The seal of the School District of Oconee County is a circular emblem. It features a central illustration of a school building with a steeple, set against a background of a landscape with trees and a path. The entire scene is enclosed within a circular border containing text, likely the name of the district and its founding date. The seal is rendered in a light, textured style.

**School District of
Oconee County**

FY13 SDOC

**Budget Discussion
with County Council**

May 15, 2012

SDOC Administrative Offices

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School District of Oconee County
General Fund Expenditure Budget FY12

| | <u>Salary</u> | <u>Fringe</u> | <u>Salary and Fringe</u> | <u>Percent of Salary/Fringe</u> | <u>Percent of Total Budget</u> |
|---|-------------------|-------------------|--------------------------|---------------------------------|--------------------------------|
| Instruction (Teachers and Assistants) | 35,216,488 | 12,285,335 | 47,501,823 | 64.0% | 56.2% |
| School Administration | 5,619,014 | 1,863,983 | 7,482,997 | 10.1% | 8.8% |
| Guidance Departments | 2,014,965 | 707,357 | 2,722,322 | 3.7% | 3.2% |
| Media Specialists | 1,384,922 | 475,781 | 1,860,703 | 2.5% | 2.2% |
| Nurses and Occupational Therapists | 386,648 | 153,492 | 540,140 | 0.7% | 0.6% |
| School Psychs | 337,154 | 110,360 | 447,514 | 0.6% | 0.5% |
| Curriculum Development (School based) | 62,780 | 21,022 | 83,802 | 0.1% | 0.1% |
| School Custodial Staff | 2,213,952 | 967,558 | 3,181,510 | 4.3% | 3.8% |
| Transportation Department and Bus Drivers | 1,330,678 | 611,368 | 1,942,046 | 2.6% | 2.3% |
| Extra-Curricular and athletic supplements | 588,592 | 133,203 | 721,795 | 1.0% | 0.9% |
| Superintendent and Board Members | 287,099 | 77,341 | 364,440 | 0.5% | 0.4% |
| Operations Division | 3,035,296 | 1,023,916 | 4,059,212 | 5.5% | 4.8% |
| Instruction Division | 468,839 | 133,937 | 602,776 | 0.8% | 0.7% |
| Human Resources Division | 359,556 | 121,529 | 481,085 | 0.6% | 0.6% |
| Substitutes, annual leave bonus, certificate upgrades | 1,356,474 | 271,295 | 1,627,769 | 2.2% | 1.9% |
| School based technology facilitators and web page designers | 63,750 | 13,747 | 77,497 | 0.1% | 0.1% |
| \$250 mid-year bonus | <u>402,000</u> | <u>90,852</u> | <u>492,852</u> | <u>0.7%</u> | <u>0.6%</u> |
| Total Salary and Fringe | 55,128,207 | 19,062,076 | 74,190,283 | 100.0% | 87.7% |
| School Allocations | | | 1,873,198 | | 2.2% |
| District-Paid School Fees | | | 270,700 | | 0.3% |
| Technology Upgrade (this year) | | | 830,214 | | 1.0% |
| District-wide expenditures-audit, legal, property insurance, interest | | | 515,675 | | 0.6% |
| District-wide Maintenance | | | 726,003 | | 0.9% |
| Custodial Supplies and Equipment | | | 364,575 | | 0.4% |
| Departmental Budgets | | | 1,159,480 | | 1.4% |
| Transfers to other funds | | | 675,000 | | 0.8% |
| Utilities/Phone/Energy/Security | | | <u>3,958,571</u> | | <u>4.7%</u> |
| Non-Salary Totals | | | 10,373,416 | | 12.3% |
| Total FY12 Budget | | | \$ 84,563,699 | | 100.0% |

Changes leading to the projected FY13 deficit...

| | | |
|---|-----------|---------------|
| FY12 Total Budget (less mid-year computer purchase) | | \$ 83,733,485 |
| • Loss of one-time Special Education funding | 1,900,000 | |
| • State mandated 2% salary increase | 1,140,564 | |
| • Salary increase due to experience credit | 785,501 | |
| • Increase in fringe due to salary increases | 746,131 | |
| • Additional 1% employer match to retirement system | 589,542 | |
| • 4.6% increase for employer insurance premiums | 151,800 | |
| • Non-salary changes (utilities, etc.) | 83,950 | |
| FY13 Total Expenditure Budget | 5,397,488 | \$89,130,973 |

**SCHOOL DISTRICT OF OCONEE COUNTY
Elementary School Staffing Guidelines***

| POSITION | FTE | SDOC CRITERIA | SACS | SDE |
|-----------------------------|--|--|-----------------------------|--|
| Principal | 1.0 | per school | 1.0 | 1.0 |
| Assistant Principal | 0.5 | ≤ 300 students | +0.5 per 250 students ≥ 500 | 0.5 for 400-499, 1.0 ≥ 500 |
| | 1.0 | 301 ≥ 600 students | | |
| | 1.5 | ≥ 601 | | |
| Teacher – Regular Ed | 1 to 26 | Kindergarten (maximum class size = 26) | Maximum of 35 per class | Maximum of 35 per class Maximum load 150 Max of 40 for music & PE (240 for day) |
| | 1 to 23 | 1 st – 3 rd (maximum class size = 23) | | |
| | 1 to 26 | 4 th – 5 th (maximum class size = 26) | | |
| Teacher – Art & Music | 0.4 | ≤ 11 total sections of K5 through 5 th Grade # | | |
| | 0.6 | 12 ≤ 15 total sections of K5 through 5 th Grade # | | |
| | 0.8 | 16 ≤ 20 total sections of K5 through 5 th Grade # | | |
| | 1.0 | 21 ≤ 25 total sections of K5 through 5 th Grade # | | |
| | 1.2 | 26 ≤ 30 total sections of K5 through 5 th Grade # | | |
| Teacher – PE | 0.8 | ≤ 12 total sections of K5 through 5 th Grade # | | |
| | 1.0 | 13 ≤ 15 total sections of K5 through 5 th Grade # | | |
| | 1.2 | 16 ≤ 18 total sections of K5 through 5 th Grade # | | |
| | 1.4 | 19 ≤ 21 total sections of K5 through 5 th Grade # | | |
| | 1.6 | 22 ≤ 24 total sections of K5 through 5 th Grade # | | |
| | 1.8 | 25 ≤ 27 total sections of K5 through 5 th Grade # | | |
| 2.0 | 28 ≤ 30 total sections of K5 through 5 th Grade # | | | |
| Teacher - Strings | | District office determination based on enrollment | | |
| Teacher - Special Education | | District office determination based on enrollment | | |
| Guidance Counselor | 1.0 | ≤ 600 students | 1.0 ≤ 500, +0.5 per 250 | 1.0 ≥ 501 ≥ 601 = 50 min. of service for each 100 |
| | 1.5 | ≥ 601 students | | |
| Librarian/Media Specialist | 1.0 | per school | ≥ 250 | 1.0 ≥ 400, +1.0 ≥ 750 |
| Clerical Allocation | 3.5 | ≤ 400 students | 2.5 = 250-499 | |
| | 4.0 | 401 ≥ 500 students | 4 = 500-749 | |
| | 4.5 | 501 ≥ 600 students | 4.5 = 750-999 | |
| | 5.0 | 601 ≥ 700 students | 5 = 1000-1249 | |
| | 5.5 | 701 ≥ 800 students | 5.5 = 1250-1499 6 ≥ 1500 | |

* - budget cuts could cause slight deviations from these guidelines

- slight adjustments could be necessary due to personnel issues

**SCHOOL DISTRICT OF OCONEE COUNTY
Middle School Staffing Guidelines***

| POSITION | FTE | SDOC | SACS | SDE |
|-----------------------------|----------------------|---|---|--|
| Principal | 1.0 | per school | 1.0 | 1.0 |
| Assistant Principal | 0.5 | ≤ 300 students | +0.5 per 250 students ≥ 500 | 0.5 for 400-499, 1.0 ≥ 500 |
| | 1.0 | 301 ≥ 600 students | | |
| | 2.0 | ≥ 601 | | |
| Admin Assistant | 0.5 | each 200 students above enrollment of 900 | | |
| Teacher - Regular | 1 to 18 | ≤ 500 school membership | Maximum of 35 per class | Maximum of 35 per class Maximum load 150 Max of 40 for music & PE (240 for day) |
| | 1 to 19 | > 500 school membership | | |
| Teacher - Strings | | District office determination based on enrollment | | |
| Teacher - Special Education | | District office determination based on enrollment | | |
| Guidance Counselor | 1.0 | ≤ 500 students | 1.0 ≤ 500, +0.5 per 250 | 1.0 ≥ 501 ≥ 601 = 50 min. of service for each 100 |
| | 1.5 | 501 ≥ 750 students | | |
| | 2.0 | 751 ≥ 1000 | | |
| Career Specialist | 0.5 | ≤ 500 school membership | | |
| | 1.0 | > 500 school membership | | |
| Librarian/Media Specialist | 1.0 | All schools | ≥ 250 | 1.0 ≥ 400, +1.0 ≥ 750 |
| Clerical Allocation | 3.5 | ≤ 400 students | 2.5 = 250-499 4 = 500-749 4.5 = 750-999 5 = 1000-1249 5.5 = 1250-1499 6 ≥ 1500 | |
| | 4.0 | 401 ≥ 500 students | | |
| | 4.5 | 501 ≥ 600 students | | |
| | 5.0 | 601 ≥ 700 students | | |
| | 5.5 | 701 ≥ 800 students | | |
| | 6.0 | 801 ≥ 900 students | | |
| | 6.5 | 901 ≥ 1000 students | | |
| | 7.0 | 1001 ≥ 1100 students | | |
| 7.5 | 1101 ≥ 1200 students | | | |

All allocations are rounded to the nearest .5 or whole number

* - budget cuts could cause slight deviations from these guidelines

**SCHOOL DISTRICT OF OCONEE COUNTY
High School Staffing Guidelines***

| POSITION | FTE | SDOC | SACS | SDE |
|-----------------------------|----------------------|---|---|--|
| Principal | 1.0 | per school | 1.0 | 1.0 |
| Assistant Principal | 1.0 | ≤ 500 students | +0.5 per 250 students ≥ 500 | 0.5 for 400-499, 1.0 ≥ 500 |
| | 2.0 | 501 ≥ 750 students | | |
| | 3.0 | 751 ≥ 1000 | | |
| Admin Assistant | 0.5 | each 200 students above enrollment of 1000 | | |
| Teacher - Regular | 1 to 18 | ≤ 500 school membership | Maximum of 35 per class | Maximum of 35 per class Maximum load 150 Max of 40 for music & PE (240 for day) |
| | 1 to 20 | > 500 school membership | | |
| Teacher - JROTC | | Each position counts as 0.5 FTE against staffing | | |
| Teacher - Strings | | District office determination based on enrollment | | |
| Teacher - Special Education | | District office determination based on enrollment | | |
| Guidance Counselor | 1.0 | ≤ 600 students | 1.0 ≤500, +0.5 per 250 | 1.0 ≥ 501 ≥ 601 = 50 min. of service for each 100 |
| | 2.0 | 601 ≥ 900 students | | |
| | 3.0 | 901 ≥ 1200 students | | |
| | + 1.0 | each additional 300 students above 1200 | | |
| Career Specialist | 0.5 | ≤ 600 school membership | | |
| | 1.0 | > 600 school membership | | |
| Librarian/Media Specialist | 1.0 | < 1000 | ≥250 | 1.0 ≥ 400, +1.0 ≥ 750 |
| | 2.0 | ≥ 1000 | ≥1000 | |
| Clerical Allocation | 3.5 | ≤ 400 students | 2.5 = 250-499 4 = 500-749 4.5 = 750-999 5 = 1000-1249 5.5 = 1250-1499 6 ≥ 1500 | |
| | 4.0 | 401 ≥ 500 students | | |
| | 4.5 | 501 ≥ 600 students | | |
| | 5.0 | 601 ≥ 700 students | | |
| | 5.5 | 701 ≥ 800 students | | |
| | 6.0 | 801 ≥ 900 students | | |
| | 6.5 | 901 ≥ 1000 students | | |
| | 7.0 | 1001 ≥ 1100 students | | |
| 7.5 | 1101 ≥ 1200 students | | | |

* - budget cuts could cause slight deviations from these guidelines
All allocations are rounded to the nearest .5 or whole number

Draft SDOC 2012-13 Elementary Allocations (based on 45-day ADM)

| | Kindergarten | | | First Grade | | | Second Grade | | | Third Grade | | | Fourth Grade | | | Fifth Grade | | |
|------------|--------------|-------|----------|-------------|-------|----------|--------------|-------|----------|-------------|-------|----------|--------------|-------|----------|-------------|-------|----------|
| | Students | Ratio | Sections | Students | Ratio | Sections | Students | Ratio | Sections | Students | Ratio | Sections | Students | Ratio | Sections | Students | Ratio | Sections |
| Blue Ridge | 104 | 26.0 | 4 | 108 | 21.6 | 5 | 101 | 20.2 | 5 | 112 | 22.4 | 5 | 95 | 23.8 | 4 | 92 | 23.0 | 4 |
| Brown | 111 | 22.2 | 5 | 114 | 22.8 | 5 | 91 | 22.8 | 4 | 100 | 20.0 | 5 | 99 | 24.8 | 4 | 93 | 23.3 | 4 |
| FO | 99 | 23.8 | 4 | 100 | 20.0 | 5 | 100 | 20.0 | 5 | 79 | 19.8 | 4 | | | | | | |
| Keowee | 52 | 26.0 | 2 | 63 | 21.0 | 3 | 56 | 18.7 | 3 | 49 | 16.3 | 3 | 68 | 22.0 | 3 | 38 | 19.0 | 2 |
| NS | 97 | 24.3 | 4 | 78 | 19.5 | 4 | 101 | 20.2 | 5 | 108 | 21.6 | 5 | 102 | 25.6 | 4 | 93 | 23.3 | 4 |
| OIS | | | | | | | | | | | | | 96 | 24.0 | 4 | 110 | 22.0 | 5 |
| OP | 60 | 20.0 | 3 | 64 | 21.3 | 3 | 55 | 18.3 | 3 | 64 | 18.0 | 3 | 58 | 19.3 | 3 | 65 | 21.0 | 3 |
| Ravenel | 79 | 19.8 | 4 | 67 | 22.3 | 3 | 97 | 19.4 | 5 | 72 | 18.3 | 4 | 73 | 24.3 | 3 | 90 | 22.5 | 4 |
| TS | 48 | 24.0 | 2 | 41 | 20.5 | 2 | 45 | 22.5 | 2 | 38 | 19.0 | 2 | 47 | 23.5 | 2 | 43 | 21.5 | 2 |
| Walhalla | 94 | 23.5 | 4 | 96 | 18.2 | 5 | 81 | 20.3 | 4 | 98 | 19.6 | 5 | 60 | 22.3 | 4 | 92 | 23.0 | 4 |
| Wstmnstr | 72 | 24.0 | 3 | 70 | 17.5 | 4 | 91 | 22.8 | 4 | 56 | 18.7 | 3 | 51 | 20.3 | 4 | 60 | 20.0 | 3 |

| | Total Spc 11/12 | Change | Total Spc 12/13 | Ad | Miss | OL | 11/12 Adm. Spc | 12/13 Adm. Spc | Change | ESOL | Total SpEd | Revised | Part-time | PP | ER | Sub Ed Alloc | Comp. Alloc |
|------------|-----------------|--------|-----------------|-----|------|-----|----------------|----------------|--------|------|------------|---------|-----------|----|----|--------------|-------------|
| Blue Ridge | 25 | -1 | 27 | 1.2 | 1.2 | 1.8 | 4.0 | 4.0 | 0.0 | | | | | | | | |
| Brown | 28 | -1 | 27 | 1.2 | 1.2 | 1.8 | 4.0 | 4.0 | 0.0 | | | | | | | | |
| FO | 18 | 0 | 18 | 0.8 | 0.8 | 1.2 | 2.5 | 2.5 | 0.0 | | | | | | | | |
| Keowee | 17 | -1 | 16 | 0.8 | 0.8 | 1.2 | 2.0 | 2.0 | 0.0 | | | | | | | | |
| NS | 27 | -1 | 26 | 1.2 | 1.2 | 1.8 | 3.0 | 3.0 | 0.0 | | | | | | | | |
| OIS | 9 | 0 | 9 | 0.4 | 0.4 | 0.8 | 2.0 | 2.0 | 0.0 | | | | | | | | |
| OP | 18 | 0 | 18 | 0.8 | 0.8 | 1.2 | 2.5 | 2.5 | 0.0 | | | | | | | | |
| Ravenel | 24 | -1 | 23 | 1.0 | 1.0 | 1.6 | 3.5 | 3.5 | 0.0 | | | | | | | | |
| TS | 13 | -1 | 12 | 0.6 | 0.6 | 0.8 | 2.0 | 2.0 | 0.0 | | | | | | | | |
| Walhalla | 25 | 1 | 26 | 1.0 | 1.0 | 2.0 | 3.0 | 3.0 | 0.0 | | | | | | | | |
| Wstmnstr | 20 | 1 | 21 | 1.0 | 1.0 | 1.4 | 3.0 | 3.0 | 0.0 | | | | | | | | |

| | KG Enroll | SpEd | Total Enroll | App. Pm | Outcomes | Meas. Sp | Classical | Total Cost | Rev. Sp | Head Out | Ratio |
|------------|-----------|------|--------------|---------|----------|----------|-----------|------------|---------|----------|-------|
| Blue Ridge | 612 | 35 | 647 | 1.5 | 1.5 | 1.0 | 5.0 | 5.0 | 1 | 1 | 3.0 |
| Brown | 608 | 55 | 663 | 1.5 | 1.5 | 1.0 | 5.0 | 5.0 | 1 | 1 | 3.0 |
| FO | 374 | 40 | 414 | 1.0 | 1.0 | 1.0 | 4.0 | 3.5 | 1 | 0 | 2.5 |
| Keowee | 324 | 20 | 344 | 1.0 | 1.0 | 1.0 | 3.5 | 3.0 | 1 | 0 | 2.0 |
| NS | 579 | 40 | 619 | 1.5 | 1.5 | 1.0 | 5.0 | 5.0 | 1 | 1 | 3.0 |
| OIS | 206 | 0 | 206 | 0.5 | 1.0 | 1.0 | 3.5 | 2.0 | 1 | 0 | 1.0 |
| OP | 354 | 35 | 389 | 1.0 | 1.0 | 1.0 | 3.5 | 4.0 | 1 | 0 | 3.0 |
| Ravenel | 479 | 20 | 499 | 1.0 | 1.0 | 1.0 | 4.0 | 4.0 | 1 | 0 | 3.0 |
| TS | 262 | 20 | 282 | 0.5 | 1.0 | 1.0 | 3.5 | 3.0 | 1 | 0 | 2.0 |
| Walhalla | 550 | 15 | 565 | 1.0 | 1.0 | 1.0 | 4.5 | 4.0 | 1 | 0 | 3.0 |
| Wstmnstr | 430 | 20 | 450 | 1.0 | 1.0 | 1.0 | 4.0 | 4.0 | 1 | 0 | 3.0 |

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Draft SDOC 2012-13 Middle/High Allocations

| | 0809 promoted | 0809 actual | 0810 promoted | 0810 actual | 1011 promoted | 1011 actual | 1112 promoted | 1112 actual | 1213 promoted | Rate Goal? | 1213 provided | 1011 ratio |
|-------|------------------|----------------|------------------|----------------|------------------|----------------|------------------|----------------|------------------|------------|------------------|---------------|
| SMS | 780 | 771 | 749 | 731 | 742 | 706 | 732 | 727 | 792 | -2.27% | 774 | 40.74 |
| WMS | 739 | 744 | 720 | 722 | 700 | 714 | 715 | 742 | 752 | 1.57% | 764 | 40.20 |
| WOMS | 824 | 790 | 803 | 831 | 821 | 809 | 799 | 790 | 752 | -0.81% | 746 | 39.26 |
| TSMHS | 309 | 297 | 296 | 289 | 299 | 288 | 306 | 280 | 293 | -4.61% | 280 | 15.53 |
| SHS | 1132 | 1080 | 1076 | 1014 | 1019 | 974 | 982 | 972 | 965 | -4.39% | 923 | 45.13 |
| WHS | 991 | 957 | 990 | 977 | 1014 | 993 | 976 | 959 | 1000 | -2.14% | 979 | 48.93 |
| WOHS | 1076 | 997 | 1067 | 1004 | 1056 | 965 | 1021 | 981 | 1056 | -5.97% | 993 | 49.65 |

| | 11-12 Allocation | 12-13 Allocation | Change | 1011 An Actual | 1112 An Actual | Change | Total Allocation | Change | Total Spends Sp. | Rate Goal? | Sp. Co-Ord | ESOL |
|-------|---------------------|---------------------|--------|-------------------|-------------------|--------|---------------------|--------|---------------------|------------|------------|------|
| SMS | 37.5 | 41.0 | 3.5 | 5.0 | 5.0 | 0.0 | 46.0 | 3.5 | | | | |
| WMS | 38.5 | 40.0 | 1.5 | 4.5 | 4.5 | 0.0 | 44.5 | 1.5 | | | | |
| WOMS | 42.0 | 39.5 | -2.5 | 5.0 | 5.0 | 0.0 | 44.5 | -2.5 | | | | |
| TSMHS | 18.0 | 18.0 | 0.0 | 1.5 | 1.5 | 0.0 | 19.5 | 0.0 | | | | |
| SHS | 46.5 | 46.0 | -0.5 | 3.5 | 3.5 | 0.0 | 49.5 | -0.5 | | | | |
| WHS | 47.5 | 49.0 | 1.5 | 3.0 | 3.0 | 0.0 | 52.0 | 1.5 | | | | |
| WOHS | 47.5 | 49.5 | 2.0 | 3.0 | 3.0 | 0.0 | 52.5 | 2.0 | | | | |
| HCC | 20.0 | 20.0 | 0.0 | 0.0 | 0.0 | 0.0 | 20.0 | 0.0 | | | | |
| Code | 5.5 | 5.5 | 0.0 | 0.0 | 0.0 | 0.0 | 5.5 | 0.0 | | | | |

| | Direct | Total Cost | Fed. Sp. | Head Cost | Cost | Sp. Ed Alloc | Comp Alloc |
|-------|--------|------------|----------|-----------|------|--------------|------------|
| SMS | 5.5 | 6.5 | 1 | 1 | 4.5 | | |
| WMS | 5.5 | 5.5 | 1 | 1 | 3.5 | | |
| WOMS | 5.5 | 7.5 | 1 | 1 | 5.5 | | |
| TSMHS | 3.5 | 2.5 | 1 | 0 | 1.5 | | |
| SHS | 6.5 | 9.5 | 1 | 1 | 7.5 | | |
| WHS | 6.5 | 7.5 | 1 | 1 | 5.5 | | |
| WOHS | 6.5 | 9.0 | 1 | 1 | 7.0 | | |
| HCC | 3.0 | 3.0 | 1 | 0 | 2.0 | | |
| Code | 1.5 | 2.0 | 2 | 0 | 0.0 | | |

| | ESOL Pre | Outreach | ESOL Sp | WOSP |
|--------|----------|----------|---------|------|
| SMS | 2 | 2 | 1 | 1 |
| WMS | 2 | 2 | 1 | 1 |
| WOMS | 2 | 2 | 1 | 1 |
| TSMHS | 1 | 1 | 0.5 | 1 |
| SHS | 3 | 3 | 1 | 1 |
| WHS | 3 | 3 | 1 | 1 |
| WOHS | 3 | 3 | 1 | 1 |
| HCC | 1 | 0.5 | 0.4 | 0 |
| Alt.Ed | 0.5 | 0 | 1 | 0 |

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**SCHOOL DISTRICT OF OCONEE COUNTY
SALARY SCHEDULE FOR NON-EXEMPT SUPPORT STAFF
Fiscal Year Ending June 30, 2012**

| GRADE | C6 | C7 | C8 | C9 | C10 | C11 | C12 | C13 | C14 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| STEP | | | | | | | | | |
| 1 | 8.22 | 9.04 | 9.45 | 10.39 | 11.42 | 12.56 | 13.79 | 15.19 | 16.73 |
| 2 | 8.53 | 9.37 | 9.81 | 10.77 | 11.84 | 13.02 | 14.33 | 15.77 | 17.36 |
| 3 | 8.84 | 9.73 | 10.16 | 11.17 | 12.26 | 13.51 | 14.86 | 16.37 | 17.99 |
| 4 | 9.17 | 10.09 | 10.54 | 11.57 | 12.71 | 14.01 | 15.42 | 16.97 | 18.64 |
| 5 | 9.40 | 10.34 | 10.80 | 11.87 | 13.04 | 14.37 | 15.82 | 17.41 | 19.13 |
| 6 | 9.63 | 10.59 | 11.06 | 12.17 | 13.37 | 14.73 | 16.21 | 17.85 | 19.61 |
| 7 | 9.88 | 10.85 | 11.35 | 12.48 | 13.70 | 15.10 | 16.62 | 18.29 | 20.11 |
| 8 | 10.13 | 11.11 | 11.64 | 12.79 | 14.04 | 15.47 | 17.03 | 18.73 | 20.60 |
| 9 | 10.34 | 11.34 | 11.88 | 13.05 | 14.33 | 15.79 | 17.38 | 19.11 | 21.02 |
| 10 | 10.56 | 11.58 | 12.12 | 13.32 | 14.62 | 16.12 | 17.73 | 19.50 | 21.45 |
| 11 | 10.78 | 11.81 | 12.36 | 13.59 | 14.91 | 16.44 | 18.08 | 19.88 | 21.87 |
| 12 | 11.00 | 12.05 | 12.61 | 13.86 | 15.21 | 16.77 | 18.43 | 20.26 | 22.29 |
| 13 | 11.20 | 12.27 | 12.84 | 14.12 | 15.49 | 17.08 | 18.78 | 20.65 | 22.72 |
| 14 | 11.40 | 12.50 | 13.08 | 14.39 | 15.79 | 17.40 | 19.14 | 21.04 | 23.16 |
| 15 | 11.60 | 12.72 | 13.31 | 14.66 | 16.08 | 17.71 | 19.50 | 21.43 | 23.58 |
| 16 | 11.77 | 12.93 | 13.52 | 14.90 | 16.35 | 18.01 | 19.83 | 21.80 | 23.99 |
| 17 | 11.95 | 13.14 | 13.74 | 15.16 | 16.63 | 18.31 | 20.18 | 22.18 | 24.41 |
| 18 | 12.04 | 13.25 | 13.86 | 15.28 | 16.77 | 18.46 | 20.35 | 22.37 | 24.62 |
| 19 | 12.13 | 13.36 | 13.98 | 15.41 | 16.91 | 18.61 | 20.53 | 22.56 | 24.83 |
| 20 | 12.23 | 13.47 | 14.09 | 15.53 | 17.05 | 18.76 | 20.70 | 22.75 | 25.03 |
| 21 | 12.32 | 13.58 | 14.21 | 15.66 | 17.20 | 18.91 | 20.88 | 22.94 | 25.24 |
| 22 | 12.41 | 13.69 | 14.33 | 15.79 | 17.33 | 19.06 | 21.05 | 23.13 | 25.45 |
| 25 | 12.50 | 13.80 | 14.45 | 15.92 | 17.47 | 19.21 | 21.23 | 23.33 | 25.66 |
| 27 | 12.59 | 13.91 | 14.57 | 16.05 | 17.62 | 19.37 | 21.41 | 23.52 | 25.87 |

- GRADE 6: Custodian, Food Service Operator
 GRADE 7: Food Service Lead Operator, Courier, Warehouseman, Groundsman, School Aide I (Clerical/Library)
 GRADE 8: Head Custodian, Food Service Manager I (partic<275), School Aide II (Instructional, Clerical/Library w/ 2 year degree), Secretary I (School 2nd Secretary), Clerk I (Guidance or Attendance), School Bus Driver
 GRADE 9: Facility Specialist, School Aide III (ABA Tutor, Spec Ed Aide, Comp Aide, Instructional w/2 yr degree), Food Service Manager II (partic 276-550, Maintenance Worker)
 GRADE 10: Food Service III (partic>551), Secretary II (Vocational Education, Psychologists; Schools<20 Teachers), Clerk III (District Accounts Payable & Accounts Receivable), ABA Tutor (3 years exp and 500 hours training)
 GRADE 11: Secretary III (Schools>20 Teachers), Clerk IV (School Bookkeeper, Payroll Clerk, Student Database clerk), ABA Tutor (5 years exp and 1000 hours training)
 GRADE 12: Trades Worker, School Nurse LPN, Clerk V (Special Projects, Payroll Accountant), Secretary IV (Coordinators or Directors)
 GRADE 13: Maintenance Foreman, Secretary V (Asst Supt or Executive Director), Computer Tech CNA Certified, Accounting Assistant, School Nurse-RN
 GRADE 14: Clerk VII (Food Service Program Specialist), Computer Tech CNE Certified

Standard Employment (Standard is basis for computing FTE, individual contracts may differ)

- Custodian: 8 hrs/day; 240 days/year
- Maintenance Worker: 8 hrs/day; 240 days/year
- Teacher Aide: 7.5 hrs/day; 180 days/year
- School Secretary/Bookkeeper: 7.5 hrs/day; number of days same as principal
- Secretary (with separate bookkeeper): 7.5 hrs/day; 220 days
- District Office Clerk/Secretary: 7.5 hrs/day; number of days as approved

Classified Salary Plan

Employees will be placed on the experience scale based on a review of past experience performed by the Asst Supt for Human Resources
 An appointed committee will review and classify new positions, or reclassify existing ones.

At-Will Employees: At-will support employees will be paid 80% of the rate for the Grade and Step of the position being filled.

**SCHOOL DISTRICT OF OCONEE COUNTY
PROFESSIONAL SALARY SCHEDULE
Fiscal Year Ending June 30, 2012**

| EXP | CLASS 8 DOCTORATE | | CLASS 7 MSTR + 30HRS | | CLASS 1 MASTERS | | CLASS 2 BACH + 18HRS | | CLASS 3 BACHELORS | |
|-----|----------------------|------------------|-------------------------|------------------|--------------------|------------------|-------------------------|------------------|----------------------|------------------|
| | DAILY RATE | ANNUAL SALARY | DAILY RATE | ANNUAL SALARY | DAILY RATE | ANNUAL SALARY | DAILY RATE | ANNUAL SALARY | DAILY RATE | ANNUAL SALARY |
| 0 | 231.66 | 44,015 | 214.43 | 40,742 | 197.21 | 37,470 | 179.98 | 34,197 | 173.00 | 32,870 |
| 1 | 238.54 | 45,322 | 219.59 | 41,723 | 202.37 | 38,451 | 184.64 | 35,081 | 176.03 | 33,445 |
| 2 | 245.43 | 46,631 | 224.77 | 42,706 | 207.53 | 39,431 | 189.46 | 35,998 | 180.84 | 34,359 |
| 3 | 252.33 | 47,942 | 229.93 | 43,686 | 212.71 | 40,415 | 194.11 | 36,881 | 185.49 | 35,243 |
| 4 | 259.21 | 49,250 | 235.09 | 44,667 | 217.87 | 41,395 | 198.93 | 37,796 | 190.32 | 36,160 |
| 5 | 266.10 | 50,559 | 240.26 | 45,650 | 223.04 | 42,377 | 203.58 | 38,681 | 194.97 | 37,045 |
| 6 | 272.98 | 51,867 | 245.43 | 46,631 | 228.21 | 43,360 | 208.39 | 39,595 | 199.78 | 37,959 |
| 7 | 279.88 | 53,177 | 250.59 | 47,613 | 233.37 | 44,341 | 213.04 | 40,478 | 204.44 | 38,843 |
| 8 | 286.77 | 54,486 | 255.76 | 48,595 | 238.54 | 45,322 | 217.87 | 41,395 | 209.26 | 39,760 |
| 9 | 293.66 | 55,795 | 260.93 | 49,577 | 243.71 | 46,305 | 222.53 | 42,280 | 213.92 | 40,645 |
| 10 | 300.55 | 57,105 | 266.10 | 50,559 | 248.87 | 47,286 | 227.34 | 43,195 | 218.73 | 41,559 |
| 11 | 307.44 | 58,413 | 271.27 | 51,541 | 254.04 | 48,267 | 232.00 | 44,080 | 223.38 | 42,442 |
| 12 | 314.32 | 59,721 | 276.43 | 52,522 | 259.21 | 49,250 | 236.82 | 44,996 | 228.21 | 43,360 |
| 13 | 321.21 | 61,030 | 281.61 | 53,505 | 264.37 | 50,231 | 241.47 | 45,880 | 232.86 | 44,243 |
| 14 | 328.11 | 62,341 | 286.77 | 54,486 | 269.54 | 51,213 | 246.28 | 46,794 | 237.68 | 45,159 |
| 15 | 334.99 | 63,649 | 291.93 | 55,467 | 274.71 | 52,195 | 250.94 | 47,678 | 242.33 | 46,042 |
| 16 | 341.88 | 64,957 | 297.11 | 56,450 | 279.88 | 53,177 | 255.76 | 48,595 | 247.16 | 46,960 |
| 17 | 348.76 | 66,265 | 302.27 | 57,431 | 285.04 | 54,158 | 260.42 | 49,480 | 251.81 | 47,843 |
| 18 | 352.26 | 66,930 | 305.29 | 58,006 | 287.90 | 54,701 | 263.02 | 49,974 | 254.33 | 48,322 |
| 19 | 355.78 | 67,598 | 308.35 | 58,586 | 290.77 | 55,247 | 265.65 | 50,473 | 256.87 | 48,805 |
| 20 | 359.34 | 68,275 | 311.44 | 59,173 | 293.68 | 55,799 | 268.31 | 50,978 | 259.43 | 49,292 |
| 21 | 362.93 | 68,957 | 314.54 | 59,762 | 296.62 | 56,358 | 270.99 | 51,488 | 262.03 | 49,786 |
| 22 | 366.56 | 69,647 | 317.68 | 60,360 | 299.58 | 56,921 | 273.70 | 52,003 | 264.64 | 50,282 |
| 25 | 370.23 | 70,343 | 320.86 | 60,964 | 302.57 | 57,489 | 276.43 | 52,522 | 267.28 | 50,784 |
| 27 | 373.93 | 71,047 | 324.07 | 61,573 | 305.59 | 58,063 | 279.20 | 53,048 | 269.96 | 51,292 |

| | State | | Oconee | | Local Supplement Percentage |
|------------|---------|----------|---------|----------|--------------------------------|
| | Minimum | Increase | Minimum | Increase | |
| FY07 | 26,975 | 2.61% | 29,942 | 3.45% | 11.0% over minimum |
| FY08 | 27,869 | 3.31% | 30,935 | 3.32% | 11.0% over minimum |
| FY09 | 28,943 | 3.85% | 32,706 | 5.72% | 12.5% over minimum |
| FY10 | 28,943 | 0% | 32,706 | 0% | 12.5% over minimum |
| FY11 | 28,943 | 0% | 32,706 | 0% | 12.5% over minimum |
| FY12 | 28,943 | 0% | 32,706 | 0% | 12.5% over minimum |
| FY12 (JAN) | 28,943 | 0% | 32,870 | 0% | 13.065% over minimum |

At-will employees will be paid at 80% of the daily rate for their degree and experience.

**SCHOOL DISTRICT OF OCONEE COUNTY
SALARY SCHEDULE FOR EXEMPT SUPPORT STAFF
Fiscal Year Ending June 30, 2012**

| | | Salary Class (Daily Rate of Pay) | | | | |
|--|-----------|----------------------------------|--------|--------|--------|--------|
| | | 15 | 16 | 17 | 18 | 19 |
| E x p e r i e n c e | 0 | 140.40 | 173.00 | 197.21 | 214.43 | 231.66 |
| | 1 | 146.79 | 176.03 | 202.37 | 219.59 | 238.54 |
| | 2 | 151.32 | 180.84 | 207.53 | 224.77 | 245.43 |
| | 3 | 156.84 | 185.49 | 212.71 | 229.93 | 252.33 |
| | 4 | 180.79 | 190.32 | 217.87 | 235.09 | 259.21 |
| | 5 | 164.73 | 194.97 | 223.04 | 240.26 | 266.10 |
| | 6 | 168.74 | 199.78 | 228.21 | 245.43 | 272.98 |
| | 7 | 172.75 | 204.44 | 233.37 | 250.59 | 279.88 |
| | 8 | 176.37 | 209.26 | 238.54 | 255.76 | 286.77 |
| | 9 | 180.05 | 213.92 | 243.71 | 260.93 | 293.66 |
| | 10 | 183.67 | 218.73 | 248.87 | 266.10 | 300.55 |
| | 11 | 187.35 | 223.38 | 254.04 | 271.27 | 307.44 |
| | 12 | 190.90 | 228.21 | 259.21 | 276.43 | 314.32 |
| | 13 | 194.52 | 232.86 | 264.37 | 281.61 | 321.21 |
| | 14 | 198.06 | 237.68 | 269.54 | 286.77 | 328.11 |
| | 15 | 201.49 | 242.39 | 274.71 | 291.93 | 334.99 |
| | 16 | 204.98 | 247.16 | 279.88 | 297.11 | 341.88 |
| | 17 | 208.69 | 251.81 | 285.04 | 302.27 | 348.76 |
| | 18 | 208.41 | 254.33 | 287.90 | 305.29 | 352.28 |
| | 19 | 210.14 | 256.87 | 290.77 | 308.35 | 355.78 |
| | 20 | 211.87 | 259.43 | 293.68 | 311.44 | 359.34 |
| | 21 | 213.60 | 262.03 | 296.62 | 314.54 | 362.93 |
| | 22 | 215.37 | 264.64 | 299.58 | 317.68 | 366.56 |
| | 25 | 216.48 | 267.28 | 302.67 | 320.86 | 370.23 |
| | 27 | 218.88 | 269.96 | 305.59 | 324.07 | 373.93 |

Employees with a teaching credential will be placed on the experience scale based on experience awarded by the State Department of Education.

Salary Class for credentialed employees is determined by degree shown on most recent SC teaching credential (Bachelors - 16; Masters - 17; M + 30 - 18; Doctorate - 19).

Employees without a teaching credential will be placed on the experience scale based on a review of past experience performed by the Assistant Superintendent of Human Resources

Salary class for non-credentialed employees is determined by the job. Changes in salary class based on degree must be approved by the district management team.

**SCHOOL DISTRICT OF OCONEE COUNTY
ADMINISTRATIVE STAFF SALARY SUPPLEMENT SCHEDULE
Fiscal Year Ending June 30, 2012**

| DISTRICT LEADERSHIP ASSIGNMENT | Factor | Days |
|---|--------|------|
| Assistant Supt for Instructional Services | .230 | 245 |
| Assistant Supt for Operational Services | .230 | 245 |
| Assistant Supt for Human Resources Services | .230 | 245 |
| Executive Director of Financial Services | .225 | 240 |
| Director of Assessment & Evaluation Services | .150 | 235 |
| Director of Facilities Services | .150 | 240 |
| Director of Federal and Special Revenue Services | .150 | 235 |
| Director of Public Information & Community Services | .150 | 235 |
| Director of Safety, Security & Student Services | .150 | 235 |
| Director of Special Education Services | .150 | 235 |
| Director of Teaching & Learning Services | .150 | 235 |
| Director of Technology Services | .150 | 240 |
| Coordinator of Business Partnership Services (.5) | .060 | 220 |
| Coordinator of Pupil Transportation Services | .060 | 235 |
| Coordinator of Purchasing Services | .060 | 240 |
| Coordinator of School Food Services | .060 | 230 |
| Coordinator of Teacher Quality Services | .060 | 235 |

ALL ADMINISTRATIVE STAFF

| Experience Factor | |
|-------------------|-------|
| 1 yr | 0.015 |
| 2 yr | 0.018 |
| 3 yr | 0.021 |
| 4 yr | 0.024 |
| 5 yr | 0.027 |
| 6 yr | 0.03 |
| 7 yr | 0.033 |
| 8 yr | 0.036 |
| 9 yr | 0.039 |
| 10 yr | 0.042 |
| 11 yr | 0.045 |
| 12 yr | 0.048 |
| 13 yr | 0.051 |
| 14 yr | 0.054 |
| 15 yr | 0.057 |
| 16 yr | 0.06 |
| 17 yr | 0.063 |
| 18 yr | 0.066 |
| 19 yr | 0.069 |
| 20 yr | 0.072 |
| 21 yr | 0.075 |
| 22 yr | 0.078 |
| 23 yr | 0.081 |
| 24 yr | 0.084 |
| 25 yr | 0.087 |
| 26 yr | 0.09 |
| 27 yr | 0.093 |
| 28 yr | 0.096 |
| 29 yr | 0.099 |
| 30 yr | 0.102 |
| 31 yr | 0.105 |
| 32 yr | 0.108 |
| 33 yr | 0.111 |
| 34 yr | 0.114 |
| 35 yr | 0.117 |
| 36 yr | 0.12 |
| 37 yr | 0.123 |
| 38 yr | 0.126 |
| 39 yr | 0.129 |
| 40 yr | 0.132 |
| +.003/yr | |

SCHOOL LEADERSHIP ASSIGNMENT

Based on prior year K-12 average daily membership on 135th day

| | Principal | | Assistant Principal for Instruction | | Assistant Principal | |
|----------------------------|--------------------|------|--|------|------------------------|------|
| | Factor | Days | Factor | Days | Factor | Days |
| | Elementary: | | | | | |
| Less than or equal to 400 | 0.100 | 225 | 0.030 | 210 | - | - |
| 401 through 600 | 0.120 | 225 | 0.030 | 210 | - | - |
| Greater than 600 | 0.140 | 225 | 0.030 | 210 | - | - |
| Middle | | | | | | |
| Less than or equal to 400 | 0.140 | 230 | 0.060 | 215 | 0.030 | 210 |
| 401 through 800 | 0.160 | 230 | 0.060 | 215 | 0.030 | 210 |
| Greater than 800 | 0.180 | 230 | 0.060 | 215 | 0.030 | 210 |
| Secondary | | | | | | |
| Less than or equal to 400 | 0.160 | 235 | 0.090 | 220 | 0.060 | 215 |
| 401 through 800 | 0.180 | 235 | 0.090 | 220 | 0.060 | 215 |
| 801 through 1000 | 0.200 | 235 | 0.090 | 220 | 0.060 | 215 |
| Greater than 1000 | 0.220 | 235 | 0.090 | 220 | 0.060 | 215 |
| Specialized Schools | | | | | | |
| Gignilliat Park Academy | 0.150 | 235 | - | - | - | - |
| Hamilton Career Center | 0.150 | 235 | 0.080 | 215 | - | - |
| Family Learning Center | 0.100 | 230 | - | - | - | - |

The base salary of each administrative position shown above is calculated using the Professional Salary Schedule for the individual's certification times the number of days employed. The base salary times the sum of the assignment factor plus the experience factor times the administrative FTE results in the individual's administrator supplement.

SDOC Athletic Supplements 2011-2012

| Position | | Amount of Supplement |
|----------------------------------|---------------|----------------------|
| Athletic Director | w/ Football | \$12,500 |
| | Assistant | \$1,610 |
| | w/o Football | \$5,000 |
| | Middle School | \$540 |
| Certified Athletic Trainer** | | \$2,500 |
| Non-certified Athletic Trainer** | | \$1,500 |
| Baseball | Head Coach | \$2,575 |
| | Assistant | \$1,290 |
| | JV Coach | \$1,290 |
| Basketball* | Head Coach | \$5,400 |
| | Assistant | \$2,150 |
| | JV Coach | \$2,150 |
| | MS Head Coach | \$1,610 |
| Cheerleading | Football | \$1,290 |
| | Competition | \$1,290 |
| | Basketball | \$1,290 |
| | JV Football | \$860 |
| | JV Basketball | \$860 |
| | MS Football | \$860 |
| Cross Country* | Head Coach | \$1,505 |

| Position | | Amount of Supplement |
|------------------|-----------------|----------------------|
| Football | Head Coach | \$11,250 |
| | Coordinator (2) | \$5,400 |
| | Assistant (6) | \$4,600 |
| | MS Head Coach | \$3,500 |
| | MS Assistant | \$3,000 |
| Golf* | Head Coach | \$1,505 |
| Soccer* | Head Coach | \$2,575 |
| | Assistant | \$1,290 |
| | JV Coach | \$1,290 |
| Softball | Head Coach | \$2,575 |
| | Assistant | \$1,290 |
| | JV Coach | \$1,290 |
| Tennis* | Head Coach | \$1,505 |
| Track* | Head Coach | \$2,575 |
| | Assistant | \$1,290 |
| Volleyball | Head Coach | \$2,575 |
| | Assistant | \$1,290 |
| | JV Coach | \$1,290 |
| | MS Head Coach | \$1,070 |
| Weightlifting*** | | \$950 |
| Wrestling | Head Coach | \$2,575 |
| | Assistant | \$1,290 |
| | JV Coach | \$1,290 |

* - indicates that the supplements are available for boys' and girls' teams

** - three supplements provided to each school (fall/winter/spring)

*** - four supplements provided to each high school (summer/fall/winter/spring)

No individual may receive two supplements for coaching or assisting the same team.

The supplement for a given team which is not fielded may not be used to provide additional coaches for other teams.

SDOC Extra-Curricular Activity Supplements 2011-2012

| Position | | Amount |
|--|--------------------------|---------|
| Band | HS Director w/ football | \$9,000 |
| | HS Assistant w/ football | \$3,220 |
| | HS Director w/o football | \$1,525 |
| | MS Director | \$1,525 |
| Chorus | HS Director | \$4,000 |
| | MS Director | \$1,525 |
| Fine Arts Lead Teachers | Band | \$1,205 |
| | Chorus | \$1,205 |
| | Elem. Art | \$1,205 |
| | M&H Art | \$1,205 |
| | Music | \$1,205 |
| | Strings | \$1,205 |
| High School Academic Team Advisor | | \$1,525 |
| High School Student Government Advisor | | \$1,020 |
| High School Yearbook Advisor | | \$1,840 |
| HCC Robotics Coach | | \$1,525 |
| School Technology Coordinator | 0-350 students | \$2,000 |
| | 351-700 students | \$2,500 |
| | More than 700 students | \$3,000 |
| Strings Instructor | | \$1,525 |

FY2012-13 Departmental Budgets for Human Resources and the Superintendent



School Board
Regular Session
May 14, 2012

Superintendent & Board Budget

| Account Description | FY09 Budget | FY12 Budget | FY13 Proposed Amount |
|---|----------------|----------------|----------------------|
| Training services | 3,720 | 5,000 | 5,000 |
| Staff services, legal services | 92,800 | 15,590 | 15,590 |
| Repairs, rentals & maintenance services | 5,040 | 8,800 | 8,800 |
| Travel Services | 18,616 | 9,500 | 9,500 |
| Communication Services | 3,510 | 2,300 | 2,300 |
| Printing/binding | 1,800 | 2,090 | 2,090 |
| Other purchased services | 1,890 | 0 | 0 |
| Food/meals | 8,130 | 5,900 | 5,900 |
| Supplies/materials | 25,695 | 10,240 | 10,240 |
| Equipment/data processing/vehicle | 4,650 | 7,056 | 7,056 |
| District dues & fees | 48,570 | 22,500 | 22,500 |
| Other objects/fund modifications | 57,199 | 31,000 | 31,000 |
| Total | 317,097 | 119,976 | 119,976 |
| Change from FY09 to FY13 | | | -62.17% |

Human Resources Department Budget

| Account Description | FY09 Budget | FY12 Budget | FY13 Proposed Amount |
|--|---------------|---------------|----------------------|
| Salary sub | 5,878 | 1,250 | 1,250 |
| Purchased services | 16,007 | 7,250 | 7,250 |
| Repairs, maintenance service, copier | 6,690 | 4,600 | 4,600 |
| Travel service | 7,800 | 2,500 | 2,500 |
| Communications (Advertising) | 6,875 | 0 | 0 |
| Printing and binding | 0 | 750 | 750 |
| Purchased services (Aesop and Winocular) | 32,279 | 26,600 | 26,600 |
| Food and meals | 1,950 | 570 | 570 |
| Supplies and materials | 12,170 | 11,050 | 11,050 |
| Technology Supplies | 0 | 5,000 | 5,000 |
| Dues and fees | 975 | 200 | 200 |
| Contingency | 8,690 | 0 | 0 |
| Total | 99,314 | 59,770 | 59,770 |
| Change from FY09 to FY13 | | | -39.82% |

Community Relations Department Budget

| Account Description | FY09 Budget | FY12 Budget | FY13 Proposed Amount |
|---|---------------|---------------|----------------------|
| Salary – Temporary/Substitute | 6,800 | 3,200 | 3,200 |
| Travel Services | 2,480 | 1,620 | 1,620 |
| Purchased Services, Copier Rental, Other Technical Services | 900 | 5,400 | 5,400 |
| Advertising/Print & Bind | 2,560 | 0 | 0 |
| Food and meals | 6,300 | 2,250 | 2,250 |
| Supplies and materials | 18,549 | 2,340 | 2,340 |
| Technology Expendable Equipment | 3,081 | 1,100 | 1,100 |
| Dues and fees/Purchased Services | 1,350 | 800 | 800 |
| Contingency | 4,620 | 0 | 0 |
| Total | 50,640 | 16,710 | 16,710 |
| Change from FY09 to FY13 | | | -67.00% |



**Human Resources,
Teacher Services &
Office of the
Superintendent**

**Difference Between FY09
Budget and FY13 Request**

| | |
|-----------------------|-------------------------|
| Superintendent/Board | (197,121) |
| Human Resources | (39,544) |
| Community Relations | (33,930) |
| Total Reduction | <u>(270,595)</u> |
| Percent Change | <u>-57.94%</u> |

Division of Operational Services FY2012-13 Departmental Budgets



School Board
Regular Session
May 14, 2012

Operations Department Budget

| Account Description | FY09 Budgeted Amount | FY12 Budgeted Amount | FY13 Proposed Budget |
|---------------------------------|----------------------------|----------------------------|----------------------------|
| Salary sub & overtime pay | 1,500 | 500 | 500 |
| Purchased services, data, legal | 9,000 | 5,120 | 5,120 |
| Repairs & maintenance service | 7,000 | 4,500 | 4,500 |
| Travel service | 14,800 | 5,000 | 5,000 |
| Communications services | 1,000 | 0 | 0 |
| Printing/binding | 900 | 4,780 | 4,780 |
| Other purchased services | 26,520 | 15,000 | 15,000 |
| Food/meals | 4,500 | 4,000 | 4,000 |
| Supplies/materials | 20,640 | 5,500 | 5,500 |
| Equipment | 500 | 4,000 | 4,000 |
| Dues & fees | 1,400 | 25 | 25 |
| Contingency | 24,010 | 0 | 0 |
| Grant Writer Budget | 4,000 | 2,150 | 2,150 |
| Total | 111,770 | 50,575 | 50,575 |
| Change from FY09 to FY13 | | | -54.75% |

School Security Budget

| Account Description | FY09 Budgeted Amount | FY12 Budgeted Amount | FY13 Proposed Amount |
|---|----------------------------|----------------------------|----------------------------|
| Salaries | 1,000 | 0 | 0 |
| School security repairs & maintenance | 2,700 | 2,500 | 2,500 |
| School security communications | 16,200 | 500 | 500 |
| School security other professional services | 17,100 | 30,000 | 30,000 |
| School security supplies/materials | 22,500 | 5,000 | 5,000 |
| School security equipment | 50,850 | 0 | 0 |
| Total | 110,350 | 38,000 | 38,000 |
| Change from FY09 to FY13 | | | -65.57% |

Facilities Services Department Budget

| Account Description | FY09 Budgeted Amount | FY12 Budgeted Amount | FY13 Proposed Amount |
|---------------------------------|----------------------|----------------------|----------------------|
| Computer management | 6,989 | 7,766 | 7,766 |
| Repair and maintenance | 9,900 | 9,900 | 9,900 |
| Rental services | 5,400 | 5,400 | 5,400 |
| Travel | 3,200 | 0 | 0 |
| Communication services | 4,050 | 4,050 | 4,050 |
| Food and meals | 545 | 0 | 0 |
| Supplies and materials | 164,373 | 135,263 | 135,263 |
| Equipment (\$1,000 - \$5,000) | 2,664 | 2,664 | 2,664 |
| Data processing supplies | 900 | 900 | 900 |
| Technical equipment | 1,080 | 1,200 | 1,200 |
| Equipment (>\$5,000) | 6,089 | 6,089 | 6,089 |
| Vehicle replacement | 45,128 | 0 | 0 |
| Dues and fees | 202 | 224 | 224 |
| Total | 250,520 | 173,456 | 173,456 |
| Change from FY09 to FY13 | | | -30.76% |

School Facility Budgets

| Account Description | FY09 Budgeted Amount | FY12 Budgeted Amount | FY13 Proposed Amount |
|---|----------------------|----------------------|----------------------|
| Maintenance repairs | 409,000 | 330,268 | 330,268 |
| Facility specialists repairs | 25,968 | 25,968 | 25,968 |
| Maintenance vehicle and equipment repairs | 17,617 | 19,042 | 19,042 |
| Grounds maintenance | 185,138 | 148,750 | 148,750 |
| Athletic fields maintenance | 50,000 | 42,500 | 42,500 |
| Custodial equipment | 52,046 | 40,800 | 40,800 |
| School small improvements | 10,000 | 0 | 0 |
| Total | 739,683 | 607,328 | 607,328 |
| Change from FY09 to FY13 | | | -17.89% |

Grounds Department Budget

| Account Description | FY09 Budgeted Amount | FY10 Budgeted Amount | FY13 Proposed Budget |
|---------------------------------|----------------------|----------------------|----------------------|
| Repair and maintenance | 30,330 | 20,394 | 20,394 |
| Rental services | 3,414 | 0 | 0 |
| Communication services | 720 | 680 | 680 |
| Supplies and materials | 46,992 | 44,098 | 44,098 |
| Contingency | 9,017 | 0 | 0 |
| Total | 90,173 | 65,172 | 65,172 |
| Change from FY09 to FY13 | | | -27.70% |

Financial Services Department Budget

| Account Description | FY09 Budgeted Amount | FY12 Budgeted Amount | FY13 Proposed Budget |
|-------------------------------------|----------------------|----------------------|----------------------|
| Purchased services | 35,130 | 44,000 | 44,000 |
| Travel | 3,200 | 1,100 | 1,000 |
| Repairs, maintenance, copier rental | 6,510 | 7,400 | 7,500 |
| Supplies and materials | 18,252 | 7,500 | 7,500 |
| Computers and supplies | 5,900 | 2,175 | 2,175 |
| Food | 633 | 0 | 0 |
| Dues, fees and memberships | 225 | 0 | 0 |
| Bank fees | 11,900 | 0 | 0 |
| Contingency | 34,863 | 0 | 0 |
| Total | 116,613 | 62,175 | 62,175 |
| Change from FY09 to FY13 | | | -46.68% |

Purchasing Department Budget

| Account Description | FY09 Budgeted Amount | FY12 Budgeted Amount | FY13 Proposed Budget |
|----------------------------------|----------------------|----------------------|----------------------|
| Temporary workers | 3,500 | 0 | 0 |
| Travel | 400 | 864 | 864 |
| Communication | 0 | 820 | 820 |
| Repairs and maintenance services | 1,620 | 3,506 | 3,506 |
| Bid advertising | 4,838 | 1,500 | 1,500 |
| Supplies and materials | 6,750 | 7,375 | 7,375 |
| Data processing supplies | 410 | 904 | 904 |
| Equipment | 1,350 | 0 | 0 |
| Inventory adjustment | 7,380 | 2,300 | 2,300 |
| Dues, fees and memberships | 207 | 235 | 235 |
| Vehicle purchase | 13,900 | 0 | 0 |
| Contingency | 2,955 | 0 | 0 |
| TOTALS | 43,310 | 17,504 | 17,504 |
| Change from FY09 to FY13 | | | -59.58% |

Student Services Department Budget

| Account Description | FY09 Budgeted Amount | FY12 Budgeted Amount | FY13 Proposed Budget |
|---------------------------------|----------------------|----------------------|----------------------|
| Homebound instruction | 2,700 | 1,820 | 1,820 |
| Homebound travel | 12,957 | 12,525 | 12,525 |
| NovaNET/APEX | 0 | 1,800 | 1,800 |
| Student services travel | 843 | 1,655 | 1,655 |
| Legal services fees | 360 | 0 | 0 |
| Food and meals | 270 | 0 | 0 |
| Office supplies | 1,350 | 250 | 250 |
| Technology supplies | 585 | 150 | 150 |
| Contingency | 4,095 | 0 | 0 |
| Dues | 270 | 0 | 0 |
| Totals | 23,700 | 18,200 | 18,200 |
| Change from FY09 to FY13 | | | -23.21% |

Technology Department Budget

Administrator Responsible: Joe Rukat

| Account Description | Expenditure(s) |
|----------------------------------|--|
| Parent Connect | Parent Connect service contract |
| Outside Vendor Support | Outside vendor service contracts |
| Travel (Employees) | Local travel for techs to & from schools |
| Communication services | Verizon Wireless services for techs |
| Technology Service Agreements | Internet Filter, Antivirus, Novell service contracts |
| Food and meals | Snacks & drinks for meetings |
| Office supplies and materials | General Office Supplies |
| Equipment | Workstations |
| General computer supplies | General CPU Supplies: tapes, laptop batteries, Cisco Access Points, software |
| School File Servers | Purchase of School Servers – Rotation Basis |
| Dues and fees – Org. memberships | Dues & Fees for Professional memberships |

Technology Department Budget

| Account Description | FY09 Budgeted Amount | FY12 Budgeted Amount | FY13 Proposed Budget |
|----------------------------------|----------------------------|----------------------------|-------------------------|
| Parent Connect/One Call Now | 6,840 | 5,000 | 5,000 |
| Travel (Employees) | 8,000 | 4,547 | 4,547 |
| Communication services | 1,193 | 3,350 | 3,350 |
| Copier rental | 4,185 | 0 | 0 |
| Technology Service Agreements | 84,600 | 102,500 | 102,500 |
| Food and meals | 113 | 0 | 0 |
| Office supplies and materials | 8,820 | 7,000 | 7,000 |
| General computer supplies | 25,425 | 33,750 | 33,750 |
| School File Servers | 66,641 | 42,900 | 42,900 |
| Dues and fees – Org. memberships | 270 | 0 | 0 |
| Contingency | 24,008 | 0 | 0 |
| Totals | 230,095 | 199,047 | 199,047 |
| Change from FY09 to FY13 | | | -13.50% |

Transportation Department Budget

| Account Description | FY09 Budgeted Amount | FY12 Budgeted Amount | FY13 Proposed Budget |
|---------------------------------|----------------------|----------------------|----------------------|
| Salary | 3,500 | 2,500 | 2,500 |
| Supplies and materials | 4,275 | 6,500 | 6,500 |
| Purchased services | 12,861 | 5,900 | 5,900 |
| Travel | 400 | 1,000 | 1,000 |
| Communication | 0 | 2,000 | 2,000 |
| Copier rentals, repairs | 0 | 6,000 | 6,000 |
| Technology supplies | 3,717 | 2,500 | 2,500 |
| Due and fees | 540 | 0 | 0 |
| Food | 2,700 | 600 | 600 |
| Contingency | 3,127 | 0 | 0 |
| Total | 31,120 | 27,000 | 27,000 |
| Change from FY09 to FY13 | | | -12.85% |



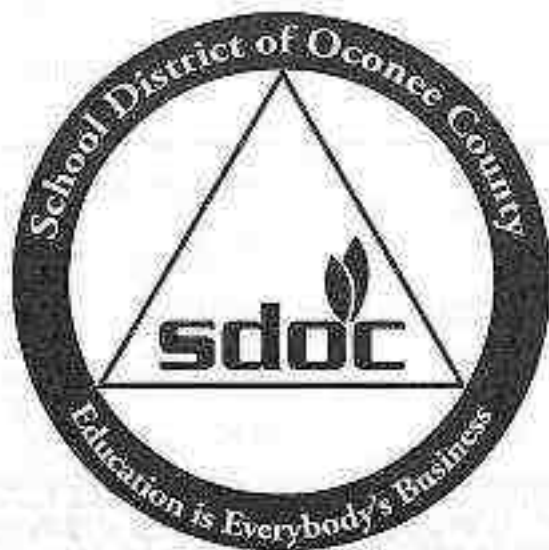
Division of Operational Services

| Difference Between FY09 Budget and FY13 Request | |
|--|-------------------------|
| Operations | (61,195) |
| Security | (72,350) |
| Facilities | (77,064) |
| School Repair | (132,355) |
| Grounds | (25,001) |
| Financial Services | (54,438) |
| Purchasing | (25,806) |
| Student Services | (5,500) |
| Technology | (31,048) |
| Transportation | (4,120) |
| Total Reduction | <u>(488,877)</u> |
| Percent Change | <u>-27.98%</u> |

District-wide Budget Items

| Account Description | FY09 Budget | FY12 Budget | FY13 Proposed Amount |
|---|------------------|------------------|----------------------|
| Purchased services | 97,373 | 89,175 | 89,175 |
| Property insurance | 315,000 | 325,000 | 325,000 |
| Printing and binding | 2,000 | 1,500 | 1,500 |
| Interest expense | 125,000 | 20,000 | 20,000 |
| Liability insurance | 25,000 | 25,000 | 25,000 |
| Sales and use tax | 48,195 | 15,000 | 15,000 |
| Transfers to special revenue funds | 954,280 | 874,153 | 876,730 |
| Salaries for substitutes and certificate upgrades | 1,384,589 | 1,357,974 | 1,357,974 |
| Utilities | 2,912,000 | 3,958,571 | 3,933,671 |
| District paid student fees | 178,225 | 250,000 | 285,000 |
| Contingency | 743,179 | | |
| Total | 6,789,841 | 6,956,373 | 6,944,050 |
| Change from FY09 to FY13 | | | 2.27% |

Division of Instructional Services FY2012-13 Departmental Budgets



School Board
Regular Session
May 14, 2012

Instruction Department Budget

| Account Description | FY09 Budget | FY12 Budget | FY13 Proposed Amount |
|--|----------------|----------------|----------------------------|
| Salary sub & overtime pay | 12,680 | 8,000 | 8,000 |
| Summer Institute Stipends | 170,000 | 0 | 0 |
| Purchased services, data, speakers, trainers | 12,060 | 10,000 | 10,000 |
| Instructional Technology | 50,000 | 16,600 | 16,600 |
| Repairs and Maintenance | 4,860 | 5,790 | 5,790 |
| Travel | 17,344 | 10,000 | 10,000 |
| Printing/binding | 6,957 | 7,000 | 7,000 |
| Food/meals | 3,258 | 2,650 | 2,650 |
| Supplies/materials | 15,867 | 6,000 | 6,000 |
| Equipment | 4,905 | 4,400 | 4,400 |
| Dues & fees | 1,665 | 1,200 | 1,200 |
| Contingency | 11,142 | 0 | 0 |
| Business and Industry budget | 7,055 | 9,950 | 9,950 |
| Total | 317,793 | 81,590 | 81,590 |
| Change from FY09 to FY13 | | | -74.33% |

Assessment and Evaluation Budget

| Account Description | FY09 Budget | FY12 Budget | FY13 Proposed Amount |
|--|---------------|---------------|----------------------|
| Purchased Services | 57,250 | 37,695 | 37,695 |
| Travel | 1,000 | 1,500 | 1,500 |
| Printing and binding | 0 | 650 | 650 |
| Supplies and materials | 6,545 | 1,095 | 1,095 |
| Data processing supplies and equipment | 4,000 | 1,350 | 1,350 |
| Dues and fees | 500 | 0 | 0 |
| Contingency | 250 | 0 | 0 |
| Total | 69,545 | 42,290 | 42,290 |
| Change from FY09 to FY13 | | | -39.2% |

Federal Programs & Professional Development Budget

| Account Description | FY09 Budget | FY12 Budget | FY13 Proposed Budget |
|---------------------------------|----------------|---------------|----------------------|
| Office and technology supplies | 62,997 | 25,615 | 25,615 |
| Salary-substitutes and stipends | 20,585 | 2,500 | 2,500 |
| Other Purchased Services | 10,373 | 1,000 | 1,000 |
| Travel | 20,698 | 1,500 | 1,500 |
| Printing | 1,323 | 3,500 | 3,500 |
| Rental | 90 | 0 | 0 |
| Food and Meals | 6,120 | 2,000 | 2,000 |
| Dues and Fees | 2,730 | 800 | 800 |
| Communication | 720 | 1,600 | 1,600 |
| Contingency | 18,245 | 0 | 0 |
| Total | 143,881 | 38,515 | 38,515 |
| Change from FY09 to FY13 | | | -73.23% |

Special Services Department Budget

| Account Description | FY09 Budget | FY12 Budget | FY13 Proposed Amount |
|---------------------------------|----------------|----------------|-------------------------|
| Subs/Extra Pay | 6,900 | 1,000 | 1,000 |
| Purchased Services (Student) | 12,600 | 2,000 | 2,000 |
| Travel (Employees) | 10,180 | 16,000 | 16,000 |
| Communication Services | 2,720 | 1,000 | 1,000 |
| Rentals (Copier, etc) | 8,100 | 6,500 | 6,500 |
| Food, meals, snacks | 450 | 0 | 0 |
| Supplies (Office/Inservice) | 31,725 | 22,500 | 22,500 |
| Dues and fees/Other | 1,305 | 0 | 0 |
| Contingency | 11,248 | 0 | 0 |
| Totals | 92,653 | 56,500 | 56,500 |
| Change from FY09 to FY13 | | | -39.02% |

Family Literacy and Parenting Program

| Account Description | FY09 Budget | FY12 Budget | FY13 Proposed Amount |
|---------------------------------------|----------------|----------------|-------------------------|
| Purchase Services | 5,010 | 775 | 775 |
| Travel | 560 | 975 | 975 |
| Supplies & materials | 10,944 | 1,600 | 1,600 |
| Data processing & technology supplies | 6,465 | 550 | 550 |
| Food and meals | 1,160 | 0 | 0 |
| Dues and fees | 100 | 100 | 100 |
| Pupil activity | 925 | 0 | 0 |
| Contingency | 140 | 0 | 0 |
| Totals | 26,804 | 4,000 | 4,000 |
| Change from FY09 to FY13 | | | -85.07% |



Division of Instructional Services

Difference Between FY09 Budget and FY13 Request

| | |
|-------------------------------|-------------------------|
| Instruction | (236,203) |
| Assessment & Evaluation | (27,255) |
| Federal & Special Programs | (105,366) |
| Special Services | (36,063) |
| Family Literacy and Parenting | (22,804) |
| Total Reduction | <u>(427,691)</u> |
| Percent Change | <u>-65.74%</u> |

SDOC "Per Student" Allocations to Schools

| Category | FY09 Budget | FY12 Budget | FY13 Proposal |
|-----------------------------------|----------------|----------------|------------------|
| Library/Media | 23.00 | 23.00 | 23.00 |
| Copier | 20.00 | 20.00 | 20.00 |
| Instruction (regular ed) | 83.00 | 58.00 | 58.00 |
| Instruction (K-12 self-contained) | 115.00 | 90.00 | 90.00 |
| Instruction (5k) | 102.00 | 77.00 | 77.00 |
| Instruction (pre-K) | 56.00 | 56.00 | 56.00 |
| Resource (K-12) | 16.00 | 16.00 | 16.00 |
| Staff Development | 9.00 | 9.00 | 9.00 |
| Custodial Supplies | 25.00 | 25.00 | 25.00 |
| Student Activity (Elem) | 10.00 | 7.50 | 7.50 |
| Student Activity (Mid) | 25.00 | 18.75 | 18.75 |
| Student Activity (SHS, WHS, WOHS) | 50.00 | 37.50 | 37.50 |
| Student Activity (T-S High) | 80.00 | 60.00 | 60.00 |

SCHOOL DISTRICT OF OCONEE COUNTY
FY 2012 GENERAL FUND REVENUE REPORT
as of APRIL 30, 2012

| | BUDGET | ACTUAL | REMAINING | PERCENTAGE REMAINING |
|---|----------------------|----------------------|----------------------|---------------------------------|
| Local Tax Revenue | 40,425,054 | 37,397,293 | 3,027,761 | 7.49% |
| Local Property Tax Relief Reimbursement | 3,948,130 | 3,948,130 | - | 0.00% |
| Homestead Exemption Tax Revenue | 1,595,798 | 1,595,798.00 | - | 0.00% |
| Property Tax Relief TIER 3 | 9,996,983 | 6,997,888 | 2,999,095 | 30.00% |
| Merchants' Inventory Tax Revenue | 169,330 | 126,998 | 42,332 | 25.00% |
| Manufacturers' Depreciation Reimbursement | 405,383 | - | 405,383 | 100.00% |
| Motor Carrier Fees | 275,650 | 172,183 | 103,467 | 37.54% |
| Total Revenue from Local Taxes | 56,816,328 | 50,238,290 | 6,578,038 | |
| Transportation Fees | 133,250 | 81,779 | 51,471 | 38.63% |
| Interest on Investments | 52,000 | 40,490 | 11,510 | 22.13% |
| Rental Fees | 10,000 | 10,375 | (375) | -3.75% |
| Refunds | 20,000 | 13,107 | 6,893 | 34.47% |
| Tribble Center Payroll Services | 7,500 | 6,995 | 505 | 6.73% |
| Other Local Revenue | - | 14,417 | (14,417) | |
| Total Non-Tax Local Revenue | 222,750 | 167,164 | 55,586 | |
| School Bus Drivers' Salary | 509,808 | 424,840 | 84,968 | 16.67% |
| Bus Drivers' Workers Compensation | 54,159 | 54,159 | - | 0.00% |
| Fringe Benefits | 5,574,779 | 4,614,840 | 959,939 | 17.22% |
| Retiree Insurance | 1,892,844 | 1,521,968 | 370,876 | 19.59% |
| Misc State Revenue | - | 1,303 | (1,303) | |
| Kindergarten Program Aid | 857,068 | 718,990 | 138,078 | 16.11% |
| Primary Program Aid | 2,381,961 | 1,986,477 | 395,484 | 16.60% |
| Elementary Program Aid | 3,150,290 | 2,639,357 | 510,933 | 16.22% |
| High School Program Aid | 874,146 | 768,359 | 105,787 | 12.10% |
| Trainable Handicapped Program Aid | 21,204 | 16,765 | 4,439 | 20.93% |
| Speech Handicapped Program Aid | 861,579 | 713,083 | 148,496 | 17.24% |
| Homebound Program Aid | 48,506 | 46,600 | 1,906 | 3.93% |
| Emotionally Handicapped Program Aid | 121,200 | 101,828 | 19,372 | 15.98% |
| Educ. Mentally Handicapped Program Aid | 58,096 | 50,434 | 7,662 | 13.19% |
| Learning Handicapped Program Aid | 1,411,918 | 1,190,038 | 221,880 | 15.71% |
| Hearing Handicapped Program Aid | 79,896 | 65,592 | 14,304 | 17.90% |
| Visually Handicapped Program Aid | 22,918 | 21,812 | 1,106 | 4.83% |
| Orthopedic Handicapped Program Aid | 37,928 | 29,830 | 8,098 | 21.35% |
| Vocational Program Aid | 2,262,481 | 1,842,361 | 420,120 | 18.57% |
| Autistic Handicapped Program Aid | 154,561 | 123,836 | 30,725 | 19.88% |
| Total State Sources | 20,375,342 | 16,932,470 | 3,442,872 | |
| Total Revenue | 77,414,420 | 67,337,924 | 10,076,496 | 13.02% |
| Transfer from Special Revenue | 2,433,875 | 1,887,439 | 546,436 | 22.45% |
| Transfer from Special Revenue | 1,350,801 | 1,013,100 | 337,701 | 25.00% |
| Transfer from Building Fund | - | 168,221 | (168,221) | 0.00% |
| Indirect Cost Transfer Revenue | 132,750 | 132,997 | (247) | 0.00% |
| Transfers In | 3,917,426 | 3,201,757 | 715,669 | 18.27% |
| Total Other Financing Sources | 3,917,426 | 3,201,757 | 715,669 | |
| Total Revenue and Transfers from All Sources | \$ 81,331,846 | \$ 70,539,681 | \$ 10,792,165 | 13.27% |

SCHOOL DISTRICT OF OCONEE COUNTY
FY2012 GENERAL FUND EXPENDITURES BUDGET AND ACTUAL
as of APRIL 30, 2012

| <u>INSTRUCTION</u> | <u>Budget</u> | <u>Actual</u> | <u>Budget Remaining</u> | <u>% Remaining</u> |
|---|-------------------|-------------------|-------------------------|--------------------|
| KINDERGARTEN PROGRAMS | | | | |
| 1000 SALARIES | 2,712,985 | 2,016,783 | 696,202 | 25.66% |
| 2000 EMPLOYEE BENEFITS | 1,043,218 | 753,824 | 289,394 | 27.74% |
| 3000 PURCHASED SERVICES | 21,400 | 17,952 | 3,448 | 16.11% |
| 4000 SUPPLIES AND MATERIALS | <u>22,885</u> | <u>20,754</u> | <u>2,131</u> | 9.31% |
| | 3,800,488 | 2,809,314 | 991,174 | |
| PRIMARY PROGRAMS | | | | |
| 1000 SALARIES | 7,820,303 | 5,880,527 | 1,939,776 | 24.80% |
| 2000 EMPLOYEE BENEFITS | 2,614,945 | 1,933,515 | 681,430 | 26.06% |
| 3000 PURCHASED SERVICES | 435 | 1,285 | (850) | |
| 4000 SUPPLIES AND MATERIALS | <u>136,461</u> | <u>97,004</u> | <u>39,457</u> | 28.91% |
| | 10,572,144 | 7,912,332 | 2,659,812 | |
| ELEMENTARY PROGRAMS | | | | |
| 1000 SALARIES | 10,798,345 | 8,091,757 | 2,706,588 | 25.06% |
| 2000 EMPLOYEE BENEFITS | 3,614,279 | 2,627,146 | 987,133 | 27.31% |
| 3000 PURCHASED SERVICES | 9,671 | 2,320 | 7,351 | 76.01% |
| 4000 SUPPLIES AND MATERIALS | 557,687 | 523,863 | 33,824 | 6.07% |
| 6000 OTHER OBJECTS | <u>335</u> | <u>335</u> | - | |
| | 14,980,317 | 11,245,420 | 3,734,897 | |
| HIGH SCHOOL PROGRAMS | | | | |
| 1000 SALARIES | 7,036,079 | 5,319,459 | 1,716,620 | 24.40% |
| 2000 EMPLOYEE BENEFITS | 2,385,241 | 1,749,678 | 635,563 | 26.65% |
| 3000 PURCHASED SERVICES | 87,625 | 53,606 | 34,019 | 38.82% |
| 4000 SUPPLIES AND MATERIALS | 339,293 | 297,675 | 41,618 | 12.27% |
| 6000 OTHER OBJECTS | <u>276</u> | <u>2,938</u> | <u>(2,662)</u> | |
| | 9,848,514 | 7,423,355 | 2,425,159 | |
| CAREER AND TECHNOLOGY PROGRAMS | | | | |
| 1000 SALARIES | 1,955,909 | 1,475,018 | 480,891 | 24.59% |
| 2000 EMPLOYEE BENEFITS | 648,880 | 480,880 | 168,000 | 25.89% |
| 3000 PURCHASED SERVICES | 10,000 | - | 10,000 | 100.00% |
| 4000 SUPPLIES AND MATERIALS | 182,286 | 154,492 | 27,794 | 15.25% |
| 5000 CAPITAL OUTLAY | <u>5,000</u> | - | <u>5,000</u> | 100.00% |
| | 2,802,075 | 2,110,391 | 691,684 | |
| EXCEPTIONAL PROGRAMS | | | | |
| 1000 SALARIES | 4,014,977 | 2,934,903 | 1,080,074 | 26.90% |
| 2000 EMPLOYEE BENEFITS | 1,436,295 | 1,018,492 | 417,803 | 29.09% |
| 3000 PURCHASED SERVICES | 18,873 | 14,635 | 4,238 | 22.45% |
| 4000 SUPPLIES AND MATERIALS | 86,281 | 53,320 | 32,961 | 38.20% |
| 6000 OTHER OBJECTS | <u>50</u> | <u>240</u> | <u>(190)</u> | |
| | 5,556,476 | 4,021,590 | 1,534,886 | |
| PRESCHOOL PROGRAMS | | | | |
| 1000 SALARIES | 680,583 | 526,841 | 153,742 | 22.59% |
| 2000 EMPLOYEE BENEFITS | 273,229 | 194,401 | 78,828 | 28.85% |
| 3000 PURCHASED SERVICES | 1,042 | 1,188 | (146) | |
| 4000 SUPPLIES AND MATERIALS | <u>900</u> | <u>1,373</u> | <u>(473)</u> | |
| | 955,754 | 723,803 | 231,951 | |
| SPECIAL PROGRAMS | | | | |
| 1000 SALARIES | 1,268,554 | 1,039,317 | 229,237 | 18.07% |
| 2000 EMPLOYEE BENEFITS | 415,217 | 338,397 | 76,820 | 18.50% |
| 3000 PURCHASED SERVICES | 17,350 | 14,893 | 2,457 | 14.16% |
| 4000 SUPPLIES AND MATERIALS | <u>1,300</u> | <u>928</u> | <u>372</u> | 28.64% |
| | 1,702,421 | 1,393,535 | 308,886 | |
| ADULT EDUCATION PROGRAMS | | | | |
| 1000 SALARIES | 57,294 | 65,842 | (8,548) | |
| 2000 EMPLOYEE BENEFITS | 21,096 | 19,951 | 1,145 | 5.43% |
| 3000 PURCHASED SERVICES | 3,303 | 2,858 | 445 | 13.48% |
| 4000 SUPPLIES AND MATERIALS | <u>12,190</u> | <u>11,805</u> | <u>385</u> | 3.15% |
| | 93,883 | 100,456 | (6,573) | |
| PUPIL ACTIVITY PROGRAMS | | | | |
| 1000 SALARIES | - | - | - | |
| 2000 EMPLOYEE BENEFITS | - | - | - | |
| 4000 SUPPLIES AND MATERIALS | - | - | - | |
| 6000 OTHER OBJECTS | <u>-</u> | <u>100</u> | <u>(100)</u> | |
| | - | 100 | (100) | |
| TOTAL INSTRUCTIONAL EXPENDITURES | <u>50,312,072</u> | <u>37,740,296</u> | <u>12,571,776</u> | |

SCHOOL DISTRICT OF OCONEE COUNTY
FY2012 GENERAL FUND EXPENDITURES BUDGET AND ACTUAL
as of APRIL 30, 2012

| SUPPORT | | Budget | Actual | Budget Remaining | % Remaining |
|---|------------------------|----------------------------|----------------------|-------------------------|--------------------|
| SUPPORT SERVICES-STUDENTS | | | | | |
| 1000 | SALARIES | 2,844,595 | 2,148,355 | 696,240 | 24.48% |
| 2000 | EMPLOYEE BENEFITS | 981,643 | 691,073 | 290,570 | 29.60% |
| 3000 | PURCHASED SERVICES | 81,841 | 62,468 | 19,373 | 23.67% |
| 4000 | SUPPLIES AND MATERIALS | 36,969 | 17,106 | 19,863 | 53.73% |
| 6000 | OTHER OBJECTS | 995 | 775 | 220 | 22.11% |
| | | <u>3,946,043</u> | <u>2,919,778</u> | <u>1,026,265</u> | |
| SUPPORT SERVICES-INSTRUCTIONAL STAFF | | | | | |
| 1000 | SALARIES | 2,540,047 | 1,922,253 | 617,794 | 24.32% |
| 2000 | EMPLOYEE BENEFITS | 794,017 | 649,226 | 144,791 | 18.24% |
| 3000 | PURCHASED SERVICES | 152,924 | 73,501 | 79,423 | 51.94% |
| 4000 | SUPPLIES AND MATERIALS | 326,792 | 273,278 | 53,514 | 16.38% |
| 6000 | OTHER OBJECTS | 6,774 | 7,030 | (256) | |
| | | <u>3,820,554</u> | <u>2,925,288</u> | <u>895,266</u> | |
| SUPPORT SERVICES-GENERAL ADMINISTRATION | | | | | |
| 1000 | SALARIES | 5,596,356 | 4,401,370 | 1,194,986 | 21.35% |
| 2000 | EMPLOYEE BENEFITS | 1,858,243 | 1,426,202 | 432,041 | 23.25% |
| 3000 | PURCHASED SERVICES | 142,510 | 119,703 | 22,807 | 16.00% |
| 4000 | SUPPLIES AND MATERIALS | 193,418 | 191,928 | 1,490 | 0.77% |
| 6000 | OTHER OBJECTS | 93,853 | 77,783 | 16,070 | 17.12% |
| | | <u>7,884,380</u> | <u>6,216,986</u> | <u>1,667,394</u> | |
| SUPPORT SERVICES-FINANCE AND OPERATIONS | | | | | |
| 1000 | SALARIES | 6,246,608 | 5,055,377 | 1,191,231 | 19.07% |
| 2000 | EMPLOYEE BENEFITS | 2,515,346 | 1,981,414 | 533,932 | 21.23% |
| 3000 | PURCHASED SERVICES | 2,218,913 | 1,738,086 | 480,827 | 21.67% |
| 4000 | SUPPLIES AND MATERIALS | 3,960,940 | 2,997,126 | 963,814 | 24.33% |
| 5000 | CAPITAL OUTLAY | 48,489 | 129,777 | (81,288) | |
| 6000 | OTHER OBJECTS | 35,484 | 13,144 | 22,340 | 62.96% |
| | | <u>15,025,780</u> | <u>11,914,924</u> | <u>3,110,856</u> | |
| SUPPORT SERVICES-CENTRAL | | | | | |
| 1000 | SALARIES | 988,570 | 806,204 | 182,366 | 18.45% |
| 2000 | EMPLOYEE BENEFITS | 327,224 | 264,667 | 62,557 | 19.12% |
| 3000 | PURCHASED SERVICES | 186,297 | 155,618 | 30,679 | 16.47% |
| 4000 | SUPPLIES AND MATERIALS | 214,617 | 153,331 | 61,286 | 28.56% |
| 5000 | CAPITAL OUTLAY | 161,900 | 9,710 | 152,190 | 94.00% |
| 6000 | OTHER OBJECTS | 1,000 | 664 | 336 | 33.60% |
| | | <u>1,879,608</u> | <u>1,390,193</u> | <u>489,415</u> | |
| SUPPORT SERVICES-PUPIL ACTIVITY | | | | | |
| 1000 | SALARIES | 620,883 | 505,664 | 115,219 | 18.56% |
| 2000 | EMPLOYEE BENEFITS | 133,203 | 101,523 | 31,680 | 23.78% |
| 3000 | PURCHASED SERVICES | 9,578 | 13,038 | (3,460) | |
| 4000 | SUPPLIES AND MATERIALS | 44,600 | 24,982 | 19,618 | 43.99% |
| 5000 | CAPITAL OUTLAY | - | 86,655 | (86,655) | |
| 6000 | OTHER OBJECTS | 12,595 | 13,248 | (653) | |
| | | <u>820,859</u> | <u>745,108</u> | <u>75,751</u> | |
| TOTAL SUPPORT EXPENDITURES | | <u>33,377,224</u> | <u>26,112,277</u> | <u>7,264,947</u> | |
| COMMUNITY SERVICE-CUSTODY AND CARE OF CHILDREN | | | | | |
| 3000 | PURCHASED SERVICES | 150 | 60 | 90 | |
| 6000 | OTHER OBJECTS | 100 | 74 | 26 | 26.00% |
| TOTAL COMMUNITY SERVICE EXPENDITURE | | <u>250</u> | <u>134</u> | <u>116</u> | |
| TRANSFERS | | | | | |
| 411 | 7000 | PAYMENT TO SDE | 14,000 | 13,186 | 814 |
| 412 | 7000 | TRANSFER OTHER AGENCY | 26,000 | 2,700 | 23,300 |
| 421 | 7000 | TRANSFER TO SPECIAL REV | 100,000 | 750 | 99,250 |
| 423 | 7000 | TRANSFER TO DEBT SERVICE | 135,000 | 135,163 | (163) |
| 425 | 7000 | TRANSFER TO FOOD SERVICE | 400,000 | 306,243 | 93,757 |
| 426 | 7000 | TRANSFER TO PUPIL ACTIVITY | 199,153 | 207,003 | (7,850) |
| TOTAL TRANSFERS | | <u>874,153</u> | <u>665,045</u> | <u>209,108</u> | |
| | | <u>\$ 84,563,699</u> | <u>\$ 64,517,752</u> | <u>\$ 20,045,947</u> | 23.71% |

| SCHOOL DISTRICT OF OGDNEE COUNTY | | | | |
|--|------------|---|--------------|-------------------------------------|
| CHECK REGISTER FOR 4/1/2012 TO 4/30/2012 | | | | |
| GENERAL FUND CASH ACCOUNT | | | | |
| CHECK # | CHECK | VENDOR NO/ NAME | CHECK AMT | COMMENTS |
| 194377 | 04/04/2012 | 695157 COMMON CORE INSTITUTE | 20,300.00 | PROFESSIONAL DEVELOPMENT |
| 194392 | 04/04/2012 | 098570 DUKE ENERGY | 26,686.51 | ENERGY |
| 194500 | 04/04/2012 | 066970 WESTMINSTER UTILITY DEPARTMENT | 15,575.95 | UTILITIES |
| 194506 | 04/13/2012 | 695008 A3 COMMUNICATIONS | 28,460.70 | SECURITY CAMERAS AT WOHs |
| 194543 | 04/13/2012 | 083110 DELL MARKETING L P | 565,531.94 | TECHNOLOGY |
| 194546 | 04/13/2012 | 086350 DICKSON C C COMPANY | 22,384.74 | FOOD SERVICE AC UPGRADES |
| 194591 | 04/13/2012 | 271672 KNAUFF INSURANCE INC | 70,063.19 | WORKERS' COMPENSATION INSURANCE |
| 194658 | 04/13/2012 | 694832 SODEXO OPERATIONS LLC | 219,530.35 | FOOD SERVICE MANAGEMENT |
| 194675 | 04/13/2012 | 513320 TRI COUNTY TECHNICAL COLLEGE | 11,250.00 | GATEWAY TO COLLEGE PROGRAM TUITION |
| 194690 | 04/19/2012 | 695008 A3 COMMUNICATIONS | 26,391.59 | SECURITY CAMERAS AT SHS |
| 194709 | 04/19/2012 | 039632 BLUE RIDGE TOURS INC | 19,842.00 | FIELD TRIP TRANSPORTATION |
| 194741 | 04/19/2012 | 083110 DELL MARKETING L P | 35,293.26 | TECHNOLOGY |
| 194742 | 04/19/2012 | 694981 DESIGN SOUTH PROFESSIONALS INC | 27,580.78 | ENGINEERING SERVICES RE: WHS SEWER |
| 194807 | 04/19/2012 | 693881 MCMILLAN PAZDAN SMITH LLC | 47,147.62 | ARCHITECTURAL SERVICES RE: WHS |
| 194843 | 04/19/2012 | 695095 R L KUNZ INC | 26,792.56 | PAINT BOOTH/DUST COLLECTION SYSTEM |
| 194848 | 04/19/2012 | 458500 SC RETIREMENT SYSTEM | 1,011,107.56 | SCRS CONTRIBUTIONS AND MATCHING |
| 194850 | 04/19/2012 | 448100 SENECA LIGHT & WATER PLANT | 47,500.59 | UTILITIES |
| 194933 | 04/26/2012 | 012410 AMERICAN GENERAL RETIREMENT SERVICES | 14,577.46 | ORP RETIREMENT CONTRIBUTIONS |
| 194950 | 04/26/2012 | 039400 BLUE RIDGE ELECTRIC CO DP | 63,510.80 | ENERGY |
| 194975 | 04/26/2012 | 690546 COLONIAL SUPPLEMENTAL INSURANCE | 27,580.87 | EMPLOYEE DEDUCTIONS |
| 194995 | 04/26/2012 | 688601 FBMC SC MONEYPLUS | 25,780.23 | EMPLOYEE DEDUCTIONS |
| 195021 | 04/26/2012 | 691125 HARTFORD LIFE INSURANCE COMPANIES | 24,837.33 | ORP RETIREMENT CONTRIBUTIONS |
| 195075 | 04/26/2012 | 694344 ONE ON ONE LEARNING | 49,704.16 | SUPPLEMENT EDUCATIONAL SERVICES |
| 195102 | 04/26/2012 | 448100 SENECA LIGHT & WATER PLANT | 18,524.79 | UTILITIES |
| 195125 | 04/26/2012 | 501800 TIAA CREF as AGENT FOR JPM | 18,463.03 | ORP RETIREMENT CONTRIBUTIONS |
| 195129 | 04/26/2012 | 691766 TREHEL CORPORATION | 177,991.33 | TSMH RENOVATION |
| 195132 | 04/26/2012 | 694998 TSA CONSULTING GROUP INC | 68,778.04 | EMPLOYEE 403B CONTRIBUTIONS |
| 195148 | 04/26/2012 | 693910 WELLS FARGO BANK NA | 38,014.16 | EMPLOYEE 401K AND 457 CONTRIBUTIONS |
| | | | 2,749,203.54 | |

FY 2011-2012

SCHOOL DISTRICT OF OCONEE COUNTY
 CHECK REGISTER FOR 4/1/2012 TO 4/30/2012 & CHECK NUMBERS 0 TO 2147483647
 CASH ACCT 100-000-0101-000-000

| <u>CHECK #</u> | <u>CHECK DATE</u> | <u>VENDOR NO/ NAME</u> | <u>CHECK AMT</u> |
|--|-------------------|---|------------------|
| 194377 | 04/04/2012 | 695157 COMMON CORE INSTITUTE | 20,300.00 |
| * 194392 | 04/04/2012 | 098570 DUKE ENERGY | 26,688.51 |
| * 194500 | 04/04/2012 | 066970 WESTMINSTER UTILITY DEPARTMENT | 15,575.95 |
| * 194506 | 04/13/2012 | 695008 A3 COMMUNICATIONS | 28,460.70 |
| * 194543 | 04/13/2012 | 083110 DELL MARKETING L P | 565,531.94 |
| * 194546 | 04/13/2012 | 086350 DICKSON C C COMPANY | 22,384.74 |
| * 194591 | 04/13/2012 | 271672 KNAUFF INSURANCE INC | 70,063.19 |
| * 194658 | 04/13/2012 | 694832 SODEXO OPERATIONS LLC | 219,530.35 |
| * 194675 | 04/13/2012 | 513320 TRI COUNTY TECHNICAL COLLEGE | 11,250.00 |
| * 194690 | 04/19/2012 | 695008 A3 COMMUNICATIONS | 26,391.59 |
| * 194709 | 04/19/2012 | 039632 BLUE RIDGE TOURS INC | 19,842.00 |
| * 194741 | 04/19/2012 | 083110 DELL MARKETING L P | 35,293.26 |
| 194742 | 04/19/2012 | 694981 DESIGN SOUTH PROFESSIONALS INC | 27,580.78 |
| * 194807 | 04/19/2012 | 693881 MCMILLAN PAZDAN SMITH LLC | 47,147.62 |
| * 194843 | 04/19/2012 | 695095 R L KUNZ INC | 26,792.56 |
| * 194848 | 04/19/2012 | 458500 SC RETIREMENT SYSTEM | 1,011,107.56 |
| * 194850 | 04/19/2012 | 448100 SENECA LIGHT & WATER PLANT | 47,500.59 |
| * 194933 | 04/26/2012 | 012410 AMERICAN GENERAL RETIREMENT SERVICES | 14,577.46 |
| * 194950 | 04/26/2012 | 039400 BLUE RIDGE ELECTRIC CO OP | 63,510.80 |
| * 194975 | 04/26/2012 | 690546 COLONIAL SUPPLEMENTAL INSURANCE | 27,580.87 |
| * 194995 | 04/26/2012 | 688601 FBMC SC MONEYPLUS | 25,780.23 |
| * 195021 | 04/26/2012 | 691125 HARTFORD LIFE INSURANCE COMPANIES | 24,837.33 |
| * 195075 | 04/26/2012 | 694344 ONE ON ONE LEARNING | 49,704.16 |
| * 195102 | 04/26/2012 | 448100 SENECA LIGHT & WATER PLANT | 18,524.79 |
| * 195125 | 04/26/2012 | 501800 TIAA CREF as AGENT FOR JPM | 18,463.03 |
| * 195129 | 04/26/2012 | 691766 TREHEL CORPORATION | 177,991.33 |
| * 195132 | 04/26/2012 | 694998 TSA CONSULTING GROUP INC | 68,778.04 |
| * 195148 | 04/26/2012 | 693910 WELLS FARGO BANK NA | 38,014.16 |
| TOTAL NUMBER OF CHECKS: | | | 28 |
| TOTAL NUMBER OF EPAYMENTS: | | | 0 |
| ** OUT OF SEQUENCE CHECKS ON REPORT ** | | | 2,749,203.54 |

4/30/2012

| Current Projects | | Budget | Expenditures | Notes |
|---|---|----------------|----------------|------------------------------|
| Energy proj-Motion sensors @ O'chd Prk | | - | - | Postponed due to budget |
| Energy proj-Boiler Replacement-Keowee Elem | | - | - | Postponed due to budget |
| Energy proj-Propane to Nat Gas conv-Oak Int | | 7,500 | | |
| Energy proj-Water conservation proj-TBD | | - | - | Postponed due to budget |
| Energy proj-District Office-HVAC controls | | - | - | Postponed due to budget |
| Energy proj-Seneca High-Update HVAC controls | | - | - | Paid for in building project |
| Total Exp-Energy Projs | | 7,500 | 0 | |
| Blue Ridge El-Hard play surface/walking trail | | 35,000 | 39,393 | |
| Blue Ridge El-Privacy fence | ↓ | 2,500 | | |
| Blue Ridge El-Sign Base | | 5,600 | 5,517 | Complete |
| Code Learning Center-HVAC upgrade | ↓ | 43,000 | 42,587 | Complete |
| District Wide - Elementary security cameras | | 20,000 | | |
| District Wide - Furniture | | 40,000 | 40,861 | |
| District Wide - Kitchen HVAC | ↑ | 121,000 | 120,563 | Food Service Funding |
| HCC-Video cameras | | 40,000 | 25,245 | |
| Keowee Elem-Restroom upgrade | | 15,000 | 978 | |
| Maintenance-Dust Collection & Paint Booth | | 100,000 | 97,737 | |
| Oakway Intermed-Cafeteria & Bkrm flooring | | 5,900 | 1,507 | |
| Painting-District Wide | | 45,000 | 32,948 | |
| Ravenel Elem-Retaining wall | | 20,000 | | |
| Salaries-Projects / Project Supervision | | 170,000 | | |
| Seneca Middle-Galaxy system & entrance | | 40,000 | 38,218 | Complete |
| Seneca Middle-Pave side lot | | 40,000 | | |
| Walhalla Elem-Walking trail | | 10,000 | 10,765 | Complete |
| Westminster Elem-Galaxy system | | 42,000 | 42,325 | Complete |
| Westminster Elem-Pave front parking lot | | 17,500 | 17,425 | Complete |
| Westminster Elem-Reptace carpet in hallway | | 20,000 | 7,467 | |
| West Oak Middle-Galaxy system | | 26,000 | 25,475 | Complete |
| Total Exp-General CI-Projects | | 857,600 | 519,012 | |

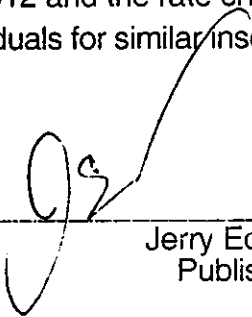
| Multi-Account Projects | Original | Total | Total | Fund |
|---|-------------------|-------------------|---------------------|-------------------|
| | Budget | Rev Rec'd | Expenditures | Balance |
| Seneca High Add'n | 7,900,000 | 8,291,143 | (8,252,162) | 38,981 |
| Tamassee/Salem High Renov | 1,300,000 | 1,366,820 | (924,113) | 444,707 |
| Walhalla High School | 50,000,000 | 10,824,554 | (1,378,701) | 9,445,853 |
| Walhalla High/Middle Campus Renov Phase 1 & 2 | 1,000,000 | 1,000,000 | (21,096) | 978,907 |
| W-D High Renov/Add'n & HVAC (7.3 + 1.407) | 8,707,828 | 9,441,036 | (9,448,958) | (7,922) |
| Balances | 68,907,828 | 30,925,553 | (20,024,632) | 10,900,921 |

PUBLISHER'S AFFIDAVIT

**STATE OF SOUTH CAROLINA
COUNTY OF OCONEE**

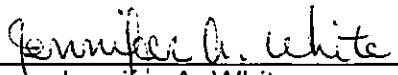
**IN RE: Oconee County Council
 Special Meet w/School District of
 Oconee - Re: FY2012-2013 Budget**

BEFORE ME the undersigned, a Notary Public for the State and County above named, this day personally came before me, Jerry Edwards, who being first duly sworn according to law, says that he is the Publisher of **THE JOURNAL**, a newspaper published Tuesday through Saturday in Seneca, SC and distributed in **Oconee County, Pickens County** and the Pendleton area of **Anderson County** and the notice (of which the annexed is a true copy) was inserted in said paper on May 8, 2012 and the rate charged therefore is not in excess of the regular rates charged private individuals for similar insertions.



Jerry Edwards
Publisher

Subscribed and sworn to before me this
8th day of May A.D. 2012



Jennifer A. White
Notary Public for South Carolina
My Commission Expires: 05/18/2014

TRANSPORTATION

157 VANS

2004 DODGE GRAND
Canyon, silver, 156K
miles, 3rd row seating,
good condition, air
Owner \$4400.00
864-888-3726

159 TRUCKS

2008 HEAVY 1/2 ton
Chevy work truck, 4.3L
V-6, auto, Reese hitch,
7,000 miles, \$11,500.
Call 972-1433



2008 CHEVY
SILVERADO, 4dr, 4x4,
excellent cond., 110K
miles, black ext.
and int. \$23,000 offer
864-882-2134

160 WANTED TO BUY



ALL JUNK CARS
We pay \$350 - \$1000
for cars, trucks, buses
• Same Day • Free
Pickup • Cash Paid
864-844-3799
864-876-3001

WANTED

Junk Cars • Trucks

Up to \$1200
7 days a week
We pay cash at
pick-up same day
864-280-3519

161 AUTOS FOR SALE



LEGALS

The Oconee County Council will hold a Special Meeting with the School District of Oconee County to further discuss their FY2012-2013 budget request on Tuesday, May 15, 2012 at 4:30 p.m. at the School District of Oconee County Offices, Board Room, 414 South Pine Street, Wainala, S.C.

PUBLIC NOTICE

City of Seneca
221 East North Street
Seneca, SC 29178
Request for Proposals
The City of Seneca, Oconee County, South Carolina will receive sealed proposals until 2:00 p.m. on Thursday, May 17, 2012 for demolition of a specific structure. A Mandatory Pre-Bid Conference will be held 10:00 a.m. on Tuesday, March 20, 2012.

PROJECT DESCRIPTION: Project #2012-002 PRO requests the demolition of a specific building; debris removal; cleanup; and associated appearance.

LEGALS

DOCUMENTS AVAILABLE

Information packages about the Request for Proposal are available at the City of Seneca Municipal Building 221 East North First Street, Seneca, SC 29178, M-F, 8am-5pm, EXCEPT CITY HOLIDAYS.

\$25.00 (non-refundable) fee package is required. **SECURITY:** Each proposal must be accompanied by a \$100 bond.

The successful bidder will be required to furnish a Performance and Payment Bond.

OWNER'S RIGHTS:

The City reserves the right to reject in whole or in part any and all proposals, to waive any informality and to accept the proposal determined to be in best interest of the City.

Additional information, contact Mike Greenman at (864) 885-2753.

HOROSCOPES

ARIES (March 21-April 19)
help define what you want. It's important to be precise. Love is highlighted, and that will boost your ego. A perfect picture. ★★ ★★

TAURUS (April 20-May 20)
new will help you find ways to diversify. Spreading out services to fit a wider community will ensure a stable future. **GEMINI (May 21-June 20)**
or create a situation that is at home or within a partner. What you think, feel and do, you don't want to harm you.

CANCER (June 21-July 21)
whatever situation or challenge you face. Find out how you can get someone you have worked with to focus on obtaining your goals. **LEO (July 23-Aug. 22):**

slight up to learn something new. Take the initiative and do it out and take control. ★★ ★★

VIRGO (Aug. 23-Sept. 22)
feelings to yourself. You do things you cannot finish. Call people and visiting places. You need to stimulate yourself. ★★

Classifieds Work!

SERVICE

BEST LOCAL SERVICE

AUTOMOTIVE

Automotive Repair
Service of Seneca



Your Best Auto
Care Center

Hrs: 8:00-5:30

CARPENTRY

Gate Frame Building
Remodeling

- Window Maintenance of all types
- Metal Roofing
- Vinyl Siding
- Ceramic Tile
- Hardwood Floors
- Decks
- Handicap Modifications
- My customers help me feed my family

CARPENTRY

TEG
WOODWORKS

1 Drive, Blain, Arc Nova
Quality Woodwork

- CUSTOM-BUILT CABINETS
- HOME RENOVATIONS
- QUALITY FINISH CARPENTRY