ 546,713	\$ 493,251	\$ 493,251

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	1.18%	1.19%	1.30%
Departmental Total Cost	\$ 502,703	\$ 488,245	\$ 536,256
Departmental Direct Revenue	69,243	64,200	67,900
Other Revenue	42,906	58,389	58,695
Cost in Tax Dollars	\$ 390,554	\$ 365,656	\$ 408,461
Estimated Millage	0.78	0.73	0.82

Oconee County, South Carolina
 Vehicle Maintenance (721)
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$455,472	\$477,826	\$487,552	\$501,675	\$499,291	\$ 501,834	\$ 462,243	\$ 462,243
Overtime	3,535	1,197	675	5,900	-	5,000	5,000	5,000
On Call						18,200	18,200	18,200
Fringe	94,603	110,630	103,781	109,009	111,611	118,424	99,757	99,757
ARC - Retiree Health Plan	-	-	-	-	21,980	21,980	-	-
Health Insurance	129,356	155,048	141,649	116,102	127,949	127,949	116,810	116,510
Salary and Wage Totals	683,957	744,701	733,658	735,686	759,831	793,187	704,010	704,010
New Positions	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	-	-	-
Building/Grounds Maintenance	4,649	2,094	2,078	3,782	2,000	9,200	2,000	2,000
Equipment Maintenance	6,347	5,482	3,144	2,782	5,000	5,000	4,000	4,000
Professional	-	-	-	814	-	-	-	-
Telecommunications	5,256	-	-	32	-	-	-	-
Gas and Fuel Oil	5,035	2,823	4,222	5,120	4,250	4,250	5,100	5,100
Electricity	12,419	11,888	11,995	13,083	12,000	12,500	12,000	12,000
Water/Sewer/Garbage	1,455	1,530	1,465	1,453	1,000	1,500	1,500	1,500
Data Processing	4,350	3,610	2,421	3,497	3,500	8,500	3,500	3,500
Copier Click Charges	-	-	-	274	-	1,200	1,200	1,200
Dues- Organizations	100	100	100	-	150	150	150	150
Staff Development	1,004	2,130	1,195	685	3,000	5,500	3,000	3,000
Safety Equipment	1,555	1,780	1,184	2,344	2,500	2,600	2,500	2,500
Small Equipment	10,004	7,420	9,173	2,946	9,000	13,250	13,250	13,250
Operational	13,908	12,429	12,476	10,876	12,000	12,500	11,500	11,500
Postage	157	96	177	182	300	300	250	250
Food	497	-	-	100	400	400	350	350
Uniforms/Clothing	3,875	3,314	3,564	3,302	4,500	4,500	3,900	3,900
Vehicles/Equipment, Capital Expenditures	-	23,707	-	-	-	-	-	-
General Gravel Use	-	-	-	160	-	1,000	500	500
Vehicle Maintenance - Vehicle Maintenance	6,155	7,263	5,771	6,780	7,000	7,000	7,000	7,000
Gasoline - Vehicle Maintenance	14,188	15,652	14,688	15,065	13,800	13,500	13,500	13,500
Gasoline - Pine Street	-	-	-	133	-	-	-	-
Diesel - Vehicle Maintenance	912	1,337	1,281	1,197	1,300	1,250	1,250	1,250
Expenditure Total	92,834	102,723	75,934	74,645	82,200	103,100	85,450	85,450
Department Total	\$ 775,881	\$ 847,424	\$ 809,592	\$ 810,331	\$ 842,031	\$ 896,287	\$ 790,460	\$ 790,460

Cost to Serve Analysis

	FY 2013	FY 2014	FY 2015
Percentage of Budget	1.90%	1.97%	2.04%
Departmental Total Cost	\$809,592	\$ 810,331	\$ 842,031
Departmental Direct Revenue	2,251	2,000	2,000
Other Revenue	99,000	97,934	94,048

Cost in Tax Dollars

	FY 2013	FY 2014	FY 2015
Estimated Millage	1.48	1.43	1.50

Oconee County, South Carolina
 Veterans' Affairs (404)
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$115,067	\$118,857	\$121,824	\$127,257	\$127,028	\$ 131,129	\$ 132,576	\$ 132,676
Overtime	-	-	-	276	-	1,500	-	-
Fringe	21,361	22,645	23,298	24,306	25,255	26,528	26,129	26,129
ARC - Retiree Health Plan	-	-	-	-	4,710	4,710	-	-
Health Insurance	27,713	29,888	23,915	25,645	27,417	27,418	27,417	27,417
Salary and Wage Totals	164,147	171,468	169,036	177,784	184,410	191,286	186,222	186,222
New Positions	-	-	-	-	-	961	-	-
New Position Total	-	-	-	-	-	961	-	-
Travel	-	-	-	-	-	-	-	-
Maintenance on Equipment	2,324	935	617	121	250	250	250	250
Equipment (Leased or Rented)	-	-	-	581	-	-	-	-
Telecommunications	1,716	-	-	-	-	-	-	-
Copier Click Charges	-	-	-	475	-	3,000	3,000	3,000
Dues: Organizations	25	50	25	25	50	50	50	50
Staff Development	501	-	-	-	150	150	150	150
Small Equipment	2,051	-	-	-	1,500	1,500	500	500
Operational	3,071	3,473	2,341	1,973	2,700	2,850	2,800	2,800
Food	347	348	280	261	400	450	450	450
IT Replacement Equipment/Software	-	-	580	1,215	-	-	-	-
Expenditure Total	16,336	4,807	4,243	4,633	5,050	8,250	7,200	7,200
Department Total	\$ 174,483	\$ 176,275	\$ 173,279	\$ 182,437	\$ 189,460	\$ 200,497	\$ 193,422	\$ 193,422

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	0.41%	0.44%	0.46%
Departmental Total Cost	\$173,279	\$182,437	\$189,460
Departmental Direct Revenue	5,100	5,100	5,100
Other Revenue	14,789	21,405	21,151
Cost in Tax Dollars	153,390	155,839	163,199
Estimated Millage	0.31	0.31	0.33

Oconee County, South Carolina
 Voter Registration and Elections (715)
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Salary and Wages	\$ 80,773	\$ 78,186	\$ 87,906	\$ 93,045	\$ 89,359	\$ 89,779	\$ 91,352	\$ 91,352
Poll Workers	-	-	-	31,489	-	-	12,000	12,000
Overtime	342	70	265	143	250	500	500	500
Fringe	14,611	14,039	16,117	17,493	16,939	17,265	15,100	15,100
ARC - Retiree Health Plan	-	-	-	-	3,140	3,140	-	-
Health Insurance	18,479	16,615	15,771	17,903	18,278	18,278	18,278	18,278
Salary and Wage Totals	114,205	108,910	119,955	160,074	127,665	128,962	137,230	137,230
New Positions	-	-	-	-	-	-	-	-
New Position Total	-	-	-	-	-	-	-	-
Travel	738	745	1,190	909	900	900	900	900
Equipment Maintenance	6,623	7,759	7,416	12,940	13,000	13,000	13,000	13,000
Professional	2,865	21,438	7,573	5,292	9,000	9,000	7,500	7,500
Telecommunications	472	315	429	429	450	450	450	450
Data Processing	13,409	16,997	16,935	13,000	15,000	15,000	15,000	15,000
Coper Click Charges	-	-	-	274	-	-	-	-
Advertising	233	306	3,425	907	350	350	350	350
Advertising SC Elect Reimb	-	-	-	463	-	-	-	-
Dues: Organizations	140	120	140	180	280	250	250	280
Staff Development	1,480	1,907	2,650	2,090	2,800	2,900	2,900	2,600
Small Equipment	3,649	2,281	1,198	845	1,000	1,000	1,000	1,000
Operational	15,655	38,676	8,131	7,408	14,000	14,000	14,000	14,000
Operational - SC Elect Reimb	-	-	-	1,008	-	-	-	-
Postage	70	35	48	65	75	75	75	75
Equipment/Software	-	-	253	-	-	-	-	-
Expenditure Total	45,562	91,463	49,277	45,824	56,855	56,855	55,355	55,355
Department Total	\$ 159,767	\$ 200,373	\$ 169,235	\$ 205,898	\$ 184,520	\$ 185,817	\$ 192,585	\$ 192,585

Cost to Serve Analysis	FY 2013	FY 2014	FY 2015
Percentage of Budget	0.40%	0.50%	0.45%
Departmental Total Cost	\$169,235	\$205,898	\$ 184,520
Departmental Direct Revenue	4,881	2,000	4,000
Other Revenue	14,444	19,540	20,809
Cost in Tax Dollars	\$149,930	\$184,258	\$ 159,911
Estimated Millage	0.30	0.37	0.32

Oconee County, South Carolina
 Other Financing Uses
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Transfer To Capital Projects Fund	\$ 320,000	\$ -	\$ 390,000	\$ -	\$ -	\$ -	\$ -	\$ -
Transfer To Miscellaneous Special Revenues Fund	-	-	7,300	-	-	-	-	-
Transfer To Sheriff's Victim Services Fund	39,138	56,634	60,420	30,000	30,000	70,000	70,000	70,000
Transfer To Solicitor's Victim Services Fund	13,052	25,200	26,848	13,000	10,000	13,000	13,000	13,000
Interfund Transfers Out - Fund 265	-	-	-	14,414	-	-	-	-
Transfer To Economic Development Fund	523,410	-	1,041,000	1,306,977	72,725	-	-	-
Transfer To Bridges and Culverts Fund	958,727	-	-	-	-	-	-	-
Designated for ARC - Retiree Health Plan	-	-	-	-	-	-	113,157	113,157
Transfer To Oconee FOCUS Fund	645	-	-	-	-	-	-	-
Total Other Financing Uses	\$1,863,872	\$81,804	\$1,515,568	\$1,364,391	\$112,725	\$ 83,000	\$ 196,157	\$ 196,157

Cost to Serve Analysis

	FY 2013	FY 2014	FY 2015
Percentage of Budget	3.55%	3.32%	0.27%
Departmental Total Cost	\$1,515,568	\$1,364,391	\$112,725
Departmental Direct Revenue	-	-	-
Other Revenue	129,353	6,209	12,500
Cost in Tax Dollars	\$1,386,215	\$1,358,182	\$100,135
Estimated Millage	2.78	2.73	0.20

FY 2016 New Positions Requested

Dept	Job Title	Salary	Insurance	Grade	W/C Rate	FICA	Retire Rate	W/C	Retirement	FY2016 Fringe	Total FY2016 Salary & Fringe Department Request	FY 2016 Administrative Recommend	FY 2016 Council Approved
702	Community Development Code Enforcement Officer	\$ 35,075	\$ 10,709	116	0.023964	\$ 2,683	0.11060	\$ 841	\$ 3,879	\$ 18,112	\$ 53,107	\$ -	\$ -
103	Coroner Administrative Assistant	\$ 29,120	\$ 10,709	113	0.002701	\$ 2,228	0.11060	\$ 79	\$ 3,221	\$ 16,236	\$ 45,356	\$ -	\$ -
103	Coroner Deputy Coroner	\$ 30,984	\$ 10,709	114	0.030152	\$ 2,370	0.11060	\$ 934	\$ 3,427	\$ 17,440	\$ 48,424	\$ -	\$ -
741	County Attorney Attorney	\$ 140,000	\$ 10,709		0.002494	\$ 10,710	0.11060	\$ 349	\$ 15,484	\$ 37,262	\$ 177,252	\$ 177,252	\$ 177,252
741	County Attorney Paralegal	\$ 40,000	\$ 10,709	114	0.002494	\$ 3,060	0.11060	\$ 100	\$ 4,424	\$ 15,293	\$ 58,293	\$ 58,293	\$ 58,293
105	Detention Records Specialist	\$ 20,722	\$ 10,709	111	0.002701	\$ 1,568	0.11060	\$ 69	\$ 2,546	\$ 15,591	\$ 41,313	\$ 177,073	\$ 177,073
105	Detention Correctional Officer II	\$ 30,954	\$ 10,709	114	0.030152	\$ 2,370	0.13410	\$ 834	\$ 4,155	\$ 18,168	\$ 49,152		
105	Detention Correctional Officer II	\$ 30,954	\$ 10,709	114	0.030152	\$ 2,370	0.13410	\$ 934	\$ 4,155	\$ 18,168	\$ 49,152		
105	Detention Correctional Officer II	\$ 30,954	\$ 10,709	114	0.030152	\$ 2,370	0.13410	\$ 934	\$ 4,155	\$ 18,168	\$ 49,152		
105	Detention Correctional Officer II	\$ 30,954	\$ 10,709	114	0.030152	\$ 2,370	0.13410	\$ 934	\$ 4,155	\$ 18,168	\$ 49,152		
105	Detention Correctional Officer II	\$ 30,954	\$ 10,709	114	0.030152	\$ 2,370	0.13410	\$ 834	\$ 4,155	\$ 18,168	\$ 49,152		
714	Facilities Maint Custodian I	\$ 21,351	\$ 10,709	100	0.040173	\$ 1,633	0.11060	\$ 858	\$ 2,361	\$ 15,562	\$ 36,913	\$ -	\$ -
714	Facilities Maint Custodian I	\$ 21,351	\$ 10,709	100	0.040173	\$ 1,633	0.11060	\$ 858	\$ 2,361	\$ 15,562	\$ 36,913	\$ -	\$ -
714	Facilities Maint Maintenance Mechanic I	\$ 27,368	\$ 10,709	112	0.040173	\$ 2,094	0.11060	\$ 1,099	\$ 3,027	\$ 16,929	\$ 44,297	\$ -	\$ -
714	Facilities Maint Maintenance Mechanic I	\$ 27,368	\$ 10,709	112	0.040173	\$ 2,094	0.11060	\$ 1,099	\$ 3,027	\$ 16,929	\$ 44,297	\$ -	\$ -
206	Library Full Time Courier	\$ 22,718	\$ 10,709	109	0.045228	\$ 1,730	0.11060	\$ 1,027	\$ 2,513	\$ 15,987	\$ 38,705	\$ -	\$ -
509	Magistrate Magistrate Clerk	\$ 27,368	\$ 10,709	112	0.002701	\$ 2,094	0.11060	\$ 74	\$ 3,027	\$ 15,903	\$ 43,271	\$ -	\$ -
202	PRT Admin Mountain Lakes CVB Sales Manager	\$ 50,140	\$ 10,709		0.002701	\$ 2,994	0.11060	\$ 105	\$ 4,329	\$ 18,138	\$ 57,278	\$ 57,278	\$ 57,278
202	PRT Admin Mountain Lakes CVB Director	\$ 73,130	\$ 10,709		0.002701	\$ 5,594	0.11060	\$ 195	\$ 8,084	\$ 24,589	\$ 97,710	\$ 97,710	\$ 97,710
735	Register of Deeds Records Specialist	\$ 24,174	\$ 10,709	110	0.002701	\$ 1,549	0.11060	\$ 85	\$ 2,674	\$ 15,297	\$ 39,471	\$ -	\$ -
601	Road Dept Storm Water Manager	\$ 44,941	\$ 10,709	120	0.072155	\$ 3,438	0.11060	\$ 3,243	\$ 4,970	\$ 22,360	\$ 67,301	\$ -	\$ -
601	Road Dept Traffic Manager	\$ 44,941	\$ 10,709	120	0.072155	\$ 3,438	0.11060	\$ 3,243	\$ 4,970	\$ 22,360	\$ 67,301	\$ -	\$ -
601	Road Dept Engineering Tech	\$ 29,120	\$ 10,709	113	0.072155	\$ 2,228	0.11060	\$ 2,101	\$ 3,221	\$ 18,259	\$ 47,379	\$ -	\$ -
601	Road Dept Staff Engineer	\$ 44,941	\$ 10,709	120	0.072155	\$ 3,438	0.11060	\$ 3,243	\$ 4,970	\$ 22,360	\$ 67,301	\$ -	\$ -
601	Road Dept Right-A-Way Specialist	\$ 29,120	\$ 10,709	113	0.072155	\$ 2,228	0.11060	\$ 2,101	\$ 3,221	\$ 18,259	\$ 47,379	\$ -	\$ -
601	Road Dept Laborer	\$ 21,351	\$ 10,709	108	0.072155	\$ 1,633	0.11060	\$ 1,541	\$ 2,381	\$ 16,244	\$ 37,595	\$ -	\$ -
601	Road Dept Laborer	\$ 21,351	\$ 10,709	108	0.072155	\$ 1,633	0.11060	\$ 1,541	\$ 2,351	\$ 16,244	\$ 37,595	\$ -	\$ -

FY 2016 New Positions Requested

Dept	Job Title	Salary	Insurance	Grade	WC Rate	FICA	Retire Rate	WC	Retirement	FY2015 Fringe	Total FY2015 Salary & Fringe Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
204	South Cove Park Custodian II	\$ 24,174	\$ 10,709	110	0.035542	\$ 1,849	0.11050	\$ 852	\$ 2,574	\$ 16,094	\$ 40,288	\$ 40,258	\$ 40,268
305	Tax Center Security Guard	\$ 29,000	\$ 10,709	110	0.035542	\$ 2,219	0.11060	\$ 1,034	\$ 3,207	\$ 17,169	\$ 46,169	\$ -	\$ -
TOTALS		\$1,920,728	\$ 310,561	21		\$ 70,698		\$ 31,334	\$ 117,418	\$ 638,011	\$ 1,968,739	\$ 607,833	\$ 607,883

Capital Vehicle Requests

Department	Description	Quantity	Cost Per Vehicle	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Animal Control	Ford F-150 4X2 4 Door XL White	1	\$ 25,460	\$ 25,460	\$ -	\$ -
Assessor	Vehicle	1	\$ 25,000	\$ 25,000	\$ -	\$ -
Detention	Inmate Transport Vehicle	1	\$ 32,200	\$ 32,200	\$ -	\$ -
Emergency Services	Ford F-200 4X4 Rescue Response Vehicle	1	\$ 39,400	\$ 39,400	\$ -	\$ -
Facilities Maintenance	F-250 Crew Cab Truck with Utility Bed	1	\$ 31,000	\$ 31,000	\$ -	\$ -
Fire Department	Remanufacture of Platform 6 (Ladder Truck)	1	\$ 675,000	\$ 675,000	\$ -	\$ -
Fire Department	Fire Engine	1	\$ 410,000	\$ 410,000	\$ -	\$ -
High Falls County Park	2015 Ford F-250 Truck 4X4, 3/4 Ton, Regular Cab, 8' Bed	1	\$ 20,841	\$ 20,841	\$ -	\$ -
Library	Bookmobile	1	\$ 185,000	\$ 185,000	\$ -	\$ -
Roads and Bridges	Tri-Axle	2	\$ 145,500	\$ 291,000	\$ -	\$ -
Roads and Bridges	Crew Cab with Utility Bed (450 Series)	2	\$ 57,800	\$ 115,600	\$ -	\$ -
Roads and Bridges	Equipment Trailer	3	\$ 26,200	\$ 78,600	\$ -	\$ -
Roads and Bridges	Ag Tractor (115hp) with Boom Mower	1	\$ 165,360	\$ 165,360	\$ -	\$ -
Roads and Bridges	Single Axle Dump Truck	1	\$ 86,800	\$ 86,800	\$ -	\$ -
Roads and Bridges	Grinder Head Attachment	1	\$ 26,500	\$ 26,500	\$ -	\$ -
Roads and Bridges	Tahoe	1	\$ 35,900	\$ 35,900	\$ -	\$ -
Sheriff's Office	2015 Chevrolet Tahoe 4X2 Utility (SUV) Pursuit Pkg.	12	\$ 34,001	\$ 408,012	\$ -	\$ -
Sheriff's Office	2015 Chevrolet Equinox	1	\$ 24,958	\$ 24,958	\$ -	\$ -
Sheriff's Office	2015 Chevrolet Colorado 4X4 Crew Cab Pick Up	1	\$ 32,663	\$ 32,663	\$ -	\$ -
Solicitor	2015 Ford Escape 4WD or AWD	1	\$ 25,353	\$ 25,353	\$ -	\$ -
Solid Waste	Commercial Front Load Recycling Truck	1	\$ 245,300	\$ 245,300	\$ -	\$ -
Total Capital Vehicles				\$ 2,952,947	\$ -	\$ -

Capital Equipment Requests

Department	Description	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Clerk of Court	New Sound Board for Courtroom on 4th Floor	\$ 6,500	\$ 6,500	
Communications	Digital Radio Repeater Site	\$ 40,000	\$ 40,000	\$ -
Coroner	Hydraulic-Cadaver Lift with attachment for lifting of the deceased / body tray	\$ 6,000	\$ 6,000	\$ -
Coroner	80 KW NG-LP Gas Generator with 400 AMP automatic transfer switch with wiring/piping/installation	\$ 43,000	\$ 43,000	
CSS	Sprint phone system that will support VOIP	\$ 16,000	\$ 16,000	\$ -
Detention	Radio Repeater	\$ 5,857	\$ 5,857	\$ -
Detention	Insulated Food Delivery Carts	\$ 12,720	\$ 12,720	\$ -
Detention	Telescoping Hydraulic Maintenance Lift	\$ 15,370	\$ 15,370	\$ -
Information Technology	Blades for the VMWare and Licenses	\$ 50,000	\$ 50,000	\$ -
Roads and Bridges	Snow plow for pick-up	\$ 7,950	\$ -	\$ -
Sheriff	Deputy Equipment	\$ 20,000	\$ 18,000	\$ -
Solid Waste	6 yard cardboard recycling containers	\$ 65,000	\$ -	\$ -
Solid Waste	Transfer Station Loader	\$ 243,800	\$ -	\$ -
Solid Waste	Landfill Compactor	\$ 805,600	\$ -	\$ -
South Cove County Park	Blower Attachment	\$ 6,254	\$ -	\$ -
Total Capital Equipment		\$ 1,344,551	\$ 213,947	\$ -

Capital Buildings Requests

Department	Description	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Airport	New T-hanger building	\$ 1,139,306	\$ -	\$ -
Facilities Maintenance	Replace HVAC Units at Pine Street Complex	\$ 75,600	\$ -	\$ -
High Falls Park	ADA compliant bath house	\$ 214,838	\$ -	\$ -
High Falls Park	Patio Deck/Pavilion(partial)-public rental area	\$ 62,000	\$ -	\$ -
Magistrate	Construction of Westminster Magistrate Court	\$ 550,000	\$ -	\$ -
Roads and Bridges	Building upgrades	\$ 45,000	\$ -	\$ -
Roads and Bridges	Sand storage area at Mt. Rest	\$ 20,000	\$ -	\$ -
South Cove County Park	Tennis courts	\$ 110,000	\$ -	\$ -
South Cove County Park	Maintenance shop	\$ 90,000	\$ -	\$ -
Total Capital Buildings		\$ 2,306,744	\$ -	\$ -

IT Requests

Department	Description	Quantity	Cost per Item	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Assessor	Scanner	4	\$ 500	\$ 2,000	\$ 3,000	
	Laptop	1	\$ 1,700	\$ 1,700		
Communications	Laptop	2	\$ 2,500	\$ 5,000	\$ 5,000	
County Attorney	Laptop	2	\$ 2,500	\$ 5,000	\$ 5,000	
Detention	Desk Top and Printer	4	\$ 3,520	\$ 14,080	\$ 8,800	
Emergency Services	Laptop	2	\$ 2,256	\$ 4,512	\$ 4,000	
Finance	Laptop	1	\$ 2,000	\$ 2,000	\$ 2,000	
Fire	Laptop	1	\$ 1,700	\$ 1,700	\$ 1,700	
High Falls Park	Scanner	1	\$ 500	\$ 500	\$ 500	
Human Resources	Computer	1	\$ 2,000	\$ 2,000	\$ 2,000	
Judge	Printer	2	\$ 2,250	\$ 4,500	\$ 4,500	
Probate	Computer	1	\$ 1,500	\$ 1,500	\$ 1,500	
Sheriff's Office	Desktop	10	\$ 900	\$ 9,000	\$ 8,500	
	Laptop	6	\$ 700	\$ 4,200		
South Cove	Desktop	1	\$ 1,500	\$ 1,500	\$ 1,500	
				\$ 58,692	\$ 53,200	\$ -

Capital Lease Purchase 2016 Requests

Department	Description	Quantity	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Animal Control	Ford F-150 4X2 4 Door XL White	1	\$ 25,480	\$ 25,480	\$ 25,480
Assessor	Vehicle	1	\$ 25,000	\$ 25,000	\$ 25,000
Detention	Inmate Transport Vehicle	1	\$ 32,200	\$ 32,200	\$ 32,200
Emergency Services	Ford F-250 4X4 Rescue Response Vehicle	1	\$ 39,400	\$ 39,400	\$ 39,400
Facilities Maintenance	F-250 Crew Cab Truck with Utility Bed	1	\$ 31,000	\$ 31,000	\$ 31,000
Fire Department	Remanufacture of Platform 6 (Ladder Truck)	1	\$ 675,000	\$ 675,000	\$ 675,000
Fire Department	Fire Engine	1	\$ 410,000	\$ 410,000	\$ 410,000
High Falls County Park	2015 Ford F-250 Truck 4X4, 3rd Ton, Regular Cab, 8' Bed	1	\$ 20,841	\$ 20,841	\$ 20,841
Library	Bookmobile	1	\$ 185,000	\$ 185,000	\$ 185,000
Roads and Bridges	Tri-Axle	2	\$ 291,000	\$ 291,000	\$ 291,000
Roads and Bridges	Crew Cab with Utility Bed (400 Series)	2	\$ 115,600	\$ 115,600	\$ 115,600
Roads and Bridges	Equipment Trailer	3	\$ 78,600	\$ 78,600	\$ 78,600
Roads and Bridges	Ag Tractor (115hp) with Boom Mower	1	\$ 165,360	\$ 165,360	\$ 165,360
Roads and Bridges	Single Axle Dump Truck	1	\$ 88,800	\$ 88,800	\$ 88,800
Roads and Bridges	Grinder Head Attachment	1	\$ 26,500	\$ 26,500	\$ 26,500
Roads and Bridges	Tahoe	1	\$ 38,900	\$ 38,900	\$ 38,900
Roads and Bridges	Snow Plow	1	\$ 7,950	\$ 7,950	\$ 7,950
Sheriff's Office	2015 Chevrolet Tahoe 4X2 Utility (SUV) Pursuit Pkg.	12	\$ 408,012	\$ 408,012	\$ 408,012
Sheriff's Office	2015 Chevrolet Equinox	1	\$ 24,958	\$ 24,958	\$ 24,958
Sheriff's Office	2015 Chevrolet Colorado 4X4 Crew Cab Pick Up	1	\$ 32,663	\$ 32,663	\$ 32,663
Solicitor	2015 Ford Escape 4WD or AWD	1	\$ 25,353	\$ 25,353	\$ 25,353
Solid Waste	Commercial Front Load Recycling Truck	1	\$ 245,300	\$ 245,300	\$ 245,300
Solid Waste	8 yard cardboard recycling containers	75	\$ 65,000	\$ 65,000	\$ 65,000
Solid Waste	Transfer Station Loader	1	\$ 243,800	\$ 243,800	\$ 243,800
Solid Waste	Landfill Compactor	1	\$ 805,600	\$ 805,600	\$ 805,600
South Cove County Park	Blower Attachment	1	\$ 6,254	\$ 6,254	\$ 6,254
Total Capital Vehicles			\$ 4,111,551	\$ 4,111,551	\$ 4,111,551

Other Financing Sources
2015 Capital Lease

\$ 4,111,551 \$ 4,111,551 \$ 4,111,551

**Oconee County, South Carolina
Fees Schedule
2015-2016 Budget**

Description	Rate	FY 2015 Fees	FY 2016 Fees
General County Fees			
<i>(Applicable to all departments, unless otherwise noted within the Departmental Fees below.)</i>			
Copies			
8.5 X 11	Per Page	\$0.25	\$0.25
8.5 X 14	Per Page	\$0.50	\$0.50
11 X 17	Per Page	\$0.50	\$0.50
County Road Maps			
County Road Map (Less Than 50)	Per Map	\$2.00	\$2.00
County Road Map Bulk (50 or More)	Per Map	\$1.50	\$1.50
Departmental Fees			
Animal Control			
Dog Adoption Fee	Per Dog	\$75.00	\$75.00
Cat Adoption Fee	Per Cat	\$65.00	\$65.00
Horse Adoption Fee	Per Horse	\$100 - \$200	\$100 - \$200
Quarantine Fee		\$60.00	\$60.00
Owner Pick-Up Fee - Cat or Dog		\$10.00	\$10.00
Boarding Fee - Cat or Dog	Per Day	\$5.00	\$10.00
Owner Pick-Up Fee - Large Animal		\$20.00	\$20.00
Boarding Fee - Large Animal	Per Day	\$10.00	\$15.00
Airport			
T-Hanger Rental Rates	Per Month	\$145.00	\$145.00
1599 T-Hangers A, B, and Box D (27)	Per Month	\$225.00	\$225.00
New T-Hangers E (8)	Per Month	\$250.00	\$250.00
Aircraft Tie-Down Rate	Per Month	\$30.00	\$30.00
Long-Term Parking Fee	Per Month, Per Vehicle	\$10.00	\$10.00
After-Hour Callout Fee		\$60.00	\$60.00
Ramp Fee - (Trailer) Business Planes Over 15,000 Pounds		\$60.00	\$60.00
Airport customers with an Oconee Airport based corporate aircraft who purchase 150 or more gallons of Jet A fuel at one time will receive a \$0.10 per gallon discount off the County Airport's normal retail price for the Jet A Fuel.		\$0.10 reduction for 150 gallons or more (only corporate aircraft based at Oconee's Airport)	\$0.10 reduction for 150 gallons or more (only corporate aircraft based at Oconee's Airport)
Airport customers who purchase 200 gallons or more of Jet A Fuel at one time will receive a \$0.10 per gallon discount off the County Airport's normal retail price for the Jet A Fuel.		\$0.10 reduction for 200 gallons or more	\$0.10 reduction for 200 gallons or more
Auditor			
Temporary Tags		\$5.00	\$5.00
Community Development			
<i>(See Section 12 of Provisions to the Oconee County Budget for this year)</i>			
All Buildings, Demolition, and Mechanical Trades \$10,000 or Less		\$50.00	\$90.00
All Buildings, Demolition, and Mechanical Trades \$10,000 and Up		\$50.00 + \$4.00 for each additional \$1,000 or fraction thereof	\$90.00 + \$4.00 for each additional \$1,000 or fraction thereof
Farm Exempt Structures		\$50.00	\$50.00
Manufactured Homes			
Set-Up Permit (Includes County Decal)		\$100.00	\$100.00
Decal Only		\$20.00	\$20.00
Manufactured Home De-Title Fee		\$40.00	\$40.00
Manufactured Home Moving Permit		\$20.00	\$20.00
Other Permits			
Moving Permits (Structures Other Than Manufactured Homes)		\$50.00	\$50.00
Sign Fees			
Less Than 50 Square Feet		no fee	no fee
51 Square Feet to 200 Square Feet		\$100.00	\$125.00
Greater Than 200 Square Feet		\$300.00	\$320.00
Penalties			
<i>(Where work for which a permit is required by this Ordinance is started prior to obtaining said permit, the applicable fee shall be doubled.)</i>			

**Oconee County, South Carolina
Fees Schedule
2015-2016 Budget**

Description	Rate	FY 2015 Fees	FY 2016 Fees
Community Development (Continued)			
Re-Inspection Fee - Shall be charged if an inspection is scheduled and the work is not ready when the inspector arrives.		\$90.00	\$90.00
Stop Work Order Fee - Shall be charged if the inspector issues a stop work order.		\$90.00	\$90.00
Commercial Plan Review Fee		1/2 of building permit fee	1/2 of building permit fee
Basic Plan Review - New for FY 2015		\$25.00	\$25.00
Subdivision Review - Minor Subdivision, Less Than 4 Units		\$50.00	\$50.00
Subdivision Review - Minor Subdivision 4 to 10 Units		\$100.00	\$100.00
Subdivision Review - Major Subdivision		\$100.00	\$100.00
Communication Towers - New Build		\$6,000.00	\$6,000.00
Communication Towers - Collocate		\$3,000.00	\$3,000.00
Communication Tower Maint Fee - New for FY 2015	Annual Fee	\$1,000.00	\$1,000.00
WiFi Tower - New for FY 2015		\$250.00	\$250.00
Group Homes		\$50.00	\$50.00
Sexually Oriented Business	Annual Fee	\$1,000.00	\$1,000.00
Sexually Oriented Business Employee	Per Employee	\$25.00	\$25.00
Sign Permit - Billboard		\$100.00	\$100.00
Tattoo Facilities		\$1,000.00	\$1,000.00
Pre-Board Document - Less Than 50 Pages		\$5.00	\$5.00
Pre-Board Document - Greater Than 50 Pages	Per Page	\$5.00 + \$0.10 per page	\$5.00 + \$0.10 per page
Documents on CD		\$1.00	\$1.00
Maps - 8.5 X 11	Each	\$5.00	\$5.00
Maps - 16 X 24	Each	\$5.00	\$5.00
Maps - 24 X 36	Each	\$7.00	\$7.00
Maps - 36 X 48	Each	\$8.00	\$8.00
Custom Mapping - Planning and Zoning Projects Only	Per Hour	\$30.00	\$30.00
Non-CFD Reopening Application Fee	Per Parcel	\$25.00	\$25.00
Appeals, Variances, and Special Exception Application Fee		\$100.00	\$100.00
Zoning Permit Fee - New for FY 2015		\$25.00	\$25.00
County Council			
Audio CD	Per Event	\$5.00	\$5.00
Delinquent Tax Collector			
Administrative Fee		\$10.00	\$10.00
GIS			
Custom Production - billed in 10 Hour increments	Per Hour	\$30.00	\$35.00
Roads Directory - Microsoft Access Database CD	Per CD	\$70.00	\$70.00
Custom Scan and Prints	Per Hour	\$30.00	\$35.00
GIS A - 8.5 X 11		\$5.00	\$5.00
GIS B - 11 X 17		\$5.00	\$5.00
GIS C - 18 X 24		\$6.00	\$6.00
GIS D - 24 X 36		\$7.00	\$8.00
GIS E - 36 X 48		\$8.00	\$10.00
GIS A - 8.5 X 11 (aerial imagery) New for 2016			\$6.00
GIS B - 11 X 17 (aerial imagery) New for 2016			\$10.00
GIS C - 18 X 24 (aerial imagery) New for 2016			\$12.00
GIS D - 24 X 36 (aerial imagery) New for 2016			\$14.00
GIS E - 36 X 48 (aerial imagery) New for 2016			\$16.00
Tax Map Grid with Roads		\$3.00	\$3.00
Voting Precincts and Council Districts		\$3.00	\$3.00
Library			
Overdue Fines			
Books, Magazines, or Music CD's - Up to a Maximum of \$2.00	Per Day	\$0.10	\$0.10
Per Book, Magazine, or Music CD			
Videos and DVDs - Up to a Maximum of \$3.00 Per Item	Per Day	\$1.00	\$1.00
Items Borrowed Through Inter-Library Loan	Per Day, Per Item	\$0.50	\$0.50
Miscellaneous			
Lost Materials - Books, CD's, Videos, etc.		original price of item	original price of item
South Carolina Room Research (By Mail or E-Mail)		\$5.00 + price of	\$5.00 + price of
Lost Library Cards		\$2.00	\$2.00
Black and White Prints		\$0.10	\$0.15
Color Prints		\$0.50	\$0.50
Out of County Card	Annually *	\$50.00	\$50.00

* Not charged to patrons from Anderson and Pickens Counties who are in good standing with their libraries, or

**Coconee County, South Carolina
Fees Schedule
2015-2016 Budget**

Description	Rate	FY 2015 Fees	FY 2016 Fees
Map Room			
Custom Production - Billed in 1/2 Hour increments	Per Hour	\$25.00	\$25.00
Roads Directory - Microsoft Access Database CD	Per CD	\$25.00	\$25.00
Custom Scan and Prints	Per Hour	\$15.00	\$15.00
GIS A - 8.5 X 11		\$3.00	\$3.00
GIS B - 11 X 17		\$5.00	\$5.00
GIS C - 16 X 24		\$6.00	\$6.00
GIS D - 24 X 36		\$7.00	\$7.00
GIS E - 36 X 48		\$9.00	\$9.00
GIS A - 8.5 X 11 (aerial imagery) New for 2016			\$5.00
GIS B - 11 X 14 (aerial imagery) New for 2016			\$10.00
GIS C - 16 X 24 (aerial imagery) New for 2016			\$12.00
GIS D - 24 X 36 (aerial imagery) New for 2016			\$14.00
GIS E - 36 X 48 (aerial imagery) New for 2016			\$16.00
Tax Map Grid with Roads		\$3.00	\$3.00
Voting Precincts and Council Districts		\$3.00	\$3.00
Parks, Recreation and Tourism			
Admission Fees (All Parks)			
Daily Parking	Per Vehicle	\$2.00	\$2.00
Daily Parking	Per Boat and Trailer	\$5.00	\$5.00
Annual Pass - Calendar Year (Coconee County Residents)		\$35.00	\$35.00
Annual Pass - Calendar Year - Discounted for Senior Citizen (62+ Years Old, Legally Disabled, and Veterans)		\$15.00	\$15.00
Annual Pass - Calendar Year - Out of County, South Carolina Residents		\$60.00	\$60.00
Annual Pass - Calendar Year - Discounted for Senior Citizen (62+ Years Old, Legally Disabled, and Veterans)		\$40.00	\$40.00
Camping (All Parks)			
Coconee County Resident	Per Night	\$20.00	\$20.00
Non-Resident	Per Night	\$25.00	\$25.00
Waterfront Site - Coconee County Resident	Per Night	\$25.00	\$25.00
Waterfront Site - Non-Resident	Per Night	\$30.00	\$30.00
Winter Camping Rate (November 1 - February 20)	Per Night	\$15.00	\$15.00
All campsites must now contain Coconee plates. No site may be occupied for more than three (3) days.			
Building Reservations (All Parks)			
A security deposit is required, but refundable if facility and area left clean.			
Recreation Building - 1 to 50 People	1/2 Day	\$50.00	\$50.00
Recreation Building - 51 to 100 People	1/2 Day	\$100.00	\$100.00
Recreation Building - 101 to 150 People	1/2 Day	\$150.00	\$150.00
Recreation Building - 151 to 200 People	1/2 Day	\$175.00	\$175.00
Recreation Building - 201 to 300 People	1/2 Day	\$275.00	\$275.00
Recreation Building - 301 or More People	Full Day Only	\$450.00	\$450.00
Picnic Shelters			
Chau Rain Park			
Pic Shelter #1 - Maximum Number of 36 People	1/2 Day	\$30.00	\$30.00
Shelter #2 - Maximum Number of 36 People	1/2 Day	\$30.00	\$30.00
Shelter #3 - Maximum Number of 12 People	1/2 Day	\$20.00	\$20.00
Gazbo #1 - Maximum Number of 12 People	1/2 Day	\$20.00	\$20.00
Gazbo #2 - Maximum Number of 12 People	1/2 Day	\$20.00	\$20.00
South Cove Park			
Facility	1/2 Day	\$50.00	\$50.00
High Falls Park			
Shelters - 1 to 50 People	1/2 Day	\$30.00	\$30.00
Shelters - 51 to 75 People	1/2 Day	\$40.00	\$40.00
Shelters - 76 to 100 People	1/2 Day	\$60.00	\$60.00
Shelters - 101 to 150 People	1/2 Day	\$80.00	\$80.00
Weddings and Rehearsals			
Weddings	1/2 Day	\$200.00	\$200.00
Weddings	Full Day	\$500.00	\$500.00
Rehearsal Dinners and Receptions (For Off-Site Weddings)			
Less Than 100 People	1/2 Day	\$100.00	\$100.00
Less Than 100 People	Full Day	\$200.00	\$200.00
101 or More People		see recreation building rates	see recreation building rates
Miscellaneous			
Tennis	Per Hour to Reserve	\$5.00	\$5.00
Miniature Golf	Per Game	\$5.00	\$5.00
Softball Field	Per Hour to Reserve	\$5.00	\$5.00
Volleyball	Per Hour to Reserve	\$5.00	\$5.00

**Oconee County, South Carolina
Fees Schedule
2015-2016 Budget**

Description	Rate	FY 2015 Fees	FY 2016 Fees
Probate			
Estate and Conservatorship Fees			
In estate and conservatorship proceedings, the fee shall be based upon the gross value of the decedent's estate			
(1) Property Valuation Less Than \$5,000		\$25.00	\$25.00
(2) Property Valuation of \$5,000.00 But Less Than \$20,000		\$45.00	\$45.00
(3) Property Valuation of \$20,000.00 But Less Than \$50,000		\$67.50	\$67.50
(4) Property Valuation of \$50,000.00 But Less Than \$100,000		\$95.00	\$95.00
(5) Property Valuation of \$100,000.00 But Less Than \$500,000		\$95.00 + 0.15 of one percent of the property valuation between \$100,000 and \$500,000	\$95.00 + 0.15 of one percent of the property valuation between \$100,000 and \$500,000
(6) Property Valuation of \$500,000.00 or Higher Amount		Set forth in item (5) above + 0.25 of one percent of the property valuation above \$500,000	Set forth in item (5) above + 0.25 of one percent of the property valuation above \$500,000
Filing Affidavit for Collection of Personal Property Under Section 62-2-1201, the Fee Pursuant to Items (1) Through (6) Above Based Upon Property Valuation Shown		See Items (1) through (6) above	See Items (1) through (6) above
Filing Affidavit for Collection of Personal Property Where the Property Valuation is Less Than \$100.00		\$12.50	\$12.50
Filing Initial Petition in Any Action or Proceeding Other Than Items (1) Through (6) Above, Same Fee as Charged for Filing Civil Action in Circuit Court		\$150.00	\$150.00
Issuing Certified Copy		\$5.00 + \$0.25 per page copy fee	\$5.00 + \$0.25 per page copy fee
Issuing Exemplified/Authenticated Copy		\$20.00	\$20.00
Filing Demands for Notice		\$5.00	\$5.00
Filing Conservatorship Accountings		\$10.00	\$10.00
Filing Conservatorship Closes		\$0.00	\$0.00
Recording Authenticated or Certified Record		\$20.00	\$20.00
Reopening Closed Estates		\$22.50	\$22.50
Appointment of Special, Temporary or Successor Personal Representative		\$22.50	\$22.50
Filing and Indexing Will Under Section 62-2-401		\$10.00	\$10.00
Certifying Appeal Record		\$10.00	\$10.00
Marriage Fees			
Marriage License - Domestic Violence Fund Fee/Each Marriage Application (State)		\$20.00	\$20.00
Marriage Ceremony Fee - Oconee County Resident		\$10.00	\$10.00
Marriage Ceremony Fee - Out of County Resident		\$15.00	\$25.00
Marriage License Fee - (Total Cost) - Oconee County Resident		\$30.00	\$30.00
Marriage License Fee - (Total Cost) - Out of County Resident		\$45.00	\$45.00
Certified Copy of Marriage License		\$0.00	\$0.00
Filing Marriage License Affidavit		\$1.00	\$1.00
Performing or Concluding Marriage Record		\$6.75	\$6.75
Issuing Duplicate Marriage License		\$6.75	\$6.75
Newspaper Advertisement Fees			
Knoxville Courier/Administrator News Daily Journal		\$25.00 \$75.00	\$25.00 \$75.00
Register of Deeds			
Deeds and Mortgages		\$10.00 more than 4 pages \$1.00 per additional	\$10.00 more than 4 pages \$1.00 per additional
Deed Stamp		\$3.70 per \$1,000 rounded up to next \$500	\$3.70 per \$1,000 rounded up to next \$500
Instrument Which Assigns, Transfers, or Releases Real Estate Mortgage		\$6.00 for first page \$1.00 for each additional	\$6.00 for first page \$1.00 for each additional
Affidavit of Rising Assignment		\$10.00	\$10.00
Lease, Contract of Sale, or Trust Instrument		\$10.00 more than 4 pages \$1.00 per additional	\$10.00 more than 4 pages \$1.00 per additional

Dorchester County, South Carolina
Fees Schedule
2015-2016 Budget

Description	Rate	FY 2015 Fees	FY 2016 Fees
Register of Deeds (Continued)			
Satisfaction of Real Estate Mortgage		\$5.00	\$5.00
Plat Larger Than 8.5 X 14		\$10.00	\$10.00
Plat of "Legal Size" Dimensions or Smaller		\$5.00	\$5.00
Plat Larger Than 17 X 24		\$20.00	\$20.00
Any Other Paper Affecting Title or Possession of Real Estate or Personal Property and Required by Law To Be Recorded, Except Judicial Records		\$10.00 more than 4 pages \$1.00 per additional	\$10.00 more than 4 pages \$1.00 per additional
Power of Attorney, Trustee Qualification, or Other Appointment		\$15.00 more than 4 pages \$1.00 per additional	\$15.00 more than 4 pages \$1.00 per additional
Mechanics Liens		\$10.00 more than 4 pages \$1.00 per additional	\$10.00 more than 4 pages \$1.00 per additional
Cancellation of Mechanics Lien		\$5.00	\$5.00
Uniform Commercial Code (UCC) Financing Statement Filing - UCC1 or UCC3		\$5.00; more than 2 pages \$10.00; more than two sections \$10.00; each additional debtor more than two \$2.00; continuations \$8.00; amendments \$5.00; assignments \$5.00; partial release \$1.00	\$5.00; more than 2 pages \$10.00; more than two sections \$10.00; each additional debtor more than two \$2.00; continuations \$8.00; amendments \$5.00; assignments \$5.00; partial release \$5.00
Public Finance Transaction and Manufactured Home Transactions		\$20.00	\$20.00
Copies Mailed \$1.00 to Certify		\$5.00 for 4 pages then \$.25 per additional page	\$5.00 for 4 pages then \$.25 per additional page
Copies - 8.5 X 11	Per Page	\$0.25	\$0.25
Copies - 8.5 X 14	Per Page	\$0.25	\$0.25
Copies - 11 X 17	Per Page	\$0.50	\$0.50
Roads and Bridges			
Sign Fee - Municipal Use		materials cost	materials cost
Sign Fee - Other		2.5 times the materials cost	2.5 times the materials cost
Encroachment Fee - Residential/Commercial		\$60.00	\$60.00
Encroachment Fee - Paved/Out Fee (Contractor Only)		\$250.00 + \$10.00 per sq ft.	\$250.00 + \$10.00 per sq. ft.
Encroachment Fee - Permit Expedite		\$10.00	\$10.00
Encroachment Fee - Re-Inspection		\$60.00	\$60.00
Encroachment Fee - Longitudinal Work in ROW		\$60.00 + \$2.10 per linear ft.	\$60.00 + \$2.10 per linear ft.
Encroachment Fee - Annual Blanket Permit		\$1,000.00	\$1,000.00
Road Inspection Fee		\$1.50 per foot minimum \$600	\$1.50 per foot minimum \$600
Storm Water Fees		2.5 times the materials cost	2.5 times the materials cost
Rock Quarry			
#1 Crusher Run 1' 10"		\$6.75	\$9.50
#2 Crusher Run (Sp Rock)		\$7.00	\$7.75
#3 Surge 2" x 3"		\$11.00	\$11.75
#4 Screensize		\$4.25	\$5.00
#5 57: 1"		\$10.75	\$11.50
#6 750: 3/8" x 1/2"		\$10.25	\$11.00
#7 Class A Rip Rap 4" x 8"		\$12.50	\$13.25
#8 Class B Rip Rap 5" x 10"		\$12.75	\$13.50
#9 Asphalt Sand		\$6.00	\$6.75
#13 Class E Rip Rap (Boulders Larger than 27")		\$18.00	\$18.75
#14 Flat Boulders		\$21.00	\$21.75
#15 Class C Rip Rap 15" x 21"		\$13.00	\$13.75
#16 Class D Rip Rap 21' 10" x 27"		\$13.25	\$14.00
Sheriff			
Civil Fees			
Mechanics Liens	Each	\$10.00	\$10.00
Subpoena	Each	\$10.00	\$10.00
Processure	Each	\$25.00	\$25.00
Judgments	Each	\$25.00	\$25.00
Writs	Each	\$25.00	\$25.00
Affidavit of Non-Service	Each	\$5.00	\$5.00
Trespass Notice	Each	\$15.00	\$15.00
Other	Each	\$15.00	\$15.00
Miscellaneous			
Incident Reports	Each	\$2.00	\$2.00
Record Check	Each	\$5.00	\$5.00
Executions	Each	\$25.00	\$25.00

Orange County, South Carolina
Fees Schedule
2015-2016 Budget

Description	Rate	FY 2015 Fees	FY 2016 Fees
Solid Waste			
MSW Transfer Station Tipping Fee	Per Ton	\$46.00	\$43.00
C and D Landfill Tipping Fee (Rate was last set in 1998.)	Per Ton	\$30.00	\$30.00
Mulch	Per Space	\$10.00	\$10.00
Collector			
Wireless Check Fee		\$50 for checks up to \$500; \$100 dollars for checks \$500 to \$1000 and \$150 for checks \$1000 or greater	\$50 for checks up to \$500; \$100 dollars for checks \$500 to \$1000 and \$100 for checks \$1000 or greater
Treasurer			
Debit Fee	Each	\$1.00	\$1.00
Bad Check Fee	Each	\$30.00	\$30.00
Replacement Check Fee	Each	\$30.00	\$30.00

Oconee County, South Carolina
Rock Quarry Enterprise Fund
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Council Approved	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Operating Revenues								
Customer Sales	\$3,242,140	\$2,854,050	\$2,778,645	\$3,392,719	\$3,500,000	\$3,900,000	\$3,900,000	\$3,800,000
Interest Income	9,251	4,256	3,504	460	5,000	5,000	5,000	5,000
Miscellaneous	69,396	3,471	37,656	-	000	000	500	500
Total Revenues	\$3,300,786	\$2,861,757	\$2,819,805	\$3,393,169	\$3,505,000	\$3,805,000	\$3,805,500	\$3,805,500
Operating Expenses								
Salary and Wages	\$507,120	\$615,146	\$613,474	\$635,221	\$670,781	\$659,216	\$655,787	\$655,757
Fringe	135,178	169,470	137,164	161,142	157,634	158,495	144,454	144,454
ARC - Retiree Health Plan	-	-	-	-	23,500	25,120	6,640	6,640
Health Insurance	147,835	151,119	178,720	164,574	137,089	146,228	146,228	146,225
Overtime	12,023	12,769	12,031	27,369	12,000	23,000	23,000	23,000
Salary and Wage Totals	\$803,156	\$978,504	\$941,389	\$991,306	\$1,001,054	\$1,012,061	\$978,109	\$978,109
Equipment Maintenance	242,267	246,374	423,192	305,005	300,000	300,000	300,000	300,000
Professional	4,785	4,689	2,423	5,171	6,000	6,000	6,000	6,000
Equipment Rental	990	9,494	16,364	14,338	17,000	17,000	17,000	17,000
Telecommunications	3,112	3,310	3,225	3,537	3,350	3,500	3,500	3,500
Copier Click Charges	-	-	-	232	-	-	-	-
Data Processing	389	449	-	-	2,900	2,600	2,600	2,600
Insurance - Property and Liability	34,060	27,077	47,033	48,430	49,500	49,500	49,500	49,500
Advertising	300	288	300	312	400	400	400	400
Bonds	156	-	-	-	200	200	200	200
Dues: Organizations	-	\$ 500	\$ 500	\$ 500	\$ 500	500	500	500
Staff Development	3,801	4,322	2,332	1,100	4,250	4,250	4,250	4,250
Special Departmental Supplies	793	386	2,880	3,468	3,000	3,500	3,500	3,500
Building/Grounds Maintenance	5,791	5,647	7,308	3,137	7,000	7,000	7,000	7,000
Gas and Fuel Oil	298	53	15	666	700	700	700	700
Electricity	85,299	56,767	60,026	70,051	81,000	66,500	66,500	66,500
Water/Sewer/Garbage	5,202	4,303	1,213	790	2,200	2,200	2,200	2,200
Safety Equipment	4,363	4,913	5,199	5,279	5,300	5,300	5,300	5,300
Small Equipment	3,659	4,470	4,039	3,244	4,600	4,600	4,600	4,600
Operational	19,584	19,908	22,670	17,961	21,000	21,000	21,000	21,000
Food	1,293	1,103	825	1,293	1,300	1,300	1,300	1,300
IT Replacement Equipment/Software	-	-	7,445	-	2,000	2,000	2,000	2,000
Uniforms/Clothing	5,734	5,700	5,895	6,320	6,300	6,300	6,300	6,300
Equipment, Capital Expense	-	-	2,300	-	375,000	400,000	400,000	400,000
IT Equipment, Capital Expense	-	-	11,875	1,645	-	-	-	-
Blasting	349,503	300,020	344,181	385,334	375,000	400,000	395,000	395,000
Credit Application Fee	473	391	508	600	600	600	600	600
Vehicle Maintenance	217,052	213,533	213,026	237,623	220,000	325,000	325,000	325,000
Gasoline	9,328	12,635	12,644	11,100	13,000	14,000	14,000	14,000
Diesel	196,118	212,410	223,349	253,000	225,000	275,000	275,000	275,000
Update Crusher Plant	13,454	15,355	-	-	-	-	-	-
Rock Inventory	(100,346)	(226,374)	-	-	-	-	-	-
Depreciation Expense	322,783	312,903	330,980	356,140	345,000	400,000	365,488	365,488
Depletion Expense	6,882	6,901	6,882	-	7,300	29,000	10,000	10,000
Total Operating Expenses	\$2,310,279	\$2,229,447	\$2,702,814	\$2,725,582	\$3,059,954	\$3,353,011	\$3,289,548	\$3,289,548
Net Operating Income	990,507	633,310	116,991	667,587	445,046	452,489	535,952	535,952
Transfer To General Fund	(650,608)	(633,309)	(116,991)	(1,583,009)	(750,000)	(600,000)	(502,000)	(502,000)
Transfer To Capital Projects Fund	(100,000)	-	-	-	-	-	-	-
Change in Net Assets	-	-	-	(915,422)	(304,354)	(47,511)	33,952	33,952

Oconee County, South Carolina
Broad Band (FOCUS)
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Operating Revenues	\$ -	\$ -	\$ -	\$ 44,879	\$ 1,201,600	\$ 1,250,000	\$ 1,250,000	
Customer Sales								
Interest Income								
Miscellaneous								
Total Revenues	-	-	-	44,879	1,201,600	1,250,000	1,250,000	-
Operating Expenses:								
Salary and Wages	-	-	-	84,718	91,141	172,336	172,657	
Fringe	-	-	-	14,726	18,475	35,307	33,897	
ARC - Retiree Health Plan	-	-	-	-	4,710	4,710	1,620	
Health Insurance	-	-	-	22,688	27,417	27,417	27,417	
Overtime	-	-	-	129	-	-	-	
Salary and Wage Totals	-	-	-	122,261	141,743	239,769	235,591	-
Equipment Maintenance	-	-	-	297,322	379,500	779,750	400,000	
Professional	-	-	-	123,583	450,000	698,200	600,000	
Advertising	-	-	-	-	-	3,500	3,500	
Telecommunications	-	-	-	67,300	5,100	150,000	150,000	
Gas and Fuel Oil	-	-	-	866	-	-	-	
Electricity	-	-	-	9,742	-	-	-	
Water/Sewer/Garbage	-	-	-	550	-	-	-	
Data Processing	-	-	-	-	75,100	27,800	27,800	
Copier Click Charges	-	-	-	(311)	-	850	850	
Rent	-	-	-	8,800	18,800	15,800	15,800	
Insurance - Property and Liability	-	-	-	-	-	-	-	
Dues: Organizations	-	-	-	-	2,500	2,500	2,500	
Staff Development	-	-	-	728	6,000	12,000	6,000	
Safety Equipment	-	-	-	-	800	800	800	
Small Equipment	-	-	-	-	38,000	360,500	360,500	
Operational	-	-	-	5,767	5,000	10,000	7,000	
Uniforms/Clothing	-	-	-	-	100	300	300	
Equipment, Capital Expense	-	-	-	4,555	-	215,000	215,000	
Interest Expense	-	-	-	203,295	-	-	-	
Vehicle Maintenance	-	-	-	-	500	500	500	
Gasoline	-	-	-	2,846	1,000	2,800	2,800	
Depreciation Expense	-	-	-	658,527	230,000	250,000	250,000	
Depletion Expense	-	-	-	-	-	-	-	
Total Operating Expenses	-	-	-	1,806,705	1,341,843	2,768,368	2,278,241	-
Net Operating Income	-	-	-	(1,484,443)	(140,243)	(1,519,369)	(1,028,241)	-
Transfer From Investments								
Transfer To General Fund								
Transfer To Capital Projects Fund								
Net Assets Used								
Change in Net Assets	\$ -	\$ -	\$ -	\$ -	\$ (140,243)	\$ (1,519,369)	\$ (1,028,241)	\$ -

Oconee County, South Carolina
 Emergency Services Protection District Special Revenue Fund
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Revenues								
Emergency Services Protection District Millage - 2.9 Mills	\$ 1,358,776	\$ 1,370,334	\$ 1,353,304	\$ 1,359,571	\$ 1,350,000	\$ 1,467,400	\$ 1,467,400	\$ 1,487,400
Investment Income	-	-	-	-	-	-	-	-
Total Revenues	1,358,776	1,370,334	1,353,304	1,359,571	1,350,000	1,467,400	1,467,400	1,487,400
Expenditures								
Salary and Wages	124	360	-	-	-	-	-	-
Salary and Wages - Part-time	-	-	-	-	-	-	-	-
Firefighters	83,625	-	-	-	-	-	-	-
Overtime	-	-	-	-	-	-	-	-
Fringe	21,218	-	-	-	-	-	-	-
Health Insurance	-	-	-	-	-	-	-	-
Salary and Wage Totals	104,966	360	-	-	-	-	-	-
Department 107								
Equipment Maintenance	-	38,583.00	-	-	-	-	-	-
Gas and Fuel Oil	-	963	-	-	-	-	-	-
Electricity	-	2,196	-	-	-	-	-	-
Water/Sewer/Garbage	-	-	-	-	-	-	-	-
Data Processing	17,744	-	-	-	-	-	-	-
Medical	1,966	-	-	-	-	-	-	-
Staff Development	205	-	-	-	-	-	-	-
Small Equipment	-	61,649	8,489	-	-	-	-	-
Operational	-	-	-	-	-	-	-	-
Uniforms/Clothing	4,900	-	-	-	-	-	-	-
Equipment, Capital	-	-	-	-	-	-	-	-
Expenditures	-	35,153	-	-	-	-	-	-
Buildings, Capital	-	-	-	-	-	-	-	-
Expenditures	-	117,615	171,425	-	-	-	-	-
Vehicles, Capital	-	-	-	-	-	-	-	-
Expenditures	-	-	-	-	-	-	-	-
Fire Trucks, Capital	-	-	-	-	-	-	-	-
Expenditures	8,000	350,682	-	-	-	-	-	-
District Support	720,533	781,000	-	-	-	-	-	-
General Gravel Use	10,000	-	-	-	-	-	-	-
Volunteer Compensation	-	148,692	-	-	-	-	-	-
Basic Departmental	-	-	-	-	-	-	-	-
Expenditures	144,000	90,000	-	-	-	-	-	-
Principal Payment - 2008	-	-	-	-	-	-	-	-
Capital Lease Purchase	285,273	-	-	-	-	-	-	-
Interest Payment - 2008	-	-	-	-	-	-	-	-
Capital Lease Purchase	27,692	-	-	-	-	-	-	-
Miscellaneous Grant Match	5,200	-	-	-	-	-	-	-
Transfer To General Fund	23,500	-	-	-	-	-	-	-
Total Department 107	1,259,063	1,637,553	179,924	-	-	-	-	-

Oconee County, South Carolina
Emergency Services Protection District Special Revenue Fund
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Department 102 Fire								
Maintenance of Equipment	-	-	34,280	46,744	50,000	-	50,000	50,000
Telecommunications	-	-	2,310	7,969	-	-	-	-
Gas and Fuel Oil	-	-	3,153	3,258	3,400	-	5,000	5,000
Electricity	-	-	2,958	4,038	8,000	-	8,000	8,000
Water/Sewer/Garbage	-	-	890	1,435	1,800	-	2,500	2,500
Small Capital Buildings, Capital Expenditures	-	-	95,508	161,750	-	-	205,000	205,000
Vehicles, Capital Expend	-	-	12,731	197,844	-	-	400,000	400,000
Fire Trucks	-	-	28,381	-	-	-	-	-
Grant to Independent Agencies	-	-	10,940	473,504	230,000	-	-	-
Volunteer Compensation	-	-	601,000	601,000	601,000	-	601,000	601,000
Vehicle Maint	-	-	147,722	149,972	150,000	-	150,000	150,000
	-	-	454	6,570	-	-	-	-
Total Department 102 Fire			840,365	1,654,124	1,044,200		1,421,500	1,421,500
Department 105 Emergency Management								
Maintenance of Equipment	-	-	7,204	5,292	10,500	-	10,500	10,500
Professional	-	-	150	-	-	-	-	-
Operational	-	-	180	-	-	-	-	-
Food	-	-	2,191	-	-	-	-	-
Grant to Independent Agencies	-	-	180,000	180,000	180,000	-	180,000	180,000
Basic Station Expenditures	-	-	80,000	80,000	80,000	-	90,000	90,000
Total Department 105 Emergency Management			278,724	275,292	280,500		280,500	280,500
Total Expenditures	1,364,030	1,637,913	1,400,814	1,928,416	1,324,700		1,702,000	1,702,000
Change in Fund Balance	(5,254)	(267,579)	(48,710)	(589,845)	25,300	1,467,400	(234,600)	(234,600)
Beginning Fund Balance	2,132,780	2,127,526	1,859,948	1,813,238	1,243,393	1,268,693	1,268,693	2,736,093
Ending Fund Balance	\$ 2,127,526	\$ 1,859,948	\$ 1,813,238	\$ 1,243,393	\$ 1,268,693	\$ 2,736,093	\$ 1,034,093	\$ 2,501,493

Oconee County, South Carolina
 Sheriff Victims' Services Special Revenue Fund
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Revenues								
Assessments	\$ 46,312	\$ 42,441	\$ 37,935	\$ 40,435	\$ 46,000	\$ 36,000	\$ 36,000	\$ 36,000
Surcharges	30,847	27,847	23,288	28,516	30,000	25,000	25,000	25,000
General Fund Transfer	39,138	113,268	60,420	30,000	30,000	70,000	70,000	70,000
Total Revenues	116,397	183,596	121,624	98,954	106,000	131,000	131,000	131,000
Expenditures								
Salaries and Fringe	123,494	130,489	121,290	110,448	137,676	139,320	138,264	138,264
Staff Development	-	-	-	-	-	-	-	-
Operational	-	-	-	-	-	-	-	-
Foothills Crisis Center	-	-	-	-	-	-	-	-
Total Expenditures	123,494	130,489	121,290	110,448	137,676	139,320	138,264	138,264
Change in Fund Balance	(7,097)	53,107	334	(11,494)	(31,676)	(8,320)	(7,264)	(7,264)
Beginning Fund Balance	0,015	918	54,025	54,359	42,864	11,188	11,188	2,868
Ending Fund Balance	\$ 918	\$ 54,025	\$ 54,359	\$ 42,864	\$ 11,188	\$ 2,868	\$ 3,024	\$ (4,398)

Oconee County, South Carolina
 Solicitor Victims' Services Special Revenue Fund
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Revenues								
Assessments	\$ 3,750	\$ 6,007	\$ 4,472	\$ 3,431	\$ 4,000	\$ 2,000	\$ 2,000	\$ 2,000
Surcharges	43,376	40,592	44,061	29,934	42,000	18,000	18,000	18,000
General Fund Transfer	13,952	50,600	26,941	13,000	10,000	13,000	13,000	13,000
Total Revenues	61,078	96,999	75,464	46,365	56,000	33,000	33,000	33,000
Expenditures								
Salaries and Fringe	53,113	59,871	65,692	58,880	61,519	63,000	61,430	61,430
Total Expenditures	53,113	59,871	65,692	60,432	61,519	63,000	61,430	61,430
Change in Fund Balance	7,965	37,128	9,772	(12,515)	(5,519)	(30,000)	(28,430)	(28,430)
Beginning Fund Balance	(6,341)	1,618	38,745	48,518	36,003	30,484	30,454	494
Ending Fund Balance	\$ 1,618	\$ 38,746	\$ 48,518	\$ 36,003	\$ 30,484	\$ 494	\$ 2,054	\$ (27,946)

Oconee County, South Carolina
 911 Communications Special Revenue Fund
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Revenues								
AT&T E-911 Surcharge Taxes	\$ 419,338	\$ 260,149	\$ 241,350	\$ 218,229	\$ 250,000	\$ 240,000	\$ 240,000	\$ 240,000
Competitive Local Exchange Carrier Taxes	88,179	74,038	75,732	55,108	60,000	65,000	65,000	65,000
State Wireless Funding	61,584	71,722	115,201	84,756	40,000	40,000	40,000	40,000
Budget and Control Board Funding	-	60,978	75,238	237,399	65,000	65,000	65,000	65,000
Investment Income	738	535	675	378	450	-	-	-
Total Revenues	548,139	458,222	511,193	595,867	415,450	400,000	400,000	400,000
Expenditures								
Salaries and Fringe	8,491	6,048	3,211	766	20,000	20,000	20,000	20,000
Equipment Maintenance	136,702	99,673	53,751	101,474	150,000	200,000	200,000	200,000
Telecommunications	128,080	120,805	117,211	96,034	125,000	125,000	125,000	125,000
Staff Development	25	-	-	647	-	5,000	5,000	5,000
Small Capital	-	1,809	-	-	3,000	3,000	3,000	3,000
Operational	2,252	1,558	964	1,983	-	1,000	1,000	1,000
Non-Cap IT Eq/Software	-	-	-	6,836	-	-	-	-
Equipment, Capital Expenditure	163,122	-	63,739	30,517	130,000	150,000	150,000	150,000
Seneca Backup 911 Center Upgrade	-	-	-	448,089	-	-	-	-
Debt Service - Principal	-	-	-	-	-	-	-	-
Debt Service - Interest	-	-	-	-	-	-	-	-
Total Expenditures	438,672	229,593	228,877	686,346	428,000	504,000	504,000	504,000
Change in Fund Balance	109,467	228,628	282,316	(90,478)	(12,550)	(104,000)	(104,000)	(104,000)
Beginning Fund Balance	558,811	668,278	805,905	1,179,222	1,088,744	1,076,194	1,076,194	972,194
Ending Fund Balance	\$ 668,278	\$ 896,905	\$ 1,179,222	\$ 1,088,744	\$ 1,076,194	\$ 972,194	\$ 972,194	\$ 868,194

Oconee County, South Carolina
 Tri-County Technical College Special Revenue Fund
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Revenues								
Tri-County Technical College Millage - 2.1 Mills	\$ 1,069,336	\$ 1,068,950	\$ 1,046,712	\$ 1,046,688	\$ 1,060,500	\$ 1,062,600	\$ 1,062,600	\$ 1,062,600
Total Revenues	1,069,336	1,068,950	1,046,712	1,046,688	1,060,500	1,062,600	1,062,600	1,062,600
Expenditures								
Property Purchase							700,000	700,000
County Contribution	1,049,556	1,013,376	1,036,754	1,041,785	1,066,000	1,086,000	1,086,000	1,086,000
Total Expenditures	1,049,556	1,013,376	1,036,754	1,041,785	1,066,000	1,086,000	1,786,000	1,786,000
Change in Fund Balance	39,780	65,574	9,958	4,903	(5,500)	(23,400)	(723,400)	(723,400)
Beginning Fund Balance	858,623	898,403	963,977	993,935	998,838	993,338	993,338	969,938
Ending Fund Balance	\$ 898,403	\$ 963,977	\$ 993,935	\$ 998,838	\$ 993,338	\$ 969,938	\$ 269,938	\$ 246,538

Oconee County, South Carolina
 Road Maintenance Millage - 2.1
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Revenues								
Road Maintenance Millage - 2.1 (505,000)				\$ 1,046,482	\$ 1,050,000	\$ 1,062,600	\$ 1,062,600	\$ 1,062,600
National Forestry Title I				204,043	220,000	220,000	220,000	220,000
Interest				-	-	-	-	-
Total Revenues	-	-	-	1,250,525	1,270,000	1,282,600	1,282,600	1,282,600
Expenditures								
Road Inventory & Assessment				-	155,000	40,000	40,000	40,000
Gravel Use				157,719	200,000	200,000	200,000	200,000
Operational				133,859	150,000	210,000	210,000	210,000
Road Paving				647,734	535,000	800,000	612,600	612,600
National Forestry				-	-	220,000	220,000	220,000
Total Expenditures	-	-	-	939,312	1,050,000	1,270,000	1,282,600	1,282,600
Change in Fund Balance	-	-	-	311,213	220,000	12,600	-	-
Ending Fund Balance				\$ 311,213	\$ 531,213	\$ 543,813	\$ 531,213	\$ 543,813

Oconee County, South Carolina
Economic Development Capital Projects Fund
2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	Current Revenue 02/10/2015	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Economic Development Millage	\$ -	\$ 525,716	\$ 613,923	\$ 1,469,094	\$ 1,108,000	\$ 1,057,921	\$ 1,115,000	\$ 1,115,000	\$ 1,115,000
GCCP Sale of Utility Easement									
Interest Earnings				3,094		280	200	200	200
ARC Grant - Sewer South		41,332			500,000		500,000	500,000	500,000
ARC Grant - WHS						457,000			
Federal Funds for Sewer					450,000		450,000	450,000	450,000
Utility Tax Credits	1,000,000		40,000			200,000			
Misc State Grant						1,000,000			
OJRSA's Grant				964,032					
Transfer From General Fund	4,570,791		1,041,000	1,308,977	72,725	72,725			
Misc Income			7,955						
Transfer From Capital Projects Fund			1,738,157						
Transfer From Debt Service Fund (Polina West Overage)			600,000		375,000				
Tax Credit		360,000							
C-Fund		100,000	9,500	100,000					
OFS - 2013A GO Bond Proceeds			2,600,000						
Prior Year Carryforward of Fund Balance					610,000				
Budgeted Fund Balance							745,500	745,500	745,500
Total Economic Development Financing Sources	5,740,791	1,827,048	6,550,546	3,867,103	3,115,725	2,788,406	2,812,000	2,812,000	2,812,000
Development of GCCP, Echo Hills and Propex	352,532	13,884	-			147,660			
Professional		141,114	53,346	800		5,000	2,000	2,000	2,000
GCCP Infrastructure WWTP			341,756						
Shell Building		125							
Infrastructure Cap Expend GCCP									
South Entrance			3,000	323,440		102,820			
2013 A GO Bond Issuance Cost			79,154						
Project Star Grant			1,000,000						
Capital Sewer Lines GCCP Sewer S				5,227,074		842,234			
Site Improvements GCCP Phase I				191,716		72,572			
Echo Hills Infrastructure									
Seneca Rail Site						30,494			
Transfer to Debt Service Fund									
School Sewer Line				1,100,000		457,500			
Sewer South Lift Stations					2,400,000	257,384	2,100,000	2,100,000	2,100,000
Sewer South Force Mains									
OJRSA Annual Payment					610,000		610,000	610,000	610,000
Duke Sewer System Agreement				100,000	100,000		100,000	100,000	100,000
Total Economic Development Expenditures	352,532	154,327	1,487,256	7,503,020	3,116,000	1,916,268	2,812,000	2,812,000	2,812,000
Change in Fund Balance	\$ 5,348,259	\$ 872,121	\$ 5,063,291	\$ (4,645,917)	\$ 6,725	\$ 872,117	\$ -	\$ -	\$ -
Beginning Fund Balance		5,348,259	6,220,310	1,203,620	7,237,771	7,343,496			
Ending Fund Balance	\$ 5,348,259	\$6,220,330	\$ 11,283,601	\$ 7,237,771	\$ 7,243,496	\$ 8,115,613			

Oconee County, South Carolina
 Bridges and Culverts Capital Projects Fund
 2015-2016 Budget

Description	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Department Request	FY 2016 Administrator Recommend	FY 2016 Council Approved
Bridges and Culverts Millage - 1 Mill (\$506,000)	\$ -	\$ 529,030	\$ 511,500	\$ 513,227	\$ 498,000	\$ 506,000	\$ 506,000	\$ 506,000
Transfers From General Fund	986,727	-	-	-	-	-	-	-
Transfers From Capital Projects Fund	27,103	-	1,145,946	-	-	-	-	-
Transfers From Rock Quarry Fund	100,000	100,000	-	-	-	-	-	-
Total Bridges and Culverts Financing Sources	1,113,830	629,030	1,657,446	513,227	498,000	506,000	506,000	506,000
Bridges and Culverts Expenditures and Financing Uses:								
Bridges and Culverts Replacements	44,182	34,861	83,666	76,733	450,000	450,000	450,000	450,000
Cobb Bridge Repairs	-	-	15,843	469,248	-	-	-	-
Mauldin Mill	-	-	-	-	370,000	525,000	525,000	525,000
Megee Road	-	-	-	-	450,000	-	-	-
Lands Bridge	-	-	-	-	400,000	-	-	-
Camp Road	-	-	-	-	-	750,000	750,000	750,000
Add to Fund Balance for Future Projects	-	-	-	-	-	-	-	-
Total Bridges and Culverts Expenditures and Financing Uses	44,182	34,861	99,509	545,981	1,720,000	1,725,000	1,725,000	1,725,000
Net Fund Balance	1,069,648	594,169	1,557,937	(32,754)	(1,222,000)	(1,219,000)	(1,219,000)	(1,219,000)
Beginning Fund Balance	-	1,069,648	1,653,817	3,221,753	3,188,999	1,966,999	1,966,999	1,966,999
Ending Fund Balance	\$ 1,069,648	\$ 1,663,817	\$ 3,221,753	\$ 3,188,999	\$ 1,966,999	\$ 747,999	\$ 747,999	\$ 747,999

Oconee County, South Carolina
Debt Service
2015-2016 Budget

FY 2015-2016

Debt Service Tax Revenue (Reported in 90 Fund) \$ 3,046,879
Keowee Fire Tax District (Reported in 20 Fund) 111,656
Total \$ 3,158,335

Description	Debt Service Fund 90				Emergency Services Protection District Fund 20		Total
	Special Source Refunding Revenue Bond, Series 2014 (Pointe West)	General Obligation Refunding Bonds, Series 2010	General Obligation Bonds, Series 2011 (Detention Center)	General Obligation Bonds, Series 2013A Taxable (Echo Hills)	General Obligation Bonds, Series 2007 (Keowee Fire Tax)		
Principal	\$ 242,000	\$ 670,000	\$ 1,280,000	\$ 150,000	\$ 85,000	\$ 2,427,000	
Interest	79,603	27,200	411,000	74,330	25,556	617,789	
Fiscal Charges	500	250	615	525	0	1,890	
Total Debt Service Payments	\$ 321,103	\$ 697,450	\$ 1,691,615	\$ 224,855	\$ 111,656	\$ 3,046,679	

Original Principal	2,893,000	5,300,000	17,000,000	2,600,000	1,200,000
Principal as of 6/30/15	2,758,000	1,360,000	10,600,000	2,315,000	860,000
Term	11 Years	7 years	20 years	16 years	15 years
Final Maturity Date	2025	2017	2031	2028	2022
Coupon Interest Rate(s)	2.55%	2 - 5%	2 - 5%	3 - 3.8%	3 - 3.0%
Counts Against Debt Limit	No	Yes	Yes	Yes	No

Net Difference \$ 111,656

**STATE OF SOUTH CAROLINA
COUNTY OF OCONEE
ORDINANCE 2015-02**

AN ORDINANCE TO ESTABLISH THE BUDGET FOR THE SCHOOL DISTRICT OF OCONEE COUNTY (the "School District") AND TO PROVIDE FOR THE LEVY OF TAXES FOR THE OPERATIONS OF THE SCHOOL DISTRICT OF OCONEE COUNTY FOR THE FISCAL YEAR BEGINNING JULY 1, 2015 AND ENDING JUNE 30, 2016.

BE IT ORDAINED by the County Council for Oconee County, South Carolina, (the "County Council"), in accordance with the general law of the State of South Carolina and the Acts and Joint Resolutions of the South Carolina General Assembly, as follows:

SECTION 1

The following amounts are hereby approved for budget purposes and appropriated for the 2015-2016 fiscal year for the School District of Oconee County:

School Operations	\$ 61,171,902
School Debt	<u>\$ 17,142,478</u>
Total School District	\$ 78,314,380

SECTION 2

A tax of sufficient millage to fund the aforesated appropriations for the School District of Oconee County Budget for the fiscal year beginning July 1, 2015 and ending June 30, 2016 is hereby directed to be levied upon all taxable property in Oconee County and duly collected.

SECTION 3

The Auditor of Oconee County is hereby requested to recommend to the Oconee County Council, for approval by Oconee County Council, a sufficient millage levy and the Treasurer of Oconee County is herein directed to collect sufficient millage on all taxable property in Oconee County on which school taxes may be levied to provide for the aforesated operations appropriations and direct expenditures of the School District of Oconee County for the fiscal year beginning July 1, 2015 and ending June 30, 2016.

SECTION 4

In accordance with the Constitution and general law of the State of South Carolina, and the Acts and Joint Resolutions of the South Carolina General Assembly, the Auditor of Oconee County shall set the millage levy for the debt service requirements of the School District and the Treasurer of Oconee County shall collect sufficient millage on all taxable property in Oconee County on which school taxes may be levied to provide for the debt service requirements of the School District of Oconee County for the fiscal year beginning July 1, 2015 and ending June 30, 2016.

SECTION 5

If any clause, phrase, sentence, paragraph, appropriation, or section of this Ordinance shall be held invalid for any reason, it shall not affect the validity of this Ordinance as a whole or the remaining clauses, phrases, sentences, paragraphs, appropriations, or sections hereof, which are hereby declared separable.

SECTION 6

All other orders, resolutions, and ordinances of Oconee County, inconsistent herewith, are, to the extent of such inconsistency only, hereby revoked, rescinded and repealed.

SECTION 7

This Ordinance shall become effective upon approval on third reading and enforced from and after July 1, 2015.

Adopted in meeting duly assembled this 16th day of June, 2015.

OCONEE COUNTY, SOUTH CAROLINA

Wayne McCall, Chairman
Oconee County Council

ATTEST

Elizabeth G. Hulse
Clerk to County Council

First Reading (Title Only): May 5, 2015
Second Reading: May 19, 2015
Public Hearing: June 9, 2015
Third Reading: June 16, 2015

**STATE OF SOUTH CAROLINA
COUNTY OF OCONEE
ORDINANCE 2015-03**

AN ORDINANCE TO PROVIDE FOR THE LEVY OF TAXES FOR THE KEOWEE FIRE SPECIAL TAX DISTRICT AND TO ESTABLISH THE BUDGET FOR THE KEOWEE FIRE SPECIAL TAX DISTRICT FOR THE FISCAL YEAR BEGINNING JULY 1, 2015 AND ENDING JUNE 30, 2016.

BE IT ORDAINED by the County Council for Oconee County, South Carolina, (the "County Council"), in accordance with the general law of the State of South Carolina, including, without limitation, Section 4-9-30, South Carolina Code, 1976, as amended and the Acts and Joint Resolutions of the South Carolina General Assembly, as follows:

SECTION 1

For the fiscal year beginning July 1, 2015 and ending June 30, 2016, \$688,200 is hereby appropriated for fire protection services in the Keowee Fire Special Tax District.

SECTION 2

A tax of sufficient millage, not to exceed 14.5 mills, to fund the aforesated appropriations for the Keowee Fire Special Tax District for the fiscal year beginning July 1, 2015 and ending June 30, 2016, after crediting against such appropriations all other unrestricted revenue anticipated to accrue to Keowee Fire Special Tax District and any fund balance budgeted to be used during said fiscal year, is hereby directed to be levied on all taxable property, eligible to be lawfully taxed for such purposes, in the Keowee Fire Special Tax District.

SECTION 3

The Auditor of Oconee County is hereby requested to recommend to the Oconee County Council, for approval by Oconee County Council, a sufficient millage levy and the Treasurer of Oconee County is herein directed to collect sufficient millage on taxable property in the Keowee Fire Special Tax District to provide for the aforesated appropriations and direct expenditures of that Special Tax District for the fiscal year beginning July 1, 2015 and ending June 30, 2016.

SECTION 4

If any clause, phrase, sentence, paragraph, appropriation, or section of this Ordinance shall be held invalid for any reason, it shall not affect the validity of this Ordinance as a whole or the remaining clauses, phrases, sentences, paragraphs, appropriations, or sections hereof, which are hereby declared separable.

SECTION 5

All other orders, resolutions, and ordinances of Oconee County, inconsistent herewith, are, to the extent of such inconsistency only, hereby revoked, rescinded and repealed.

SECTION 6

This Ordinance shall become effective upon approval on third reading and enforced from and after July 1, 2015.

Adopted in meeting duly assembled this 16th day of June, 2015.

OCONEE COUNTY, SOUTH CAROLINA

Wayne McCall, Chairman
Oconee County Council

ATTEST

Elizabeth G. Hulse
Clerk to County Council

First Reading (Title Only):	May 5, 2015
Second Reading:	May 19, 2015
Public Hearing:	June 9, 2015
Third Reading:	June 16, 2015

STATE OF SOUTH CAROLINA
COUNTY OF OCONEE
ORDINANCE 2015-18

AN ORDINANCE AMENDING SECTION 12-34 OF ARTICLE II OF CHAPTER 12 OF THE OCONEE COUNTY CODE OF ORDINANCES, IN CERTAIN LIMITED REGARDS AND PARTICULARS ONLY, REGARDING NOISE REGULATIONS OF THE COUNTY; AND OTHER MATTERS RELATED THERETO.

WHEREAS, Oconee County, South Carolina (the “County”), a body politic and corporate and a political subdivision of the State of South Carolina (the “State”), acting by and through its governing body, the Oconee County Council (the “County Council”), has adopted multiple ordinances for the effective, efficient governance of the County, which, subsequent to adoption, are codified in the Oconee County Code of Ordinances (the “Code of Ordinances”), as amended, from time to time; and

WHEREAS, the County, acting by and through the County Council, is authorized by Section 4-9-30(16.2) of the South Carolina Code, 1976, as amended, among other sources, to establish noise regulations in the unincorporated areas of the County; and,

WHEREAS, Article II of Chapter 12 of the Code of Ordinances contains terms, provisions and procedures applicable to noise regulations in the County; and

WHEREAS, County Council recognizes that there is a need to revise the law of the County to meet the changing needs of the County and that there is a need to amend, specifically, certain sections of Article II of Chapter 12 of the Code of Ordinances to revise the County’s noise regulations, and, specifically, but without limitation, to clarify the application and scope of the exceptions to such regulations to ensure that the County balances the quality of life for the residents and vistors of Oconee County; and

WHEREAS, County Council has therefore determined to modify Article II of Chapter 12 of the Code of Ordinances in certain limited regards and particulars, only, and to affirm and preserve all other provisions of the Code of Ordinances not specifically or by implication amended hereby.

NOW, THEREFORE, it is hereby ordained by the Oconee County Council, in meeting duly assembled, that:

1. Section 12-34 of Article II of Chapter 12 of the Code of Ordinances, entitled *Exceptions*, is hereby revised, rewritten, and amended to read as set forth in Attachment A, hereto, which is attached hereto and hereby incorporated by reference as fully as if set forth verbatim herein.

2. Should any part or provision of this Ordinance be deemed unconstitutional or unenforceable by any court of competent jurisdiction, such determination shall not affect the rest and remainder of this Ordinance, all of which is hereby deemed separable.

3. All ordinances, orders, resolutions, and actions of County Council inconsistent herewith are, to the extent of such inconsistency only, hereby repealed, revoked, and rescinded. However, nothing contained herein, or in the Attachment hereto, shall cancel, void, or revoke, or shall be interpreted as cancelling, voiding, or revoking in any regard any prior acts, actions, or decisions of the County or County Council, in any regard.

5. All other terms, provisions, and parts of the Code of Ordinances not amended hereby, directly or by implication, shall remain in full force and effect.

6. This Ordinance shall take effect and be in full force and effect from and after third reading and enactment by County Council.

ORDAINED in meeting, duly assembled, this ____ day of _____, 2015.

ATTEST:

Elizabeth Hulse,
Clerk to Oconee County Council

Wayne McCall,
Chairman, Oconee County Council

First Reading: May 19, 2015 [title only]
Second Reading: June 16, 2015
Third Reading: _____
Public Hearing: _____

Attachment A

Sec. 12-34. – Exceptions.

(a) This article does not apply to noise emanating from industrial, warehouse, distribution and manufacturing activities and facilities and operations related thereto, governmental activities, airports and aircraft, railways, emergency signal devices, firearms discharges as a result of lawful game hunting, agricultural activities, parades, carnivals, school band practice or performances, and school or government sponsored athletic events.

(b) Additionally, this article does not apply to noise between the hours of 7:00 a.m. and 10:00 p.m. which emanates from lawn and yard maintenance activities, tree harvesting or clearing, or explosives for construction and land clearing.

(c) Additionally, this article does not apply to any racing automobile equipped with and using a certified automotive racing muffler system, or to any automobile racing facility, at which all participating automobiles are using such a certified automotive racing muffler system, all between the hours of 10:00 a.m. and 11:30 p.m. local time, Monday through Saturday only.

(d) Additionally, this article does not apply to trucking and railroad operations related to or arising out of industrial, warehouse, distribution or manufacturing activities and facilities, which are lawfully established and operated in the County, in the normal course of business of such activities and facilities, regardless of whether the trucks and rail operations are owned or operated by the industrial, warehouse, distribution or manufacturing entities, activities, and facilities, or by independent third party trucking or rail firms serving such entities, activities and facilities, as long as such trucking and rail operations are otherwise conducted in accordance with the laws and regulations of the State of South Carolina and the federal government .

(e) The county may regulate the holding of open-air concerts in the unincorporated portion of the County, which, by their nature, circumstance or location will introduce extra or unusual noise. Any person or entity desiring an exception from the provisions of sections 12-33 (1), (2), (3) of this article in order to hold an open-air concert shall apply for a special permit to cause or create noise which would otherwise be in violation of sections 12-33 (1), (2), (3) at least thirty (30) days prior to the date of the open-air concert. The application shall designate an individual person or persons who shall be in control of, and responsible for, the sound amplification equipment of such concert. Applications for a special permit for open-air concerts shall be made in writing to the county, on forms provided by the county for that purpose. Payment of a fee of \$100.00 (to be used for costs associated with application and enforcement of this article) shall accompany the application. Upon tentative approval by the county, the applicant for a permit shall be responsible for mailing or otherwise delivering to the occupants of each property within a one-thousand-foot (1,000') radius of the facility for which the permit has been granted, as shown on the tax maps of the county, a notice stating the date and hours of the open-air concert. The notice shall be delivered at least seventy-two (72) hours in advance of the open-air concert. The permit shall not be actually granted and issued until the applicant submits an affidavit to the

county that such notices have actually been mailed or otherwise delivered. Permits shall only be granted to and for open air concerts operating between 10:00 a.m. and 8:00 p.m.. In no event shall the operation of any sound amplification equipment for any outdoor purpose in the county, including open-air concerts, create sounds registering more than seventy-five (75) db(C), as measured by sound measuring device anywhere within the boundary line of the nearest residentially occupied property to the open-air concert site. No permits shall be issued by the County which shall have the cumulative effect of allowing more than twenty (20) hours of excess amplification per calendar year at any one location. Permits shall be tentatively approved and subsequently granted by the county in the order of receipt unless permits for twenty (20) or more hours have previously been issued for the same or other locations within a one-thousand-foot (1,000') radius of the location in the same calendar year, in which case the applicant shall elect whether to limit his request so as to keep the year's accumulated hours of excess amplification in that location below twenty (20) hours or select another location. Any permit granted pursuant to this section shall contain thereon all conditions upon which the permit has been granted, including but not limited to the effective date, time(s) of day, location, and decibel limitation. Any open air concert permitted and conducted in full material accordance with the terms of this subsection (e) will be deemed to be in compliance with this article.

(f) Any lawful business or activity operating as of the date of this article that is not in compliance with this article and does not fall under exceptions set out in this article will nevertheless be considered to be in compliance with this article if such lawful business or activity has existed or occurred on or at its present location and made noise that is not in compliance with this article prior to the complaining party moving to an area that is affected by the noise. This exception shall not apply to the nuisances described in sections 12-33 (1), (2), (3) and (10), which have their own exceptions, herein. Any lawful business operating as of the date of this article that is not in compliance with this article and does not fall under exceptions set out in this article, including in this subsection (f) shall have six months from the date of the ordinance from which this article derives to come into compliance with this article.

**AGENDA ITEM SUMMARY
OCONEE COUNTY, SC**

**COUNCIL MEETING DATE: June 16, 2015
COUNCIL MEETING TIME: 6:00 PM**

ITEM TITLE [Brief Statement]:

Second Reading of Ordinance 2015-19 "AN ORDINANCE AUTHORIZING THE EXECUTION AND DELIVERY OF AN INFRASTRUCTURE FINANCE AGREEMENT AMONG OCONEE COUNTY, SOUTH CAROLINA AND COMPANY OR COMPANIES KNOWN TO THE COUNTY AS PROJECT CRYSTAL, WITH RESPECT TO CERTAIN ECONOMIC DEVELOPMENT PROPERTY IN THE COUNTY, WHEREBY SUCH PROPERTY WILL RECEIVE CERTAIN INFRASTRUCTURE CREDITS IN RESPECT OF INVESTMENT IN RELATED INFRASTRUCTURE; AND OTHER MATTERS RELATED THERETO."

First Reading of Ordinance 2015-20 "AN ORDINANCE TO DEVELOP A JOINTLY OWNED AND OPERATED INDUSTRIAL/BUSINESS PARK IN CONJUNCTION WITH PICKENS COUNTY, SUCH INDUSTRIAL/BUSINESS PARK TO BE GEOGRAPHICALLY LOCATED IN OCONEE COUNTY AND ESTABLISHED PURSUANT TO SEC. 4-1-170 OF THE CODE OF LAWS OF SOUTH CAROLINA, 1976, AS AMENDED; TO PROVIDE FOR A WRITTEN AGREEMENT WITH PICKENS COUNTY TO PROVIDE FOR THE EXPENSES OF THE PARK, THE PERCENTAGE OF REVENUE APPLICATION, AND THE DISTRIBUTION OF FEES IN LIEU OF AD VALOREM TAXATION; AND OTHER MATTERS RELATED THERETO."

BACKGROUND DESCRIPTION:

The Oconee Economic Alliance, on behalf of the County, has worked with this company's leadership to secure this capital investment and job creation opportunity for our community. This ordinance would put into place the agreed upon infrastructure tax credit (*i.e. special source revenue credit*). It will also establish a multi-county industrial park (MCIP) standing associated to this economic development project with Pickens County.

SPECIAL CONSIDERATIONS OR CONCERNS [only if applicable]:

N/A

FINANCIAL IMPACT [Brief Statement]:

Check Here if Item Previously approved in the Budget. No additional information required.

Approved by: _____ **Finance**

COMPLETE THIS PORTION FOR ALL GRANT REQUESTS:

Are Matching Funds Available: Yes / **No**

If yes, who is matching and how much:

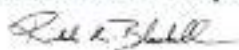
Approved by: _____ **Grants**

ATTACHMENTS

STAFF RECOMMENDATION [Brief Statement]:

It is the staff's recommendation that Council approve the MCIP Ordinance at first reading in title only and approve the ordinance establishing an infrastructure tax agreement at second reading.

Submitted or Prepared By:



Department Head/Elected Official

Approved for Submittal to Council:



T. Scott Moulder, County Administrator

Council has directed that they receive their agenda packages a week prior to each Council meeting, therefore, Agenda Items Summaries must be submitted to the Administrator for his review/approval no later than 12 days prior to each Council meeting. It is the Department Head / Elected Officials responsibility to ensure that all approvals are obtained prior to submission to the Administrator for inclusion on an agenda.

A calendar with due dates marked may be obtained from the Clerk to Council.

STATE OF SOUTH CAROLINA
OCONEE COUNTY
ORDINANCE 2015-19

AN ORDINANCE AUTHORIZING THE EXECUTION AND DELIVERY OF AN INFRASTRUCTURE FINANCE AGREEMENT AMONG OCONEE COUNTY, SOUTH CAROLINA AND COMPANY OR COMPANIES KNOWN TO THE COUNTY AS PROJECT CRYSTAL, WITH RESPECT TO CERTAIN ECONOMIC DEVELOPMENT PROPERTY IN THE COUNTY, WHEREBY SUCH PROPERTY WILL RECEIVE CERTAIN INFRASTRUCTURE CREDITS IN RESPECT OF INVESTMENT IN RELATED INFRASTRUCTURE; AND OTHER MATTERS RELATED THERETO.

WHEREAS, Oconee County, South Carolina (the "County") is authorized by Article VIII, Section 13 of the South Carolina Constitution and Title 4, Chapter 1, Code of Laws of South Carolina 1976, as amended (the "Multi-County Park Act"), to enter into agreements with one or more contiguous counties for the creation and operation of joint county industrial and business parks, whereby the industrial development of the State of South Carolina (the "State") will be promoted and trade developed by inducing new industries to locate in the State and by encouraging industries now located in the State to expand their investments and thus utilize and employ manpower and other resources of the State and benefit the general public welfare of the County by providing services, employment, recreation or other public benefits not otherwise provided locally; and

WHEREAS, the County is authorized by Section 4-1-175 of the Multi-County Park Act to provide infrastructure credits against payments in lieu of taxes to provide reimbursement to companies in respect of investment in infrastructure enhancing the economic development of the County, including improvements to real estate and personal property including machinery and equipment used in the operation of a manufacturing or commercial enterprise, within the meaning of Section 4-29-68, Code of Laws of South Carolina 1976, as amended ("Infrastructure"); and

WHEREAS, the County Council of Oconee County ("County Council") has agreed to assist a company or companies known to the County as Project Crystal (collectively, the "Company"), in the establishment by the Company of a manufacturing and research and development facility in the County (the "Project") by (i) maintaining the Company in a joint county industrial and business park established by the County with an adjoining South Carolina county pursuant to Article VIII, Section 13 of the South Carolina Constitution and Section 4-1-170 of the Multi-County Park Act (a "Park") and (ii) pursuant to the Section 4-1-175 of the Multi-County Park Act, providing for certain infrastructure credits against payments in lieu of taxes by the Company from and with respect to the Project in qualified Infrastructure used in the establishment and operation of the Project; and

WHEREAS, the Company has represented that its combined aggregate investment in the Project by December 31, 2020 is expected to be at least \$1,020,000, and that it expects to create up to 31 jobs; and

WHEREAS, pursuant to Article VIII, Section 13 of the South Carolina Constitution and Section 4-1-170 of the Multi-County Park Act, the County has previously entered into or will enter into an agreement with an adjoining South Carolina county adding the plant to a Park, and pursuant to such

agreement, the Company will be obligated to make or cause to be made payments in lieu of taxes in the total amount equivalent to the ad valorem property taxes that would have been due and payable but for the location of the Project within the Park; and

WHEREAS, the County Council has agreed, pursuant to Section 4-1-175 of the Multi-County Park Act, to provide infrastructure credit financing of the Infrastructure with respect to the Project by providing a credit to the Company against payments in lieu of taxes for the Project in the Park (the “FILOT Payments”) in an annual amount equal to thirty percent (30%) of the FILOT Payments for the Project in the Park, for a period of ten (10) consecutive years, beginning with the FILOT Payment to be first payable on or before the January 15 immediately following the year immediately following the first year in which any portion of the Project is first placed in service for the Project in the Park, all subject to the Company meeting the investment set forth herein, and all as set forth more fully in the Infrastructure Finance Agreement between the County and the Company presented to this meeting (the “Infrastructure Agreement”); and

WHEREAS, the County has determined and found, on the basis of representations of the Company, that the Project is anticipated to benefit the general public welfare of the County by providing services, employment, recreation or other public benefits not otherwise provided locally; and, that the Project gives rise to no pecuniary liability of the County or any incorporated municipality or a charge against the general credit or taxing power of either; that the purposes to be accomplished by the Project, i.e., economic development, retention of jobs, and addition to the tax base of the County, are proper governmental and public purposes;

WHEREAS, it appears that the Infrastructure Agreement above referred to, which is now before this meeting, is in appropriate form and is an appropriate instrument to be executed and delivered or approved by the County for the purposes intended.

NOW, THEREFORE, BE IT ORDAINED, by the County Council of Oconee County, in meeting duly assembled, as follows:

Section 1. The Chairman of the County Council and the County Administrator, for and on behalf of the County, are hereby authorized to execute and deliver the Infrastructure Agreement, in substantially the form attached hereto, or with such minor changes as are not materially adverse to the County and as such officials shall determine and as are not inconsistent with the matters contained herein, and are directed to do any thing otherwise necessary to effect the execution and delivery of the Infrastructure Agreement and the performance of all obligations of the County under and pursuant to the Infrastructure Agreement.

Section 2. The provisions of this ordinance are hereby declared to be separable and if any section, phrase or provisions shall for any reason be declared by a court of competent jurisdiction to be invalid or unenforceable, such declaration shall not affect the validity of the remainder of the sections, phrases and provisions hereunder.

Section 3. All ordinances, resolutions, and parts thereof in conflict herewith are, to the extent of such conflict, hereby repealed. This ordinance shall take effect and be in full force from and after its passage by the County Council.

Enacted in meeting duly assembled this ____ day of _____, 2015.

(SEAL)

By: _____
Chairman of County Council
Oconee County, South Carolina

ATTEST:

By: _____
Clerk to County Council
Oconee County, South Carolina

First Reading: June 2, 2015 [title only]
Second Reading: June 16, 2015
Third Reading: _____, 2015
Public Hearing: _____, 2015

STATE OF SOUTH CAROLINA

COUNTY OF OCONEE

I, the undersigned Clerk to County Council of Oconee County, South Carolina, do hereby certify that attached hereto is a true, accurate and complete copy of an ordinance which was given reading, and received unanimous approval, by the County Council at its meetings of June 2, 2015, _____, 2015 and _____, 2015, at which meetings a quorum of members of County Council were present and voted, and an original of which ordinance is filed in the permanent records of the County Council.

Clerk, County Council of Oconee County

Dated: _____, 2015

INFRASTRUCTURE FINANCE AGREEMENT

among

OCONEE COUNTY, SOUTH CAROLINA,

and

a _____

and

a _____

Dated as of _____, 2015

INFRASTRUCTURE FINANCE AGREEMENT

THIS INFRASTRUCTURE FINANCE AGREEMENT, dated as of _____, 2015 (the "Agreement"), between **OCONEE COUNTY, SOUTH CAROLINA**, a body politic and corporate and a political subdivision of the State of South Carolina (the "County"), and _____, (the "Operating Company"), a limited liability company organized and existing under the laws of the State of _____, and _____ (the "Landlord"), a limited liability company organized and existing under the laws of the State of _____ (the Operating Company and the Landlord, individually, a "Company", and collectively, the "Companies").

WITNESSETH:

WHEREAS, the County, acting by and through its County Council (the "County Council") is authorized by Section 4-1-175 of the Code of Laws of South Carolina 1976, as amended (the "Infrastructure Credit Act"), to provide infrastructure credit financing, secured by and payable solely from revenues of the County derived from payments in lieu of taxes pursuant to Article VIII, Section 13 of the South Carolina Constitution, for the purpose of defraying the cost of designing, acquiring, constructing, improving, or expanding the infrastructure serving the County and for improved and unimproved real estate and personal property, including machinery and equipment, used in the operation of a manufacturing facility or commercial enterprise in order to enhance the economic development of the County, all within the meaning of Section 4-29-68 of the Code of Laws of South Carolina 1976, as amended (the "Infrastructure"); and

WHEREAS, the Operating Company will operate the Project (as defined below) on the land in the County described in Exhibit A hereto, owned by the Landlord (the "Land"); and

WHEREAS, the Companies have represented that they intend to invest in the acquisition, construction and installation of buildings, improvements, fixtures, machinery, equipment, furnishings and other real and/or tangible personal property to constitute a processing facility in the County (the "Project"), which will result in an expected aggregate investment of at least \$1,020,000 and the creation of at least 39 net new, full-time, jobs (with benefits), all by December 31 of the fifth (5th) year after the year in which any portion of the Project is first placed in service (the "Investment Period"); and

WHEREAS, the County and _____ Pickens County have established a joint county industrial and business park (the "Park") by entering into an _____ dated _____, as amended (the "Park Agreement"), pursuant to the provisions of Article VIII, Section 13 of the South Carolina Constitution and Title 4, Chapter 1 Code of Laws of South Carolina 1976 (collectively, the "Multi-County Park Act"), as amended, and have designated the Land as being included within the Park, and the County desires to cause the Park to continue to be located in the Park or such other multi-county industrial and business park so as to afford the Company the benefits of the Infrastructure Credit Act as provided herein; and

WHEREAS, pursuant to the provisions of the Park Agreement, the Companies are obligated to make or cause to be made payments in lieu of taxes in the total amount equivalent to the *ad valorem* property taxes, or, if applicable, any negotiated payments in lieu of taxes pursuant to the Code of Laws of South Carolina 1976, as amended, including Title 12, Chapter 44 thereof (the "FILOT Act"), that would have been due and payable but for the location of the Project within the Park; and

WHEREAS, pursuant to the Infrastructure Credit Act, the County has agreed to provide certain credits to the Companies in respect of the Companies' investment in the Infrastructure with respect to the Project, and is delivering this Agreement in furtherance thereof; and

WHEREAS, the County Council has duly authorized execution and delivery of this Agreement by ordinance duly enacted by the County Council on _____, 2015, following conducting a public hearing on _____, 2015;

NOW, THEREFORE, in consideration of the respective representations and agreements hereinafter contained, the County and the Companies agree as follows:

ARTICLE I

DEFINITIONS

The terms defined in this Article I shall for all purposes of this Agreement have the meanings herein specified, unless the context clearly otherwise requires. Except where the context otherwise requires, words importing the singular number shall include the plural number and *vice versa*.

"Agreement" shall mean this Agreement, as the same may be amended, modified or supplemented in accordance with the terms hereof.

"Code" shall mean the Code of Laws of South Carolina 1976, as amended.

"Companies" and *"Company"* shall have the meaning set forth with respect to such term in the recitals to this Agreement.

"Cost of the Infrastructure" shall mean to extent permitted by law, the cost of acquiring, by construction and purchase, the Infrastructure and shall be deemed to include, whether incurred prior to or after the date of this Agreement: (a) obligations incurred for labor, materials, and other expenses to builders and materialmen in connection with the acquisition, construction, and installation of the Infrastructure; (b) the cost of design and engineering of the Infrastructure; (c) the cost of construction bonds and of insurance of all kinds that may be required or necessary during the course of construction and installation of the Infrastructure, which is not paid by the contractor or contractors or otherwise provided for; (d) the expenses for test borings, surveys, test and pilot operations, estimates, plans and specifications and preliminary investigations therefor, and for supervising construction, as well as for the performance of all other duties required by or reasonably necessary in connection with the acquisition, construction, and installation of the Infrastructure; (e) all other costs which shall be required under the terms of any contract for the acquisition, construction, and installation of the Infrastructure; and (f) all legal, accounting and related costs properly capitalizable to the cost of the Infrastructure.

"County" shall mean Oconee County, South Carolina, a body politic and corporate and a political subdivision of the State of South Carolina and its successors and assigns.

"Fee Payments" shall mean the payments in lieu of taxes made by the Companies with respect to the Project by virtue of the Project's location in (a) the Park or (b) in any joint county industrial park created by the County and a partner county pursuant to the Park Agreement qualifying under Section 4-1-170 of the Multi-County Park Act or any successor provision.

"FILOT Act" shall mean Title 12, Section 44, of the Code.

“Infrastructure” shall mean infrastructure serving the County and improved or unimproved real estate and personal property, including machinery and equipment, used in the operation of the Project, within the meaning of Section 4-29-68 of the Code.

“Infrastructure Credit Act” shall have the meaning set forth with respect to such term in the recitals to this Agreement.

“Infrastructure Credits” shall mean the credits to the Fee Payments in respect of the Companies’ investment in Cost of the Infrastructure set forth in Section 3.02(a) hereof.

“Investment Period” shall have the meaning set forth with respect to such term in the recitals to this Agreement.

“Investment Target” shall mean the investment by the Companies of at least \$1,020,000 in the Project.

“Land” shall have the meaning set forth with respect to such term in the recitals to this Agreement.

“Landlord” shall have the meaning set forth with respect to such term in the recitals to this Agreement.

“Multi-County Park Act” shall mean Title 4, Chapter 1 of the Code, and all future acts amendatory thereto.

“Operating Company” shall have the meaning set forth with respect to such term in the recitals to this Agreement.

“Ordinance” shall mean the ordinance enacted by the County Council on April 1, 2014, authorizing the execution and delivery of this Agreement.

“Park Agreement” shall mean the _____ dated as of Dec _____, between the County and _____ Pickens County, South Carolina, as the same may be further amended or supplemented from time to time or such other agreement as the County may enter with respect to the Project to offer the benefits of the Infrastructure Credit Act to the Companies hereunder.

“Park” shall mean (i) the joint county industrial park established pursuant to the terms of the Park Agreement and (ii) any joint county industrial park created pursuant to a successor park agreement delivered by the County and a partner county in accordance with Section 4-1-170 of the Act, or any successor provision, with respect to the Project.

“Person” shall mean an individual, a corporation, a partnership, an association, a joint stock company, a trust, any unincorporated organization, or a government or political subdivision.

“Project” shall have the meaning set forth with respect to such term in the recitals to this Agreement.

ARTICLE II

REPRESENTATIONS AND WARRANTIES

SECTION 2.01. Representations by the County. The County makes the following representations and covenants as the basis for the undertakings on its part herein contained:

(a) The County is a body politic and corporate and a political subdivision of the State of South Carolina and is authorized and empowered by the provisions of the Act to enter into the transactions contemplated by this Agreement and to carry out its obligations hereunder. By proper action by the County Council, the County has been duly authorized to execute and deliver this Agreement and any and all agreements collateral thereto.

(b) The County proposes to provide the Infrastructure Credits to reimburse the Companies for a portion of the Cost of the Infrastructure for the purpose of promoting economic development of the County.

(c) To the best knowledge of the undersigned representatives of the County, the County is not in violation of any of the provisions of the laws of the State of South Carolina, where any such default would affect the validity or enforceability of this Agreement.

(d) To the best knowledge of the undersigned representatives of the County, the authorization, execution and delivery of this Agreement, the enactment of the Ordinance, and performance of the transactions contemplated hereby and thereby do not and will not, to the best knowledge of the County, conflict with, or result in the violation or breach of, or constitute a default or require any consent under, or create any lien, charge or encumbrance under the provisions of (i) the Constitution of the State or any law, rule, or regulation of any governmental authority, (ii) any agreement to which the County is a party, or (iii) any judgment, order, or decree to which the County is a party or by which it is bound.

(e) To the best knowledge of the undersigned representatives of the County, there is no action, suit, proceeding, inquiry, or investigation, at law or in equity, or before or by any court, public body, or public board which is pending or threatened challenging the creation, organization or existence of the County or its governing body or the power of the County to enter into the transactions contemplated hereby or wherein an unfavorable decision, ruling or finding would adversely affect the transactions contemplated hereby or would affect the validity, or adversely affect the enforceability, of this Agreement, or any other agreement or instrument to which the County is a party and which is to be used in connection with or is contemplated by this Agreement, nor to the best of the knowledge of the undersigned representatives of the County is there any basis therefor.

SECTION 2.02. Representations and Covenants by the Company. The Companies make the following representations and warranties as the basis for the undertakings on its part herein contained:

(a) The Operating Company is a limited liability company duly organized, validly existing, and in good standing under the laws of the State of Delaware, has power to enter into this Agreement and to carry out its obligations hereunder, and by proper corporate action has been duly authorized to execute and deliver this Agreement.

(b) The Landlord is a limited liability company duly organized, validly existing, and in good standing under the laws of the State of South Carolina, has power to enter into this Agreement and to carry out its obligations hereunder, and by proper corporate action has been duly authorized to execute and deliver this Agreement.

(c) Neither the execution and delivery of this Agreement, the consummation of the transactions contemplated hereby, nor the fulfillment of or compliance with the terms and conditions of this Agreement, will result in a material breach of any of the terms, conditions, or provisions of any corporate restriction or any agreement or instrument to which either of the Companies are now a party or by which either is bound, or will constitute a default under any of the foregoing, or result in the creation or imposition of any lien, charge, or encumbrance of any nature whatsoever upon any of the property or assets of either Company, other than as may be created or permitted by this Agreement.

(d) The Companies shall use commercially reasonable efforts to cause the Investment Target to be achieved during the Investment Period.

(e) To the best knowledge of the Companies, there is no action, suit, proceeding, inquiry, or investigation, at law or in equity, or before or by any court, public body, or public board which is pending or threatened challenging the power of the Companies to enter into the transactions contemplated hereby or wherein an unfavorable decision, ruling or finding would adversely affect the transactions contemplated hereby or would affect the validity, or adversely affect the enforceability, of this Agreement, or any other agreement or instrument to which either Company is a party and which is to be used in connection with or is contemplated by this Agreement, nor to the best of the knowledge of the Companies is there any basis therefore.

SECTION 2.03. Covenants of the County.

(a) To the best of its ability, the County will at all times maintain its corporate existence and will use its best efforts to maintain, preserve, and renew all its rights, powers and privileges; and it will comply with all valid acts, rules, regulations, orders, and directions of any legislative, executive, administrative, or judicial body applicable to this Agreement.

(b) The County acknowledges that the Park Agreement will expire pursuant to its terms on December 1, 2040 (the "Original Termination Date"). In the event of any early termination of the Park Agreement or the termination of the Park Agreement on the Original Termination Date, the County agrees to use its best reasonable efforts to cause the Project, at the Companies' expense, pursuant to Section 4-1-170 of the Act or any successor provision, to be included in a duly authorized, executed and delivered successor joint county industrial park agreement with an adjoining South Carolina county, which successor agreement shall contain a termination date occurring no earlier than the final year as to which any Infrastructure Credit shall be payable under this Agreement.

(c) The County covenants that it will from time to time, at the request and expense of the Operating Company, execute and deliver such further instruments and take such further action as may be reasonable and as may be required to carry out the purpose of this Agreement; provided, however, that such instruments or actions shall never create or constitute a general obligation or an indebtedness of the County within the meaning of any State constitutional provision (other than the provisions of Article X, Section 14(10) of the South Carolina Constitution) or statutory limitation and shall never constitute or give rise to a pecuniary liability of the County or a charge against its general credit or taxing power or pledge the full faith, credit or taxing power of the State, or any other political subdivision of the State.

ARTICLE III

INFRASTRUCTURE CREDITS

SECTION 3.01. Payment of Costs of Infrastructure.

The Companies shall be responsible for payment of all Costs of the Infrastructure with respect to the Project as and when due.

SECTION 3.02. Infrastructure Credits.

(a) In order to reimburse the Companies for a portion of the Cost of the Infrastructure with respect to the Project, commencing with the annual Fee Payment to be first payable on or before the January 15 immediately following the year immediately following the first year in which any portion of the Project is first placed in service, the County shall provide to the Operating Company and the Landlord Infrastructure Credits for a period of ten (10) consecutive years in an amount equal to thirty percent (30%) of that portion of Fee Payments payable by the Operating Company and the Landlord with respect to the Project (that is, with respect to investment made by the Companies in the Project during the Investment Period), calculated and applied after payment of the amount due the non-host county under the Park Agreement.

(b) Notwithstanding anything herein to the contrary, under no circumstances shall the Operating Company or the Landlord be entitled to claim or receive any abatement of *ad valorem* taxes for any portion of the investment in the Project for which an Infrastructure Credit is taken.

(c) In no event shall the aggregate amount of all Infrastructure Credits claimed by the Operating Company and the Landlord exceed the amount expended by them collectively with respect to the Infrastructure at any point in time. The Operating Company shall be responsible for making written annual certification as to compliance with the provisions of the preceding sentence through the delivery of a certification in substantially the form attached hereto as Exhibit B. Further, any amount of reimbursement of the Operating Company or the Landlord for Infrastructure expenditure by way of an Infrastructure Credit may not be duplicated through an infrastructure credit to the other Company for the same expenditure.

(d) Should the Investment Target not be met by the end of the Investment Period, any infrastructure credits otherwise payable under this Agreement shall no longer be payable by the County, and the Companies shall be retroactively liable to the County for the amount of the infrastructure credits previously received by the Companies, plus interest at the rate payable for late payment of taxes.

(e) As provided in Section 4-29-68 of the Code, to the extent any Infrastructure Credit is taken against fee in lieu of tax payment on personal property, and the personal property is removed from the Project at any time during the term of this Agreement (and not replaced with qualifying replacement property), the amount of the fee in lieu of taxes due on the personal property for the year in which the personal property was removed from the Project shall be due for the two (2) years immediately following such removal.

(f) THIS AGREEMENT AND THE INFRASTRUCTURE CREDITS BECOMING DUE HEREUNDER ARE LIMITED OBLIGATIONS OF THE COUNTY PROVIDED BY THE COUNTY SOLELY FROM THE FEE PAYMENTS RECEIVED BY THE COUNTY FOR THE PROJECT PURSUANT TO THE PARK AGREEMENT, AND DO NOT AND SHALL NEVER CONSTITUTE A GENERAL OBLIGATION OR AN INDEBTEDNESS OF THE COUNTY WITHIN THE MEANING OF ANY CONSTITUTIONAL PROVISION (OTHER THAN THE PROVISIONS OF ARTICLE X, SECTION 14(10) OF THE SOUTH CAROLINA CONSTITUTION) OR STATUTORY LIMITATION AND DO NOT AND SHALL NEVER CONSTITUTE OR GIVE RISE TO A PECUNIARY LIABILITY

OF THE COUNTY OR A CHARGE AGAINST ITS GENERAL CREDIT OR TAXING POWER. THE FULL FAITH, CREDIT, AND TAXING POWER OF THE COUNTY ARE NOT PLEDGED FOR THE INFRASTRUCTURE CREDITS.

(g) No breach by the County of this Agreement shall result in the imposition of any pecuniary liability upon the County or any charge upon its general credit or against its taxing power. The liability of the County under this Agreement or of any warranty herein included or for any breach or default by the County of any of the foregoing shall be limited solely and exclusively to the Fee Payments for the Project in the Park. The County shall not be required to execute or perform any of its duties, obligations, powers, or covenants hereunder except to the extent of the Fee Payments.

ARTICLE IV

CONDITIONS TO DELIVERY OF AGREEMENT; TITLE TO PROJECT

SECTION 4.01. Documents to be Provided by County. Prior to or simultaneously with the execution and delivery of this Agreement, the County shall provide to the Company:

(a) A copy of the Ordinance, duly certified by the Clerk of the County Council to have been duly enacted by the County and to be in full force and effect on the date of such certification; and

(b) A copy of the Park Agreement, duly certified by the Clerk of the County Council to have been duly enacted by the County and to be in full force and effect on the date of such certification; and

(c) Such additional related certificates, instruments or other documents as the Company may reasonably request in a form and substance acceptable to the Company and the County.

SECTION 4.02. Transfers of Project; Assignment of Interest in this Agreement by the Operating Company or the Landlord. Subject to the provisions of Section 7.01 hereof, the County hereby acknowledges that the Companies may from time to time and in accordance with applicable law, sell, transfer, lease, convey, or grant the right to occupy and use the Project, in whole or in part, or assign its interest in this Agreement, to others; provided, however, that any transfer by the Operating Company or the Landlord of any of its interest in this Agreement to any other Person shall require the prior written consent of the County, which shall not be unreasonably withheld. No such sale, lease, conveyance, grant or assignment shall relieve the County from the County's obligations to provide Infrastructure Credits to the Operating Company or the Landlord, as the case may be, or any assignee of the same, under this Agreement as long as such assignee is qualified to receive the Infrastructure Credits under the Infrastructure Credit Act.

SECTION 4.03. Assignment by County. The County shall not assign, transfer, or convey its obligations to provide Infrastructure Credits hereunder to any other Person, except as may be required by South Carolina law.

ARTICLE V

DEFAULTS AND REMEDIES

SECTION 5.01. Events of Default. If the County or either Company shall fail duly and punctually to perform any covenant, condition, agreement or provision contained in this Agreement on its part to be performed, which failure shall continue for a period of thirty (30) days after written notice by the County or either Company, respectively, specifying the failure and requesting that it be remedied is given to the County by a Company, or to the Companies by the County, by first-class mail, the County or the Companies, respectively, shall be in default under this Agreement (an "Event of Default").

SECTION 5.02. Remedies and Legal Proceedings by the Companies or the County. Upon the happening and continuance of any Event of Default, then and in every such case the Companies or the County, as the case may be, in their discretion may:

- (a) by mandamus, or other suit, action, or proceeding at law or in equity, enforce all of its or their rights and require the other party to carry out any agreements with or for its benefit and to perform its or their duties under the Act and this Agreement;
- (b) bring suit upon this Agreement;
- (c) exercise any or all rights and remedies provided by applicable laws of the State of South Carolina; or
- (d) by action or suit in equity enjoin any acts or things which may be unlawful or in violation of its rights.

SECTION 5.03. Remedies Not Exclusive. No remedy in this Agreement conferred upon or reserved to the County or either Company hereunder is intended to be exclusive of any other remedy or remedies, and each and every such remedy shall be cumulative and shall be in addition to every other remedy given under this Agreement or now or hereafter existing at law or in equity or by statute.

SECTION 5.04. Nonwaiver. No delay or omission of the County or either Company to exercise any right or power accruing upon any default or Event of Default shall impair any such right or power or shall be construed to be a waiver of any such default or Event of Default, or an acquiescence therein; and every power and remedy given by this Article V to any party may be exercised from time to time and as often as may be deemed expedient.

ARTICLE VI

MISCELLANEOUS

SECTION 6.01. Termination. Subject to Sections 5.01 and 5.02 above, this Agreement shall terminate on the date upon which all Infrastructure Credits provided for herein have been credited to the applicable Company.

SECTION 6.02. Successors and Assigns. All the covenants, stipulations, promises, and agreements in this Agreement contained, by or on behalf of, or for the benefit of, the County, shall bind or inure to the benefit of the successors of the County from time to time and any officer, board, commission, agency, or instrumentality to whom or to which any power or duty of the County, shall be transferred.

SECTION 6.03. Provisions of Agreement for Sole Benefit of the County and the Companies.

Except as in this Agreement otherwise specifically provided, nothing in this Agreement expressed or implied is intended or shall be construed to confer upon any Person other than the County and the Companies any right, remedy, or claim under or by reason of this Agreement, this Agreement being intended to be for the sole and exclusive benefit of the County and the Companies.

SECTION 6.04. Severability.

In case any one or more of the provisions of this Agreement shall, for any reason, be held to be illegal or invalid, the illegality or invalidity shall not affect any other provision of this Agreement, and this Agreement, the Infrastructure Credits shall be construed and enforced as if the illegal or invalid provisions had not been contained herein or therein.

SECTION 6.05. No Liability for Personnel of the County or the Companies.

No covenant or agreement contained in this Agreement shall be deemed to be the covenant or agreement of any member, agent, or employee of the County or its governing body or the Companies or any of their officers, employees, or agents in his individual capacity, and neither the members of the governing body of the County nor any official executing this Agreement shall be liable personally on the Infrastructure Credits or this Agreement or be subject to any personal liability of accountability by reason of the issuance thereof.

SECTION 6.06. Notices.

All notices, certificates, requests, or other communications under this Agreement shall be sufficiently given and shall be deemed given, unless otherwise required by this Agreement, when (i) delivered or (ii) sent by facsimile and confirmed by United States certified mail, return-receipt requested, restricted delivery, postage prepaid, addressed as follows:

- (a) if to the County: Oconee County, South Carolina
Administrative Services
415 S. Pine Street
Walhalla, SC 29691
Attn: County Administrator

with a copy to:
(which shall not
constitute notice
to the County)

Oconee County, South Carolina
Administrative Services
415 S. Pine Street
Walhalla, SC 29691
Attn: County Attorney

- (b) if to the Operating
Company:

Attn: _____

with a copy to:
(which shall not
constitute notice
to the Companies)

Haynsworth Sinkler Boyd, P.A.
ONE North Main, 2nd Floor

Greenville, South Carolina 29601
Attn: Seph Wunder, Esq.

(b) if to the Landlord:

Attn: _____

with a copy to:
(which shall not
constitute notice
to the Companies)

Haynsworth Sinkler Boyd, P.A.
ONE North Main, 2nd Floor
Greenville, South Carolina 29601
Attn: Seph Wunder, Esq.

A duplicate copy of each notice, certificate, request or other communication given under this Agreement to the County or the Companies shall also be given to the others. The County and the Companies may, by notice given under this Section 6.06, designate any further or different addresses to which subsequent notices, certificates, requests or other communications shall be sent.

SECTION 6.07. Applicable Law. The laws of the State of South Carolina shall govern the construction of this Agreement.

SECTION 6.08. Counterparts. This Agreement may be executed in any number of counterparts, each of which, when so executed and delivered, shall be an original; but such counterparts shall together constitute but one and the same instrument.

SECTION 6.09. Amendments. This Agreement may be amended only by written agreement of the parties hereto.

SECTION 6.10. Waiver. Either party may waive compliance by the other party with any term or condition of this Agreement only in a writing signed by the waiving party.

SECTION 6.11. Indemnity.

(a) Notwithstanding the fact that it is the intention of the parties that the County, its members, officers, elected officials, employees, servants and agents (collectively, the "Indemnified Parties") shall not incur pecuniary liability by reason of the terms of this Agreement, or the undertakings required of the County hereunder, by reason of the granting of the Infrastructure Credits, by reason of the execution of this Agreement, by the reason of the performance of any act requested of it by the Companies, or by reason of the County's relationship to the Project or by the operation of the Project by the Companies, including all claims, liabilities or losses arising in connection with the violation of any statutes or regulations pertaining to the foregoing, nevertheless, if the County or any of the other Indemnified Parties should incur any such pecuniary liability, then in such event the Operating Company shall indemnify, defend and hold them harmless against all claims by or on behalf of any person, firm or corporation, arising out of the same, and all costs and expenses incurred in connection with any such claim or in connection with any action or proceeding brought thereon, and upon notice, the Operating Company shall defend them in any such action or proceeding with legal counsel acceptable to the County (the approval of which shall not be unreasonably withheld); provided, however, that such indemnity shall not apply to the extent that any such claim is proximately caused by (i) the grossly negligent acts or

omissions or willful misconduct of the County, its agents, officers or employees, or (ii) any breach of this Agreement by the County.

(b) Notwithstanding anything in this Agreement to the contrary, the above-referenced covenants insofar as they pertain to costs, damages, liabilities or claims by any Indemnified Party resulting from any of the above-described acts of or failure to act by the Companies, shall survive any termination of this Agreement.

IN WITNESS WHEREOF, Oconee County, South Carolina, has caused this Agreement to be executed by the Chairman of Oconee County Council and its corporate seal to be hereunto affixed and attested by the Clerk of its County Council and _____ and _____ have caused this Agreement to be executed by their respective authorized officers, all as of the day and year first above written.

OCONEE COUNTY, SOUTH CAROLINA

(SEAL)

By: _____
Chairman of County Council

ATTEST:

Clerk to County Council of
Oconee County, South Carolina

[Signature page 1 to Infrastructure Finance Agreement]

By: _____

Name: _____

Title: _____

[Signature page 2 to Infrastructure Finance Agreement]

By: _____
Name: _____
Title: _____

[Signature page 3 to Infrastructure Finance Agreement]

EXHIBIT A

REAL PROPERTY DESCRIPTION

EXHIBIT B

INFRASTRUCTURE INVESTMENT CERTIFICATION

I _____, the _____ of _____ (the "Operating Company"), do hereby certify in connection with the Infrastructure Finance Agreement dated as of _____, 2015 (the "Agreement") between Oconee County, South Carolina and _____ (the "Operating Company") and _____ (the "Landlord"), as follows:

(1) As of December 31, 20__, the total amount of Infrastructure Credits received by the Operating Company and the Landlord is as follows:

(a)	Operating Company	\$ _____
(b)	Landlord	_____
(c)	Total Infrastructure Credits received	\$ _____

(2) As of December 31, 20__, the total amount of investment in Costs of Infrastructure by the Operating Company and the Landlord is not less than \$ _____.

All capitalized terms used but not defined herein shall have the meaning set forth in the Agreement.

IN WITNESS WHEREOF, I have set my hand this ____ day of _____, 20__.

By: _____
Name: _____
Its: _____

STATE OF SOUTH CAROLINA
OCONEE COUNTY
ORDINANCE 2015-20

AN ORDINANCE TO DEVELOP A JOINTLY OWNED AND OPERATED INDUSTRIAL/BUSINESS PARK IN CONJUNCTION WITH PICKENS COUNTY, SUCH INDUSTRIAL/BUSINESS PARK TO BE GEOGRAPHICALLY LOCATED IN OCONEE COUNTY AND ESTABLISHED PURSUANT TO SEC. 4-1-170 OF THE CODE OF LAWS OF SOUTH CAROLINA, 1976, AS AMENDED; TO PROVIDE FOR A WRITTEN AGREEMENT WITH PICKENS COUNTY TO PROVIDE FOR THE EXPENSES OF THE PARK, THE PERCENTAGE OF REVENUE APPLICATION, AND THE DISTRIBUTION OF FEES IN LIEU OF AD VALOREM TAXATION; AND OTHER MATTERS RELATED THERETO.

BE IT ORDAINED BY THE COUNTY COUNCIL OF OCONEE COUNTY, SOUTH CAROLINA:

SECTION I: Oconee County is hereby authorized to jointly develop an industrial and business park with Pickens County (the "***Park***"). The Park shall be located initially on lands located in Oconee County only as authorized by Sec. 4-1-170 of the South Carolina Code of Laws 1976, as amended.

SECTION II: Oconee County will enter into a written agreement to develop the Park jointly with Pickens County in substantially the form attached hereto as Schedule I and incorporated herein by reference (the "***Park Agreement***"). The Chairman of Oconee County Council and the County Administrator are hereby authorized to execute the Park Agreement on behalf of Oconee County, with such changes thereto as the Chairman and/or County Administrator shall deem, upon advice of counsel, necessary and do not materially change the import of the matters contained in the form of agreement set forth in Schedule I.

SECTION III: The businesses or industries located in the Park will pay a fee in lieu of ad valorem taxes as provided for by law or as set forth in the Park Agreement. With respect to properties located in the Oconee County portion of the Park, the fee paid in lieu of ad valorem taxes shall be paid to the Treasurer of Oconee County. That portion of such fee allocated pursuant to the Park Agreement to Pickens County shall be thereafter paid by the Treasurer of Oconee County to the Treasurer of Pickens County within ten (10) business days following the end of the calendar quarter of receipt for distribution in accordance with the terms of the agreement. With respect to properties located in the Pickens County portion of the Park, the fee paid in lieu of ad valorem taxes shall be paid to the Treasurer of Pickens County. That portion of such fee allocated pursuant to the Park Agreement to Oconee County shall thereafter be paid by the Treasurer of Pickens County to the Treasurer of Oconee County within ten (10) business days following the end of the calendar quarter of receipt for distribution in accordance with the terms of the Park Agreement.

SECTION IV: Revenues generated from industries or businesses located in the Oconee County portion of the Park and to be retained by Oconee County pursuant to the Park Agreement shall be distributed within Oconee County in the following manner:

First, unless Oconee County elects to pay or credit the same from only those revenues which Oconee County would otherwise be entitled to receive as provided under "Third" below, to pay annual debt service on any special source revenue bonds issued by Oconee County pursuant to, or to be utilized as a credit in the manner provided in the second paragraph of, Section 4-1-175, Code of Laws of South Carolina 1976, as amended, or any successor statutes

or provisions, payable in whole or in part by or from revenues generated from any properties in the Park; and

Second, at the option of Oconee County, to reimburse Oconee County for any expenses incurred by it in the development, operation, maintenance and promotion of the Park or the businesses located therein or for the economic development of Oconee County;

Third, to those taxing districts which overlap the applicable properties within Oconee County's portion of the Park, in a pro-rata fashion based on comparative millage rates for the year in question of such taxing districts;

provided, that (i) all taxing districts which overlap the applicable properties within the Park shall receive some portion of the revenues generated from such properties; and (ii) all revenues receivable by a taxing entity in a fiscal year shall be allocated to operations and maintenance and to debt service as determined by the governing body of such taxing entity; and (iii) the County may, by ordinance, from time to time, amend the distribution of the fee in lieu of tax payments to all taxing entities.

SECTION V: This Ordinance shall supersede and amend in its entirety any other ordinances or resolutions of Oconee County Council pertaining to the Park.

SECTION VI: Should any section of this Ordinance be, for any reason, held void or invalid, it shall not affect the validity of any other section hereof which is not itself void or invalid.

SECTION VII: This Ordinance shall be effective after third and final reading thereof.

Enacted in meeting duly assembled this ____ day of _____, 2015.

OCONEE COUNTY, SOUTH CAROLINA

(SEAL)

By: _____
Chairman of County Council
Oconee County, South Carolina

ATTEST:

By: _____
Clerk to County Council
Oconee County, South Carolina

First Reading: June 16, 2015
Second Reading: _____, 2015
Third Reading: _____, 2015
Public Hearing: _____, 2015

STATE OF SOUTH CAROLINA

COUNTY OF OCONEE

I, the undersigned Clerk to County Council of Oconee County, South Carolina, do hereby certify that attached hereto is a true, accurate and complete copy of an ordinance which was given reading, and received majority approval, by the County Council at meetings of _____, 2015, _____, 2015 and _____, 2015, at which meetings a quorum of members of County Council were present and voted, and an original of which ordinance is filed in the permanent records of the County Council.

Clerk, Oconee County Council

Dated: _____, 2015

SCHEDULE I

**AGREEMENT FOR DEVELOPMENT OF
JOINT COUNTY INDUSTRIAL/BUSINESS PARK**

STATE OF SOUTH CAROLINA)
)
COUNTY OF OCONEE)
COUNTY OF PICKENS)

**AGREEMENT FOR DEVELOPMENT OF
JOINT COUNTY INDUSTRIAL/BUSINESS PARK**

This **AGREEMENT FOR DEVELOPMENT OF JOINT COUNTY INDUSTRIAL/BUSINESS PARK** (this "*Agreement*") to be located within Oconee County and Pickens County is made and entered into as of this ____ day of _____, 200__, by and between Oconee County and Pickens County.

WITNESSETH:

WHEREAS, Oconee County, South Carolina ("*Oconee County*") and Pickens County, South Carolina ("*Pickens County*") are contiguous counties, which pursuant to ordinance no. ____ adopted by Oconee County Council on _____, 2015, and ordinance no. ____ adopted by Pickens County Council on _____, 2015 (collectively, the "*Enabling Ordinances*"), have each determined that, in order to promote economic development and thus provide additional employment opportunities within both of said counties, there should be established, initially in Oconee County, a Joint County Industrial/Business Park (the "*Park*"), to be located upon property described in Exhibit A hereto; and

WHEREAS, as a consequence of the establishment of the Park, property comprising the Park and all property having a situs therein shall be exempt from ad valorem taxation pursuant to Article VIII, Section 13 of the South Carolina Constitution, but the owners or lessees of such property shall pay annual fees in an amount equal to that amount for which such owner or lessee would be liable except for such exemption;

NOW, THEREFORE, in consideration of the mutual agreement, representations and benefits contained in this Agreement and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereby agree as follows:

1. Binding Agreement. This Agreement serves as a written instrument setting forth the entire agreement between the parties and shall be binding on Oconee County and Pickens County, and their successors and assigns.

2. Authorization. Article VIII, Section 13(D) of the Constitution of South Carolina provides that counties may jointly develop an industrial or business park with other counties within the geographical boundaries of one or more of the partner counties, provided that certain conditions specified therein are met and further provided that the General Assembly of the State of South Carolina provides by law a manner in which the value of property in such park will be considered for purposes of bonded indebtedness of political subdivisions and school districts and for purposes of computing the index of taxing ability pursuant to any provision of law which measures the relative fiscal capacity of a school district to support its schools based on the assessed valuation of taxable property in the district as compared to the assessed valuation of taxable property in all school districts in South Carolina. Section 4-1-170, Code of Laws of South Carolina, 1976, as amended (the "*Code*") satisfied the conditions imposed by Article VIII, Section 13(D) of the Constitution and provides the statutory vehicle whereby a joint county industrial or business park may be created.

3. Location of the Park.

(A) As of the date of this Agreement, the Park consists of property(ies) located in Oconee County only, as further identified in Exhibit A (Oconee) hereto. It is specifically recognized that the Park may, from time to time, consist of non-contiguous properties within each county. The boundaries of the Park may be enlarged or diminished from time to time as authorized by ordinances or resolutions of the County Councils of both Oconee County and Pickens County. If the Park encompasses all or a portion of a municipality, the counties must obtain the consent of the municipality prior to creation of the Park.

(B) In the event of any enlargement or diminution of the boundaries of the Park, this Agreement shall be deemed amended and there shall be attached to the ordinance an Exhibit A (Oconee County Properties) or Exhibit B (Pickens County Properties), as the case may be, which shall contain a legal description of the new property to be added and/or diminished.

(C) Prior to the adoption by Oconee County Council and by Pickens County Council of ordinances authorizing the diminution of the boundaries of the Park, separate public hearings shall first be held by Oconee County Council and by Pickens County Council. Notice of such public hearings shall be published in newspapers of general circulation in Oconee County and Pickens County, respectively, at least once and not less than fifteen (15) days prior to such hearing. Notice of such public hearings shall also be served in the manner of service of process at least fifteen (15) days prior to such public hearing upon the owner and, if applicable, the lessee of any real property which would be excluded from the Park by virtue of the diminution.

(D) The owner, or, if applicable, lessee of any property located within the Park, may remove personal property from the Park at any time, unless specifically prohibited otherwise.

4. Fee in Lieu of Taxes. Pursuant to Article VIII, Section 13(D), South Carolina Constitution, property located in the Park shall be exempt from ad valorem taxation. The owners or lessees of any property situated in the Park shall pay in accordance with this Agreement an amount (referred to as fees in lieu of ad valorem property taxes) equivalent to the ad valorem property taxes that would have been due and payable but for the location of such property within the Park, provided that this paragraph shall not prohibit Oconee or Pickens from entering into a negotiated fee in lieu of tax incentive agreement applicable to any property located within the park. Payments of fees in lieu of taxes will be made on or before the due date for taxes for a particular year. Penalties for late payment will be at the same rate as late tax payment. Any late payment beyond said date will accrue interest at the rate of statutory judgment interest. The counties, acting by and through the Treasurers of Oconee County and Pickens County, shall maintain all liens and rights to foreclose upon liens provided for counties in the collection of ad valorem taxes.

5. Allocation of Expenses. Oconee County and Pickens County shall bear expenses, including, but not limited to, development, operation, maintenance and promotion of the Park and the cost of providing public services, in the following proportions:

If property is in Oconee County portion of the Park:

(1)	Oconee County	100%
(2)	Pickens County	0%

If property is in Pickens County portion of the Park:

A.	Oconee County	0%
B.	Pickens County	100%

6. Allocation of Revenues. Oconee County and Pickens County shall receive an allocation of all revenue generated by the Park through payment of fees in lieu of ad valorem property taxes or from any other source (net of any special source revenue credits provided by either County) in the following proportions:

If property is in Oconee County portion of the Park:

A.	Oconee County	99%
B.	Pickens County	1%

If property is in Pickens County portion of the Park:

A.	Oconee County	1%
B.	Pickens County	99%

7. Revenue Allocation Within Each County.

(A) Revenues generated by the Park through the payment of fees in lieu of ad valorem property taxes shall be distributed to Oconee County and to Pickens County, as the case may be, according to the proportions established by Paragraph 6 herein. With respect to revenues allocable to Oconee County or Pickens County by way of fees in lieu of taxes generated within its own County (the "*Host County*"), such revenue shall be distributed within the Host County in the manner provided by ordinance of the county council of the Host County; provided, that (i) all taxing districts which overlap the applicable revenue-generating portion of the Park shall receive at least some portion of the revenues generated from such portion, and (ii) with respect to amounts receivable in any fiscal year by a taxing entity, the governing body of such taxing entity shall allocate the revenues received to operations and/or debt service of such entity. Each Host County is hereby specifically authorized to use a portion of revenue for economic development purposes as permitted by law and as established by ordinance of the County Council of the Host County.

(B) Revenues allocable to Oconee County by way of fees in lieu of taxes generated within Pickens County shall be distributed solely to Oconee County. Revenues allocated to Pickens County by way of fees in lieu of taxes generated within Oconee County shall be distributed solely to Pickens County.

8. Fees In Lieu of Taxes Pursuant to Title 4 or Title 12 of the Code of Laws of South Carolina. It is hereby agreed that the entry by Oconee County into any one or more fee in lieu of tax agreements pursuant to Title 4 or Title 12 of the Code with respect to property located within the Oconee County portion of the Park and the terms of such agreements shall be at the sole discretion of Oconee County. Likewise, entry by Pickens County into any one or more fee in lieu of tax agreements pursuant to Title 4 or Title 12, of the Code as amended, with respect to property located within the Pickens County portion of the Park and the terms of such agreements shall be at the sole discretion of Pickens County.

9. Regulation and Jurisdiction. Any ordinances of Oconee County and Pickens County concerning zoning, health and safety regulations, and building code requirements will apply for the respective portions of the Park in Oconee County and Pickens County. The Sheriff's Departments of Oconee County and Pickens County will have jurisdiction to make arrests and exercise all authority and power within the boundaries of the respective portions of the Park in Oconee County and Pickens County. Emergency services and all other municipal services will be provided in the Park by whatever providers provide such services in the respective Oconee County and Pickens County portions of the Park.

10. Assessed Valuation. For the purpose of calculating the bonded indebtedness limitation and for the purpose of computing the index of taxing ability pursuant to Section 59-20-20(3) of the Code, allocation of the assessed value of property within the Park to Oconee County and Pickens County and to each of the taxing entities within the participating counties shall be identical to the allocation of revenue received and retained by each of the counties and by each of the taxing entities within the participating counties, pursuant to Paragraph 6 and 7 herein.

11. Severability. In the event and to the extent (and only to the extent) that any provision or any part of a provision of this Agreement shall be held invalid or unenforceable by any court of competent jurisdiction, such holding shall not invalidate or render unenforceable the remainder of that provision or any other provision or part of a provision of this Agreement.

12. Termination. Notwithstanding any provision of this Agreement to the contrary, Oconee County and Pickens County agree that this Agreement may not be terminated by either party prior to December 1, 2040.

WITNESS our hands and seals as of the date first above written.

OCONEE COUNTY, SOUTH CAROLINA

(SEAL)

By: _____
Chairman of County Council

ATTEST:

By: _____
Clerk to County Council
Oconee County, South Carolina

PICKENS COUNTY, SOUTH CAROLINA

(SEAL)

By: _____
County Administrator

Attest:

Clerk to County Council
Pickens County, South Carolina

EXHIBIT A

OCONEE COUNTY PROPERTIES

EXHIBIT B

PICKENS COUNTY PROPERTIES

STATE OF SOUTH CAROLINA
OCONEE COUNTY
RESOLUTION R2015-11

**A RESOLUTION TO CREATE A COMMUNITY RELATIONS
COUNCIL IN OCONEE COUNTY, SOUTH CAROLINA.**

WHEREAS, the South Carolina Human Affairs Law under Section 1-13-70 empowers the South Carolina Human Affairs Commission with authority “to create or recognize such advisory agencies, local, regional or statewide, as will aid in effectuating the purposes of the law”, and,

WHEREAS, any group of civic minded citizens with cocncerns for the development and well-being of the community can set in motion the necessary plan for creating a Community Relations Council; and,

WHEREAS, a Community Relations Council in Oconee County can help the community to resolve problems related to discrimination based on race, sex, age, national origin, religion, disability or color; and,

WHEREAS, a county legally organized and locally sponsored can work quickly and quietly to resolve local disputes and to promote good and harmonious relationships between the diverse citizens, and

NOW, THEREFORE, it is hereby resolved by the Oconee County Council, in meeting duly assembled, that Oconee County does declare its willingness to take steps to plan, organize and implement such a Community Relations Council in Oconee County.

RESOLVED this 16th day of June, 2015, in meeting duly assembled.

OCONEE COUNTY, SOUTH CAROLINA

By: _____
Wayne McCall, Chairman of County Council
Oconee County, South Carolina

ATTEST:

Elizabeth G. Hulse, Clerk to County Council
Oconee County, South Carolina

Beth Hulse

From: Ligon, Sandra <sandra@schac.sc.gov>
Sent: Friday, May 22, 2015 9:22 AM
To: Beth Hulse
Cc: Koon, Danny; Buxton, Ray
Subject: RE: council

Hi Beth

Please accept our sincere thanks to the Oconee County Council and administration for your positive response for the creation of a Community Relations Council. We are excited to have you join the growing number of councils as we strive to improve the lives of the citizens of South Carolina.

To answer your question the membership requirements are as follows:

- Be a citizen of the county
- Be at least 18 years old (younger members qualify for a junior council membership)
- Active in the community
- Desire to contribute to the positive movement of the county
- We ask that the members represent a cross section of all municipalities in the county and a fair representation of members based on race, sex, age, national origin, religion and disability
- Include different segments of the community to include law enforcement, senior seniors, health care and education

In other words, we need members who want to promote harmony and better community relations.

Thanks Beth

Please let me know if you need anything else.

And again, please express our appreciation to county council.

Sandra

From: Beth Hulse [mailto:bhulse@oconeesc.com]
Sent: Friday, May 22, 2015 8:54 AM
To: Ligon, Sandra
Subject: council

Please forward to me membership requirements for a council should we be ready at the next meeting to take action on this matter.

Thanks.

Elizabeth G. Hulse, CCC

Clerk to Council

Oconee County Administrative Offices

415 South Pine Street

Walhalla, SC 29691

864-718-1023

864-718-1024 [fax]

bhulse@oconeesc.com

www.oconeesc.com/council

STATE OF SOUTH CAROLINA
OCONEE COUNTY
RESOLUTION R2015-12

**A RESOLUTION AUTHORIZING THE PURCHASE OF CERTAIN REAL
PROPERTY IN OCONEE COUNTY, SOUTH CAROLINA, BY OCONEE
COUNTY**

WHEREAS, Oconee County, South Carolina (the "County"), a body politic and corporate and a political subdivision of the State of South Carolina, acting by and through its governing body, the Oconee County Council, is in the process of constructing a new County fire sub-station in the Cheohee Valley area of Oconee County (the "Project"); and

WHEREAS, funding for the Project, including the purchase of real property for the Project, has been allocated in the 2014-2015 Budget; and

WHEREAS, an opportunity has arisen to purchase for the Project a portion of TMS # 043-00-01-040 consisting of ±1.00 acres located on Cherokee Lake Road, as more fully described and shown on the attached as Exhibit A and incorporated herein by this reference (the "Real Property"); and

WHEREAS, the Oconee County Administrator, with the knowledge and authorization of Oconee County Council, has negotiated a purchase price for the Real Property with the owner thereof (the "Purchase Price"); and

WHEREAS, for the foregoing reasons, Oconee County Council desires to purchase the real property for the benefit of the Project, the citizens of the County, and other uses of the County;

NOW, THEREFORE, it is hereby resolved by Oconee County Council, in meeting duly assembled, that:

1. The Oconee County Administrator is hereby authorized to complete the purchase of the Real Property, in fee simple, absolute, with good and marketable title from its lawful owner, believed to be Dawson W. Alexander, for the agreed upon Purchase Price of an amount not to exceed \$25,000.00, plus the usual ordinary and reasonable closing costs customary to such a transaction and to undertake such other lawful actions, consistent herewith, as may be necessary and appropriate to obtain good and marketable title to the Real Property for the County.

2. Should any portion of this Resolution be deemed unconstitutional or otherwise enforceable by any court of competent jurisdiction, such determination should not affect the remaining terms and provisions of this Resolution, all of which are hereby deemed separable.

3. All orders, resolutions and enactments of Oconee County Council inconsistent herewith are to the extent of such inconsistency only, hereby repealed, revoked and rescinded.

4. This Resolution shall take effect and be in full force and effect after enactment by Oconee County Council.

APPROVED AND ADOPTED this 16th day of June, 2015.

OCONEE COUNTY, SOUTH CAROLINA

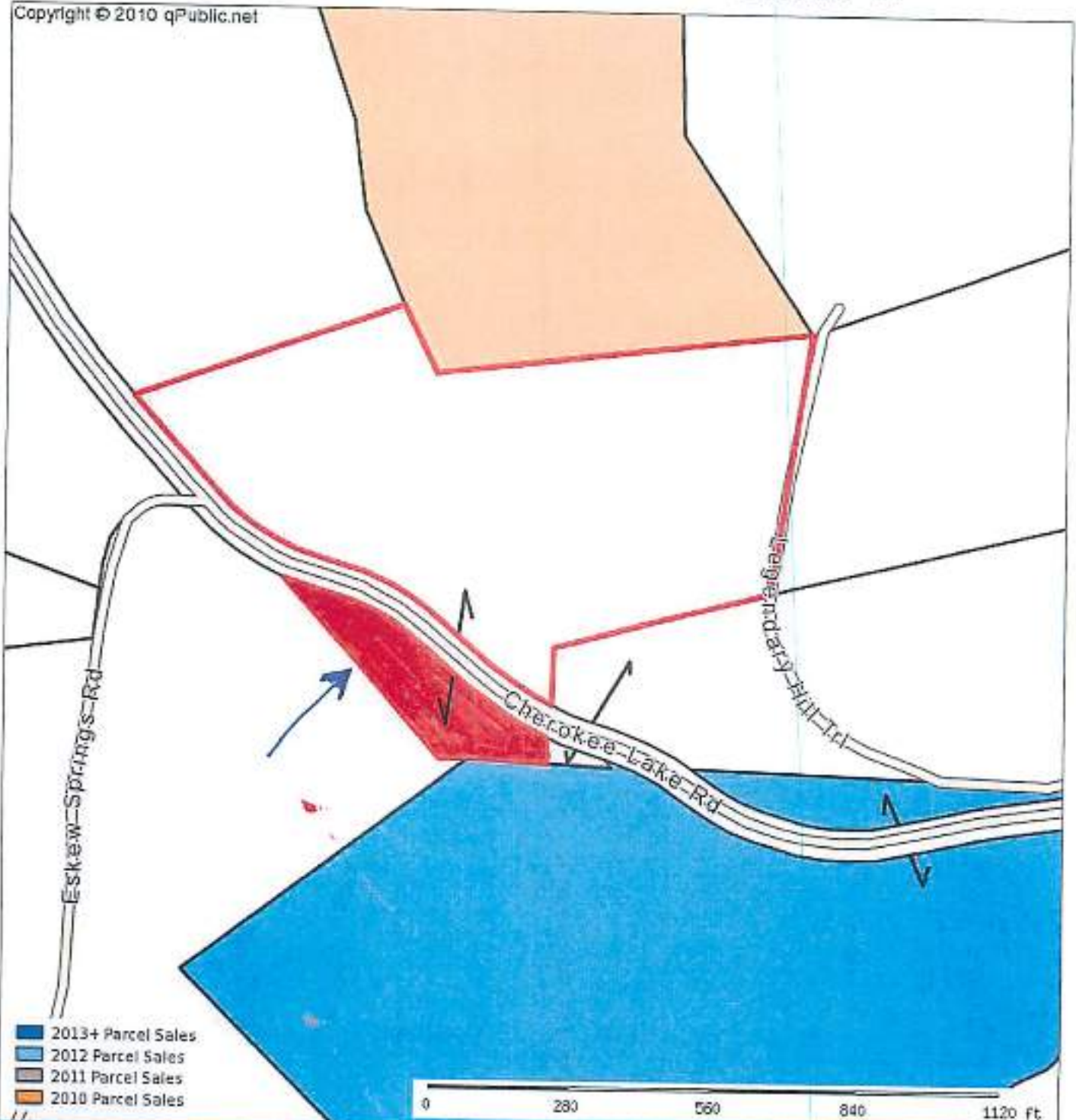
By: _____
Wayne McCall, Chairman of County Council,
Oconee County, South Carolina

ATTEST:

By: _____
Elizabeth G. Hulse, Clerk to County Council
Oconee County, South Carolina

EXHIBIT A

Copyright © 2010 qPublic.net



- 2013+ Parcel Sales
- 2012 Parcel Sales
- 2011 Parcel Sales
- 2010 Parcel Sales

Oconee County Assessor

Parcel: 043-00-01-D40 Acres: 10.54

Name:	ALEXANDER DAWSON W	Land Value:	
Site:		Improvement Value:	
Sale:		Accessory Value:	
Mail:		Total Value:	



Oconee County makes every effort to produce the most accurate information possible. No warranties, expressed or implied, are provided for the data herein, its use or interpretation. The maps on this site are not surveys. The assessment information is from the last certified tax roll. All data is subject to change before the next certified tax roll.
 Date printed: 06/09/15 : 12:10:47

PROCUREMENT - AGENDA ITEM SUMMARY
OCONEE COUNTY, SC

COUNCIL MEETING DATE: June 16, 2015

ITEM TITLE:

Procurement #: ITB 14-19 Title: Lonely Road Box Culvert

Department: Roads & Bridges

Amount: \$130,317.12

FINANCIAL IMPACT:

Procurement was approved by Council in Fiscal Year 14-15 budget process.
Budget: \$ 242,462.98
Project Cost: \$ 130,317.12
Balance: \$ 112,145.86

Finance Approval: Ladale Price

BACKGROUND DESCRIPTION:

This bid includes all construction services to demolish and remove a failed 72" corrugated metal pipe; install a new 6' x 10' precast concrete box culvert with wing walls and headwalls and any required roadway upgrades and erosion control measures for the Lonely Road creek crossing of Stamp Creek.

On May 27, 2015, formal sealed bids were opened for the Lonely Road Box Culvert, ITB 14-19. Twenty-three companies were originally notified of this bid opportunity with three companies submitting bids. The low bid of \$118,470.12 was submitted by Thrift Development of Seneca, SC. A 10% contingency amount of \$11,847.00 has been added to cover any unforeseen conditions for a total award amount of \$130,317.12.

ATTACHMENT(S):

1. Recommendation letter from Davis & Floyd
2. Bid Tab

STAFF RECOMMENDATION:

It is the staff's recommendation that Council approve the award of ITB 14-19, Lonely Road Box Culvert to Thrift Development, Inc., of Seneca, SC in the amount of \$118,470.12, with a 10% contingency of \$11,847.00, for a total award of \$130,317.12; and authorized the County Administrator to approve any change orders within the contingency amount.

Submitted or Prepared By: Robyn Courtright
Robyn Courtright, Procurement Director

Approved for Submittal to Council: _____

T. Scott Moulder
T. Scott Moulder, County Administrator

Council has directed that they receive their agenda packages a week prior to each Council meeting, therefore, Agenda Items Summaries must be submitted to the Administrator for his review/approval no later than 12 days prior to each Council meeting. It is the Department Head / Elected Officials responsibility to ensure that all approvals are obtained prior to submission to the Administrator for inclusion on an agenda.

A calendar with due dates marked may be obtained from the Clerk to Council.

DAVIS & FLOYD

SINCE 1954

May 27, 2019

Robyn Courtright
Procurement Director
Oconee County
415 South Pine Street
Walhalla, SC 29691

Re: Lonely Road Box Culvert
D&F Job Number: 12976.16

Dear Ms. Courtright:

We have completed our review of the bids for the referenced project. Three bids were submitted; one from Thrift Development Corporation located in Seneca, SC, a second from Martin and Son Contracting located in Spartanburg, SC and the other from Hall Contracting Corporation located in Charlotte, NC. Thrift Development Corporation was the low bidder with a total bid amount of \$118,470.12. We have reviewed their bid and unit prices provided and find their bid to be acceptable. We understand that Thrift Development Corporation recently completed a similar project where they replaced a failed pipe with a new precast box culvert under Hesse Highway. This work was completed to the satisfaction of Oconee County.

Davis and Floyd, Inc., recommends that Oconee County move forward with Thrift Development Corporation for this project.

If you have any questions or need additional assistance, please do not hesitate to call.

Very truly yours,

DAVIS & FLOYD



Brent P. Robertson, PE
Vice President

1510 Highway 72/231 East, Greenwood, SC 29649
t. (864) 229-5211 f. (864) 229-7844

WWW.DAVISFLOYD.COM

Bidders				Hall Contracting		Martin & Son		Thrift Development	
Address				Charlotte, NC		Spartanburg, SC		Seneca, SC	
Approx Qty	Unit	Description	Unit Price	Extended Price	Unit Price	Extended Price	Unit Price	Extended Price	
1	LS	Mobilization	\$10,100.00	\$10,100.00	\$25,000.00	\$25,000.00	\$16,000.00	\$16,000.00	
1	LS	Clearing and Grubbing	\$8,800.00	\$8,800.00	\$5,000.00	\$5,000.00	\$10,000.00	\$10,000.00	
1	LS	Rough Grading (Cut 185 CY / Fill 600 CY) Fill Adjusted with 20% fill factor	\$25,500.00	\$25,500.00	\$24,000.00	\$24,000.00	\$5,602.50	\$5,602.50	
1	LS	Fine Grading	\$7,500.00	\$7,500.00	\$4,000.00	\$4,000.00	\$2,533.33	\$2,533.33	
0	CY	Rock Excavation - List Unit Price ONLY - Do Not include in Grand Total	\$150.00	\$0.00	\$0.00	\$0.00	\$75.00	\$0.00	
0	CY	Unsuitable Material - List Unit Price ONLY - Do Not include in Grand Total	\$50.00	\$0.00	\$0.00	\$0.00	\$25.00	\$0.00	
1	LS	Staking	\$6,000.00	\$6,000.00	\$1,540.00	\$1,540.00	\$500.00	\$500.00	
260	LF	Silt Fence	\$10.00	\$2,600.00	\$6.00	\$1,560.00	\$2.31	\$600.60	
7	EA	Sediment Tubes	\$170.00	\$1,190.00	\$300.00	\$2,100.00	\$65.71	\$459.97	
6	TON	12" Thick Rip Rap	\$250.00	\$1,500.00	\$100.00	\$600.00	\$31.72	\$190.32	
1050	SY	Grassing	\$2.50	\$2,625.00	\$2.00	\$2,100.00	\$2.06	\$2,163.00	
30	LF	Demolition - 72" CMP	\$100.00	\$3,000.00	\$200.00	\$6,000.00	\$66.67	\$2,000.10	
40	LF	10' x 6' Precast Box Culvert	\$3,760.00	\$150,400.00	\$1,500.00	\$60,000.00	\$1,891.59	\$75,663.60	
135	TON	Set Up	\$62.00	\$7,020.00	\$60.00	\$8,100.00	\$20.42	\$2,756.70	
Grand Total				\$226,235.00		\$140,000.00		\$118,470.12	

Denotes math error on bid form.

AGENDA ITEM SUMMARY
OCONEE COUNTY, SC

COUNCIL MEETING DATE: June 16, 2015
COUNCIL MEETING TIME: 6:00 PM

ITEM TITLE OR DESCRIPTION:

PRT Commission / Local ATAX grants / \$37,500

BACKGROUND OR HISTORY:

Oconee PRT actively pursues sporting events that will have a positive economic impact on the local economy. The Road Titans 300 was started last year and is a three day cycling event where elite riders ride a minimum of 100 miles per day for a total of 300 mile and over 30,000 feet of elevation change. Our goal is to also reach 300 riders. By contract, the Mystery fishing organization will be named in the fall, but will be a championship event consisting of over 300 anglers for a 5 day event. The Fishers of Men District Championship will be held in Spring 2016 and expects to bring in 160 anglers for a 5 day event.

SPECIAL CONSIDERATIONS OR CONCERNS:

None

COMPLETE THIS PORTION FOR ALL PROCUREMENT REQUESTS:

Does this request follow Procurement Ordinance #2001-15 guidelines? Yes / No [review #2001-15 on Procurement's website]
If no, explain briefly: NO-ATAX grants

FINANCIAL IMPACT:

Local ATAX balance = \$168,276

State ATAX balance = \$24,000

See spreadsheet for grant recommendations. If all grants are approved, new balances will be:

Local ATAX = \$130,776

State ATAX = \$24,000

COMPLETE THIS PORTION FOR ALL GRANT REQUESTS:

Are Matching Funds Available: No

If yes, who is matching and how much:

ATTACHMENTS

STAFF RECOMMENDATION:

Approval of ATAX grant request as recommended by the PRT Commission

Reviewed By/ Initials:

_____ County Attorney

_____ Finance

_____ Grants

_____ Procurement

Submitted or Prepared By:

Phil Shirley, PRT Director
Department Head/Elected Official

Approved for Submittal to Council:


Scott Moulder, County Administrator

Council has directed that they receive their agenda packages a week prior to each Council meeting, therefore, Agenda Items Summaries must be submitted to the Administrator for his review/approval no later than 12 days prior to each Council meeting. It is the Department Head / Elected Officials responsibility to ensure that all approvals are obtained prior to submission to the Administrator for inclusion on an agenda.

A calendar with due dates marked may be obtained from the Clerk to Council.

Jun-15

Local ATAX funding

	Funds Requested	Project Description	Amount Eligible for ATAX	PRT Commission Recommendation	State or Local ATAX
Oconee PRT	\$15,000	Road Titans 300 Cycling Event	\$15,000.00	\$15,000	Local
Oconee PRT	\$15,000	Mystery Fishing Championship	\$15,000.00	\$15,000	Local
Oconee PRT	\$7,500	Fishers of Men District Championsip	\$7,500.00	\$7,500	Local
TOTAL	\$37,500		\$37,500	\$37,500	

**AGENDA ITEM SUMMARY
OCONEE COUNTY, SC**

**COUNCIL MEETING DATE: June 16, 2015
COUNCIL MEETING TIME: 6:00 PM**

ITEM TITLE OR DESCRIPTION:

Mountain Lakes CVB FY2015-2016 Funding

BACKGROUND OR HISTORY:

PRT Commission and PRT staff recommends \$132,000 from State and Local ATAX funds for 2015-16 Mountain Lakes CVB funding. It is estimated that \$85,000 will come from 65% State ATAX fund and \$47,000 will come from Local ATAX fund. Exact amounts from each account will be determined upon receipt of the 4th Quarter State ATAX check in August 2015. This request was unanimously approved by the PRT Commission on 5-14-15. In addition to the funds requested, a portion of the State ATAX (30% Fund) is mandated to go directly to a tourism promotion agency (CVB) and automatically goes to the CVB each quarter upon receipt of the check.

SPECIAL CONSIDERATIONS OR CONCERNS:

The target budget for FY16 is \$256,000, which factors in the approval of the Mountain Lakes CVB employees to become County employees. If the CVB remains in its current structure, the target budget is reduced to \$241,000.

COMPLETE THIS PORTION FOR ALL PROCUREMENT REQUESTS:

Does this request follow Procurement Ordinance #2001-15 guidelines? Yes / No [review #2001-15 on Procurement's website]
If no, explain briefly: No, ATAX funding of CVB

FINANCIAL IMPACT:

Estimated \$47,000 from the Local ATAX fund and \$85,000 from the 65% State ATAX fund. See attached breakdown of all ATAX funding for the CVB FY16 and expected check dates.

Local ATAX balance = \$130,776 (pending approval of the separate \$37,500 event request)
65% State ATAX balance = \$55,313

COMPLETE THIS PORTION FOR ALL GRANT REQUESTS:

Are Matching Funds Available:
If yes, who is matching and how much:

ATTACHMENTS

STAFF RECOMMENDATION:

Staff recommends approval of \$132,000 from State and Local ATAX accounts. Exact amounts from each account will be determined upon receipt of the 4th Quarter State ATAX check in August.

Reviewed By/ Initials:

_____ County Attorney _____ Finance _____ Grants _____ Procurement

Submitted or Prepared By:

Approved for Submittal to Council:

Phil Shirley – PRT Director
Department Head/Elected Official



Scott Moulder-Oconee County Administrator

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CVB Funding 2015-16

<u>30% State ATAX Fund</u>			<u>County Budgeted</u>	<u>Local ATAX</u>		<u>65% State ATAX Fund</u>		
<u>Est. ck date</u>			<u>Est. ck date</u>		<u>Est. ck date</u>			
8/10/2015	\$19,600.00	4th Q FY14	7/1/2015	\$85,000	7/1/2015	\$47,000.00	9/18/2015	\$85,000
11/1/2015	\$5,130	1st Q FY 15						
2/1/2016	\$9,170.00	2nd Q FY 15						
5/1/2016	\$5,100.00	3rd Q FY 15						
Totals				\$85,000		\$47,000.00		\$85,000

ATAX totals are estimated until check paid

Red=Paid

Totals	30% ATAX	\$39,000.00
	General Fund	\$85,000
	Local Atax	\$47,000.00
	State Atax	\$85,000
	 CVB Budget	 \$256,000.00

Target CVB Budget FY 16= \$241,000
 As County Employees-\$256,000

PROCUREMENT - AGENDA ITEM SUMMARY
OCONEE COUNTY, SC

COUNCIL MEETING DATE: June 16, 2015

ITEM TITLE:

Procurement #: ITB 14-13 **Title: Printing and Mailing All Types Tax Notices**
Department(s): Assessor, Auditor, Delinquent Tax & Treasurer **Amount: \$169,531.00**

FINANCIAL IMPACT:

Procurement to be approved by Council in Fiscal Year 15-16 budget process.

Note: The total budget for this service comes from the Assessor, Auditor, Delinquent Tax and Treasurer's operational and postage budgeted amounts as follows:

Assessor:	\$15,150.00	Total Available Budget:	\$180,115.00
Auditor:	\$23,700.00	Cost of Project:	\$169,531.00
Delinquent Tax:	\$48,200.00	Balance:	\$ 10,584.00
Treasurer:	\$93,065.00		
Total Available Budget:	\$180,115.00	Finance Approval:	<i>Sadale Price</i>

BACKGROUND DESCRIPTION:

This bid was issued to contract with an outside firm that will furnish all labor, equipment, materials and postage to provide tax bills and assessment forms, print notices and bills from data provided by the County, fold and insert into envelopes, presort, deliver to US Post Office and mail. QS1/Smith Data will generate the data files that will be provided electronically to Laser Print Plus. The pricing requested in this bid was based on estimated quantities as follows: 75,000 Real Estate Tax Bills processed in October; 65,000 Personal Property Tax Bills processed annually, 5-6,000 per month; 60,000 Receipts, the majority in October, but also on a monthly basis as needed; 63,000 Assessment Notices (fifth year of re-assessment); 2,000 Assessment Notices (non-reassessment years 1-4); 7,500 Delinquent Execution Tax Notices; 2,500 Certified Delinquent Tax Notices and 5,000 Address Change Cards. This should save the County money in postal expenses, and also provide tax notices that are easy to read and understand and a return envelope to be used for tax payments.

On April 7, 2015, formal sealed bids were opened for Printing and Mailing of All Type Tax Notices. Nineteen companies were originally notified of this bid opportunity. Four companies submitted bids, with Laser Print Plus, of Columbia, SC, submitting the lowest bid of 169,531.00, based on the estimated quantities.

ATTACHMENT:

1. Bid Tab

STAFF RECOMMENDATION :

It is the staff's recommendation that Council Award Bid # 14-13 Printing and Mailing of All Type Tax Notices to Laser Print Plus of Columbia, SC, for an estimated amount of \$169,531.00 for one year, with an option to renew for four additional one-year periods. Additionally, staff recommends that Council authorize the County Administrator to renew the bid for up to four one-year periods, provided their work is satisfactory.

Submitted or Prepared By: *Robyn Courtright*
Robyn Courtright, Procurement Director

Approved for Submittal to Council: *T. Scott Moulder*
T. Scott Moulder, County Administrator

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I hereby certify that to the best of my knowledge this tabulation of bids to be correct.

Procurement Director

Bidders		Datamtx, Inc		Laser Print Plus		Data Integrators		SourceLink Carolina	
Address		Atlanta, GA		Columbia, SC		Fredricksburg, VA		Greenville, SC	
	Notes	Did not provide samples of Receipts Address Change Cards Delinquent Tax Certified				Did not provide samples of Real Estate Notices Receipts Assesment Notices Delinquent Tax Execution Notices Delinquent Tax Certified Address Change Cards		No Signature on Bid Form Did not provide samples of Address Change Cards	
Approx Qty	Description	Unit Price	Extended Price	Unit Price	Extended Price	Unit Price	Extended Price	Unit Price	Extended Price
75000	Real Estate Tax Bills	0.5123	38,422.50	0.4710	35,325.00	0.4800	36,000.00	0.5140	38,550.00
65000	Personal Property Tax Bills	0.5135	33,377.50	0.5080	33,020.00	0.4800	31,200.00	0.5250	34,125.00
60000	Receipts less than 500	0.5840	35,040.00	0.4040	24,240.00	0.3980	23,880.00	0.5000	30,000.00
63000	Assessment Notices (Reassessment Year)	0.4941	31,128.30	0.4710	29,673.00	0.4510	28,413.00	0.5130	32,319.00
2000	Assessment Notices (Non-Reassessment Year)	0.6644	1,328.80	0.5110	1,022.00	0.4960	992.00	0.6660	1,332.00
7500	Delinquent Execution Notices	0.5101	3,825.75	0.5080	3,810.00	0.4800	3,600.00	0.5660	4,245.00
2500	Certified Delinquent Tax Notices	12.6022	31,505.50	12.3300	30,825.00	5.0900	12,725.00	15.8700	39,675.00
2500	Address Change Cards	0.4950	1,237.50	0.4040	1,010.00	0.3350	837.50	0.4800	1,200.00
2500	Assessor Change Cards	0.4950	1,237.50	0.4040	1,010.00	0.3480	870.00	0.4800	1,200.00
			-		-		-		-
	Subtotal		177,103.35		159,935.00		138,517.50		162,646.00
	S. C. Sales Tax (6%)		10,626.20		9,596.10		8,311.05		10,958.76
	Grand Total		187,729.55		169,531.10		146,828.55		173,604.76
						Denotes Math error Bid form \$.0480 Correct addition is \$.4800		Denotes Math error Bid form \$.6080 Correct addition is \$.6660 Bid form \$.5710 Correct addition is \$.5860	
Bidders	Certified Mailing Solutions	Diversified Companies		NCP Solutions		Ricoh USA			
Address	Pelham, AL	Chattanooga, TN		Birmingham, AL		Greenville, SC			
	NO BID	NO BID		NO BID		NO BID			

PROCUREMENT - AGENDA ITEM SUMMARY

OCONEE COUNTY, SC

COUNCIL MEETING DATE: June 16, 2015

ITEM TITLE:

Procurement #: RFP 14-12 Title: Institutional Healthcare Services Department: Detention Center Amount: \$254,820.00

FINANCIAL IMPACT:

Procurement to be approved by Council in Fiscal Year 15-16 budget process.

Budget: \$ 300,000.00

Project Cost: \$ 254,820.00

Balance: \$ 45,180.00

Finance Approval: Ladale Price

BACKGROUND DESCRIPTION:

RFP 14-12 was issued on April 2, 2015 to select an outside firm to be responsible for medical care for inmates at the Detention Center. This contract is to start on July 1, 2015 with services to be provided in the existing jail until the transition to the new facility. Prior to this contract the County employed two full time nurses, contracted with an outside physician for weekly services and had an existing contract in place for institutional prescription drugs. All of these services will now be performed by Southern Health Partners. Their health care delivery system will comply with all industry and state standards for medical services provided to inmates.

Eight firms were notified of this RFP and two proposals were received on April 30, 2015. An Evaluation Committee consisting of Kevin Davis, Mikal Fostervold, Steve Pruitt, Josh Stephens and Jeff Underwood reviewed and scored the proposals and unanimously recommended Southern Health Partners of Chattanooga, TN for award.

SPECIAL CONSIDERATIONS OR CONCERNS:

This award of \$254,820 includes a "Cost Pool" amount of \$45,000. This amount will be paid to Southern Health Partners and is for the purpose of funding inmate medical expenses, which include prescription drugs and any off-site medical services. This pool amount is estimated based on the Average Daily Population and their professional experience with other detention centers of similar size. If more money is necessary for the pool, these funds will come from the medical budget approved for the Detention Center. Therefore, this award may increase over the course of the first year if the contracted "Cost Pool" amount of \$45,000 is exceeded. Staff is requesting that Council approve any overages as long as the total amount does not exceed the amount budgeted for the Detention Center's medical budget.

ATTACHMENT(S):

1. Cost Comparison
2. SHP Proposal Summary

Council has directed that they receive their agenda packages a week prior to each Council meeting, therefore, Agenda Items Summaries must be submitted to the Administrator for his review/approval no later than 12 days prior to each Council meeting. It is the Department Head / Elected Officials responsibility to ensure that all approvals are obtained prior to submission to the Administrator for inclusion on an agenda.

A calendar with due dates marked may be obtained from the Clerk to Council.

STAFF RECOMMENDATION:

It is the staff's recommendation that Council approve: (1) the award of RFP 14-12, Institutional Healthcare Services to Southern Health Partners of Chattanooga, TN, in the amount of \$254,820.00; (2) approve any additions to the "Cost Pool" as long as the medical budget for the detention center is not exceeded and (3) authorize the County Administrator to renew this contract for an additional four years, as long as the amount does not exceed the medical amount budgeted for the Detention Center.

Submitted or Prepared By: Robyn Courtright
Robyn Courtright, Procurement Director

Approved for Submittal to Council: T. Scott Moulder
T. Scott Moulder, County Administrator

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	Advanced Correctional Healthcare	Southern Health Partners
Location	Peoria, IL	Chattanooga, TN
Cost Proposal (F)	RN=88 hrs - \$271,258.27	\$254,820*
	RN=40 hrs & LPN=48 hrs - \$241,614.43	\$209,820.00 - no pool included
		RN = 36 hrs, LPN = 48 hrs (12 hrs nursing coverage daily)
	Recommends County establish a "pool" of \$100,000 - not included in their price.	*Includes "pool" of \$45,000. County responsible for costs that exceed \$45K
Yearly Increase	2%	2%



Proposal Summary

We thank you for the opportunity to propose our healthcare program for the Oconee County Detention Center. If you have any questions about our program or proposal, please feel free to contact us at the information below.

Southern Health Partners Company Information		
Corporate Office Information	2030 Hamilton Place Blvd, Suite 140 Chattanooga, TN 37421 (423) 553-5635 - phone (423) 553-5645 - fax	
Key Proposal Contact Information for Oconee County		
Contact	Phone	E-Mail
Jennifer Hairsine, President & CEO	(423) 305-6967	jennifer.hairsine@southernhealthpartners.com
Wes Williamson, EVP & CDO	(256) 490-4517	wes.williamson@southernhealthpartners.com
Chris Hudson, Marketing Rep	(864) 872-0659	chris.hudson@shpjails.com

Oconee County Detention Center Pricing Summary	
ADP: 175 Inmates	Per Diem Charge \$1.25
Price Summary Option 1 - Cost Pool Accounting Feature Included	
Base Compensation	\$254,820
Monthly Installment	\$21,235
Cost Pool (included in Base Compensation)	\$45,000
Price Summary Option 2 - No Cost Pool Accounting	
Base Compensation	\$209,820
Monthly Installment	\$17,485

Oconee County Detention Center Staffing Summary	
12 Hours a Day, 7 Days a Week Staffing Coverage	
Professional Staff	
Medical Director	Medical Director will visit the jail weekly and be on call to MTA 24 hours per day.
Administrative Staff	
Medical Team Administrator (RN)	MTA will act as on site program administrator working 36 hours a week and will be on call to facility management 24 hours per day.
Support Staff	
Nursing Coverage	12 Hours per Day, 7 Days per week nursing coverage. LPN nurses will cover hours on shifts MTA does not cover. SHP nurses will pass medications to inmates.





Cost Categories Covered with SHP Program	
<p>In order to help save the county money, we have certain categories of expenses we always cover. We do this because we can usually buy these products at a lower cost and we can apply better control over the usage of these items in this way. Below is an abbreviated list of costs covered by the program. For more information please reference the pricing section.</p>	
SHP Covers	Cost Pool Covers*
<ul style="list-style-type: none"> Nurse Wages and Benefits Physician Medical Director On-Site Policies and Procedures Development Travel Expenses Publications and Subscriptions Office Supplies Folders and Forms Training for Officers in Jail on Various Topics Medical Supplies Minor Medical Equipment Repairs on Existing SHP Equipment Medical Hazardous Waste Disposal Over-the-Counter Medications Clinical Lab Procedures On-Site Mental Health Services, using proposed SHP staffing* 	<ul style="list-style-type: none"> Off-Site Medical Services Off-Site Mental Health Services X-Ray Services, On and Off-Site Prescription Medications Dental Services, on and off-site
<p><i>*Base pricing does not include additional mental health providers on-site.</i></p>	<p><i>*If the county chooses the option without the cost pool then the county would be responsible for items in the cost pool.</i></p>



PROCUREMENT - AGENDA ITEM SUMMARY

OCONEE COUNTY, SC

COUNCIL MEETING DATE: June 16, 2015

ITEM TITLE:

PO 51244 Change Order #1 - \$7,300.00 Davis & Floyd- Engineering Services for Mauldin Mill Road Total Amount: \$62,675.00

FINANCIAL IMPACT:

Procurement was approved by Council in Fiscal Year 14-15 budget process.

Budget: \$ 314,625.00

Project Cost: \$ 7,300.00

Balance: \$ 307,325.00

Finance Approval: Audate Price

BACKGROUND DESCRIPTION:

At the August 19, 2014 meeting, Council approved a contract with Davis & Floyd to provide engineering services for the road and bridge design of Mauldin Mill Road over Richland Creek in the amount of \$55,375.00. Davis & Floyd prepared the plans and bid specifications and this bid was issued in March. Two bids were received and both bids were rejected because they exceeded the budget for this project. As a potential cost savings, Davis & Floyd has proposed additional geotechnical exploration necessary to determine if the bridge can be relocated so that both foundations can be supported by a soil foundation. The attached proposal from Davis & Floyd for \$7,300.00 now requires Council approval because this project exceeds the original approved amount.

SPECIAL CONSIDERATIONS OR CONCERNS:

Under the Request for Proposals #11-15, On Call Professional Engineering Consultant Services, Davis and Floyd, Inc., was accepted as qualified to provide Engineering Services for Category C: On Call Roadway & Bridge Services. County Council approved a contract and fee schedule at the March 20, 2012, County Council Meeting. This contract is currently in its third renewal period.

ATTACHMENT(S):

1. Davis & Floyd proposal

STAFF RECOMMENDATION:

It is the staff's recommendation that Council approve the award of Change Order #1 to PO 51244 to Davis & Floyd, Inc., of Greenwood, SC for additional engineering services for Mauldin Mill Road over Richland Creek in the amount of \$7,300.00. This brings the total amount of this PO to \$62,675.00.

Submitted or Prepared By: Robyn Courtright
Robyn Courtright, Procurement Director

Approved for Submittal to Council: T. Scott Moulder
T. Scott Moulder, County Administrator

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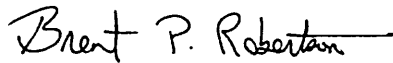
A calendar with due dates marked may be obtained from the Clerk to Council.

The total not to exceed fee amount for this additional service is \$7,300.00. The total fee indicated on the cost spreadsheet is a not to exceed design fee.

Davis & Floyd, Inc. appreciates the opportunity to provide this proposal and looks forward to working with Oconee County on this project. The procurement of our services will be according to the Professional Services Agreement dated January 12, 2015 titled Category C Roadway & Bridge Services. Please do not hesitate to call if you have any questions or comments.

Very truly yours,

DAVIS & FLOYD, INC.

A handwritten signature in black ink that reads "Brent P. Robertson". The signature is written in a cursive style with a horizontal line extending from the end of the name.

Brent Robertson
Vice President

Enclosures: Manhour & Expense Spreadsheet

cc: File



NOTES
PLANNING & ECONOMIC DEVELOPMENT
COMMITTEE MEETING
June 9, 2015

Future of Oconee County YMCA & Partnership Opportunities

Dr. Greg Enders addressed the Committee utilizing a PDF presentation and handout highlighting the following key areas:

- Past & Present
- Why A Facility?
- Strategic Partners
- National YMCA
- Oconee County Facility
- Site Selection
- Conceptual Site Layout
- What's Next?

Dr. Enders provided copies of 17 letters supporting the project in Oconee County.

Dr. Enders also noted that an informative video was available for viewing regarding this project at www.y4all.org.

Lastly, Dr. Enders noted current funding commitments to include but not limited to the

- School District of Oconee County
- Schneider Electric [in-kind]
- Oconee Memorial Hospital/GHS
- OMH Foundation, and others.

Mr. Cain asked that if the county does at some point provide some funding for the project that a proviso be included that Oconee County residents receive discounted membership rates.

Economic Development:

Mr. Blackwell addressed regarding the following topics:

- OEA Activities Update
 - 2015 Successes, Recent Announcements, Labor Statistics, Oconee County & OEA named Top Micropolitan Group by Site Selection Magazine, Oconee County 8th Top Performing Micropolitan out of 576 in USA
- Product Development
 - Timber Analysis at Oconee Industry & Technology Park [OITP]
- Workforce Development
 - ACT Certified Work Ready, National Career Readiness Certificate holders

MR. CAIN TO MAKE A MOTION FOR COUNCIL TO AFFIRM THE COMMITTEE'S RECOMMENDATION to have the Administrator work with the Oconee Economic Alliance Director to move forward with the OITP timber harvesting plan as presented.

Mr. Blackwell briefly outlined the new Youth Apprentice Program that has begun with Greenfield Industries as the first Oconee County business to participate. He stated that all Council members will receive an invitation for July 8, 2015 for a kick-off luncheon meeting.

Briefing Regarding New State Requirements for Airports

Mr. Stephens addressed the Committee utilizing a PowerPoint presentation entitled "Airport Land Use Compatibility" [copy filed with these minutes] and discussed key areas:

- Title 55
- Revisions to Title 55
- Airport Land Use Compatibility
- Importance of Compatibility
- Plans Moving Forward

No action was taken on this matter at this meeting.

TRI-COUNTY TECHNICAL COLLEGE



Ronnie L. Booth, Ph.D.
President

May 21, 2015

Wayne McCall, Chair
Oconee County Council
415 South Pine Street
Walhalla, SC 29691

Mr. Chairman:

In follow-up to my presentation to the Oconee County Council on April 13, 2015, in the County Council Chambers, I submit this letter for consideration.

Our presentation included the College's request for annual plant operations and maintenance funding for FY16. In addition, we requested funding for the ratable Oconee County portion of a major capital project comprised of the following: A Student Success Center complex, which will include a new building, the renovation and re-purposing of Ruby Hicks Hall, and the installation of a central energy loop on the Pendleton Campus. Approval of the request for \$6.75 million from Oconee County will allow us to begin construction by July 1, 2016 (FY17).

As discussed, the total cost of the project, which will take approximately four years to complete, is \$42 million. The College will have \$15 million from its capital reserve fund before construction begins. Given the lengthy State approval process, we anticipate site work will begin at the end of the third quarter of FY16. For that reason we will not need funding from the counties in hand until FY 2017. Therefore, our need at this time is only for documentation from the County verifying financial support for this project beginning in FY17.

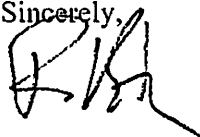
This documentation can be in the form of a letter provided by the County similar to the one provided that authorized the recently completed pre-engineering study from which was developed the project scope and cost estimates required by the State Engineer's Office.

Obtaining a letter of support from Oconee County by June 30, 2015 will enable us to submit our project request to the State Budget & Control Board for approval at its October meeting. Once approved, we will be able to start design work in early winter, followed by site preparation in the spring in preparation for construction to begin summer of 2016. Delaying Budget & Control Board approval beyond October 2015 will cost us several months in this process and push back even further our ability to provide students with the space and services they need for academic support. Additionally, it puts the College at greater risk of costly HVAC systems failure in areas that desperately need replacing even now.

I am glad to provide follow-up to you and Council as may be required. Please let me know what may be needed in that regard.

I look forward to hearing from you soon.

Sincerely,

A handwritten signature in black ink, appearing to be 'R. Booth', written over the word 'Sincerely,'.

Ronnie L. Booth, Ph.D.
President



T. Scott Moulder
Administrator
Oconee County
Administrative Offices
415 South Pine Street
Walhalla, SC 29691

Phone: 864 638-4245
Fax: 864 638-4246

E-mail:
smoulder@oconeeocsc.com

COUNCIL

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District IV

Reginald T. Dexter
District V

June 18, 2015

Dr. Ronnie Booth
President
Tri-County Technical College
PO Box 587
Pendleton SC 29670-0587

RE: Oconee County support of Tri-County Technical College Student Success Center

Dear Dr. Booth:

On Tuesday, June 16, 2015, Oconee County Council unanimously approved the execution of a letter of support for the Tri – County Technical College Pendleton campus Student Success Center and improvement to the Central Plant. As Oconee County understands it, the cost for improvements to the Pendleton campus will be jointly paid by Anderson, Oconee and Pickens counties.

Oconee County Council is committed to no greater than twenty-five percent (25%) of the total expected amount of 27 million dollars and anticipates doing that through repayment of a bond to be issued through TCTC.

The approval for Oconee County to committing to pay its proportionate share of the project beginning in Fiscal Year 2017 will require a separate action by Oconee County Council.

We look forward to continuing to work with you and Tri-County Technical College on this project.

Sincerely I am,

A handwritten signature in blue ink, appearing to read "T. Scott Moulder".

T. Scott Moulder
Administrator





T. Scott Moulder
Administrator

Oconee County
Administrative Offices
415 South Pine Street
Walhalla, SC 29691

Phone: 864 718 1023
Fax: 864 718 1024

E-mail:
bhulse@oconeesc.com

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.....LEGAL AD.....

**PLEASE ADVERTISE IN THE NEXT ISSUE
OF YOUR NEWSPAPER**

The Oconee County Council will hold a Public Hearing for Ordinance 2015-17 "AN ORDINANCE AMENDING CHAPTER 2, ARTICLE IV, DIVISION 9, SECTION 2-400(a) (OCONEE COUNTY CONSERVATION BANK BOARD MEMBERSHIP) OF THE OCONEE COUNTY CODE OF ORDINANCES, IN CERTAIN LIMITED REGARDS AND PARTICULARS ONLY; AND OTHER MATTERS RELATED THERETO" on Tuesday, June 16, 2015 at 6:00 p.m. in Council Chambers, Oconee County Administrative Offices, 415. S. Pine Street, Walhalla, SC.



Beth Hulse

From: Beth Hulse
Sent: Wednesday, May 27, 2015 1:05 PM
To: Beth Hulse; classadmgr@upstatetoday.com
Subject: PH 2015-17
Attachments: 052715 - PH 2015-17 6-16-15.doc

Please run at your earliest convenience.
Thanks.

Elizabeth G. Hulse, CCC
Clerk to Council
Oconee County Administrative Offices
415 South Pine Street
Walhalla, SC 29691
864-718-1023
864-718-1024 [fax]
bhulse@oconeesc.com
www.oconeesc.com/council

Beth Hulse

From: Beth Hulse
Sent: Wednesday, May 27, 2015 1:06 PM
To: Beth Hulse; Carlos Galarza; Chad Dorsett; DJM News Editor; Fox News; Greenville News (localnews@greenvillenews.com); Kevin; Norman Cannada (ncannada@upstatetoday.com); Ray Chandler; Steven Bradley (sbradley@upstatetoday.com); Westminster News / Keowee Courier (westnews@bellsouth.net); WGOG (dickmangrum@wgog.com); WSPA TV - Channel 7 (assignmentdesk@wspa.com); WYFF 4 News
Subject: Public Hearing: Ordinance 2015-17

The Oconee County Council will hold a Public Hearing for Ordinance 2015-17 "AN ORDINANCE AMENDING CHAPTER 2, ARTICLE IV, DIVISION 9, SECTION 2-400(a) (OCONEE COUNTY CONSERVATION BANK BOARD MEMBERSHIP) OF THE OCONEE COUNTY CODE OF ORDINANCES, IN CERTAIN LIMITED REGARDS AND PARTICULARS ONLY; AND OTHER MATTERS RELATED THERETO" on Tuesday, June 16, 2015 at 6:00 p.m. in Council Chambers, Oconee County Administrative Offices, 415. S. Pine Street, Walhalla, SC.

Elizabeth G. Hulse, CCC

Clerk to Council

Oconee County Administrative Offices

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Walhalla, SC 29691

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www.oconeesc.com/council

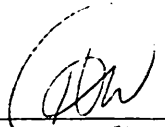
PUBLISHER'S AFFIDAVIT

**STATE OF SOUTH CAROLINA
COUNTY OF OCONEE**

OCONEE COUNTY COUNCIL

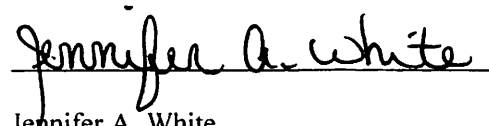
IN RE: OCC Public Hearing - Ordinance 2015-17

BEFORE ME the undersigned, a Notary Public for the State and County above named, This day personally came before me, Hal Welch, who being first duly sworn according to law, says that he is the General Manager of **THE JOURNAL**, a newspaper published Tuesday through Saturday in Seneca, SC and distributed in **Oconee County, Pickens County** and the Pendleton area of **Anderson County** and the notice (of which the annexed is a true copy) was inserted in said papers on 05/28/2015 and the rate charged therefore is not in excess of the regular rates charged private individuals for similar insertions.



Hal Welch
General Manager

Subscribed and sworn to before me this
05/28/2015



Jennifer A. White
Notary Public
State of South Carolina
My Commission Expires July 1, 2024

JENNIFER A WHITE
NOTARY PUBLIC
State of South Carolina
My Commission Expires July 1, 2024

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LEGAL NOTICES

LEGALS

NOTICE OF APPLICATION
Notice is hereby given that Bountyland Food Service, Inc. intends to apply to the South Carolina Department of Revenue for a license/permit that will allow the sale and ON premises consumption of beer and wine at 215 Pendleton Rd., Ste 80, Clemson, SC 29631. To object to the issuance of this permit/license, written protest must be postmarked no later than June 13, 2015. For a protest to be valid, it must be in writing, and should include the following information:

- (1) the name, address and telephone number of the person filing the protest;
- (2) the specific reasons why the application should be denied;
- (3) that the person protesting is willing to attend a hearing (if one is requested by the applicant);
- (4) that the person protesting resides in the same county where the proposed place of business is located or within five miles of the business; and,
- (5) the name of the applicant and the address of the premises to be licensed.

Protests must be mailed to: S. C. Department of Revenue, ATTN: ABL, P.O. Box 125, Columbia, SC 29214; or faxed to: (803) 896-0110.

NOTICE OF SALE
STATE OF SOUTH CAROLINA
COUNTY OF OCONEE
IN THE COURT OF
COMMON PLEAS

CASE NO. 2014 CP-07-00139
Regions Bank Plaintiff, vs- Andrew J. Jordan and Kristin D. Jordan, Defendant(s) BY VIRTUE of a judgment heretofore granted in the case of Regions Bank vs. Andrew J. Jordan and Kristin D. Jordan, I, Beverly Whitfield, as Clerk of Court for Oconee County, will sell on June 1, 2015, at 11:00 am, at the Oconee

LEGAL NOTICES

LEGALS

Plaintiff elect to waive a deficiency judgment, without notice other than the announcement at the sale and notice in writing to the debtor defendant(s) that a deficiency judgment has been waived and that the sale will be final, the bidding will not remain open after the date of sale, but compliance with the bid may be made immediately. The successful bidder will be required to pay interest on the amount of the bid from the date of sale to date of compliance with the bid at the rate of 5.00% per annum.

Beverly Whitfield
Clerk of Court for Oconee County
Theodore von Keller, Esquire
B. Lindsay Crawford, III, Esquire
Sara Hutchins
Columbia, South Carolina
Attorney for Plaintiff

The Oconee County Council will hold a Public Hearing for Ordinance 2015-17 "AN ORDINANCE AMENDING CHAPTER 2, ARTICLE IV, DIVISION 9, SECTION 2-400(a) (OCONEE COUNTY CONSERVATION BANK BOARD MEMBERSHIP) OF THE OCONEE COUNTY CODE OF ORDINANCES; IN CERTAIN LIMITED REGARDS AND PARTICULARS ONLY; AND OTHER MATTERS RELATED THERETO" on Tuesday, June 16, 2015 at 6:00 p.m. in Council Chamber, Oconee County Administrative Offices, 415 S. Pine Street, Waynesville, SC.

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LIBRA (Sept. 23-Oct. 22): Express your thoughts and follow through with action. You can accomplish what you set out to do and will get the acknowledgment you deserve if you put in the effort. Don't let domestic issues stand between you and reaching your professional goals.

SCORPIO (Oct. 23-Nov. 21): Be prepared to spend money if you want to do the best job possible. Investing in yourself, your talent and your plans will lead to a better future. Your love life will improve if you are willing to share your success.

SAGITTARIUS (Nov. 22-Dec. 21): Have some fun. Getting to know the people in your neighborhood or taking part in community events will broaden your horizons and bring you opportunities. Making suggestions and offering hands-on help will boost your popularity.

CAPRICORN (Dec. 22-Jan. 19): Listen to what's being said, but don't respond prematurely. You are best to let emotional matters settle down before you try to take control. Put more time and thought into nurturing and doing things for others. Say little; do a lot. **

AQUARIUS (Jan. 20-Feb. 18): Love, romance and doing something to make you feel and look your best should be your goal. Let your innovative, imaginative and engaging personality shine through and you will impress someone you love.

PISCES (Feb. 19-March 20): A deal being offered will not be as good as it sounds. Do your research and you'll find a way to cut corners and come out ahead. You won't please everyone, but you will save money and spare yourself grief.

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