



# PUBLIC COMMENT SESSION SIGN IN SHEET

OCONEE COUNTY COUNCIL MEETING

Thursday, November 3, 2009

7:00 PM

Oconee County Administrative Offices  
415 South Pine Street, Walhalla, SC

Limited to forty [40] minutes, four [4] minutes per person.

**Comments MUST be related to a specific agenda item  
slated for action at the meeting.**

Please use this sheet to also address any comments related the amended furlough policy included in Ordinance 2009-20 "AN ORDINANCE TO AMEND THE FISCAL YEAR 2009-2010 BUDGET APPROPRIATES ORDINANCE FOR OCONEE COUNTY IN CERTAIN LIMITED REGARDS AND PARTICULARS, ONLY; AND OTHER MATTERS RELATED THERETO"

**PLEASE PRINT**

	FULL NAME	AGENDA ITEM FOR DISCUSSION
1	GARY OWENS	Budget & Gas Item
2		
3		
4		
5		
6		
7		
8		
9		
10		
11		
12		
13		
14	B. J. H.	IF I CAN'T TALK ON MY CONCERNS I'LL JUST GO HOME
15		



PINPOINTING

# Workable

SOLUTIONS



**The Mercer Group, Inc.**

*Consultants To Management*

Exceptional Quality Management Consulting for the Public and Private Sectors

Why do public and private

sector organizations utilize

management consultants?



# Quality Consulting.

In the Millennium, as America's cities, counties, states, and private businesses approach a new era, the nature of their work environment and the breadth of their challenges are growing increasingly complex. Their concerns, and the forces that affect them, are no longer just local, but are regional, national, and even international in scope.

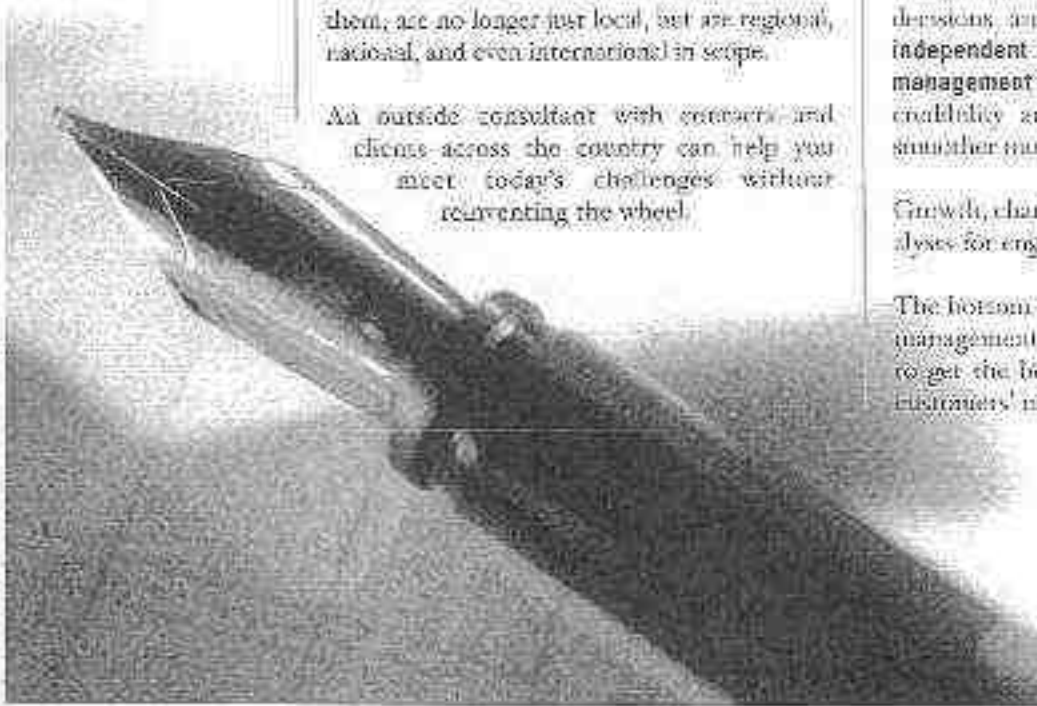
An outside consultant with contacts and clients across the country can help you meet today's challenges without re-inventing the wheel.

The client's time constraints and the need for specialized expertise, independence, impartiality and confidentiality can make outside consulting services invaluable.

Whenever tough, politically sensitive decisions are contemplated, having expert, independent advice from a professional management consultant provides added credibility and damage control, insuring a smoother more effective implementation.

Growth, change and cost pressures are all catalysts for engaging management consultants.

The bottom line in engaging an independent management consultant always should be to get the best return on your taxpayers' or customers' investment.



## What Do We Offer?

Representative engagements include:

- Organization and operations analysis
- Strategic planning
- Full and functional consolidation studies
- Executive search
- Compensation and benefits analysis and performance appraisal systems
- Implementing cost-cutting measures
- Outsourcing assessments
- Strategies for managing with less
- Management audits
- Productivity studies
- Alternative service delivery approaches
- Annexation cost/benefit assessments
- Alternative revenue source analysis
- Budgeting systems: annual, capital, long-range, and strategic
- Managed competition
- Strategies for meeting new state/federal regulations
- Strategies for state/local market

### WE DELIVER:

- ON-TIME AND ON-BUDGET FINAL PRODUCTS
- COMMITMENT TO IMPLEMENTATION
- WORKABLE AND COST-SAVING SOLUTIONS
- CLIENT SATISFACTION — GUARANTEED



MANAGEMENT

&

HUMAN RESOURCES

CONSULTING

PRACTICE



EXECUTIVE SEARCH



**The Mercer Group, Inc.**

*Consultants To Management*

*James L. Mercer, CMC*  
*Executive*

15700 Corporate Drive, Suite 1000  
Atlanta, Georgia 30329 • (770) 452-6921 • Fax: (770) 452-9330  
E-mail: [atl@wdm.com](mailto:atl@wdm.com)



## Who is The Mercer Group, Inc.?

The Mercer Group, Inc. is an independent management consulting firm incorporated in the state of Georgia and operating nationwide. The firm was founded by James L. Mercer, a management consultant of more than 30 years in the public and private sectors and a former Assistant City Manager. He has written or co-authored 6 books and more than 250 articles on various phases of public management.



James L. Mercer,  
President

The Mercer Group, Inc. is recognized as one of the finest management consulting firms in the United States in our market niches. They include:

- Organization and Management Studies
- Operations Analysis
- Government Consolidation and/or Privatization
- Executive Search
- Strategic Planning
- Compensation and Classification Studies
- Market Research

Our team of consultants has combined experience of more than 250 years in these areas. We provide high quality management consulting services to federal, state and local governments and to health care providers, transit authorities, utilities, and private sector clients.

# Combined

# • Experience



## **The Mercer Group, Inc.**

*Consultants To Management*

### MISSION STATEMENT

**TO MAKE OUR CLIENTS PROUD THAT THEY ENGAGED US TO  
PROVIDE MANAGEMENT CONSULTING SERVICES FOR THEM.**

The Mercer Group has numerous offices strategically located throughout the United States to better respond to our client's needs.

Website

[www.mercergruoinc.com](http://www.mercergruoinc.com)

Email

[mercer@mindspring.com](mailto:mercer@mindspring.com)

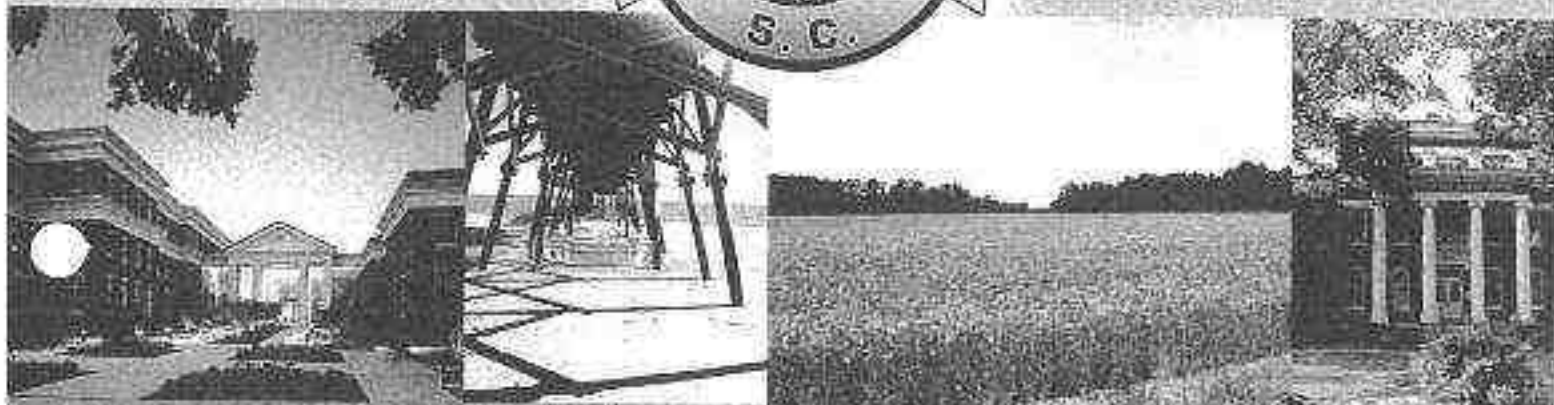


# HORRY COUNTY

SOUTH CAROLINA

*invites your  
interest in the  
position of*

## COUNTY ADMINISTRATOR





# HORRY COUNTY — AN OUTSTANDING OPPORTUNITY

This is an outstanding opportunity to become County Administrator of a growing, diverse County government for a large progressive county located adjacent to the beautiful sandy beach of South Carolina. The Horry County Council is seeking an experienced, dynamic and seasoned individual to be its next County Administrator.

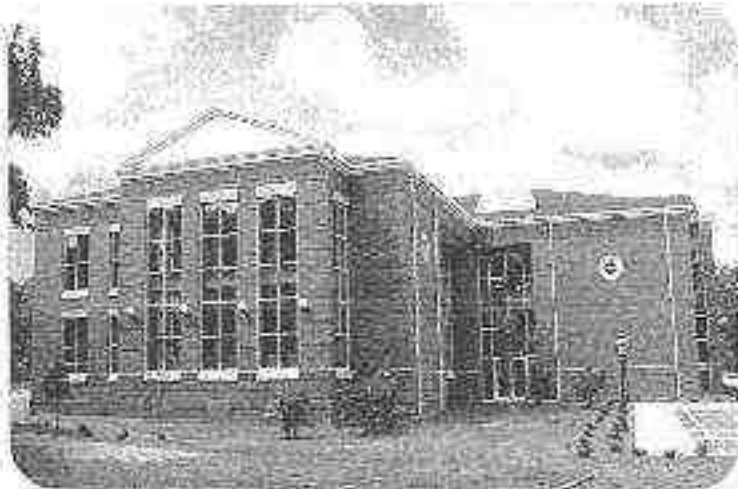
## ABOUT THE CANDIDATE

The successful candidate for the position of County Administrator of Horry County is required to possess a Master's degree in Public Administration or a related degree and at least eight (8) years of public administration or management experience, or to possess a Bachelor's degree in Public Administration or a related field and at least ten (10) years of public administration or management experience.

The successful candidate will also have proven skills and experience in growth management, administration and planning of transportation infrastructure improvement programs, innovative problem solving techniques, budgeting processes, effective customer service and strong people skills.

**Other knowledge, skills and abilities important for successful candidates to possess are:**

- **Interpersonal Communications Skills** – Ability to effectively convey information to staff, management, County Council, user departments and vendors, both verbally and in writing. Ability to engage in public speaking with poise, confidence and clarity is also required. Ability to deliver information, to explain procedures, to follow and provide verbal and written instructions and to counsel and instruct employees is a further requirement. Able to communicate effectively and efficiently in a variety of contexts including personal management, public relations, etc., is another requirement.
- **Language Ability** – Ability to write clear and concise reports and directives, develop comprehensive plans from general instructions, analyze complex problems, read a variety of codes of law, policies and procedure manuals, and to draft reports, budget documents, performance appraisals, disciplinary reports, correspondence, etc., with proper format, punctuation, spelling and grammar, utilizing all parts of speech. Also able to meet the public to discuss issues and to establish and maintain effective working relationships with employees, division directors, department heads and County Council.
- **Intelligence** – Ability to apply logical thinking to define problem, collect data, establish facts and draw conclusions therefrom. Ability to work independently and to possess problem-solving skills. Ability to comprehend and interpret laws and regulations as applied to public administration.



- **Interpersonal Temperament** – Ability to deal with staff, governmental agencies, County Council, user departments and the general public in a professional and effective manner and to convey necessary information in circumstances that may involve high stress, emergencies or deadlines; and
- **Knowledge** – Comprehensive knowledge of the principles and practices of public administration, municipal finance practices, laws, ordinances and regulations underlying public corporation.

The County Council is also seeking a seasoned professional leader and public administrator that is visionary, has experience in a comprehensive local government, is a person who embraces diversity in both the community and in employment, a strong financial and budget person, and an excellent communicator with Council, staff and the general public. In addition, the successful candidate should have exceptional interpersonal skills, be a logical and common-sense business person, be highly customer service-oriented and be a person of unquestionable moral and ethical character and possess high integrity.

Further, the County Council is seeking a fair and equitable individual, a person who listens and can make informed and solid decisions, is energetic, is flexible, tactful, diplomatic and someone who will make a substantial commitment to Horry County. Also needed is a person who does not seek the limelight, is straightforward and an effective delegator who will hold staff accountable for results.

## ABOUT THE POSITION

The County Administrator of Horry County directs the County's organizational, operational, management, budget and administrative operations and activities in accordance with the policies and procedures set forth by the County Council. This is accomplished within an organizational structure consisting of three divisions: Administration, Infrastructure and Regulation, and Public Safety.

## Specific duties and responsibilities of the County Administrator include:

- Serving as Chief Administrative Officer for the County in the execution of prescribed ordinances, resolutions and regulations in a timely and efficient manner, including implementing all policies set forth by County Council;
- Recommending and overseeing implementation of the County's policies, rules and regulations as established by the County Council;
- Planning, directing and overseeing the County's organizational, operational, management, administrative and financial operations, including three divisions: Administration (general organizational support), Infrastructure and Regulation (transportation and development), and Public Safety (law enforcement, fire protection and other related activities);
- Developing the annual County financial plan and budget in accordance with policies established by the County Council and monitoring monthly expenditures;
- Confering with County elected officials, appointed department and division directors and other supervisory personnel to discuss, identify and assess their organizational, management, administrative, budget and financial problems as needed;
- Planning, organizing and directing capital improvement programs and working with department heads in analyzing individual needs as required in modernizing functions and operations (e.g., office space, furniture, equipment needs, etc.);
- Analyzing and evaluating the effectiveness of County operations, services, programs and reports in order to offer recommendations for improvement to the County Council or County elected officials;
- In collaboration with the County Council, developing short-range and mid-range operational and financial plans for the County for recommendations for enhancing County operations and services;
- Attending, participating and providing information in County Council meetings and in numerous other committee or board meetings and public hearings;
- Executing the policies, directives and legislative actions of the County Council and interpreting those for the County workforce;
- Working with both elected and appointed County officials to create and administer internal organizational guidelines including, but not limited to Council approved personnel policies, salary classification plans, etc.;
- Reviewing and revising County policies, procedures and codes and recommending improvements and adjustments to the County Council;
- Performing liaison activities with other local, State and Federal agencies and organizations;
- Directly supervising three division directors, the director of airports, the public information officer and an executive assistant; and
- Performing related duties that may be required.

## ABOUT HORRY COUNTY

Horry County is the Northeastern most County in the State of South Carolina. Encompassing 1,134 square miles, it is also the largest. Horry County was incorporated in 1801 with a population of 550. The County was named after Peter Horry who was a descendant of the Huguenot settlers and whose family owned several plantations in the area. He served as a Brigadier General of the Militia and a member of the South Carolina General Assembly during the American Revolution under General Francis Marion, who was known as the Swamp Fox.

Surrounded on three sides by ocean, rivers and swamps, Horry County developed a distinctive culture, which gave rise to its name, "The Independent Republic of Horry County." From the time of incorporation, Horry County stood off to the edge of South Carolina, both literally and figuratively.

In 2008, the U. S. Census Bureau estimated Horry County's diverse population of 257,380 and the County has grown since then. The County seat of Horry County is Conway and the largest city is Myrtle Beach. The County shares with Georgetown County an arch-shaped strip of sandy beaches and barrier islands in the Atlantic called the Grand Strand. This is a major international tourist destination and retirement community. The area of the County centered in Myrtle Beach and North Myrtle Beach is becoming a metropolitan area, while the majority of the County outside the Intracoastal waterway to the west is rural with much farmland and forest and some smaller communities. Seventy-three (73) percent of County residents live in unincorporated areas.

Horry County has numerous modern educational, shopping, medical, transportation, entertainment, restaurant, residential and recreational facilities as well as undisturbed forests and woods to the west. The County is very family-oriented, has religious institutions for all faiths and also boasts a number of cultural and historic amenities which bolster the overall quality of life of residents and visitors.

Horry County was the fourth fastest-growing area in the nation between 2005 and 2006. The County's predominantly tourist-based economy continues to thrive in spite of the state of the national economy. The area was named number one of the 2005 list of "10 Most Desirable Second Home Markets" according to EscapeHomes.com and Forbes magazine ranked the Myrtle Beach area the 29th best location for business and careers (among 200 U. S. metropolitan statistical areas). Most of the recent growth can be accounted for by the influx of retirees who are attracted to the area. Where to Retire magazine, indicating areas for retirees to migrate to in the United States, listed South Carolina as the 15th ranked area for retirees over the age of 60.





## ABOUT THE HORRY COUNTY GOVERNMENT

Horry County adopted the Council-Administrator form of government in 1975. Under this

type of government, each of eleven members of the County Council is elected from a district in which he/she resides and the Chairman of the County Council is elected at large. There are twelve (12) County Council members in total. Each Council member is elected for a four-year term, with half of the members being elected every two years. Elections are held every even numbered year in the month of November. The next election will be in 2010.

The Home Rule Act, passed by the South Carolina General Assembly in 1976, dictates the responsibility of the County Council. According to the Act, the function of County Council is to make policy through ordinances and resolutions and shape those policies through the Budgetary process. The County Council is also responsible for appointing the County Administrator, the Registrar of Deeds and the Clerk to Council.

The County Administrator is responsible for executing and the policies and ordinances passed by the County Council, for overseeing day-to-day operations of the County government and for appointing the County's Division Directors. The County Administrator performs all necessary administrative duties, as directed by County Council, and ensures efficient operation of all County functions.

Horry County provides a full range of services to citizens, including police and fire protection, EMS and EMT services; construction and maintenance of highways, streets and other infrastructure; health and social services; recreational and cultural services; economic development; industrial park development; and other general administrative support services. In addition, air transportation and terminal support, and operation of a baseball stadium jointly owned with the City of Myrtle Beach are provided under an Enterprise fund concept. Under this concept, charges for services are set to provide adequate coverage of operating expenses and payments on outstanding debt.

The County has a current annual all funds operating budget of \$329 million. There are 1,250 County employees.

### Strategic Goals of County Council include:

- Planning, adequately funding and building needed infrastructure;
- Implementing major technology improvements;
- Maintaining the schedule for construction of the new international airport;
- Establishing guidelines to manage growth through revision of the Comprehensive Plan;
- Appointing a financial advisor to provide guidance on financing, debt and investment matters;

- Analyzing the benefits and associated costs of implementing HB 4220 for Council consideration;
- Developing a long-range financial plan which incorporates funding and spending mechanisms to meet projected capital and operating needs;
- Developing a Community Oriented Policing Plan for Public Safety;
- Developing a Workforce Plan which addresses customer service and staffing needs;
- Analyzing current and potential revenue sources;
- Developing a state of the art countywide communication system including inclusion of the various municipalities in the County;
- Assuring orderly, balanced and responsive County development supported with public services and infrastructure; and
- Improving the effectiveness and efficiency of County government.

## COMPENSATION

The starting salary for the new County Administrator will be market competitive, depending upon the experience and qualifications of the successful candidate. In addition, a competitive benefits package will be provided to the successful candidate.

## HOW TO APPLY

For additional information on this outstanding opportunity, please contact James L. Mercer, President/CEO, The Mercer Group, Inc. at 770-551-0403; [jmercer@mercergroupinc.com](mailto:jmercer@mercergroupinc.com)

Confidential resumes and cover letters should be sent by close of business **September 4, 2009** to:

**James L. Mercer, President/CEO**  
**The Mercer Group, Inc.**  
**55798 Chamblee Dunwoody Road, #511**  
**Atlanta, GA 30338**

**Voice: 770-551-0403**

**Fax: 770-399-9749**

**Website: [www.mercergroupinc.com](http://www.mercergroupinc.com)**

Horry County is an Equal Opportunity Employer. Horry County does not discriminate on the basis of race, color, religion, creed, sex, age, marital status, national origin, political ideas or disability in employment or the provision of services.



**The Mercer Group, Inc.**  
*Consultants To Management*

The Mercer Group Inc., has offices located in Georgia, Arizona, California, Colorado, Connecticut, Florida, Illinois, Louisiana, Michigan, New Mexico, North Carolina, Oklahoma, South Carolina and Texas. All offices are staffed with qualified professionals to provide the best service to you.



# Qualified Professionals

## GEORGIA

**James L. Mercer, President/CEO**  
**Karolyn Prince-Mercer, Senior Vice President**  
Office: 5579B Chamblee Dunwoody Rd.  
#511  
Atlanta, GA 30338  
Phone: (770) 551-0400  
Fax: (770) 398-9745  
E-Mail: jmercer@mercergroupinc.com

**Steve D. Egan, Jr., Senior Vice President**  
Office: PMB 129, Suite 320  
1000 Whitlock Avenue  
Marietta, GA 30064  
Phone: (770) 425-1775  
Fax: (770) 425-8561  
E-Mail: Steveegan@aol.com

**Vernon Martin, Senior Vice President**  
**Kanda Martin, Vice President**  
Office: 206 Wymberly Road  
St. Simons Island, GA 31522  
Phone: (912) 639-8764  
Cell: (912) 299-2482  
E-Mail: vemar@bellsouth.net

## ARIZONA

**Ron Janson, Senior Vice President**  
Office: 3442 E. Hatcher Road  
Phoenix, AZ 85028-4858  
Phone: (602) 953-2765  
Fax: (602) 953-2205  
E-Mail: ronj@atnet.net

**Ray Pedersen, Senior Vice President**  
**Mary Jane Oring, Vice President**  
Office: 4214 N. 128th Street  
Scottsdale, AZ 85289  
Phone: (480) 657-9048  
Fax: (480) 657-8985  
E-Mail: lute@sk63@msc.com

## CALIFORNIA

**Clark Wurzberger, Senior Vice President**  
Office: P.O. Box 590  
Walmer, CA 95736-0596  
Phone: (530) 637-6559  
Fax: (530) 637-1035  
E-Mail: cwurzberger@excite.com

**COLORADO**

Tom Dority, Senior Vice President  
 Sue Gantor Dority, Vice President  
 Office: P.O. Box 2076, Estes Park, CO 80517  
 Phone: (970) 577-7000  
 Fax: (970) 577-7006  
 E-Mail: [tdority@mercergroupinc.com](mailto:tdority@mercergroupinc.com)

Norman Prince, Senior Vice President  
 Julie Prince, Vice President  
 Office: 322 Skakel Lane  
 Breckenridge, CO 80424  
 Phone: (970) 463-2708  
 Fax: (970) 463-6608  
 E-Mail: [princejn@comcast.com](mailto:princejn@comcast.com)

**CONNECTICUT**

Joyce Stille, Senior Vice President  
 Phone: (860) 604-8720  
 Office: 1077 Silas Deane Highway, PMB #283  
 Wethersfield, CT 06109  
 Fax: (860) 379-3855  
 E-Mail: [newenglandconsulting@gmail.com](mailto:newenglandconsulting@gmail.com)

**FLORIDA**

Comie Hoffmann, Senior Vice President  
 Office: 7664 Courtyard Run West  
 Boca Raton, FL 33433  
 Phone: (561) 303-6880  
 Fax: (561) 338-5886  
 E-Mail: [choffmann@mercergroupinc.com](mailto:choffmann@mercergroupinc.com)

**ILLINOIS**

Gary Goddard, Senior Vice President  
 Office: 85 S. Seminary, Suite 3  
 Galesburg, IL 61401  
 Phone: (309) 368-0378  
 E-Mail: [garygoddard@usa.net](mailto:garygoddard@usa.net)

Cathy E. Egan, Vice President  
 Office: 4328h N. Arlington Heights Road,  
 PMB 339  
 Arlington Heights, IL 60009  
 Phone: (847) 459-7571  
 Fax: (847) 263-1539  
 E-Mail: [CEEgan@aol.com](mailto:CEEgan@aol.com)

**LOUISIANA**

Harold Gorman, Senior Vice President  
 Office: 5528 Pin Street  
 New Orleans, LA 70115  
 Phone: (504) 856-7845  
 Fax: (504) 856-4560  
 E-Mail: [TheGormeoGroup@aol.com](mailto:TheGormeoGroup@aol.com)

**MICHIGAN**

Jan Lezar, Senior Vice President  
 Office: 2313 Northampton Way, Suite 203  
 Lansing, MI 48912  
 Phone: (517) 467-4575  
 Fax: (517) 462-8757  
 E-Mail: [jlezar@comcast.net](mailto:jlezar@comcast.net)

**NEW MEXICO**

James L. Mercer, President  
 Carolyn Prince-Mercer, Senior Vice President  
 Fredell Hedler, Director of Administration  
 Catherine Burton, Senior Associate and  
 Tiffany Laviolette, Senior Associate  
 Office: 551 W. Cordova Road, #726  
 Santa Fe, NM 87505  
 Phone: (505) 466-9500  
 Fax: (505) 466-1274  
 E-Mail: [j Mercer@mercergroupinc.com](mailto:j Mercer@mercergroupinc.com)

Gustavo "Gas" Cordova, Senior Vice President  
 ICMA Credentialed Manager  
 Office: 2062 State Road 76  
 Vadito, NM 87579  
 Phone: (575) 770-2870  
 E-Mail: [gcordova@mercergroupinc.com](mailto:gcordova@mercergroupinc.com)

William Tallman, Senior Vice President  
 Office: 5909 Canyon Pointe Court, NE  
 Albuquerque, NM 87111  
 Phone: (505) 782-0825  
 E-Mail: [w.tallman5909@comcast.net](mailto:w.tallman5909@comcast.net)

**NORTH CAROLINA**

Phillip Robertson, Senior Vice President  
 Kay Robertson, Vice President  
 Office: 3443 Highway 39 North  
 Louisburg, NC 27548  
 Phone: (919) 496-2982  
 Fax: (919) 496-7995  
 E-Mail: [mercernp@aol.com](mailto:mercernp@aol.com)

**OKLAHOMA**

Gary Holland, Senior Vice President  
 Office: 2603 South Oxford Drive  
 Stillwater, OK 74074  
 Phone: (405) 372-0571  
 E-Mail: [gholland@mercergroupinc.com](mailto:gholland@mercergroupinc.com)

**SOUTH CAROLINA**

Marilyn Hatley, Senior Vice President  
 Office: 4524 Everty Street  
 North Myrtle Beach, SC 29582  
 Phone: (843) 272-6285  
 E-Mail: [Mjhatley@aol.com](mailto:Mjhatley@aol.com)

*In Memory of Ted Staben***MISSION STATEMENT**

To make our clients proud  
 that they engaged us  
 to provide management  
 consulting services for them.



**The Mercer Group, Inc.**  
*Consultants To Management*

# OCONEE COUNTY, SOUTH CAROLINA COUNTY ADMINISTRATOR SEARCH

PRESENTATION TO COUNTY COUNCIL  
NOVEMBER 3, 2009, 7 PM EST

## SCOPE OF ENGAGEMENT

- Thorough, objective process
- Proven and results-oriented
- Seven key steps:
  1. Interview you, others of your choice, assess your needs and develop Recruitment Brochure
  2. Source and recruit high quality candidates
  3. Screen and meet to discuss semi-finalists
  4. Reference, background checks and report
  5. Interview and assess finalists
  6. Negotiate and hire
  7. Follow-up

## GOALS AND RESPONSIBILITIES

- Goal is to seek out high quality candidates and give the County Council several high quality candidate choices
- Our firm will be responsible for conducting the search in a timely and professional manner to meet or exceed your expectations
- The County Council is to be responsible for seeing that we get a clear picture of requirements, issues being faced and overall expectations and for providing quality time with them at appropriate points of the process

## TIMEFRAME

- Ninety to 120 days from execution of Agreement

## FREQUENCY OF PROGRESS REPORTS

- Weekly via telephone or e-mail

- Formally at critical stages of the process.

#### QUALIFICATIONS, EXPERIENCE, SUCCESS RATE

- *Jim Mercer, President, Project Manager*

30+ years of experience in top level executive search  
Former Vice President/Partner with Korn/Ferry International  
Founder of The Mercer Group, Inc.  
Over 2000 top level placements  
High level of success in placements  
Much experience in South Carolina

#### DELIVERABLES

- Recruitment Brochure, ad copy, strategy for search and timeline
- Weekly and formal progress reports
- Report, matrix and cover letters/resumes of semi-finalist candidates
- Interview Guide with report on search, suggestions for interview, reference and background reports; cover letters/resumes, suggested interview questions and areas of questioning to avoid.

#### FEE AND EXPENSE SCHEDULE

- Reasonable fee of \$16,500 less discount of \$1,500 = \$15,000 billable:  
1/3 at beginning of project  
1/3 at time of presenting semi-final candidates  
1/3 at time of presenting final candidates
- Not-to-exceed expenses of \$8,000, billable monthly with receipts.

#### KEYS TO MEETING YOUR NEEDS

- Thorough Understanding of Requirements and Job Dimensions
- Substantive Sourcing Effort to Locate High Quality Candidates
- Detailed Screening and Evaluation Process
- Comprehensive Selection Procedure
- Performance Evaluation Plan

### IMPORTANT JOB DIMENSIONS

- Strong Leadership Qualities
- Top Quality Local Government Management Professional
- Able to Build Consensus and Unity
- Ability to Identify and Implement Creative Solutions to Financial Issues
- Articulate and Displays Strong Commitment to Customer Service
- Independent Decision Maker that Keeps County Council Informed
- Practical Experience in Complex Local Government Management
- Sound Grasp of High Quality Service Delivery in Tough Economic Times
- Ability to Effectively Resolve Conflict
- Proven Leadership Ability
- Facilitator of Teamwork and Cooperation
- Proven and Successful Negotiating Experience
- Skills in Communicating and Public Speaking
- Effective Multi-Tasker

### OPTIMAL BACKGROUND

- Successful Top Management Experience in Local Government Management Field
- Be on Leading Edge of Modern Leadership and Management Approaches

### OUR FIT WITH OCONEE COUNTY

- Much Experience in Local Government Management Recruitment Nationally and in South Carolina
- Large Number of Successful County Administrator/City Manager Placements



- Familiarity with South Carolina
- Proven, Successful, Flexible Process
- Thorough, Comprehensive Search Process
- Personal Commitment of Jim Mercer to this Search
- Strong Commitment to Exceed Your Expectations!

**ABOUT OUR FIRM**

- Corporation, based in Atlanta. 20 Offices Nationwide
- In Business 28+ Years
- Specialize in Management Consulting/Executive Search for Local Governments and Special Districts
- Arguably, have Conducted More Successful County Administrator/City Manager Searches than any Firm
- High Customer Service Orientation
- Positive Benefit to Cost Ratio
- Time to Do! Want to Do! *Ready to GO!!!*

**THANK YOU FOR THE OPPORTUNITY TO PRESENT OUR CREDENTIALS TO YOU!**

**AGENDA ITEM SUMMARY  
OCONEE COUNTY, SC**

COUNCIL MEETING DATE: November 3, 2009  
COUNCIL MEETING TIME: 7:00 PM

**ITEM TITLE OR DESCRIPTION:**

Third and Final Reading of Ordinance 2009-20: **AN ORDINANCE TO AMEND THE FISCAL YEAR 2009-2010 BUDGET APPROPRIATIONS ORDINANCE FOR OCONEE COUNTY IN CERTAIN LIMITED REGARDS AND PARTICULARS, ONLY; AND OTHER MATTERS RELATED THERETO**

**BACKGROUND OR HISTORY:**

Ordinance 2009-20 amends the fiscal year 2009-2010 budget to eliminate the capital lease financing and increases expenditures in order to provide for radio tower equipment, support for the CAT bus system, reduction in the number of furlough days from 4 to 2, a bridge replacement, and increase in Library State Aid.

**SPECIAL CONSIDERATIONS OR CONCERNS:**

**COMPLETE THIS PORTION FOR ALL PROCUREMENT REQUESTS:**

Does this request follow Procurement Ordinance #2001-15 guidelines? Yes / No (review #2001-15 on Procurement's website)  
If no, explain briefly:

**STAFF RECOMMENDATION:**

Approve third and final reading of ordinance 2009-20.

**FINANCIAL IMPACT:**

The General Fund Balance will decrease by \$915,473 to replace the \$750,000 capital lease and to fund \$45,000 of radio equipment, \$60,000 of support for the CAT bus and \$90,473 for the reduction in furlough days from 4 to 2. The Capital Project Fund - Bridges and Culvert fund balance will decrease by \$275,000 for Jenkins Road Bridge replacement. The increases for the Library State Aid will not have a financial impact as the increased expenditures of \$22,644 are related to an increase in revenue to be received from the State.

**COMPLETE THIS PORTION FOR ALL GRANT REQUESTS:**

Are Matching Funds Available: Yes / No  
If yes, who is matching and how much:

**ATTACHMENTS**

**Reviewed By/ Initials:**

\_\_\_\_\_ County Attorney      \_\_\_\_\_ Finance      \_\_\_\_\_ Grants      \_\_\_\_\_ Procurement

**Submitted or Prepared By:**

Kendra Brown  
Department Head/Elected Official

**Approved for Submittal to Council:**

Gene Klugh  
Gene Klugh, Interim County Administrator

*Council has directed that they receive their agenda packages a week prior to each Council meeting, therefore, Agenda Items Summaries must be submitted to the Administrator for his review/approval no later than 12 days prior to each Council meeting. It is the Department Head / Elected Officials responsibility to ensure that all approvals are obtained prior to submission to the Administrator for inclusion on an agenda.*

*A calendar with due dates marked may be obtained from the Clerk to Council.*

**STATE OF SOUTH CAROLINA  
OCONEE COUNTY COUNCIL  
ORDINANCE 2009-20**

**AN ORDINANCE TO AMEND THE FISCAL YEAR 2009-2010 BUDGET APPROPRIATIONS ORDINANCE FOR OCONEE COUNTY IN CERTAIN LIMITED REGARDS AND PARTICULARS, ONLY; AND OTHER MATTERS RELATED THERETO**

**BE IT ORDAINED**, by the County Council for Oconee County, South Carolina, in meeting duly assembled, that:

**SECTION I:**

"AN ORDINANCE TO ESTABLISH THE BUDGET FOR OCONEE COUNTY AND TO PROVIDE FOR THE LEVY OF TAXES FOR ORDINARY COUNTY PURPOSES IN OCONEE COUNTY FOR THE FISCAL YEAR BEGINNING JULY 1, 2009 AND ENDING JUNE 30, 2010", Ordinance 2009-06, is hereby amended and modified to:

- 1) Eliminate the capital lease financing of \$750,000 for the two fire trucks budgeted to be purchased in Fiscal Year 2009-2010 and increase the use of fund balance by \$750,000 to provide for the purchase of the aforesated trucks.
- 2) Provide for the purchase of radio tower equipment, in the amount of \$45,000.
- 3) Provide for support of the Clemson Area Transit (CAT bus) in the amount of \$60,000.
- 4) Provide for the reduction in number of furlough days from 4 to 2 in the amount of \$90,473.
- 5) Provide for the replacement of Jenkins Road Bridge in the amount of \$275,000.
- 6) Increase the State Aid to Library Fund by \$22,644 to reflect the amount budgeted by State.

**SECTION II:**

The 2009-2010 Oconee County budget is hereby amended by adding the following, for the aforesated purposes:

General Fund Revenues and Funding Sources

Fund Balance	\$945,473
Capital Lease	(750,000)

General Fund Appropriations

Expenditure	\$195,473
-------------	-----------

Capital Project Fund Revenues and Funding Sources

Fund Balance (Bridges and Culverts Fund)	\$275,000
--	-----------

Capital Fund Appropriations

Expenditure	\$275,000
-------------	-----------

Special Revenue Fund Revenues and Funding Sources

State Aid - SC State Library	\$22,644
------------------------------	----------

Special Revenue Fund Appropriations

Expenditure	\$22,644
-------------	----------

**SECTION III:**

In the aggregate, the adopted fiscal year 2009-2010 budget, prior to these amendments stands at:

General Fund	\$ 43,408,420
Capital Project Funds	200,000
Special Revenue Funds	1,367,790

As so amended, herein, the new amended budget will be:

General Fund	\$ 43,603,893
Capital Project Fund	475,000
Special Revenue Funds	1,390,434

**SECTION IV:**

Except as specifically modified, amended or deleted herein, all appropriations of funds created by the "AN ORDINANCE TO ESTABLISH THE BUDGET FOR OCONEE COUNTY AND TO PROVIDE FOR THE LEVY OF TAXES FOR ORDINARY COUNTY PURPOSES IN OCONEE COUNTY FOR THE FISCAL YEAR BEGINNING JULY 1, 2009 AND ENDING JUNE 30, 2010", Ordinance 2009-06, are hereby ratified and shall remain in full force and effect as originally adopted. All other sections of Ordinance 2009-06 not modified, directly or by implication shall likewise remain in full force and effect. This ordinance shall take effect immediately on approval on third reading. All ordinances and resolutions inconsistent herewith are, to the extent of such inconsistency only, hereby revoked, repealed, and rescinded.

**Adopted in meeting duly assembled this 3<sup>rd</sup> day of November, 2009.**

OCONEE COUNTY, SOUTH CAROLINA

Reginald J. Dexter, Council Chairman  
Oconee County, South Carolina

Attest:

\_\_\_\_\_  
Elizabeth G. Hulse  
Clerk to Council

First Reading:	September 15, 2009 [in title only]
Second Reading:	October 6, 2009
Public Hearing:	October 20, 2009
Third & Final Reading:	November 3, 2009

STATE OF SOUTH CAROLINA  
COUNTY OF OCONEE  
**ORDINANCE 2009-21**

**AN ORDINANCE TO AUTHORIZE THE TRANSFER OF  
CERTAIN INTERESTS IN REAL PROPERTY; AND OTHER  
MATTERS RELATED THERETO.**

**WHEREAS**, Oconee County, South Carolina (the "County") is a body politic and corporate and a political subdivision of the State of South Carolina and is authorized by the provisions of Title 4, Chapter 9 of the Code of Laws of South Carolina, 1976, as amended, to sell, lease, or otherwise dispose of real property which is located within the County; and,

**WHEREAS**, on October 6, 2009, in a meeting duly assembled, Oconee County Council acknowledged and approved a Cross-Lease agreement (the "Cross-Lease") between the County and the City of Westminster, whereby the County will lease a 14.95 acre tract of land (the "Property") from the City of Westminster (the "City") and then lease certain space within a building built by the County on the Property (the "Space") back to the City; and,

**WHEREAS**, the Oconee County Council desires to lease the Space to the City in accordance with the Cross-Lease, attached as Exhibit A and incorporated herein by reference, and in order to fully effectuate the approved Cross-Lease, the Oconee County Council desires to authorize the Oconee County Administrator to negotiate and finalize the terms and conditions of the Cross-Lease, including, without limitation, the dates, exhibits, and other matters involving the Cross-Lease that are to be determined;

**NOW, THEREFORE**, be it ordained by Oconee County Council in meeting duly assembled that:

1. The County hereby agrees to lease the Space identified in the Cross-Lease, to the City under the terms and conditions of the Cross-Lease.
2. The Oconee County Administrator, or his or her designee, is hereby authorized to negotiate minor changes to the terms and conditions of the Cross-Lease, including, without limitation, determining the square footage of the Space and commencement date contemplated in the Cross-Lease, so long as the final terms and conditions are not materially adverse to the County and are substantially similar to the terms and conditions set forth in the Cross-Lease.
3. The Oconee County Administrator is hereby authorized and directed to execute the Cross-Lease, and to take all other steps and actions as are necessary or appropriate to lease the Space to the City.
4. Should any term, provision, or content of this ordinance be deemed unconstitutional or otherwise unenforceable by any court of competent jurisdiction, such determination shall have no effect on the remainder of this ordinance, all of which is hereby deemed separable.
5. All Ordinances, Orders, Resolutions, and actions of Oconee County Council inconsistent herewith are, to the extent of such inconsistency only, hereby repealed, revoked, and superseded.

6. This Ordinance shall become effective and be in full force and effect from and after the public hearing and the third reading in accordance with the Code of Ordinances, Oconee County, South Carolina.

**ORDAINED** in meeting, duly assembled, this \_\_\_ day of \_\_\_, 2009.

OCONEE COUNTY, SOUTH CAROLINA

By: \_\_\_\_\_

Chairman, County Council  
Oconee County, South Carolina

ATTEST:

By: \_\_\_\_\_

Clerk to County Council  
Oconee County, South Carolina

First Reading:

Second Reading:

Public Hearing:

Third & Final Reading:

**AGENDA ITEM SUMMARY  
OCONEE COUNTY, SC**

**COUNCIL MEETING DATE:** November 3, 2009

**COUNCIL MEETING TIME:** 7:00 PM

**ITEM TITLE OR DESCRIPTION:**

First Reading of Ordinance 2009-23 (In Caption Only): An Ordinance to Amend the Zoning Enabling Ordinance Pursuant to a Citizen-Initiated Rezoning Request.

**BACKGROUND OR HISTORY:**

The proposed Ordinance 2009-23 stems from a revised citizen-initiated rezoning request originally submitted by Mr. Gary McMahon and Mr. Lewis McMabien on May 26, 2009, which was accompanied by the signatures of 79% of the owners of the parcels proposed for rezoning. The original ordinance (2009-15) was removed from consideration by vote of Council on October 6, 2009. The new proposal will rezone a series of 58 parcels located in the Fairview Community area, near Lake Keawee, from the Control Free District (CFD). As submitted, 56 parcels would be rezoned as Traditional Rural District (TRD), and 2 parcels rezoned as Residential District (RD); 3 parcels proposed to be rezoned as Lake Residential District (LRD) in the original request will be resubmitted as part of another rezoning request at a later date. It should be noted that the revised request includes petitions from Crescent Resources proposing that 2 parcels be rezoned as Residential District (RD), which increases the percentage of supporting property owner signatures to approximately 84%.

**SPECIAL CONSIDERATIONS OR CONCERNS:**

Staff mailed the owners of all parcels included in the request a letter (reviewed by County Attorney) notifying them of the proposed rezoning, as well as a map showing the requested classification of each parcel. Per Council's instruction, the letter stated that the lack of a response would be considered support for the proposal.

**COMPLETE THIS PORTION FOR ALL PROCUREMENT REQUESTS:**

Does this request follow Procurement Ordinance #2001-15 guidelines? Yes / No (review #2001-15 on Procurement's website). If no, explain briefly: N/A

**STAFF RECOMMENDATION:**

Take First Reading in Caption Only on Ordinance 2009-23, and refer the rezoning request to the Planning Commission for the required review.

**FINANCIAL IMPACT:**

None Anticipated

**COMPLETE THIS PORTION FOR ALL GRANT REQUESTS:**

Are Matching Funds Available: Yes / No  
If yes, who is matching and how much: N/A

**ATTACHMENTS:**

Map showing rezoning proposal; sample of notice sent to property owners.

**Reviewed By/ Initials:**

\_\_\_\_\_ County Attorney      \_\_\_\_\_ Finance      \_\_\_\_\_ Grants      \_\_\_\_\_ Procurement

**Submitted or Prepared By:**

*[Signature]*

\_\_\_\_\_  
Department Head/Elected Official

**Approved for Submittal to Council:**

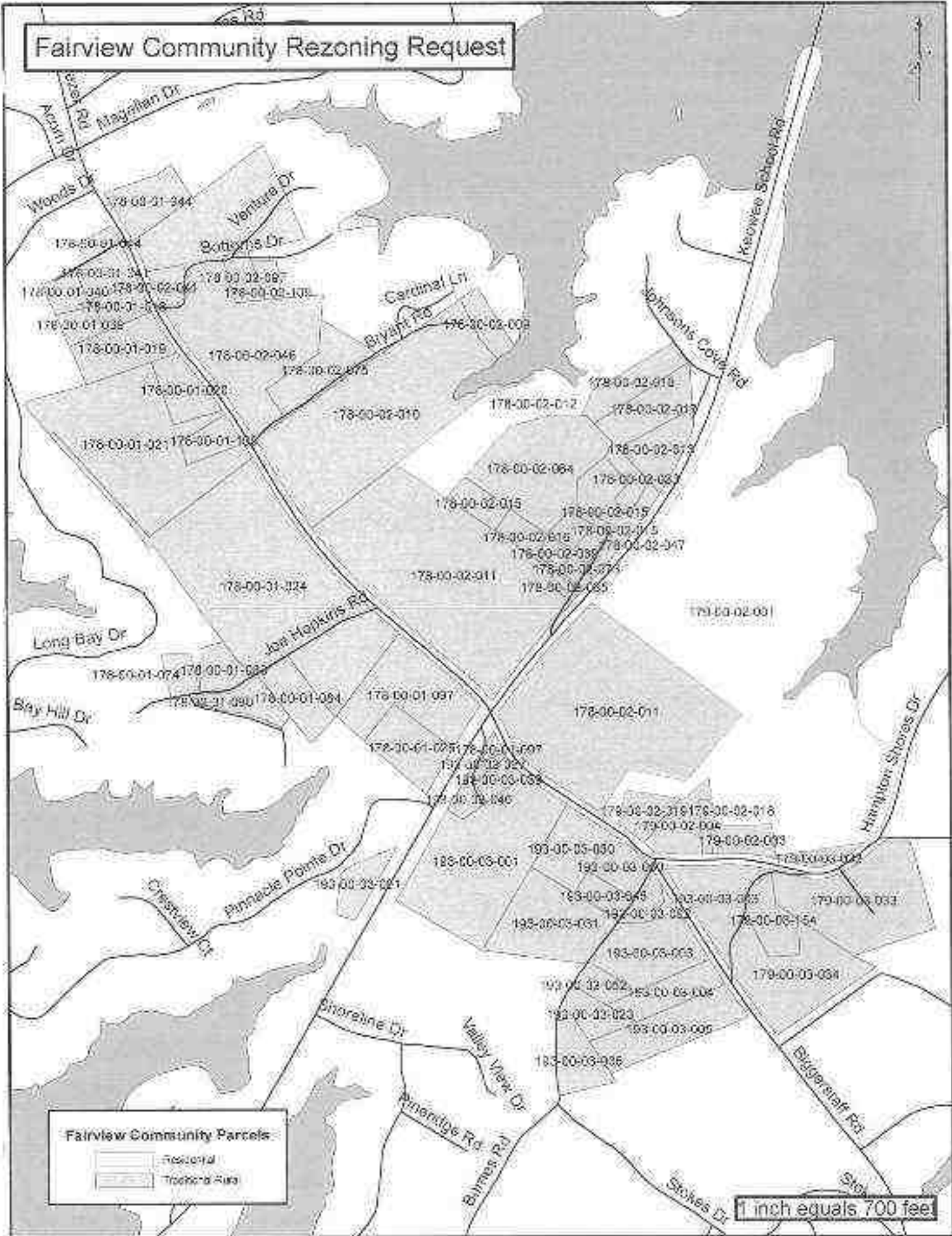
*[Signature]*

\_\_\_\_\_  
J.E. Klugh, Interim County Administrator

*Council has directed that they receive their agenda packages a week prior to each Council meeting, therefore, Agenda Items Summaries must be submitted to the Administrator for his review/approval no later than 12 days prior to each Council meeting. It is the Department Head / Elected Officials responsibility to ensure that all approvals are obtained prior to submission to the Administrator for inclusion on an agenda.*

*A calendar with due dates marked may be obtained from the Clerk to Council.*

# Fairview Community Rezoning Request



**Fairview Community Parcels**

- Residential
- Tracked Area

1 inch equals 700 feet





# Oconee County Planning Department

415 S. Pine Street, Walhalla, SC 29691

Telephone: 864-538-4238  
Fax: 864-538-4168

Date: October 20, 2009

Name

Address

Re: "Fairview Community Rezoning Petition", dated May 26, 2009

This is to inform you that the Oconee County Planning Department has received, on May 26, 2009, a petition, including your purported signature, requesting Oconee County consideration of a citizen-initiated rezoning proposal. A parcel(s) for which you are listed as the owner (s) is included in the petition request, and is proposed, by the request, to be rezoned from the Control Free District (CFD) into the Traditional Rural District (TRD). A map showing all of the parcels included in the petition request, as well as the requested rezoning of each, is attached. Please note that while the petitioners' request, in such a rezoning petition request, for a particular zoning classification(s) is honored whenever possible; and is certainly always considered by Oconee County Planning Department staff and County Council, in the ultimate analysis, all rezoning requests and proposals are subject to change in order to comply with the Oconee County Comprehensive Land Use Plan and sound planning practice. In short, all zoning must be enacted by County Council, and must be drafted and recommended by professional planning staff, based on the Comprehensive Land Use Plan and sound planning practice.

There will be a number of opportunities for all citizens to comment on the subject rezoning proposal, which is tentatively scheduled to be presented to Oconee County Council, by ordinance, for first reading at their meeting on November 3, 2009. While this letter **does not require any action on your part**, you are encouraged to make any comments you wish regarding the proposal – to the Oconee County planning staff, to your County Council member, or at the public hearings and Council meetings at which it is considered. We specifically request your feedback to this notice, with any comments which you wish to make regarding the proposed rezoning. We will consider a lack of response to this notice an acknowledgement of continued support for the petition, as reflected by your signature thereon.

Please feel free to contact the Planning Department for more information. Your interest in matters affecting the good of Oconee County is sincerely appreciated.

AGENDA ITEM SUMMARY  
OCONEE COUNTY, SC

COUNCIL MEETING DATE: November 3, 2009  
COUNCIL MEETING TIME: 7:00 PM

**ITEM TITLE OR DESCRIPTION:**

Resolution 2009-19 is a resolution approving the assignment and assumption agreement between JTFKT Corporation and the County.

**BACKGROUND OR HISTORY:**

JTFKT Corporation recently acquired The Timken Company, Walhalla Plant, from previous ownership. The original P.I.C.O., dated xx/xx/xxxx, was for \$18,000,000 and although not required called for the creation of approximately 175 jobs. The investment was met and approximately 220 jobs were created.

**SPECIAL CONSIDERATIONS OR CONCERNS:**

A favorable response to this request will assist us in future recruitment activities with JTFKT.

**COMPLETE THIS PORTION FOR ALL PROCUREMENT REQUESTS:**

Does this request follow Procurement Ordinance #2001-15 guidelines? Yes / No [review #2001-15 on Procurement's website]  
If no, explain briefly:

**STAFF RECOMMENDATION:**

Recommend approval of the agreement.

**FINANCIAL IMPACT:**

There is no cost to the County.

**COMPLETE THIS PORTION FOR ALL GRANT REQUESTS:**

Are Matching Funds Available: Yes / No  
If yes, who is matching and how much:

**ATTACHMENTS**

Attachments will be provided by Tom Martin, County Attorney.

**Reviewed By/ Initials:**

\_\_\_\_\_ County Attorney      \_\_\_\_\_ Finance      \_\_\_\_\_ Grants      \_\_\_\_\_ Procurement

**Submitted or Prepared By:**

Jim Alexander  
Department Head/Elected Official

**Approved for Submittal to Council:**

  
County Administrator

*Council has directed that they receive their agenda packages a week prior to each Council meeting, therefore, Agenda Items Summaries must be submitted to the Administrator for his review/approval no later than 12 days prior to each Council meeting. It is the Department Head / Elected Officials responsibility to ensure that all approvals are obtained prior to submission to the Administrator for inclusion on an agenda.*

*A calendar with due dates marked may be obtained from the Clerk to Council.*

STATE OF SOUTH CAROLINA  
OCONEE COUNTY  
**RESOLUTION 2009-19**

**A RESOLUTION CONSENTING TO AN ASSIGNMENT OF INTERESTS UNDER A FEE IN LIEU OF TAX AGREEMENT WITH OCONEE COUNTY, SOUTH CAROLINA BY THE TIMKEN COMPANY TO JTEKT CORPORATION, AND OTHER MATTERS RELATED THERETO.**

**WHEREAS**, Oconee County, South Carolina (the "County") entered into a Fee Agreement under Title 12, Chapter 44 of the Code of Laws of South Carolina, 1976, as amended (the "Act"), with Timken US Corporation, now known as Timken US LLC, a Delaware limited liability company (the "Company"), dated as of December 1, 2006 (the "Fee Agreement") with respect to the expansion of the Company's manufacturing facilities in the County (the "Project"), and

**WHEREAS**, pursuant to Section 5.6 of the Fee Agreement and Section 12-44-120 of the Act, the Company desires to assign all of its rights, interests, and obligations under the Fee Agreement and all related documents to JTEKT Corporation, a Japanese corporation (the "Assignee"), in conjunction with a sale of its assets comprising the Project, and other assets of the Company, to Assignee and has requested that the County provide its consent to such assignment; and

**WHEREAS**, the Company has caused to be prepared and presented to the County Council an Assignment and Assumption of Fee Agreement, which is attached hereto as Exhibit A (the "Assignment Agreement") containing provisions implementing the foregoing recitals, and the County is willing to consent to the same;

**NOW, THEREFORE, BE IT RESOLVED** by the County Council of Oconee County, South Carolina (the "County Council"), in meeting duly assembled, as follows:

**SECTION 1.** In accordance with and pursuant to Section 5.6 of the Fee Agreement and Section 12-44-120 of the Act, the County Council hereby expressly consents to the assignment of all rights, interests and obligations under the Fee Agreement and all related documents by the Company to the Assignee, and the related release of the Company from all obligations and responsibilities thereunder, as provided in the Assignment Agreement.

**SECTION 2.** The Chairman of County Council and the Clerk to County Council, for and on behalf of the County, are hereby authorized and directed to execute and deliver the Assignment Agreement on behalf of the County, in form substantially similar to that attached hereto with such minor changes as are not materially adverse to the County and as such officials shall approve and as are not inconsistent with the matters contained herein, and to do any and all other things necessary or appropriate in connection with this Resolution to effect the consent of the County to the Assignment and the related release.

**SECTION 3.** This Resolution shall take effect and be in full force from and after its passage by the County Council.

**DONE** in a meeting duly assembled this \_\_\_\_ day of \_\_\_\_\_, 2009.

**OCONEE COUNTY, SOUTH CAROLINA**

Attest:

\_\_\_\_\_  
Reginald T. Dexter  
Chairman of County Council  
Oconee County, South Carolina

\_\_\_\_\_  
Elizabeth G. Hulce  
Clerk to Oconee County Council

## ASSIGNMENT AND ASSUMPTION OF FEE AGREEMENT

This **ASSIGNMENT AND ASSUMPTION OF FEE AGREEMENT** (the "Assignment") is made as of \_\_\_\_\_, 2009 (the "Effective Date") by and between Timken US LLC, a Delaware limited liability company ("Assignor"), and JTEKT Corporation, a Japanese corporation ("Assignee"), which is, or will be, duly qualified to transact business in the State of South Carolina (collectively, the "Parties").

**WHEREAS**, pursuant to the authorization granted under Title 12, Chapter 44 of the Code of Laws of South Carolina, 1976, as amended (the "Act"), Oconee County, South Carolina (the "County") and Assignor (formerly, Timken US Corporation) entered into a Fee Agreement dated December 1, 2006 (the "Fee Agreement"), which provided for certain incentives in order to induce the expansion of Assignor's manufacturing facility in the County (the "Project"); and

**WHEREAS**, in accordance with a Sale and Purchase Agreement dated as of July 29, 2009 between Assignor and Assignee (the "Purchase Agreement"), Assignor desires to assign to Assignee, and Assignee desires to assume from Assignor, all of Assignor's right, title, obligations, and interest in, to, and under the Fee Agreement and all inducement and related documents and agreements pertaining to the fee in lieu of tax arrangement with respect to the Project (collectively, the "Transaction Documents");

**NOW THEREFORE**, in consideration of the sum of five dollars and other good and valuable consideration, the receipt and sufficiency of which Assignor acknowledges, Assignor has assigned, contributed, granted, conveyed, transferred, and by these presents does assign, grant, contribute, convey, and transfer to Assignee, its representatives, successors, and assigns, all of Assignor's right, title, obligations and interest in, to, and under the Transaction Documents.

**TO HAVE AND TO HOLD** the same to Assignee, its successors, and assigns forever, from and after the date of this Assignment, subject to the terms, covenants, and provisions of the Transaction Documents.

Assignee agrees to assume, pay, and perform all the obligations of Assignor under the Transaction Documents that arise or relate to the period beginning as of the Effective Date and agrees to be bound by the Transaction Documents. In these regards, after the Effective Date, the County shall look solely and exclusively to Assignee for the payment and performance of the covenants, liabilities and obligations set forth in the Transaction Documents and shall have no recourse whatsoever against Assignor or its affiliates with respect to such covenants, liabilities and obligations arising on and after the Effective Date. By execution of its approval below, the County acknowledges and covenants to the herein assignment and agrees to the assumption by Assignee of all covenants, liabilities and obligations imposed on the "Company" under the Transaction Documents arising on and after the Effective Date as if the Assignee had been the original "Company" named in the Transaction Documents, and releases Assignor and its affiliates from such obligations and agreements arising on and after the Effective Date, only, but will continue to look to Assignor to honor and perform all of the obligations of Assignor under the Transaction Documents that arose, accrued, and related to the period prior to the Effective Date.

Exhibit A  
Assignment & Assumption of Fee Agreement/Timken US, LLC

Notwithstanding anything herein to the contrary, as between Assignor and Assignee, to the extent of any conflict or inconsistency between the provisions of the immediately preceding paragraph or elsewhere in this Assignment and the provisions of the Purchase Agreement, the provisions of the Purchase Agreement shall control.

This Assignment is binding on and inures to the benefit of the Parties, their heirs, executors, administrators, successors in interest, and assigns.

The Parties are entitled to amend this Assignment only by a writing signed by the Parties with prior approval by the County, which the County is entitled to provide by resolution.

This Assignment is governed by and construed in accordance with the laws of the State of South Carolina.

A determination that any provision, or part of a provision, of this Assignment is unenforceable or invalid does not affect the enforceability or validity of any other provision, and any determination that the application of any provision or part of a provision of this Assignment to any person or circumstance is illegal or unenforceable does not affect the enforceability or validity of that provision or part of a provision as it may apply to any other person or circumstance.

The Parties may execute this Assignment in two or more counterparts, and by original signature or electronic means, each of which is deemed to be an original, but all of which together constitute one and the same instrument.

**IN WITNESS WHEREOF**, the undersigned have caused this Assignment to be duly executed on the date first above written.

**ASSIGNOR:**

**TIMKEN US LLC**

By: \_\_\_\_\_  
Its: \_\_\_\_\_

**ASSIGNEE:**

**JTEKT CORPORATION**

By: \_\_\_\_\_  
Its: \_\_\_\_\_

Exhibit A  
Assignment & Assumption of Fee Agreement/Timkin US, LLC

**APPROVAL OF ASSIGNMENT**

In accordance with the County's Resolution adopted \_\_\_\_\_, 2009, the County approves, consents to, and ratifies the foregoing Assignment.

Executed this \_\_\_\_ day of \_\_\_\_\_, 2009.

**OCONEE COUNTY, SOUTH CAROLINA**

Attest:

\_\_\_\_\_  
Reginald T. Dexter  
Chairman of County Council,  
Oconee County, South Carolina

\_\_\_\_\_  
Elizabeth G. Hulse  
Clerk to Oconee County Council



PRT Commission

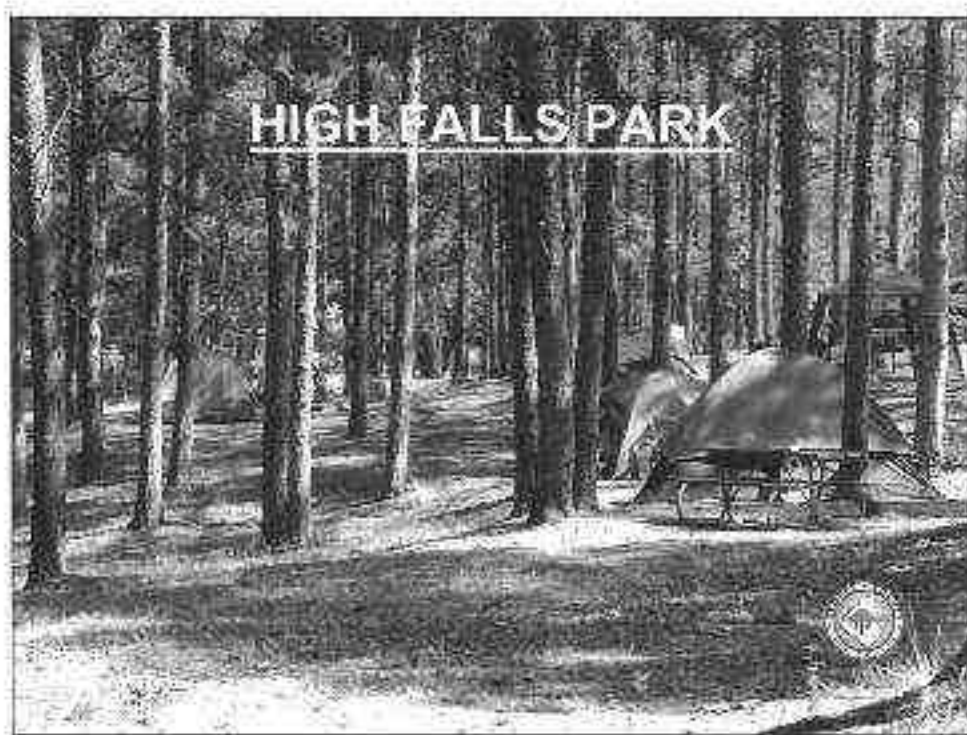
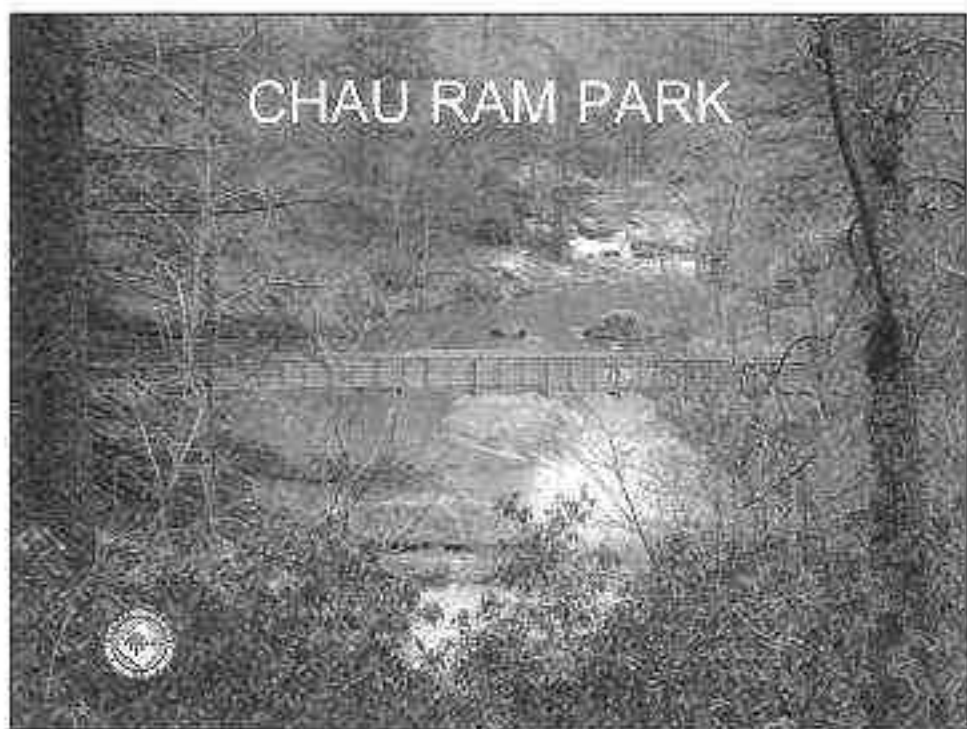
• **Ordinance 2007-11**

Major Goals

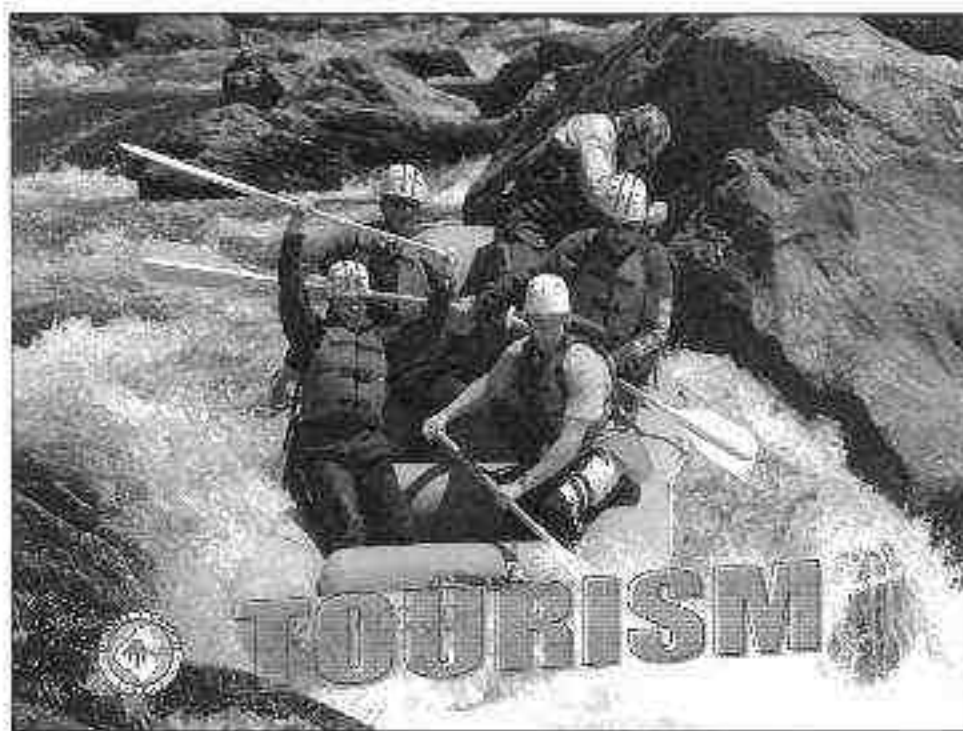
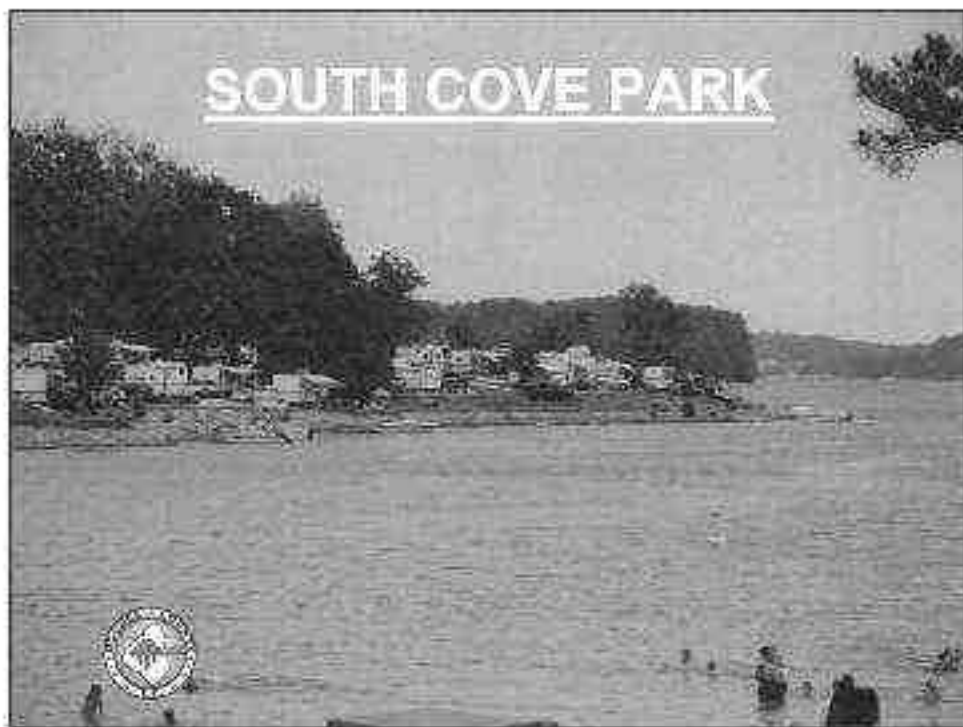
- For Citizens and Visitors to *Experience Oconee*
- Provide Local ATAX Recommendations







## SOUTH COVE PARK



# TOURISM

(Travel Industry Association of America 2008 Study)

- **#1 Industry in South Carolina**
  - \$9.9 Billion to SC annually (up 1.7% from 2007)
  - \$1.9 Billion Payroll
  - 113,800 jobs
  - Over \$1 Billion in State & Local Tax Revenue
- **Oconee County**
  - \$48.2 Million (up 2.62% from 2007)
  - Over 440 jobs
  - \$7.8 Million payroll
  - Over \$5.75 Million in State & Local Taxes



## OCONEE COUNTY TRAVEL EXPENDITURES

- Oconee ranks 19<sup>th</sup> among 46 counties in travel generated expenditures.
- Only 10 other counties showed higher percentage growth in tourism expenditures from 2007 to 2008 than Oconee's 2.62% growth.
- Only 4 other counties generated more growth in dollars than Oconee's 1.3 Million (Richland-3.8M, Dorchester-2.97M and Pickens-2.77M)
- 12 Counties showed a decline in tourism expenditures

## PRT Commission Highlights

FAM Trip

Local ATAX Collections

Marketing with CVB

Trade Shows

PRT Gathering

Oconee By Choice

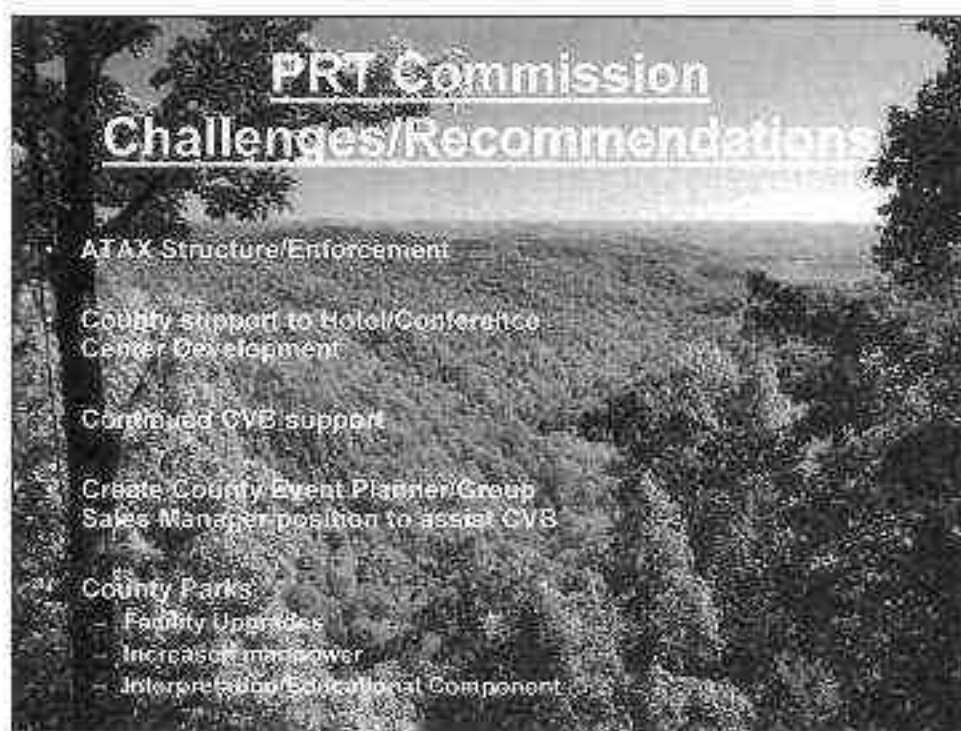
Vision Implementation

Destination Choice

## 2008-2009 Print Advertising

- Smiles Magazine
- Discover Upcountry
- Oconee Magazine
- PRTAY Magazine and web advertising
- Greenville CVB
- Mountain Lakes CVB
- Golden Corner
- Visitor's Guide

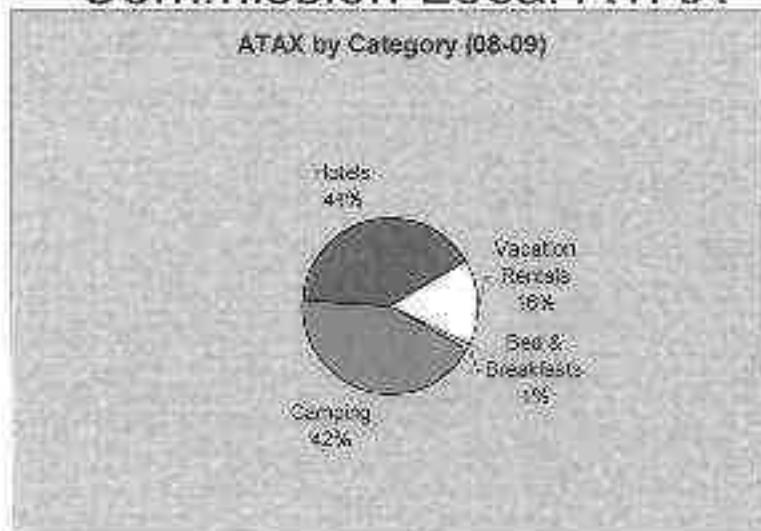




## Oconee County PRT Commission-ATAX Update

TOTAL LOCAL ACCOMMODATIONS TAX (By Category)						
	06-07		07-08		08-09	
Camping % of Revenue	\$ 62,000	41%	\$ 70,521	47%	\$ 59,000	40%
Hotels % of Revenue	\$ 69,410	45%	\$ 55,821	37%	\$ 66,155	41%
Vacation Rentals % of Revenue	\$ 29,510	19%	\$ 38,532	25%	\$ 27,000	18%
Bed & Breakfasts % of Revenue	\$ 17,600	10%	\$ 1,728	1%	\$ 1,395	1%
<b>Total</b>	<b>\$ 162,520</b>		<b>\$ 146,602</b>		<b>\$ 153,550</b>	

## Oconee County PRT Commission-Local ATAX



## Reminders:

Nov. 5      **Tourism Video Premier**  
**World of Energy**  
5:45, 6:15, 6:45

Nov. 9      **PRT Tourism "Gathering"**  
**FieldStone Farm Inn**  
5:30-7:30



Questions?

Geoneia County Cash Balances:  
 \$49,000,000 Balance Breakdown  
 June 30, 2009

Description	Amount	Notes
Cash	14,130,698	
Investments	29,546,601	
GD-e	5,360,901	
<u>Total Cash &amp; Investment Balance June 30, 2008 (unaudited)</u>	<u>49,038,400</u>	
less:		
Reserves for Bond Sinking Funds-School District	8,122,530	School District Cash-Can only be used for bond debt service
Reserves for Bond Sinking Funds-County	1,974,877	Can only be used for bond debt service
<u>Balance, net of sinking funds</u>	<u>41,340,993</u>	
Spent, Committed or Restricted		
Accounts Payable/Other Accrued Liabilities	1,794,914	Already owed, for outstanding bills
Special Revenue Cash	1,754,035	Grants, ATAX, Donations Use of funds restricted by State of Federal Law or by donor other restricted by law or donor
Agency Fund Cash Funds	2,019,389	Non-County funds
Emergency Services Special Tax District (2.9 Mills)	2,674,154	Can only be spent in accordance with County ordinance
Outstanding Purchase Orders	2,160,401	Items ordered before June 30, 2009
Budgeted to be used in the 2010 fiscal year	2,026,821	Committed to funding the fiscal year 2010 budget
<u>Balance</u>	<u>28,811,282</u>	
Held for remaining 2009 normal requirements	18,000,000	Budgeted spending \$3.5x8mms, minus \$.5M of other fee & tax collections Also serves as the reserve to maintain bond rating and for emergencies
Pending Capital Projects	9,169,624	Capital Projects Funds-Large portion of this is also restricted
Remaining Cash	1,139,692	Rock Quarry Replacement Fund
	<u>601,968</u>	
Known critical needs not included in above Capital Requirements:		
Detention Center	17,000,000	Moseley 10/29 recommendation
Remediation of Courthouse	5,000,000	
Min. Annual funding reqmt. for Health Care Liability	1,000,000	need complete review
<u>Total Unfunded Needs</u>	<u>23,000,000</u>	

K





MINUTES  
TRANSPORTATION COMMITTEE MEETING  
October 27, 2009

**Road Improvement List/Finalize for Action:** Mr. Kelly presented to the Committee a Tentative Roads Projects listing noting that Valley Farm Road should be added to the list as an in-house project.

It is the recommendation of the committee that Council approve the Road Project listing as amended. COUNCIL MOTION NEEDED

Wm-  
PC  
S/O

**Mailboxes on County Roads:** Reviewed current law and ordinances that pertain to obstructions in the road right-of-way.

The Committee referred this issue to the County Attorney for further review and follow-up at the next meeting.

**Waterford Pointe Subdivision Request to Accept Private Roads into County System:** Waterford Pointe Subdivision HOA is to work with the County Engineer to identify issues that need repair/replacement and have those issues fixed. After this is accomplished the subdivision may again address the Committee with their request.

**Edgewater Drive Request for Paving and/or Full County Maintenance:** Mr. Kelly was instructed by the Committee to contact Ms. Adams to assist her with the necessary paperwork so that she can contact her neighbors to begin obtaining the necessary easements or right-of-way documents.

**Lakewood Drive / Mr. Bruce Justice:** Mr. Kelly provided the committee with a memo [filed with these minutes] noting that [1] ownership needs to be identified, and [2] current road condition needs to be determined and the road brought up to current standards if deficient.

**Snow Ridge / Mary Sue Lane [P2981]:** Mr. Kelly provided the committee with a memo [filed with these minutes] noting that the residents need to discuss their issues with Mr. Duvall and may potentially have to hire an attorney to assist them.

**PROVIDED UPDATES ON:**

- Special Project Update
- Coneross Point Subdivision Non-Complying Signs
- Road Closure Process / Status Update
- Resolved issue on Cuddle Cove

+ Meeting Monday Nov 9th @ 6P  
in Conference Room

EXHIBIT B  
SCOPE OF WORK

[Detailed Worksheets for each issue attached and made a part of this Engagement Agreement.]

ROAD ABANDONMENT:

- [1] WILLIAMS DRIVE [WA-96]
- [2] DOGAN ROAD [SE-80]
- [3] BARRYS LANE [WA-229]
- [4] QUARTER MILE ROAD [KE-74]
- [5] ROGERS DRIVE [TC-135]
- [6] HIGH POINT ROAD [WA-178]
- [7] DR. JOHNS ROAD [CE-145]
- [8] CHURCH YARD ROAD [CE-18]
- [9] EMMANUEL CHURCH ROAD [SE-341]
- [10] FOUR TEES DRIVE [CE-36]
- [11] LOUIE CIRCLE [CE-122]
- [12] MOCCASIN FLOWER ROAD [WA-318]
- [13] PAULINE DRIVE [SE-18]

COMPLEX ROAD ABANDONMENT:

- [1] AMES STREET [SE-173]
- [2] LONSDALE STREET [SE-341]
- [3] GILLESPIE ROAD [FORMERLY SE-289]

EXHIBIT B  
SCOPE OF WORK

[Detailed Worksheets for each issue attached and made a part of this Engagement Agreement.]

ROAD ABANDONMENT:

- [1] CROOKS ROAD [SE-50]